Call to Order: The meeting of the Staff Advisory Committee (SAC) was called to order at 12:15 pm by Chair Elisabeth King. Elisabeth welcomed members, visitors and guests with a reflection. She announced the meeting was being broadcast via Fuze, and would be recorded for those who may want to view it at a later date.

Minutes: The minutes of the September 18, 2014 meeting were approved.

Elisabeth welcomed Dr. Pestello to the meeting, and stated all announcements would be made at the end of the meeting.

Guests: University President Fred Pestello, PhD

Members Present: Charlotte Avett, Jennifer Baine, Diane Barbeau, Joan Beaty, Sharon Biddle-Ferrell, Larry Bommarito, Susan Brown, Matt Campbell, Joan Dalton, Lauren Davis, Dawn DeLaria, Nancy Culbert, Jennifer Elwyn, JoAnn Filla-Taylor, Jennifer Franey, Tonya Gallina, Peter Garvin, Tammy Grant, Pat Hoffarth, Elisabeth King, Yvonne McCool, Patricia McQueen, Jana Newell, Catherine Nolan, Kari Saunders, Colleen Schneider, Eltra Sharp, Sue Stevens, Rita Stites, Ellen Weis, Cyn Wise, Kathy Wolf, Jeanne Young.

FUZE Attendees: Adrienne McCarthy, Alexis Bruce-Staudt, Allison Roba, Amy Estlund, Anne Imlay, Antoinette Dean, Beth Glauber, Claudia Duvall, Cory Cullen, Daria Dietz, Dawn Hui, Denise Parker, Diane Goebel, Gayle Gilmore, Judi Buncher, Karen Fox, Kathy Barbeau, Kellie Dalton, Keri Jupka, Lisa Roach, Lora Mueller, Mary Cook, Mary Wolf, Megan Buckley, Megan Greathouse, Melody Altman, Missi White-Luster, Nancy Young, Nanette Parris, Natalie Sevener, Patricia Galati, Patricia Osmack, Rob Hartmann, Sandy Gambill, Susan Torretta, Tiffany Trautwein, Wendy Labenne

Visitors: Mary Pereira, Robin Kitchell, Susan Brown, Debra Schindler, Margaret Door, Amelia Blanton, Sally Schade, Matt Olwig, Mary Krieg, Sally Bowles, Jessica Passow, Tina Gray, Patti Mazzuca, Caeden Sweet, Dawn Govreau, Amanda Sahaida, Christina Butler, Joe Stumpf, Jennifer Bouchard, Debi Pratt, Kathleen Lottenbach.
**Monthly Spotlight:** Dr. Pestello thanked everyone who attended today’s meeting. He gave an update of the protestors on campus, and responded to many questions from SAC members. He has had conversations with the protestors to try and understand what they want to achieve. He stated DPS has increased patrols around the clock, and that campus safety remains the top priority. A live webcam of the clock tower has been set up. He stated he will be communicating frequently with all staff and faculty via email, and thanked everyone for their comments.

Heather Thornton, PhD, Learning and Development Manager, presented the activities within the Climate Survey. There was a 41% response rate. She shared an overview of the survey, discussing empowerment, image and working relationships as items relevant to staff. She stated staff would be invited to the strategic planning committee focus groups.

**Call to Action:** Carolee Patek announced the United Way goals for this year, and showed this year’s video. We are already at 63.5% of this year’s goal. She brought brochures and cds for staff to distribute to departmental faculty and staff.

**Announcements:**

- The Cannonball Picnic will be held next week, October 21. Bring a pair of shoes for the shoe drive and be entered into a drawing for one of two Billikens Bucks gift cards.
- The ELI Project, which collects children’s’ books, will have a table set up at the picnic.
- Make a Difference Day is next Saturday, October 25.
- Benefits Open Enrollment communication will be out by the end of next week. All information will be posted on their website.
- Next week is Sustainability Week.

The next SAC meeting will be held on Thursday, November 20, 2014 from 12:00-1:15 pm in BSC RM 251.

The meeting adjourned at 1:15 pm.

Respectfully submitted,

Rita Stites