The Annual Review and Your Path Toward Promotion
The Graceful Art of Self Promotion

The annual review process provides an opportunity for you as faculty to articulate your accomplishments to your chair or division director. Being strategic, preparing in advance for this opportunity, taking time to reflect on your goals for the next academic year and your career, and using the annual review form to guide the process, provides you a platform to share your successes and aspirations with your chair or division director.

Each of us is busy, sometimes to the point of distraction. In order to best frame this opportunity for dialogue about your career goals and developmental opportunities, I strongly encourage you to set aside time in advance of this meeting to prepare. Pull from your CV all the activities in which you have participated in the last academic year. Consider entering this date into Activity Insight, the University tool for tracking faculty time and effort. (Don’t shoot me, I’m just the messenger!) Reflect on your scholarship. What does the focus and level of scholarly productivity tell you about your internal drivers, your interests and your career goals? If you don’t know yourself where you are headed, your division director/chair will less able to help you achieve these goals.

Take time to reflect on your goals from last year. Did you achieve what you set out to do? If so, make sure your reviewer is aware. If not, what were the obstacles to you achieving them? What can you do to
modify or remove these obstacles? How might your reviewer partner with you to do this?

Over the course of the past two years, the Faculty Affairs committee received feedback about the variable effectiveness of the annual review process. Members of this committee committed considerable time and energy to integrating your input on the perceived challenges to the process and through input from faculty and chairs, refined the current annual review form in anticipation that the revised form will provide a more effective tool to guide a meaningful conversation between you as a faculty and your chair/division director. We hope you will find the revised form of benefit to you.

We are trying a new way to reach you!

Take 20 minutes to learn more about Health Literacy. You can download this Podcast to your favorite listening device. In our first podcast Dr. Ken Haller, Associate Professor in Pediatrics discusses Health Literacy.

What is health literacy?  Link to Soundcloud

The Saint Louis University School of Medicine Office of Faculty Affairs and Professional Development Launches a Podcast Series to promote faculty development. We would appreciate hearing your feedback.

Under the guidance of SLU Orthopaedic Surgeon, Dr. Howard Place, student volunteers have provided medical care for patients with particular focus on the foot, a common location for ailment seen in the homeless. Dr. Place was recognized for his contributions to this program at the 2016 Health Resource Center Auction.

Research Planning Committee Database

The Research Planning Committee (RPC) maintains a Faculty Research Interests Database (http://rpc.slu.edu/faculty-research-interests/) posted on the RPC website. This data is being updated to include information on research labs that accept medical students for research activities. Including this
information in the research interests database will help medical students identify labs engaged in research they find exciting and interesting.

If you are not part of the database and wish to be included, please complete an online submission form (http://rpc.slu.edu/research-description/). Please note this form is only for new submissions and may result in a duplicate entry if you are already listed in the database.

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**AAMC Women Faculty Professional Development Seminar**

The Office of Faculty Affairs and Professional Development sponsored E. Isin Akduman, M.D., Associate Professor Department of Radiology and Rachel L. Charney, M.D., Associate Professor in Pediatric Emergency Medicine to attend the AAMC Mid-Career Women Faculty Professional Development Seminar in December of 2015.

Additionally, the OFAPD will sponsor Melanie Andene Edwards, M.D., Grace Montenegro, M.D. and Soophia Naydenov, M.D., FCCP will attend the *2016 Early Career Women Faculty Professional Development Seminar*.

The goal of these AAMC programs is to enhance knowledge and skills needed to support progress along the path to leadership in academic medicine.

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Stanford courses available on-line without charge

**Stanford ONLINE**

*STATISTICS IN MEDICINE (SELF PACED 16')*

*WRITING IN THE SCIENCES -SELF-PACED SPRING 2016*
Relay For Life of Saint Louis University  
Saturday, April 16, 2016 6 p.m.

Please join us for a Webinar  
Tuesday, April 19 11:00-12:30 pm  
LRC 112

Where Did My Career Mojo Go?  
A Hands-on Training to Lower Stress and Prevent Burnout

Forming & Sustaining a Successful Research Team  
Wednesday, May 4, 2016  
12:00 pm – 1:30 pm  
LRC Room 104  
RSVP for Forming & Sustaining a Successful Research Team

Preparing for Promotion as a Clinical Educator  
Wednesday, June 1, 2016  
12:00 pm - 1:00 pm  
LRC 110  
RSVP for Preparing for Promotion as a Clinical Educator
AOA Visiting Professorship  
Thursday, May 5, 2016  

Jo Shapiro, M.D., FACS  
Chief, Division of Otolaryngology in the Department of Surgery  
Brigham and Women’s Hospital  

**Link:** [Special Grand Rounds on Professionalism](http://fuze.me/32518678)  

View from your desktop via Fuze meeting.  

**Meeting ID:** 32518678  

**Join Online**  
**Meeting:** [http://fuze.me/32518678](http://fuze.me/32518678)  

**Join by phone:**  
Dial phone number and enter the Meeting ID when prompted  

- Toll-Free: (855) 346-3893  
- Toll: +1 201-479-4595  

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Getting Promoted at Saint Louis University  
Wednesday, July 27, 2016  
12:00 pm to 1:00 pm  
LRC 110  
**RSVP for Getting Promoted at SLU SOM**  

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Save the Date:  

**Academy of Medical Educators Invited Lectureship and Multi-Disciplinary Surgical Grand Rounds**  

Wednesday, October 19, 2016  
7:00 am – 9:00 am  

"Resident Education: The Good, The Bad and the Missing"  

**Kevin Black, M.D.**  
Professor and C. McCollister Evarts Chairman  
Vice Dean, University Park Regional Medical Campus  
Penn State Hershey