A Message from Dr. Angela Sharkey

The past three years have been an opportunity for me to increase my knowledge, skills and attitudes (now fondly referred to as ‘competencies’) of faculty development, faculty engagement, and faculty life at SLU. Initial priorities for my efforts grew out of the SOM faculty responses to the Faculty Forward survey.

Working closely with the Faculty Affairs Committee and subcommittees of researchers, educators and clinicians, there have been great strides in enhancing clarity of the promotions documents, revisions to the medical school faculty bylaws, and an increased emphasis on the professional development of our faculty.

My office oversees an impactful professional development program, with monthly programs directed at content requested by the faculty – and delivered by the faculty. I encourage you to take an hour from your day to attend one of these workshops, to gather tools to enhance your academic success, and to meet colleagues and collaborators outside your own work sphere. Thanks to all of those who have committed time and effort to these goals.

I look forward to the next three years. In outlining future priorities for the Office of Faculty Affairs and Professional Development, I plan to hold several faculty focus groups, in an effort to gather insights in how the work outlined above enhances your role at SLUSOM, and to gather input on the ‘competencies’ needed by the medical faculty of the future.

SLU 4You Ambassador Program

The SLU 4You Ambassador Program, the brain child of the Clinical Mission taskforce, is a nine-month peer program designed to facilitate a more ready navigation of the complex system a university and medical center can present. Not only for clinical faculty, the goals of the program are 1) to ease the process of transition to a new academic environment, 2) to accelerate our faculty onboarding process, 3) to provide new faculty members with a personal contact for questions they may have regarding navigating teaching, research and clinical care responsibilities.

Current faculty volunteered to be Ambassadors, a point person for a new faculty member. Ambassadors have been paired with new faculty based on commonalities of academic interest or instances of EPIC. Our 2013 SLU 4You Ambassadors are easily identifiable by the lapel pins they are wearing (see photo).

There will be an Ambassador/Peer celebration at the end of the academic year to acknowledge participation help in this program.

If you would like to get involved, contact Dr. Angela Sharkey (asharkey@slu.edu) or Barb Chadwick (bchadwi1@slu.edu) in the Office of Faculty Affairs and Professional Development.

Program: Hiring Personnel for Your Research Lab

On Wednesday, September 11, 2013, the Office of Faculty Affairs and Professional Development presented a panel discussion facilitated by Justin Walker, HR Consultant, Marie Reynolds, Business Manager, Biochemistry and Molecular Biology and Ruth Hilderbrand, Sr. Financial Analyst for SLUSOM. This was a panel discussion for research faculty in clinical departments and their business managers on hiring personnel. The content was focused on defining and streamlining the hiring process. If you were unable to attend, the program can be found on the Office of Faculty Affairs and Development Website at: http://www.slu.edu/faculty-affairs-and-professional-development/archived-workshops
**Spotlight on: Preeti Dalawari, M.D., M.S.P.H.**

**Associate Professor and Research Director**  
**Division of Emergency Medicine, Department of Surgery**

Dr. Preeti Dalawari, a graduate of the six-year Penn State-Jefferson Medical College program, has been a faculty member at SLU since completing her Emergency Medicine residency at Christiana Hospital, Delaware in 2005. She completed her Masters of Science in Public Health from St Louis University in 2010 while working full time and welcoming her first born. She is a core faculty member of the residency program that started in 2009, and has been instrumental in developing a research program for the division. Dr. Dalawari enjoys interacting with learners of all stages, and teaches an undergraduate course on the basics of clinical research. She directs the Emergency Medicine Research Associates Program where undergraduates help with data collection on emergency department projects. Her research interests have gravitated towards public health and racial disparities.

Dr. Dalawari is an active member of the American College of Emergency Physicians and the Society for Academic Emergency Medicine and involved with several committees locally and nationally. She also does peer review for several journals.

In 2013, Dr. Dalawari was recognized as one of the Top 20 Outstanding Peer Reviewers for MedEdPORTAL. She will be facilitating a workshop for the Office of Faculty Affairs and Professional Development on January 23, 2014, regarding the submission process for publication in MedEdPORTAL.

In addition to running after her young children at home, Dr. Dalawari also enjoys participating in half marathons and long hikes with her emergency physician husband, John Vandover.

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**MedEdPORTAL** is a free online service provided by the Association of American Medical Colleges (AAMC). Through Publications, iCollaborative, and the Continuing Education Directory, MedEdPORTAL maintains a rigorous peer review process that aims to equip healthcare professionals across the continuum with effective and efficient educational tools to improve patient care. Visit www.mededportal.org/about to watch the video overview.

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**AAMC Early Career Women Professional Development Seminar**

This July, the Office of Faculty Affairs and Professional Development sponsored two (2) women faculty to attend the AAMC Early Career Women Faculty Professional Development Seminar; a three-day seminar focused on building leadership skills for careers in academic medicine. Here’s what the program participants had to say about their experience:

Attending the AAMC Early Career Women’s Professional Development Seminar was an amazing experience. I had the chance to learn time management skills as well as the keys to promotion from some of the most accomplished female academicians in the country. This conference offered me the opportunity to reflect on what I truly want in my career and gave me the tools to make it happen. Understanding how to accept leadership roles and create a positive mentoring environment for those around me was also tremendously enlightening. I am truly honored to have been selected to be a part of this conference and would highly recommend it to any woman seeking a career in academic medicine.

- Theresa Schwartz, MD

The AAMC Early Career Women Faculty Development Seminar was instrumental in giving me the confidence to negotiate, self-promote and collaborate within our institution. Each presentation topic is expertly designed to help women bring success to our universities through personal growth and development. The faculty, who serve as inspiring role-models, made me feel important and valuable while giving me additional tools to enhance my academic productivity. Sharing and growing with a group of strong women was a beautiful and moving experience. I will use this experience to support other female colleagues and mentor students interested in a career in academic medicine. My hope is that many more women from our institution take the opportunity to attend this well-planned, useful and inspiring seminar.

- Milta Oyola Little, DO, CMD

This will be a recurring opportunity for junior women faculty at SLUSOM. The call for candidates typically goes out early each July. Consider taking advantage of this wonderful opportunity!
Upcoming OFAPD Programming:

**2013**

Wednesday, October 23  
4:30 p.m.  
**Building Resilience and Mindfulness**  
Lecture Hall 1, School of Medicine  

Facilitated by:  
Stuart Slavin, M.D.  
Associate Dean, Curricular Affairs

Wednesday, October 30  
4:30 p.m.  
**Peer Mentoring and Grant Writing**  
LRC Room 103-104  

Facilitated by:  
Yuna Ayala, Ph.D.  
Department of Biochemistry and Molecular Biology

**2014**

Thursday, January 23  
12:00 Noon  
**Workshop on the MedEdPORTAL Publishing Process**  
Location TBD  

Facilitated by:  
Preeti Dalawari, M.D., M.S.P.H.  
Department of Surgery

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Everyone is Invited  

**SWIMS**  
Spotlight on Women in Medicine & Science  

Wednesday, October 9, 2013  
12:15 – 4:00 p.m.  
LRC Pitlyk Auditorium A  
Reception immediately following program

**Keynote Speaker:**  
Elizabeth Travis, Ph.D.  
Mattie Allen Fair Professor in Cancer Research and Associate Vice President for Women Faculty Programs  
M.D. Anderson Cancer Center  

**Featured Saint Louis University School of Medicine Speakers:**  
M. L. Little, D.O.  
Assistant Professor of Internal Medicine - Geriatrics  

Daniela Salvemini, Ph.D.  
Professor of Pharmacological and Physiological Science  

Donna Halloran, M.D., M.S.P.H.  
Associate Professor of Pediatrics

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UPCOMING FACULTY DEVELOPMENT PROGRAMS  
Department of Pediatrics  
Saint Louis University School of Medicine  
Danis Auditorium

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<td>Tue, October 8, 5:30-7:00 PM</td>
<td>Feedback or Static: Which Will It Be?</td>
<td>Linda Shaw, M.D.</td>
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| Fri, December 6, 1:00-4:30 PM  
**NOTE WELL:** This is all afternoon | No Margin, No Mission: Effective, Accurate, Appropriate Coding | Stuart Shanker, M.D. |
| Tue, January 14, 5:30-7:00 PM | Beyond Teaching, Research, And Patient Care: How Quality Assurance Can Advance Your Academic Career | Lia Lowrie, M.D. |

If you are interested in contributing to future Newsletters or have a topic you would like to read about, please send ideas to Barb Chadwick (bchadwi1@slu.edu)