Call to Order: The meeting of the Staff Advisory Committee (SAC) was called to order at 12:15pm by Ms. Sue Stevens, Chair. Sue Stevens welcomed everyone to the meeting and gave the reflection.

Attendance:


Visitors: Sally Bowles, Angela Coleman, Denise Pearson, Sally Schade, Rachel Young, Sherry Ashford, Janis Hurley, Mary Wolf, Anastacia Sontag, Steve Dosenbach, Manda Johnson, Patricia Brison, Jan Herweg, Jackie McAndrew, Sara Bauman, Beth Anne Yakubu, Mary Drexl, Stacey Harrington, Nancy Culbert, Brett Magill, Emily Anstoetter, Mei-Ling Tung, Cherell Johnson, Karen Trueblood, Jack McGowan, Robert Robbins, Teresa Williams, Rita McMillan, David Heimburger, Steven J. Sanchez, Elizabeth Levy, Matt Campbell, Mary Ann Grillo, Laurie Boice, Kate Lochhead, Frances Ann Smith, Kine' Walker, Lindsay Dencker, Udy Pierce, Christine Rogers, Pamela Merriweather, Maria Totoraitis, Jennifer Zeola, Pam Wald, Michelle Cohen, Luke Cairney, Dianne Holloman, Diana Polles, Patti Mazzuca, Jessica Lorentz, Rachel Philippone, Heather Thornton, Pat Hoffarth, Karen, Stocke, Jane Beckerle, Ben Smyth, Colleen Drazen, Amy Russell, Patricia McQueen, Dana Hinterleitner, Marsha McBride, Robert McNair

Minutes: The minutes from the October 18, 2012 meeting were approved without correction.

Announcements:

Blue Santa attended today’s meeting to collect the gifts that were donated for the toy drive and to thank everyone. The party for the kids will be held on December 10th from 4:00 – 6:00pm at the Busch Student Center.

MOVE Committee: Justine Walker invited everyone to participate in the MOVE Committee. The next meeting will be held on the first Tuesday in December in Human Resources. If you would like further information you can go online to the MOVE Committee website or contact Justin Walker.
Make a Difference Day: Jennifer Baine indicated that 10 SAC members volunteered on Make a Difference Day. The day was spent supervising the making of blankets and cards for hospice patients.

Call to Action:

Shoe Drive: Yvonne McCool: Explained the Shoeman Water Project and encouraged everyone to participate in the next shoe drive. Yvonne indicated that 25 buildings on campus will have bins in place to collect the shoes. Collected shoes will be picked by Distribution Services each month. The group who collects the most shoes in the month will hold the torch until the following month. Yvonne noted that Saint Louis University beat out Washington University in the recent shoe drive.

Update:

Vitality Screenings: Elisabeth King noted that October’s testing results were sent to Vitality. Scheduling for December appointments has begun. Spouses of employees who are covered under SLU’s health insurance plan must complete the vitality checks and the online health risk assessment. If this is not completed the employee/spouse will not receive the discounted health insurance rate.

Sue Stevens announced that the results of the Climate survey will be out in January, 2013.

Monthly Spotlight Presentation: Father Lawrence Biondi.

Fr. Biondi spent the remaining meeting time addressing questions that had been previously submitted to the SAC Chair.

Concern was expressed regarding Virginia Avenue being blocked, off noting that it is very difficult to get out of the Hickory garages during peak times and onto Compton Avenue. Fr. Biondi explained that this property is being developed for a new Pediatric Dentistry building. Fr. Biondi will look into getting the traffic flow issue solved. Perhaps having security direct garage traffic such as they do at the Chaifetz Arena.

There was discussion of extending medical and tuition benefits to domestic partners. Fr. Biondi said that this will be looked into.

Fr. Biondi also noted that some employees would like to see the extension of benefits for autism costs.

As of Jan. 1, 2013, the University will cover, at no cost to employees, generic contraceptives, including, but not limited to hormonal and barrier contraceptives. The plan however, will not cover the cost of abortions.

Fr. Biondi addressed issues surrounding Dr. Manoj Patankar that led to the no confidence vote against himself and recent developments in University Governance.

The question was asked that if there was a survey of the SLU community would the result be shared. Fr. Biondi indicated that the survey would be conducted by a professional firm and the results would be shared.
Concerned staff could let the media know that they do not agree with the no confidence vote as well as the faculty senate.

It was noted that in 2011 65 top performers of faculty/staff did get a raise for retention purposes. This totaled $600,000.00.

An audit was recently conducted regarding salaries. It was indicated that faculty and staff compensation is a top priority. An equity market study for staff will be completed by January 1, 2013. There will be a merit pool this year.

Fr. Biondi indicated that his vision for SLU is to be the best Catholic University in the U.S.

When asked about the construction debris that is piled up across the street from the DRC, Fr. Biondi indicated that this will continue to stay for a period of time. The owner of the building located in between the piles of debris wants a million dollars for his property. In reality the property is worth much less. It is hoped that the price of the building will eventually come down.

**Next Meeting:** The next Staff Advisory Committee Meeting is scheduled for Thursday, December 13th, 12:15 pm – 1:30 pm in the Multi Purpose Room, (3rd floor) of the Doisy College of Health Sciences Building.

**December’s Spotlight Presentation:** Christmas Potluck, December 13, 2012.

**Adjournment:** Sue Stevens adjourned the meet at 1:15 pm

Submitted by,

Lin Cowick