SAINT LOUIS UNIVERSITY

STAFF ADVISORY COMMITTEE

MINUTES OF MEETING
September 16, 2008

CALL TO ORDER:
The meeting of the Staff Advisory Committee (SAC) was called to order at 12:05 p.m. by Mr. Troy Turnipseed, chair.

MEMBERS AND REPRESENTATIVES PRESENT:
Kathy Barbeau, Teri Bertram, Mary Ann Bindbeutel, Lin Cowick, Sandy Cox, Kellie Dalton, Mary Drexel, Gayle Gilmore, Jenn Harp, Kathy Herron, Joyce Huelsmann, Debbie Humiston, Janis Hurley, Anne Imlay, Jackie Jackson, Elisabeth King, Richard Land, Joanna May, Lee McDurmont, Julie Miller, Carolyn Mulhall, Lynette Murphy, Leantyene Neal, Jana Newell, Catherine Nolan, Tracy Pascua Dea, Tammi Moore-Robinson, Kari Saunders, Colleen Schneider, Connie Tillman, Susan Torretta, Ellen Weis, Cyn Wise, Sheryll Williams, Debbie Wilson, Linda Wilson, Sheerry Wright-Gully, Cathy Zimmer

EXCUSED: Jane Gleason, Kathy Neiger, Shirley Stringer, Travis Wilson

VISITORS: Marsha Bennett, Linda Benson, A. Suzanne Bolte, Janice Damico, Sharon DeBolt, Jennifer Dizes, Camille Drennan, Emily Farkas, Kate Goodman, Sharon Herweg, Diane Holloman, Laura Johnson, Denis Jones, Delia King, Michael Lauer, Jessica Matistic, Yvonne McLaughlin, Melissa Montgomery, Michael Mueller, Karen Nolkamper, Megan Osborn, James Page, Denise Parker, Theresa Perry, Brenda Raineu, Cindy Ringkamp, Debra Schindler, Julia Sewall, Sam Simon, Sue Stevens, Linda Thien, Sally Tricomi, Kathy Vost, Jeanne Young, Sally Zetzman,

ANNOUNCEMENT:
Troy called everyone’s attention to the article in Newslink about the SLU Make a Difference Day. His initiative for this year is to get staff more involved in University activities, such as this. Anyone who is interested in participating should contact him, and he will send all names to human resources.

INTRODUCTION:
Troy introduced Mr. Kenneth Fleischmann the interim vice president for human resources. Mr. Fleischmann indicated that he has been in the General Counsel’s office for over 19 years and dealing with human resources much of the time. He was not able to effect change from that office but hopes to do so in this new position. He envisions connecting with employees and improving employee and customer satisfaction using the “5Cs”: competence, conscience, compassion, commitment, community.

Rev. Lawrence Biondi, S.J., was introduced. He indicated he had just returned from the Madrid and spoke briefly of his desire to increase communication between the Madrid campus and the St. Louis campus. Rev. Frank Reale, S.J., is currently serving in a dual position of vice president for the Madrid campus and for mission and ministry.

Father Biondi would like to participate in an open forum with SAC the next meeting he is able to attend and to discuss many topics, especially the budget and the budget process.

Mr. Fleischmann indicated there will be a couple of benefit changes in the near future. Pharmacy benefits will go to Express Scripts effective January 1. There will be no change in the co-pay requirements. The change was made due to the quality of service issues.

Effective December 1, vacation accrual payouts upon leaving the employ of the University will be limited to 40 hours maximum. Vacation accruals will not change, just the payout for accruals when leaving the University. This will be for all employees, exempt and non-exempt. In response to a question, Mr. Fleischmann indicated the maximum will be 40 hours even if leaving the University is due to job elimina-
tion. He and Father Biondi emphasized the importance of taking vacation time, not just because of the payout restriction but because of the renewing aspect of taking time off work. The announcement will be made via e-mail to all.

Both Father Biondi and Mr. Fleischmann stated they want to hear from the staff, their concerns, questions, and what is being done well.

MONTHLY SPOTLIGHT:
SLU-Fit Program:
Troy introduced Eric Anderson who distributed information about the SLU-Fit Wellness Program. The purpose of the program is to enhance wellness of employees and retirees. The cost for staff is $350, but some reimbursement is available for those meeting specific requirements. Enrollment forms for the program are not on-line. Hours for the Simon Recreation Center: Monday through Thursday – 6:00 a.m. – 12:00 midnight; Friday – 6:00 a.m. – 10:00 p.m.; Saturday – 10:00 a.m. – 10:00 p.m.; Sunday – 10:00 a.m. – 12:00 midnight. Hours for Salus Center: Monday through Friday – 6:00 a.m. – 9:00 p.m.; Saturday – 11:30 a.m. – 7:00 p.m.

REPORTS:
Membership Committee: All were reminded to sign the attendance sheet. Those who are interested in becoming members were asked to so indicate on the sheet. All staff are welcome to attend any meeting of SAC.

Going Green: The Student Government Association is beginning a Going Green Committee; if any staff member is interested in serving on that committee, contact Troy.

Board of Trustees Committees: Committees will be meeting the next couple of weeks.

STUDENT RESIDENCE: In response to a question, the new ruling that next year all freshman students will be required to live on campus will not affect commuter students.

NEXT MEETING: Thursday, October 16, 2008, 12:15 p.m., Learning Resources Center, Lecture Hall B.

ADJOURNMENT: The meeting was adjourned at 1:00 p.m.

Submitted by,

Joyce E. Huelsmann
Recording Secretary