



SAINT LOUIS UNIVERSITY

Sexual Assault and Relationship Violence Policy

Version Number: 3.0

Effective Date: August 22, 2013

Responsible University Office: Office of Diversity and Affirmative Action

1.0 INTRODUCTION

As a Catholic, Jesuit educational institution, Saint Louis University is committed to fostering a safe and supportive environment conducive to the academic pursuit and healthy personal development of all persons. It is committed to the preservation of personal dignity and the safety of its community members. The University views sexual assault as an offense that can affect individuals of all identities – race, ethnicity, sex, age, ability, faith, sexual orientation, gender, class, and ideology. All members of the University community share responsibility for fostering this environment by adhering to standards of conduct. Any form of sexual assault or relationship violence is a serious violation of these standards and will not be tolerated.

The University seeks to create a supportive climate that will encourage individuals to report incidents. While this Policy sets out various courses of action, reporting incidents involving sexual assault and relationship violence is the only mechanism by which offenders can be officially sanctioned by the University, thereby reducing the risk of repeat occurrences. In the absence of formal reporting, informal reporting is essential for the University to acquire an accurate account of the campus environment. Any reporting provides the opportunity for the University to provide compassionate, effective intervention, support and remediation, and most importantly, to help prevent such incidents from occurring. When investigating any report of sexual assault or relationship violence, the University's primary focus is to address the sexual assault or relationship violence. In general, amnesty will be granted to a Reporting Party with respect to other possible Code of Conduct violations (i.e., alcohol violation) and should not discourage a Reporting Party from disclosing an incident or complaint of sexual assault or relationship violence.

2.0 PURPOSE

The procedures outlined in this Policy are designed to achieve the following goals:

- Provide prompt and compassionate support services.
- Provide a comprehensive framework in which the needs and decisions of all parties concerned are central in determining further administrative response and assistance.
- Create a campus environment that both facilitates and expedites the prompt reporting of sexual assault, dating violence and domestic violence (collectively referred to herein as “relationship violence”).
- Cultivate a climate of community empowerment and education in which behaviors that contribute to sexual assault and relationship violence are not tolerated.
- Ensure that appropriate steps are followed when sexual assault and relationship violence is reported.
- Protect the rights of the Reporting Party, the Accused Party, and other parties involved in or affected by the case.

3.0 PERSONNEL AFFECTED

This Policy applies to all behavior in which the Accused Party is a Student. In the event the Accused Party is no longer subject to the University Student Conduct process or other University policies and procedures, the Reporting Party will be referred to the St. Louis Metropolitan Police Department. In the event the Accused Party is faculty, staff, or a non-University affiliated party, the reporting procedures and resources are the same as set forth in this Policy, but the University’s investigation will be referred to the Office of Diversity and Affirmative Action and conducted pursuant to the Policy on Harassment.

4.0 DEFINITIONS

All definitions set forth in Section 2.1 of the Code of Conduct apply to this Policy. For the purposes of this Policy, the following definitions also apply:

“Accused Party” refers to any individual who is identified by a Reporting Party as the perpetrator of a sexual assault.

“Consent” Consent is an affirmative, conscious decision – indicated clearly by words (e.g., saying “yes”) or actions – to engage in mutually acceptable sexual activity. A verbal “no,” even if perceived to be indecisive constitutes a lack of consent.

- The person initiating sexual contact, must have the other person's consent. Sexual contact without consent is sexual assault.
- Consent may not be inferred from silence or passivity.
- It is the responsibility of the person initiating the sexual activity to obtain the other party's consent throughout the duration of the sexual activity. Consent to one form of sexual activity does not imply consent to other forms of sexual activity.
- Consent may be withdrawn at any time.
- Consent must be given freely, willingly, and knowingly by each participant to any desired sexual contact.
- A person is not able to give valid consent in the following situations:
 - When an individual is incapacitated because of alcohol or other drugs:
An individual who is incapacitated cannot consent to sexual activity. An individual is incapacitated if he/she is physically helpless, unconscious, or unaware, due to drug or alcohol consumption (voluntarily or involuntarily) or for some other reason. Where alcohol is involved, incapacitation is a state beyond drunkenness or intoxication. Some indicators of incapacitation may include, but are not limited to, lack of control over physical movements, being unaware of circumstances or surroundings, or being unable to communicate for any reason.
 - When an individual is sleeping or unconscious.
- In some situations an individual's ability to freely, willingly, and knowingly consent is taken away by another person or circumstance. Examples include, but are not limited to:
 - When an individual is physically forced to participate.
 - When an individual is intimidated, coerced, threatened – even a perceived threat – isolated, or confined.
- A person violates the Sexual Assault and Relationship Violence Policy if he or she has sexual contact with someone he or she knows, or should know, to be mentally incapacitated or has reached the degree of intoxication that results in incapacitation. The test of whether an individual should know about another's incapacitation is whether a reasonable, sober person would know about the incapacitation. An accused student cannot rebut a sexual misconduct charge merely by asserting that he or she was drunk or otherwise impaired and, as a result did not know that the other person was incapacitated. Alcohol, drugs or other intoxicants do not dismiss the responsibility of an individual to obtain valid consent.
- Consent cannot be inferred from a current or previous dating or sexual relationship.

- Consent cannot be inferred from an individual’s attire or physical appearance.
- Consent cannot be inferred from an individual’s offer, acceptance, or participation in any form of non-physical sexual activity (e.g. social media forums, date/outing.)
- Conduct will be considered “without consent” if no clear consent, verbal or nonverbal, is given.

“Dating Violence” refers to violence by a person who has been in a romantic or intimate relationship with the victim. Whether a relationship exists will depend on the length, type, and frequency of interaction. Any report of Dating Violence will be addressed under all applicable policy violations and may result in disciplinary action similar to the sanctions described below for a Level I Sexual Assault.

“Domestic Violence” refers to violence committed by a current or former spouse or intimate partner, current or former cohabitant, a person with whom a victim shares a child in common, a person similarly situated to a spouse under domestic or family violence law, or anyone else protected under domestic or family violence law. Any report of Domestic Violence will be addressed under all applicable policy violations and may result in disciplinary action similar to the sanctions described below for a Level I Sexual Assault.

“Reporting Contact” refers to individuals or entities across the University who have been designated to receive a report of sexual assault or relationship violence. While a Student is encouraged to report an incident to a person of her/his choice, the University has designated the following Reporting Contacts to receive reports of sexual assault or relationship violence. The designated Reporting Contacts have been trained to make the Reporting Party aware of available options and alternatives, to aid the Reporting Party in making an informed decision as to a course of action, and to enable the Reporting Party to follow through in that decision. The designated Reporting Contacts are:

1. Department of Public Safety and Emergency Preparedness (DPSEP): If the incident requires immediate emergency attention, contact DPSEP.
2. Dean of Students
3. Residence Hall Professional Staff
4. Office of Student Conduct
5. Office of Diversity and Affirmative Action
6. Title IX Coordinator (unless otherwise noted on the Title IX website, the Director of the Office of Diversity and Affirmative Action is the Title IX Coordinator).

Although certain individuals or entities are designated Reporting Contacts, all employees who are aware of sex-based harassment, including sexual assault, are required to report the information to a Reporting Contact unless otherwise designated as a confidential resource.

“Reporting Party” refers to any individual who makes a report about an incident involving sexual assault or relationship violence. A Reporting Party does not need to be a victim of sexual assault or relationship violence and may act as a third party to file a report on a Student’s behalf. To avoid confusion, however, in most contexts within this Policy, “Reporting Party” refers to the person who has experienced the sexual assault.

“Stalking” is when any person purposely and repeatedly engages in an unwanted course of conduct that would cause a reasonable person to fear for his, her, or others’ safety, or to suffer substantial emotional distress. Stalking can be a form of Sexual Harassment and may be prohibited by the University’s Policy on Harassment and Student Code of Conduct. Such harassment can be either physical stalking or cyber stalking. Stalking may present a safety concern. Reports of stalking should be directed to DPSEP or other Reporting Contact.

“Sexual assault” refers to engaging in any form of sexual contact or conduct with another without that person’s clear, knowing, and voluntary consent. It is the responsibility of the person seeking to initiate sexual contact or conduct to affirmatively obtain such consent. It is not the responsibility of the intended recipient of such sexual contact to affirmatively deny such consent. For purposes of this Policy, acts of sexual assault are classified into two categories: Level 1 and Level 2.

Level 1

A Level 1 sexual assault refers to any sexual contact without consent and includes intentional touching, either of the victim or when the victim is forced to touch, directly or through clothing, another person’s genitals, breasts, thighs, buttocks or other intimate parts.

A Student found responsible for a Level 1 sexual assault may be suspended. Other sanctions may include, but are not limited to, disciplinary probation, mandated counseling assessment, campus restrictions, and/or other educational sanctions. Other relevant factors may be considered in assigning sanctions, including the Student’s conduct history.

Level 2

A Level 2 sexual assault refers to any attempted or actual sexual penetration of any kind without the person’s consent. Examples include vaginal, oral or anal penetration by fingers, genitals, or objects.

A Student found responsible for a Level 2 sexual assault may receive a long-term suspension or even expulsion from the University. Additional sanctions may include, but are not limited to, disciplinary probation, mandated counseling assessment, campus restrictions, and/or other educational sanctions. Other relevant factors may be considered in assigning sanctions, including the Student's conduct history.

“Sexual Harassment” refers to unwelcomed, unsolicited, and offensive conduct that is severe or pervasive and tends to injure, degrade, disgrace, or show hostility toward a person because of a person’s gender and may include persons of the same sex. Sexual assault is a severe form of sexual harassment and a single instance of sexual assault may be sufficient to create a hostile environment. Descriptions of additional types and examples of sex-based harassment are contained in the Policy on Harassment available in the Student Handbook, the Human Resources policy site and the Vice President Academic Affairs policy site. Copies are also available in the Office of Diversity and Affirmative Action.

“Student” is defined in Section 2.1 of the Student Code of Conduct.

“Title IX Coordinator” refers to the person responsible for overseeing all sex discrimination, sexual harassment, and sexual assault and relationship violence complaints at the University. The Title IX Coordinator is also responsible for conducting an annual report and review of all complaints to identify and address any patterns or systemic problems within the University community.

“Title IX Deputy Coordinator” refers to the person(s) responsible for assisting the Title IX Coordinator to conduct training, climate assessments, and facilitate communications on behalf of the University with the Reporting Party, Accused Party, and various University constituents.

5.0 PROCEDURES FOR REPORTING INCIDENTS OF SEXUAL ASSAULT AND RELATIONSHIP VIOLENCE

A. Assistance and Medical Care

The priority response to any complaint of sexual assault or relationship violence is to address the safety of the Reporting Party. The University will help the Reporting Party get to a safe place and assist the Reporting Party in seeking immediate medical treatment and to preserve evidence for any complaint process the Reporting Party may choose to pursue. Please refer to Section 10.0 for all available resources.

B. Reporting and Support

The University encourages the reporting of all incidents of sexual assault or relationship violence. Any threat of retaliation or other attempt to prevent the report or investigation of an incident of sexual assault or relationship violence, or prevent participation in proceedings relating to sexual assault or relationship violence is itself prohibited and will result in disciplinary action.

Deciding whether to report an incident is a personal and often difficult decision. Reporting sexual assault or relationship violence is often the beginning of a process by which a person may regain control over their lives. Reporting sexual assault or relationship violence may also help in preventing future incidents and establishing precedent that may assist other people. It is important to understand the options available for reporting an incident of sexual assault or relationship violence. The following options are available:

1. Confidential Resources and Support

The only University resource that affords complete confidentiality is speaking with a licensed counselor in Student Health and Counseling. Speaking confidentially with a counselor in Student Health and Counseling may also be helpful in deciding how to proceed because a counselor will provide information regarding additional reporting options (described in Section 5.B.2, below) and available resources (see Section 10.0).

2. Other Reporting Options and Support Resources

Formal complaint: A formal complaint may be filed with any of the Reporting Contacts described above. When a formal complaint is received, the University will investigate the incident based on the information provided and determine an appropriate response, in consultation with the Reporting Party. The investigation, conducted in consultation with the Title IX Coordinator, will be prompt, thorough, and impartial. In filing a formal complaint, the Reporting Party may choose to pursue the University's conduct process, as described in Section 7.0, below, though there is no obligation to do so. While the Reporting Party is not obligated to participate in the conduct process, the University can still pursue the conduct process if enough information is available.

Criminal report: A criminal report may be filed with the St. Louis Metropolitan Police Department, or appropriate jurisdiction. The Department of Public Safety and Emergency Preparedness is available to provide assistance with contacting the St. Louis Metropolitan Police Department, or other appropriate jurisdiction. An individual may file a report with both the University and the St. Louis Metropolitan Police Department, or other appropriate jurisdiction, as the systems operate independently.

Upon receipt of a sexual assault or relationship violence complaint, the University will provide to the Reporting Party a written notice describing the options listed above. Filing one of the above reports does not preclude a Reporting Party from filing any of the other types of reports. Multiple reporting options may be pursued. Regardless of the reporting option(s) used by the Reporting Party, the first priority is receiving prompt medical attention to treat any medical injuries and preserve evidence in the event the Reporting Party chooses to pursue a complaint at a later date. The first 96 hours after a sexual assault is a critical time frame for gathering the most complete medical evidence. All related medical and psychological treatment and services will be kept confidential.

Prompt intervention can do much to mitigate the trauma associated with sexual assault or relationship violence and enhance recovery. Students are encouraged to utilize appropriate services whether or not a report is filed. Students in need of resources or assistance relating to any of the matters covered by this Policy are encouraged to contact one of the on-campus or off-campus resources listed in Section 10.0 of this Policy.

In addition to the reporting options and conduct process, there are a variety of other supports and services available, which include follow-up medical care, academic assistance, alternative housing, a “no contact” order from the Dean of Students, or an Order of Protection with the St. Louis City Circuit Court (Civil Courts Building, 9th Floor, Adult Abuse Office, 10 N. Tucker), or other appropriate jurisdiction.

6.0 UNIVERSITY RESPONSES TO INCIDENTS OF SEXUAL ASSAULT AND RELATIONSHIP VIOLENCE

The University will respond to all reports of sexual assault and relationship violence in a timely, effective, and consistent manner. Factors the University may consider in determining which response procedure(s) to follow include when the report is filed and how the Reporting Party chooses to proceed. The University’s response procedures include, but are not limited to, the following:

- A. All employees who are aware of sex-based harassment, including sexual assault and relationship violence, are required to report the information to a Reporting Contact unless otherwise designated as a confidential resource.
- B. The Reporting Contact will assist the Reporting Party in getting to a safe place. In doing so, the Reporting Contact will coordinate with DPSEP.
- C. The Reporting Contact will encourage the Reporting Party to seek prompt medical attention for treatment of injuries and preservation of evidence, discuss the reasons why prompt medical treatment is important, and arrange for transportation to the hospital if the Reporting Party agrees to such medical treatment.

D. The Title IX Coordinator will inform DPSEP of the report and provide to DPSEP the name of the Reporting Party.

E. DPSEP will contact the St. Louis Metropolitan Police Department, or appropriate jurisdiction. The Reporting Party will have the option to file a criminal report with the St. Louis Metropolitan Police Department, or appropriate jurisdiction. Declining to speak with the St. Louis Metropolitan Police Department, or other appropriate jurisdiction, at the time of the initial report does not preclude the Reporting Party from filing a criminal report at a later date.

F. The Reporting Contact will coordinate with the on-call sexual assault counselor from Student Health and Counseling and a victim's advocate from the St. Louis Regional Sexual Assault Center. The on-call sexual assault counselor and/or victim's advocate may be present at each stage of the reporting, investigation, or hearing process, if requested by the Reporting Party.

G. The Reporting Contact will provide to the Reporting Party information describing the various reporting options described in Section IV.B. and available resources. The information will be discussed at the time of the initial report and also provided in writing to the Reporting Party.

H. If the Reporting Party wishes to pursue a formal complaint through the University Student Conduct process, the Reporting Contact will arrange for the Office of Student Conduct to contact the Reporting Party within one (1) business day of receiving the report to discuss the process, as well as other options available, including, but not limited to, pastoral counseling, academic assistance, alternative housing, or a "no contact" order from the Dean of Students.

I. If the Reporting Party does not wish to pursue a formal complaint through the University Student Conduct process, the Reporting Contact will provide a referral to appropriate resources listed in Section 10.0 of this Policy. The Reporting Contact will also provide information on other options available, including, but not limited to, pastoral counseling, academic assistance, alternative housing, or a "no contact" order from the Dean of Students. Please note that even if a Reporting Party chooses not to participate in any conduct process or pursue the report as a criminal matter, the University is under an obligation to investigate the report and may initiate the conduct process if enough information is available.

J. The Reporting Contact and on-call sexual assault counselor will arrange for follow-up counseling, if requested by the Reporting Party.

K. The Reporting Contact will make notifications to appropriate University officials, including the Title IX Coordinator, and, where possible, limit the information provided to such officials by taking the Reporting Party's request for privacy into consideration (see Section 9.0 for more information regarding

confidentiality). The Reporting Contact will also assist, at the request of the Reporting Party, in coordinating follow-up services, including referrals to appropriate resources listed in Section 10.0, below.

7.0 OVERVIEW OF STUDENT CONDUCT PROCESS

Saint Louis University's conduct process for sexual assault and relationship violence complaints will be prompt and equitable and conducted in consultation with the Title IX Coordinator. Mediation is not appropriate for sexual assault cases. Pursuant to this Policy, the Office of Student Conduct, in consultation with the Title IX Coordinator, will investigate all complaints of sexual assault and relationship violence. The investigation will include a review of statements obtained from both the Reporting Party and the Accused Party, interviews with both parties, interviews with witnesses as appropriate, and review of relevant documentation and physical evidence. Except in extraordinary circumstances, the University will conclude its investigation and conduct process within sixty (60) calendar days following receipt of a complaint. Both the Reporting Party and the Accused Party will be provided written notification of the outcome of the investigation and a thorough explanation of the procedures to be followed during the course of the conduct process. The procedures will follow those that are set forth in Sections 2.12 and 2.15 of the Student Handbook, but to the extent that anything set out in those sections is inconsistent with this Policy, the process set out in this Policy shall apply. These procedures include:

- A. Both parties will be advised that the resources listed in Section 10.0, below, are available.
- B. The Director of Student Conduct, or designee, will act as the case administrator for all sexual assault and relationship violence cases. The case administrator's role is to ensure compliance with the Code of Student Conduct, initiate the conduct process, as appropriate, and facilitate the process – before, during, and after – the hearing. The case administrator will be responsible for working with the investigator and parties to compile information to be presented and arranging for any witnesses to be available to provide information during the University's hearing process.
- C. It is the University's responsibility to conduct a thorough, fair, and impartial investigation. To avoid any actual or perceived conflict or bias, a separate staff member from the Office of Student Conduct will investigate all complaints of sexual assault and relationship violence. The investigator will be responsible for interviewing the Reporting party and the Accused, interviewing witnesses, collecting relevant documentation and physical evidence, creating a timeline, and

preparing a written report to be provided for consideration in the hearing. The investigator will also be prepared to be called as a witness during the hearing.

D. The Dean of Students or his or her designee may issue a written “no contact” order to all parties identified in a sexual assault or relationship violence complaint. The Dean of Students will also consider additional interim measures that may be appropriate including, but are not limited to, counseling, academic assistance, and alternative housing.

E. All sexual assault and relationship violence cases will go before a pool of conduct officers trained to hear sexual assault and relationship violence cases referred to herein as the “University Committee on Student Conduct (UCSC) Sexual Assault and Relationship Violence Board”. Every effort will be made to ensure that the members selected to sit on the UCSC Sexual Assault and Relationship Violence Board represent the diverse campus community.

F. All UCSC Sexual Assault and Relationship Violence Board members will receive training specific to sexual assault and relationship violence cases, with comprehensive training conducted prior to the beginning of each fall semester and refresher training prior to a hearing.

G. All information regarding a sexual assault complaint and investigation, and any subsequent conduct process, will be shared with, the Title IX Coordinator.

H. The UCSC Sexual and Relationship Violence Assault Board will determine responsibility using a preponderance of the evidence standard, (i.e., more likely than not sexual assault and relationship violence did or did not occur). The chairperson of the UCSC Sexual and Relationship Violence Assault Board will prepare a written hearing report.

I. All parties will be treated equitably during the hearing process, including having the right to notice, the right to an advisor, the right to appeal the findings and/or the sanctions, and the right to reply to an appeal.

J. In general, information concerning a Reporting Party’s sexual history and behavior will not be considered by the UCSC Sexual Assault and Relationship Violence Board in determining whether an Accused Party is responsible for the alleged sexual assault. However, where the Accused Party and the Reporting party have a prior intimate or sexual relationship, this information may be deemed relevant to a determination of responsibility.

K. Information that may demonstrate a pattern of behavior regarding the commission of sexual assaults or relationship violence by an Accused Party may be considered by the UCSC Sexual Assault and Relationship Violence Board in

determining whether the Accused Party is responsible for the current alleged sexual assault or relationship violence.

L. The importance of physical presence at a UCSC Sexual Assault and Relationship Violence Board hearing will be discussed with the Reporting Party.

M. The hearing room will have separate waiting rooms available for family members.

N. All parties will receive written notification of the UCSC Sexual Assault and Relationship Violence Board's findings, sanctions, and right to appeal. Either party may appeal the decision. The other party will have an opportunity to review the appeal and may submit a written response to the appeal. All appeals are due to the Office of Student Conduct within two (2) University business days following receipt of the official notification of the outcome. All replies to an appeal must be submitted to the Office of Student Conduct within two (2) University business days following a Student's review of the appeal. Except in extraordinary circumstances, appeals will be resolved within thirty (30) calendar days following receipt of the request for appeal. All parties will receive written notification following the final determination of any appeal.

8.0 TRAINING

In accordance with University philosophy and mission, as well as Federal guidelines, training about the Policy and procedures regarding sexual assault and relationship violence is required for all Students, faculty, and staff.

9.0 CONFIDENTIALITY AND NON-RETAILIATION STATEMENT

The University will treat information that it receives in a manner that respects both the Reporting Party and the Accused Party. Recognizing that sexual assault and relationship violence can include criminal acts that violate the security of the entire campus community, there may be instances where the University has a responsibility to investigate or disclose information regarding the circumstances related to a specific incident. Campus and Reporting Party safety considerations will be balanced with the privacy interests of all involved, as well as the applicable legal requirements, when making decisions regarding such investigations and disclosures.

The University's ability to act to protect the interests of the Reporting Party and other Students is limited by the information provided to it. The University's ability to respond to a report of sexual assault or relationship violence may be limited if the Reporting Party insists that his or her name, or other identifiable information not be disclosed. The University will evaluate a request for anonymity in the context of its responsibility to

provide a safe and non-discriminatory environment for the campus community. Additionally, while the Reporting Party is under no obligation to reveal the identity of the Accused Party, the Reporting Party will be encouraged to do so in the interest of protecting all members of the University community and preventing future incidents of sexual assault.

The University seeks to respect the privacy of all parties.

The University will not tolerate retaliation against any Student, faculty member, or staff member who makes a report of sexual assault or relationship violence, participates in an investigation related to a report of sexual assault or relationship violence, or participates in a UCSC hearing or appeal process related to a report of a sexual assault or relationship violence. Examples of retaliation include, but are not limited to, intimidation, threats, stalking, coercion, or discrimination because of a person's complaint or participation in an investigation, hearing, or appeal. Any allegations of retaliation should be reported to the Title IX Coordinator or a designated Reporting Contact and may be subject to the same investigation, hearing, and appeal process as set forth above.

10.0 RESOURCES

On-Campus Resources

Campus Ministry – *providing pastoral ministry and spiritual support*

Wuller Hall

Ph: (314) 977-2425

Department of Public Safety and Emergency Preparedness – *University Reporting*

Contact; emergency assistance

Wool Center, Rm. 114

Emergencies: (314) 977-3000

General Information: (314) 977-2376

Housing and Residence Life – *University Reporting Contact*

Village Apartments, Brown Hall

Ph: (314) 977-2811

Office of Diversity and Affirmative Action – *University Reporting Contact*

Director and Title IX Coordinator

DuBourg Hall, Room 36

Ph: (314) 977-3838

Office of Student Conduct – *The Dean of Students is a University Reporting Contact and may be able to facilitate appropriate accommodations (e.g., no contact order, class schedule changes)*

Busch Student Center, Suite 313

Ph: (314) 977-7326

Student Health and Counseling Services – *Confidential Reporting Option; on-campus medical and mental health care*

Marchetti Towers East

Ph: (314) 977-2323 (24-hour line)

Saint Louis University HOT-LINE – *Confidential Reporting Option*

(877) 525-5669 or (877) 525-KNOW

St. Louis Community Resources

ALIVE (Alternative to Living in Violent Environments) – *providing a safe shelter for women and children victimized by domestic violence; emergency transportation; and counseling*

Ph: (314) 993-2777

Crime Victim’s Advocacy Center of St. Louis – *providing resources, counseling, advocacy and referrals with specialized services related to domestic violence*

Ph: (314) 652-3623 (Legal Advocates for Abused Women (“LAAW”))

Ph: (314) 535-5229

Life Crisis Services – *providing a 24-hour hotline; crisis intervention and suicide prevention*

Ph: (314) 647-4357

St. Louis Metropolitan Police Department – *crime reporting*

Ph: 911 – *emergency*

Ph: (314) 231-1212 – *non emergency*

Ph: (314) 444-5385 – *domestic abuse division*

Ph: (314) 444-5385 – *sex crimes division*

Sexual Assault Center (YWCA) – *providing support and advocacy services*

Ph: (314) 531-RAPE (7273) - *24-hour crisis hotline*

Ph: (314) 726-6665 – *for appointments or other information*

Women’s Safe House – *providing safe shelter to battered women; 24-hour crisis hotline*

Ph: (314) 772-4535

Safe Connections – *providing counseling and support services; 24-hour crisis hotline*
Ph: (314) 531-2003

UM-St. Louis Center for Trauma Recovery – *providing counseling & therapy services*
Ph: (314) 516-6738

Other Resources

RAINN (Rape, Abuse, and Incest National Network)
Ph: 1-800-656-4673

U.S. Department of Education – *providing Title IX information and reporting options*
Office for Civil Rights
Lyndon Baines Johnson Department of Education Bldg
400 Maryland Avenue, SW
Washington, DC 20202-1100
Ph: 800-421-3481
Email: OCR@ed.gov

U.S. Department of Justice - *providing Title IX information and reporting options*
Civil Rights Division
950 Pennsylvania Avenue, N.W.
Office of the Assistant Attorney General, Main
Washington, D.C. 20530
Ph: (202) 514-4609

11.0 REVIEW AND APPROVAL

Changes to this policy may be necessary from time to time. At a minimum, this Policy shall be subject to annual review for compliance with applicable law, available guidance, and assessment of best practices. This Policy has been reviewed and approved by the Vice President, Student Affairs, Vice President and General Counsel, and the University's Title IX Coordinator. This Policy has been approved by the President's Coordinating Counsel. Policy documentation, including a record of all changes to the charter, will be maintained by the Title IX Coordinator and available for inspection in the Office of Diversity and Affirmative Action, DuBourg Hall, Room 36.

12.0 REVISION HISTORY		
EFFECTIVE DATE	REVISION NUMBER	MODIFICATION
August 18, 2011	1.0	
August 22, 2012	2.0	