SLU STAR CRITERIA

The SLU Stars award is a peer-to-peer recognition award. The award recognizes colleagues who demonstrate professionalism and behavior congruent with the University’s Ignatian ideals and whose accomplishments further the mission of Saint Louis University. SLU Stars are those unheralded people in our departments who regularly go above and beyond to touch the lives of the colleagues, students, clients, friends, and family they interact with on a daily basis. Their commitment to the mission is not a singular event, but a continuous story of the mission in action. Nominations are evaluated on the following criteria:

Demonstration of commitment to Ignatian ideals

- *Magis* – learning more to serve better in a spirit of generous excellence
- *Cura Personalis* – a personal concern and an attitude of respect for others

Demonstration of service

We respond to these values as we seek opportunities to build relationships through exemplary service to others within and/or outside the SLU Community.

Demonstration of qualities consistent with our shared values of

**Competence:** We develop and demonstrate innovation and competence in the performance of our responsibilities as we seek excellence. By competence we solve problems and support one another in difficult times. We promote free, active and original intellectual inquiry among all University members.

**Conscience:** We cultivate and follow our conscience for the development of the whole person in community. Respecting conscience encourages us to value inter-religious collaboration and respect the faith of diverse religious communities. Through conscience we deepen and clarify ethical conduct in the ongoing quest for enlightenment, understanding and truth.

**Compassion:** We embrace and show compassion through patience with and understanding of ourselves and other people. Practicing compassion helps us to demonstrate effective communication skills by listening, seeking first to reflect and understand before making decisions and taking action. With compassion, we enhance selflessness when interacting with others and we seek forgiveness when appropriate.

**Commitment:** We demonstrate and celebrate commitment by implementing our responsibilities with honesty and perseverance. Honoring commitment displays our respect for the dignity of others and ourselves. Through commitment, we foster civility with others and enhance ethical performance and conduct in our lives.

**Community:** We foster and express community when we respect the dignity of others as much as our own dignity. Nurturing community promotes dialogue and decision-making that address issues of ignorance, injustice, poverty, racism and educational needs. Through community, we welcome others from all racial, ethnic and religious backgrounds. We work together to build teamwork, to offer mutual support and to enhance our personal and professional accomplishments.
Eligibility Criteria

- Employment at Saint Louis University for a minimum of two years
- Employment in good standing without current corrective counseling
- Has not received a SLU Star award within the last five years

Gift Package

Employees recognized as SLU Stars receive acknowledgement in internal publications and exclusive SLU Star rewards such as attendance at a recognition breakfast, a day off with pay, Billiken Bucks, ticket vouchers for a University athletic event and a SLU Star pin.

SLU Stars Committee

The SLU Star peer-to-peer recognition award is managed under the auspices of Saint Louis University Human Resources. A representative selection committee is charged with establishing the criteria for the award and is responsible for the nomination and selection process.