Promotion and Tenure Guidelines Revisions

A task force consisting of members of the Faculty Assembly, Faculty Affairs Committee, School of Medicine Credentials Committee, University Committee on Academic Rank and Tenure, and chair persons of clinical and basic science departments has been meeting to review and recommend revisions to the School of Medicine Guidelines for Faculty Appointments and Promotions. A draft of the proposed revisions is posted here for faculty review and comment. Upon approval by the Executive Committee of the SOM, these guidelines are anticipated to become effective for the 2016-2017 promotions cycle.

Activity Insight

As part of its process for standardizing the reporting of faculty time and effort, the University implemented Activity Insight (AI), a centralized data repository. In an effort to reduce duplication of data entry, extensive work has gone in to creating within AI a CV template that can be utilized by SOM faculty, affording faculty the ability to report their scholarly activities and maintain their CVs and annual review forms simultaneously. Activity Insight will be used to simplify and standardize internal and external data collection and reporting tasks that support institution-wide academic planning, assessment and accreditation efforts. All full-time faculty in all SLU colleges and schools are required to enter their data into Activity Insight. School of Medicine faculty can generate their annual report using AI. For visual step by step instructions for generating this report click here.

Academy of Medical Educators Inductees

The Office of Faculty Affairs and Professional Development is pleased to announce the inaugural honorific members of the Academy of Medical Educators (AoME). The goal of the AoME is to recognize medical educators for their teaching activities, their educational scholarship and innovation, their leadership and foster an environment that promotes the continuous improvement of teaching, and encourages educators to link teaching and learning to improved patient outcomes and health care systems performance. Five faculty members will be inducted with presentations held during departmental Grand Rounds. We welcome the five inaugural awardees:

Stuart Slavin, M.D., M.Ed., Associate Dean for Curriculum and Professor of Pediatrics.
Gregory S. Smith, Ph.D., Assistant Dean for Student Affairs and Professor of Surgery.
Carole Vogler, M.D., Professor and Chair of Pathology.
H. Douglas Walden, M.D., M.P.H., F.A.C.P., Professor, General Internal Medicine.
Thomas C. Westfall, Ph.D., William Beaumont Professor, Chair Emeritus Department of Pharmacological and Physiological Science.
Congratulations to ALL!
Details regarding application to and goals of the AoME can be found [here](#).

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**Gender Equity Task Force**

In the spring of 2015, at the request of the Faculty Senate, President Pestello charged a task force on the status of Gender Equity at the University. Co-chaired by Connie Wagner, JD, Angela Sharkey, MD and Ellen Harshmann PhD, the task force had its initial meeting in May to receive its charge, formulate its mission and begin its work. The committee membership is broad based with three members for the School of Medicine. The Task Force will examine data in multiple areas of university activity such as climate, recruitment, hiring and appointment of faculty, allocation of leadership opportunities, compensation, and promotion to assess that faculty are treated equitably and are not disadvantaged because of their gender; determine if there are areas of perceived gender inequity among the faculty with an awareness that gender may intersect with other issues and identities; and prepare a report on the findings and conclusions of the Task Force that will include a plan with recommendations to address identified disparities. This work is ongoing.

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**Faculty Assembly Report**

We, the Faculty Assembly, represent the faculty body at the School of Medicine and want to hear from you. A listing of the Executive Committee and an anonymous contact form are available on the Faculty Assembly [website](#). Please click [here](#) to see the full report.

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**Lilly Speaker Series 2015-2016**

*Stirring the Embers: Reconnecting Medical School Faculty to the Jesuit Mission of Saint Louis University*

**Introduction to the Series:**

*Why am I Here Again? Reconnecting with your Vocation*

**Tuesday, September 15**

7:30 - 8:30 AM in LRC 113

*Breakfast and coffee will be served*

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**Save the Date:**

*Spotlight on Women in Medicine and Science (SWIMS)*

**October 23, 2015**

12:00 – 5:00 pm

**Keynote Speaker:**

Ann C. Bonham, Ph.D.

Chief Scientific Officer of the AAMC

**RSVP**

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**Fall Faculty and Staff**
"Developing Faculty as Teachers"

Wednesday, November 4, 2015
12-1 PM
in LRC Classroom 112

Facilitated by

David A. Rogers, MD, MHPE
Senior Associate Dean
of Faculty Affairs and
Professional Development
Professor of Surgery, Medical
Education and Pediatrics
UAB School of Medicine

Office of Faculty Affairs and Professional Development

Haven’t been to one? Ask a colleague, they found time!

- The Office of Faculty Affairs and Professional Development held 13 faculty
development programs with a combined attendance of 250 faculty members in
academic year ’14-’15.

All sessions are recorded for later viewing if your schedule did not allow you to attend in
person.
A few sessions you may have missed.
How to Write a Manuscript
Organizational Strategies
Getting Promoted at SLUSOM