SAINT LOUIS UNIVERSITY

SUGGESTED QUESTIONS FOR FACULTY INTERVIEWS

Select only the questions that are most useful in screening for your open faculty position.

Mission

1. Saint Louis University considers its Jesuit and Catholic identity as an essential component of its tradition, a component that distinguishes its educational endeavors and service programs. How do you see yourself contributing to or being a part of this identity?
2. Saint Louis University describes itself as a Jesuit and Catholic institution. What role do you see for yourself in contributing to this identity?
3. Saint Louis University takes great pride in its Jesuit and Catholic identity. How do you see this applying to your role at the University, and how do you see yourself contributing to it?
4. 

Academic Experience

1. Please describe the major contributions you have made in your current or last academic position.
2. What do you feel was your greatest teaching accomplishment?
3. What advancements have you made in your research?
4. What have been your teaching responsibilities?
5. What challenges have you faced in your work?
6. Describe the academic environments in which you have been a faculty member. (Include structure of department, size of school, etc.)
7. What is your ideal academic environment?
8. Why have you chosen Saint Louis University as a place you would consider for employment?
9. Who do (did) you report to in your current (recent) faculty appointment? If I were to ask that person about your work, what would s/he tell me about you?
10. 

Technical/Functional Skills

1. What experience, skills, and education do you consider most helpful in contributing to your success in teaching? Research? Service?
2. How has your performance been evaluated? What are your strengths? What are the areas that you could develop further?
3. Have you had any supervisory responsibilities? Please describe.
**Education/Professional Development**

1. Why did you choose your academic discipline and major field of study?
2. Tell me about your research.
3. How do you keep informed of the latest developments in your field?

**Communication Skills/Collegial Relations**

1. Describe the most significant piece of writing you have completed. How did you determine your objectives? How was it presented?
2. How often do you lecture in class?
3. Describe your teaching style.
4. Describe an interaction with a colleague that produced positive results.
5. Describe an interaction with a colleague that did not produce positive results.

**Planning/Organization**

1. Tell me how you executed your most recent research project.
2. Tell me how you developed a new course you taught.
3. What processes or tools have you used to plan, organize, and monitor a major project?
4. What are your short-term teaching/research/service goals? Long-term goals?

**Judgment/Decision Making**

1. Give me an example of a good professional decision you have made in the last six months. Why was it a good decision?
2. When do you involve others in decision-making?
3. Describe a time when you felt it important to get feedback from others before making a decision.

**Initiative**

1. What have you done recently that you felt went beyond your normal scope of responsibility? In what ways did you contribute or see success?
2. Describe a new idea you took forward or new process you implemented.
3. Aside from department responsibilities, what college-level involvement did you have at your school? Did you volunteer or was it an assignment? What impact did you have?

**Problem Solving/Analytical Skills**

1. Describe a time when you used your analytical skills to solve a significant problem or recommended an improvement to existing systems. What was the result?
2. What is the most difficult situation you recently experienced? What did you do?
3. When presented information that you disagree with, how do you respond?