Strategy to Action

Current Status of SLU Planning
Transition

- *Magis* approved by Trustees September, 2015
- *Magis* comprises:
  - Five Initiatives
  - 22 Goals
  - 80 Objectives
- Need for priorities among Objectives
  - Focus Action Planning efforts
Prioritization

• Carried out by PAC, October, 2014
  • Asked to recommend priority for further development
  • Narrowed Objectives to 23 priority matters
  • Does not mean the other 57 Objectives are lost—only that they will be considered later, or in conjunction with related priority Objectives
Responsibility

• Cabinet
  • Overall responsibility for Action Planning
  • Designated four subcommittees for task
    • Academic Enterprise
    • Health Enterprise
    • Communication
    • Employment & Finance
  • Requested PCC to identify possible participants for Action Planning process (November, 2015)
Structure

• **Option 1: Action Planning Groups (APGs)**
  • Specifically constituted to deal with one or more priority Objectives
  • Membership chosen by Steering Committee
  • PCC recommendations considered in determining membership

• **Option 2: Utilize Existing Group**
  • Several Objectives already being worked on by such groups
  • Add the Action Planning tasks to the group’s responsibilities
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Process

• Under either option, Action Plans will include:
  
  • **Action Item(s):** A concisely-stated specific step(s) to be taken that supports achievement of the Objective. There may be several Action Items related to a single Objective.
  
  • **Duration:** Start and completion dates for each Action Item define the duration of the effort and provide a basis for monitoring progress over the duration of implementation.
  
  • **Indicator(s):** One or more measurable factors that can be tracked to measure progress toward completing an Action Item.
  
  • **Target Value(s):** The desired progress toward completion of an Action Item each year of the planning period.
  
  • **Responsibility:** The unit(s) or individual(s) accountable for completing the Action Item.
  
  • **Resource Requirement:** The estimated cost of completing the Action Item in the duration proposed.
  
  • **References and Documentation:** Supplemental materials that support the Action elements developed for the Objective.
Considerations

• Implementation is easy when resources are flush.
• Implementation is more challenging when resources are constrained.
• Implementation under resource constraints can be both effective and lasting.
  • Innovative reconfiguration of existing resources.
  • Attention to policy or process barriers impeding strategies.
  • Building on what already is effective in advancing strategies.
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Progress

• Identifying current activities that are advancing or will advance Objectives

• Developing Action Plans for those current activities
  • Examples—MOEP, CURA, GrowingSLU

• Identifying APGs and existing alternative responsible parties

• Supporting APGs/alternative responsible parties in developing Action Items in support of assigned Objectives