SAINT LOUIS UNIVERSITY

REVIEW OF UNIVERSITY’S DRUG AND ALCOHOL EDUCATION PROGRAM

2008-09 ANNUAL REPORT

December 30, 2009

Submitted by:

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Counselor
EXECUTIVE SUMMARY

In accordance with the Drug-Free Schools and Campuses Regulations, the following compliance report is submitted to review the policies, programs, assessment strategies, reports, findings, and recommendations for the 2008-09 academic year. The purpose of this review is to evaluate institutional effectiveness in curtailing the trend of unlawful and harmful use of drugs and alcohol by students at Saint Louis University.

The compliance checklist provided by the Higher Education Center, pages 5-9, provides the outline for this report and will serve as the template for future annual reports that review the alcohol and drug education program as part of the Drug-Free Schools and Campuses Regulations compliance report. Highlights for each section below are included in this introductory executive summary.

- Policies
- Compliance
- Programs
- Reports
- Assessment
- Findings
- Recommendations
- Human Resources Review for Faculty/Staff

The following offices contributed to this report:

- Alcohol Vision Team
- Office of the Vice President for Student Development
- Dean of Students Office
- Office of the General Counsel
- Office of the President
- Office of the Vice President for Human Resources
- Office of Student Conduct
- First-Year Experience Programs
- Department of Athletics
- Department of Public Safety
- Department of Residence Life
- Department of Student Health and Counseling
- Department of Student Life
- Student Government Association
2008-09 Highlights

Policies: There were no significant changes to the alcohol and drug policies during the 2008-09 academic year.

Compliance: In compliance with the Federal Drug Free Schools and Communities Act, the Division of Student Development notified all full- and part-time SLU students of the alcohol and substance abuse policies and programs on August 28, 2008 and January 14, 2009. Students were notified via a mass e-mail communication with links to policies and procedures.

Saint Louis University’s annual campus security report – as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 USC 1092(f) – was sent to students on September 10, 2007.

Programs: The Alcohol Vision Team (Division of Student Development) continues to develop, coordinate, and implement a majority of SLU’s alcohol and drug prevention and intervention programs. The “Billikens After Dark” program, a late-night program offered for underage students to have fun in a safe environment without the peer pressure of consuming alcohol, was a new alcohol alternative sponsored by Housing and Residence Life and the office of Student Life. OkSoberfest and the 21st Birthday Card programs continue to be key alcohol awareness program initiatives. OkSoberfest, is a month of alcohol education, prevention, and alternative programming. A complete list of the program descriptions with dates is listed in the Program section of this report. 21st Birthday Cards is a new program in which students who are turning 21 years old receive an e-cards from the Vice President for Student Development wishing them a happy birthday and providing information about partying safely, the dangers of binge drinking (doing 21 shots, etc) and the signs of alcohol poisoning.

Reports and Assessment: The Office of Student Conduct continues to collect, track, and monitor the number of alcohol incidents on campus. The table below documents the total number of incidents per student for the 2008-09 academic year.

<table>
<thead>
<tr>
<th>Number Per Student</th>
<th>Frequency</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 incident</td>
<td>279</td>
<td>88.6%</td>
</tr>
<tr>
<td>2 incidents</td>
<td>31</td>
<td>9.8%</td>
</tr>
<tr>
<td>3 incidents</td>
<td>4</td>
<td>1.4%</td>
</tr>
<tr>
<td>4 incidents</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>5 incidents</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>6 incidents</td>
<td>0</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

The demographic characteristics (gender, class, religion, race/ethnicity, Greek, 1st generation, and living status) of these numbers are provided in the report. Additional data was collected by type of incident and across similar demographics. The two types of incidents recorded are:

- Alcohol policy: any alcohol related offense that is a violation of University policy but no other applicable laws
- *Alcohol reportable:* any alcohol-related offense that is also a violation of state, federal, or local law

The data analysis from these reports provides greater insight into the patterns and trends of students who violate the alcohol policy.

Students at Saint Louis University participated in the American College Health Association - National College Health Assessment (ACHA-NCHA) during the 2007-08 academic year. The Spring 2008 Executive Summary for Saint Louis University is provided in the Assessment section of this report. While the report was conducted in during the 2007-08 academic year, the data continue to inform program initiatives of the Alcohol Vision team. The specific behavioral concerns and/or trends documented in the summary report include high-risk alcohol consumption, mental health issues and student-to-student abuse or violence.

A copy of the assessment plan developed by the Alcohol Vision Team is provided. The intent of this plan is to reduce binge drinking and recidivism rates, educate students about responsible and safe alcohol related choices, raise awareness regarding alcohol issues, and improve the campus culture towards responsible decision-making.

**Findings:** When comparing the number of incidents and policy offenders from 2007-2008 to 2008-2009, the most compelling findings are:

- a dramatic decrease of 336 alcohol incidents from the 2007-08 year to the 2008-09 year; and
- the recidivism rate of alcohol offenses decreased significantly from 2007-08 to 2008-09.

This is a positive change in overall student behavior in particular because the total number of incidents, violations of university alcohol policy violations, and the recidivism rate actually increased from 2006-07 with 2007-08. The table below compares the total number of incidents and recidivism rate from 2006-07 to 2008-2000.

<table>
<thead>
<tr>
<th>Number Per Student</th>
<th>06-07 Frequency</th>
<th>06-07 Percent</th>
<th>07-08 Frequency</th>
<th>07-08 Percent</th>
<th>08-09 Frequency</th>
<th>08-09 Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 incident</td>
<td>304</td>
<td>85%</td>
<td>463</td>
<td>81.8%</td>
<td>279</td>
<td>88.6%</td>
</tr>
<tr>
<td>2 incidents</td>
<td>42</td>
<td>12%</td>
<td>79</td>
<td>14%</td>
<td>31</td>
<td>9.8%</td>
</tr>
<tr>
<td>3 incidents</td>
<td>10</td>
<td>3%</td>
<td>18</td>
<td>3.2%</td>
<td>4</td>
<td>1.4%</td>
</tr>
<tr>
<td>4 incidents</td>
<td>1</td>
<td>&lt;0%</td>
<td>5</td>
<td>0.9%</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td>5 incidents</td>
<td>0</td>
<td>0%</td>
<td>1</td>
<td>0.1%</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>Total Students</strong></td>
<td><strong>357</strong></td>
<td><strong>100%</strong></td>
<td><strong>566</strong></td>
<td><strong>100%</strong></td>
<td><strong>314</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

The specific behavioral concerns and/or trends documented in the ACHA-NCHA are highly evident in the student conduct process as key factors that negatively impact student success and the overall campus climate at Saint Louis University.

**Recommendations:** In 2008-09, the Alcohol Vision Team outlined goals with recommended strategies and approaches to implement for the Division of Student Development (See “Division
Vision Team Report 2008-09 Progress Report”). These recommendations should be integrated with program goals and assessment plan to help develop a more comprehensive alcohol prevention and awareness program. In summary, the recommendations focus on improving preventative and educational programming, further developing collaborative community efforts, and better using assessment strategies to further reduce the negative impact of alcohol use on the campus climate at Saint Louis University.
Compliance Checklist

In accordance with Drug-Free Schools and Campuses Regulations, the compliance check-list provided below was used to develop this report.

The compliance checklist highlights the legal requirements of the Drug-Free Schools and Campuses Regulations. Completing this checklist will ensure that your campus has a sense of what has been done to satisfy the minimum requirements of the DFSCA. To read the exact letter of the law, please visit the Drug-Free Schools and Campuses Regulations.

1. Does the institution maintain a description of its alcohol and drug prevention program?  
   Yes  No  Yes  No  
   _____  _____  _____  _____  
   If yes, where is it located?

2. Does the institution provide annually to each employee and each student, who is taking one or more classes for any type of academic credit except for continuing education units, written materials that adequately describe and contain the following:
   a) Standards of conduct that prohibit unlawful possession, use, or distribution of illicit drugs and alcohol on its property or as a part of its activities  
      Yes  No  Yes  No  
      _____  _____  _____  _____  
   b) A description of the health risks associated with the use of illicit drugs and the abuse of alcohol  
      Yes  No  Yes  No  
      _____  _____  _____  _____  
   c) A description of applicable legal sanctions under local, state, or federal law  
      Yes  No  Yes  No  
      _____  _____  _____  _____  
   d) A description of applicable counseling, treatment, or rehabilitation or re-entry programs  
      Yes  No  Yes  No  
      _____  _____  _____  _____  
   e) A clear statement of the disciplinary sanctions the institution will impose on students and employees, and a description of those sanctions  
      Yes  No  Yes  No  
      _____  _____  _____  _____
3. How are the above materials distributed to students?

   a) Mailed to each student (separately or included in another mailing)

   b) Through campus post office boxes

   c) Class schedules which are mailed to each student

   d) During freshman orientation

   e) During new student orientation

   f) In another manner (describe)

4. Does the means of distribution provide adequate assurance that each student receives the materials annually?

5. Does the institution’s distribution plan make provisions for providing these materials to students who enroll at some date after the initial distribution?
6. How are the above materials distributed to staff and faculty?

<table>
<thead>
<tr>
<th>Staff</th>
<th>Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

   a) Mailed
   b) Through campus post office boxes
   c) During new employees orientation
   d) In another manner (describe)

7. Does the means of distribution provide adequate assurance that each staff and faculty member receives the materials annually?

<table>
<thead>
<tr>
<th>Staff</th>
<th>Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

8. Does the institution’s distribution plan make provisions for providing these materials to staff and faculty who are hired after the initial distribution?

<table>
<thead>
<tr>
<th>Staff</th>
<th>Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

9. How and by whom does the institution conduct biennial reviews of its drug prevention program to determine effectiveness, implement necessary changes, and ensure that disciplinary sanctions are enforced?

<table>
<thead>
<tr>
<th>Students</th>
<th>Staff &amp; Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

   a) Conduct student alcohol and other drug use survey
   b) Conduct opinion survey of its students, staff and faculty
c) Evaluate comments obtained from a suggestion box

d) Conduct focus groups

e) Conduct intercept interviews

f) Assess effectiveness of documented mandatory drug treatment referrals for students and employees

g) Assess effectiveness of documented cases of disciplinary sanctions imposed on students and employees

h) Other *(please list)*

i) By whom

10. If requested, has the institution made available, to the Secretary and the public, a copy of each required item in the drug prevention program and the results of the biennial review?

11. Where is the biennial review documentation located?
12. Comments

In order to prevent high-risk and illegal use of alcohol and other drugs on campus effectively, a comprehensive prevention program is key. The Higher Education Center has prepared an additional checklist, the Supplemental Checklist, which goes beyond the letter of the law to embody the goals and spirit of the DFSCA and help campuses create all-encompassing prevention programs. Additionally, this supplemental checklist may guide efforts for those wishing to infuse environmental management methods into their existing prevention program.

For more information on the DFSCA, visit the DFSCA Web page.

For questions regarding the DFSCA, please visit the Center’s DFSCA FAQ page.

Last Update: April 05, 2002
POLICIES

Drug and Alcohol Abuse Prevention Policy
The Drug Free Schools and Communities Amendments of 1989 require Saint Louis University to certify that it has adopted and implemented a drug and alcohol abuse prevention program as a condition of receiving federal funds and financial assistance. As a Catholic, Jesuit University dedicated to the search for truth through education, and improving the temporal and spiritual well-being of all persons, Saint Louis University has had a long-standing policy of promoting a campus environment free from drug and alcohol abuse. In accordance with the Drug Free Schools and Communities Act Amendments of 1989 and Saint Louis University’s Catholic, Jesuit mission, this policy restates the University’s commitment to maintaining an environment which is free of impairment and conducive to the physical, emotional, and psychological, and spiritual development of all persons.

Scope
This policy applies to all students taking courses for academic credit at Saint Louis University, including students enrolled at the Frost Campus, Medical Center Campus, and Saint Louis University at Madrid and academic programs located overseas.

Definition
For the purposes of this policy, the following definitions will be applied:
- The term “Illicit drugs” includes any controlled substance listed in the Schedule I-V of Section 202 of the Federal Controlled Substance Act and those listed under Illinois, Missouri or other applicable laws.
- The term “University” includes Saint Louis University and Saint Louis University at Madrid.
- The term “University premises” includes all land, facilities, and other property in the possession of or owned, used or controlled by the University (including adjacent streets and sidewalks.
- The term “University activities” includes academic programs affiliated with the University or in which students have matriculated for academic credit at Saint Louis University, including study-abroad programs overseas, and any on-campus or off-campus event or function conducted, approved, sponsored or funded, in whole or in part, by the University or any officially recognized student organization.

Standards of Conduct
Saint Louis University prohibits the unlawful manufacture, distribution, sale, possession or use of illicit drugs or alcohol on its premises or as part of any University activities. Conduct involving prescription drugs which have not been prescribed by a physician will be treated as a violation. This policy supplements and does not limit rules of conduct pertaining to alcohol or drugs which are published in other official University publications.

Overseas Programs/Sanctions
Students visiting foreign countries to attend academic programs overseas are reminded that they may be subject to arrest and legal sanctions for drug and alcohol offenses under the laws and
regulations of that particular country or institution in addition to the University sanctions described on the previous page.

**Counseling and Assistance**

Saint Louis University offers confidential, professional counseling and referrals for students needing assistance for problems relating to alcohol and drug abuse. Students may obtain information and assistance by contacting the following Counseling and Consultation Center locations:

**Campus Location Telephone**

<table>
<thead>
<tr>
<th>Location</th>
<th>Telephone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Health &amp; Counseling Services, Marchetti Towers</td>
<td>977-2323</td>
</tr>
<tr>
<td>Employee Assistance Program – (800)-859-9319</td>
<td></td>
</tr>
<tr>
<td>Madrid Manresa Hall 533</td>
<td>533-9624</td>
</tr>
</tbody>
</table>

For assistance off-campus the following organizations provide local referrals and information on alcohol or drug abuse through nationwide hot-line services:

**Organizations Toll-Free Number**

<table>
<thead>
<tr>
<th>Organization</th>
<th>Toll-Free Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol and Drug Referral</td>
<td>1-800-252-6465</td>
</tr>
<tr>
<td>Alcoholics Anonymous</td>
<td>1-800-344-2666</td>
</tr>
<tr>
<td>National Council on Alcoholism</td>
<td>1-800-NCA-CALL</td>
</tr>
<tr>
<td>National Institute on Drug Abuse</td>
<td>1-800-662-HELP</td>
</tr>
<tr>
<td>Parents’ Resource Institute for Drug Information</td>
<td>1-800-241-9746</td>
</tr>
</tbody>
</table>

**Alcohol Policy**

In observance with the law of Missouri and the ordinances of the City of St. Louis, no person under the age of 21 may purchase or attempt to purchase or have in his or her possession, any alcoholic or intoxicating beverage on University premises or at University activities. Therefore, no alcohol beverage may be served or sold to anyone under 21 years of age on University premises or at University activities. Students must present two forms of valid photo identification or comply with our reasonable age verification procedures at events held on the University premises at which alcohol is available. Students found presenting false identification or taking other steps to acquire alcohol as a minor will be subject to disciplinary sanction under the Code of Non-Academic Student Discipline and Responsibility, and risk criminal prosecution.

Consumption of alcoholic beverages by those who are over 21 years of age, on University premises, is permitted ONLY at those student events or locations that have been expressly approved by the Office of Student Life and ONLY in those locations for which the University has a license. Approval for alcohol service at events sponsored by University departments must be obtained from the appropriate director, dean, or Vice President of Provost.

University funds may not be used to pay for any portion of an event at which alcohol may be served to or consumed by minors.

Arrangements for food and beverages for on-campus events must be made with University Dining Services, which has the responsibility for verifying the legality of persons seeking to
purchase or obtain alcohol. No food or beverages may be brought into an event by an outside caterer except with special authorization.

Monitoring and enforcing compliance with the policy and guidelines are the responsibility of the Department of Public Safety for outside events, and or the director/manager of the building for inside events. Compliance with the policy in residence halls is the responsibility of the Director of Housing and Residence Life and the Residence Life staff.

University departments and student organizations also may impose additional, more stringent restrictions on the use and distribution of alcohol by their members.

Additional University alcohol-related policies include the Dry Recruitment Policy (section 3.1.8); Advertising and Alcohol Policy (section 3.5.3); and the Residence Life Alcohol Policy, published in the Residence Life Guide section of the Student Handbook. Alcohol guidelines for student athletes can be obtained from the Athletic Department, located in Chaifetz Arena. Copies of the Greek Social Event Policy, intended to provide risk management guidelines and govern the use and distribution of alcohol at fraternity and sorority events, are available in the Student Involvement Suite, Room 319, Busch Memorial Center.

As a Catholic, Jesuit education institution, Saint Louis University expects its students to develop a responsible philosophy on the appropriate use of alcoholic beverages. The University encourages students to consider all the implications of drinking and to arrive at a conscientious decision about how they will personally use alcohol.

The University is obligated to respect civil law, and it attempts to provide the rights of others threatened by illegal or immoderate drinking on University premises or at social events sponsored by the University. The University, therefore, prohibits drinking that infringes on the rights of others, prohibits misconduct due to drinking or drinking by anyone under 21 years of age. The University prohibits any drinking patterns that lead to behaviors detrimental to the health and welfare of the individual, student group or University community. Social activities are expected to have clear purposes, other than the consumption of alcoholic beverages. The University encourages moderation in the use of alcohol, for those of legal age, who choose to drink. The University strongly asserts that choosing not to drink is as socially acceptable as choosing to drink.

Finally, in accord with our policy, the University will sponsor programs and develop guidelines to help community members understand the advantages of a healthy lifestyle, the consequences of use and abuse of alcohol, the moral implications of alcohol use, and the importance of personal and community responsibility.

In accordance with the Drug Free Schools and Communities Act, the University annually distributes to students an informational brochure that includes the University Alcohol and Drug Policies, counseling and assistance programs, University and legal sanctions, health risks, and uses and effects of controlled substances. Additional copies are available in the Office of Judicial Affairs, DuBourg 241. All students should become familiar with this information.
For assistance and information on issues relating to alcohol please contact the Student Health and Counseling Center at 977-2323.

**Alcohol Guidelines**

Saint Louis University permits the lawful possession and consumption of alcoholic beverages on University premises or at University activities by persons who are of legal drinking age, consistent with the following guidelines:

Students who are not of legal drinking age (21 years) are not permitted to be under the influence of alcohol in residence halls/apartments.

No alcoholic beverages may be sold or furnished to persons under the age of 21. Those residents who are of legal drinking age may bring alcoholic beverages in closed containers into the residence halls/apartment living units, only if they are contained in paper bags or other coverings.

Residence hall students who are of legal drinking age may consume alcohol only in their room/living unit. The door must be closed. No non-residential individual or underage persons (other than a roommate) can be present.

Students residing in apartment living units and their guests who are of legal drinking age may consume alcohol in the apartments but without the presence of underage person (other than a roommate).

No alcohol, whether in open or in uncovered unopened containers, is permitted in lounges, hallways, or other residence hall/apartment living unit public areas by anyone, of any age. No alcohol is permitted on the balcony of any University apartment.

Kegs, party balls, beer bongs and similar large containers of alcohol are not permitted in the residence halls/living units. If found, they will be disposed of and the owner(s) brought to disciplinary review.

Irresponsible use of alcohol resulting in public intoxication, disorderly conduct, vandalism or similar conduct may result in disciplinary action.

Intoxicated residents may be prohibited from escorting guests into the residence halls/living units. In addition, obviously intoxicated visitors may not be escorted into University housing, regardless of their escort.

Should you be found in a room/living unit in which an alcohol policy is being violated, you will be subject to disciplinary action, regardless of age (Refer to “implied consent”).

Failure to comply with these regulations may result in disciplinary action, including but not limited to: discussions with Residence Life staff and Counseling Center staff concerning alcohol use, educational tasks, probation, or removal from University housing.
Alcohol and Student Groups
Student groups, such as hall councils, or other groups receiving University funds are not allowed to use those funds to purchase alcohol.

Alcohol may not be served as a function of a formal or other hall-sponsored event. The establishment where the event is being held may serve alcohol, but they may not establish an on-campus location specifically for the sale of alcohol at the event.

Residence hall floors may not use floor funds at events involving alcohol.

University Sanctions
Students who violate the University’s Standards of Conduct pertaining to alcohol or the Alcohol Policy and Guidelines will be subject to the maximum sanction of disciplinary probation or any lesser sanction authorized under the applicable student code. Repeated violations will constitute sufficient grounds for dismissal from the University.

Anyone found in violation of the University’s Standards of Conduct pertaining to illicit drugs will be subject to the maximum sanction of dismissal or any lesser sanction authorized under the applicable student code.

Appropriate disciplinary action for violations of the University’s Standards of Conduct and Alcohol Policy and Guidelines may include counseling and/or a satisfactory completion of a rehabilitation program. The University may, at its discretion, refer cases to the proper law enforcement authorities for arrest or prosecution. To the extent that the University serves society by developing and sustaining an environment free of alcohol and drug abuse, the University reserves the right to take disciplinary action against students involved in violations of the Standards and Alcohol Policy Guidelines occurring off-campus. Disciplinary measures will be administered consistent with local, state and federal laws.

Health Risks
There are numerous, serious health risks associated with the use of illicit drugs and alcohol. Substance abuse, when left untreated, may lead to damaged vital organs such as the liver, brain, and kidneys. Other problems normally associated with substance abuse include nausea, vomiting, loss of memory, slurred speech, blurred vision, and violent acts of aggression. These effects, more often than not, lead to poor academic performance, loss of jobs, arrests, arguments with family and friends, and serious accidents. A detailed description of the health risks associated with abuse of illicit drugs and alcohol are provided within this pamphlet.

Effects of Alcohol
Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher manual functions, severely altering a person’s ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, death can occur.
system, much lower doses of alcohol will produce the effects just described. Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver. Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicated that children of alcoholic parents are at a greater risk of becoming alcoholics than other children.

**Legal Sanctions**

Because of the harmful effects of alcohol and drug abuse, local state and federal governments have enacted laws making it a criminal offense to unlawfully possess, use or distribute illicit drugs or alcohol. These laws cover the one time, “social or recreational” users as well as the alcoholic and drug addict. In order to assist you in understanding the potential legal implications of such conduct, a summary of the criminal sanctions which may be imposed under local, state, and federal laws is provided below:

**Illicit Drugs**

*Missouri Law*

Conviction for possession of illicit drugs results in up to 7 years imprisonment and a maximum fine of $5,000, unless the offense involves 35 grams or less of marijuana which entails up to 1 year in prison and a fine of $1,000.

*Illinois Law*

Conviction for possession of illicit drugs results in 4 to 50 years imprisonment and a fine of up to $250,000, unless the offense involves smaller amounts of 200 grams or less of certain drugs, which elicits 4 to 15 years in prison and a fine of up to $200,000.

*Federal Law*

Conviction for possession of illicit drugs results in 1 to 3 years imprisonment and a minimum fine of $1,000, unless the offense involves cocaine base (crack) which may carry mandatory imprisonment for up to 5 to 20 years.

The severity of the sanctions imposed for both possession and distribution offenses depend on the type and quantity of drugs, prior convictions, and whether death or serious injury resulted. Sanctions may be increased for offenses which involve distribution to minors or occur on or near University premises. In addition, other federal laws require or permit forfeiture of personal or real property used to illegally possess, facilitate possession, transport or conceal a controlled substance. A person’s right to purchase a firearm or receive federal benefits, such as student loans, grants, contracts, or professional or commercial licenses, may be revoked or denied as a result of a drug conviction. Additionally, federal law mandates that any student who has been convicted of an offense under any federal or state law involving the possession or sale of a controlled substance shall not be eligible to receive any grant, loan, or work assistance during the period on the date of such conviction and ending after the interval specified.
Missouri Law
The purchase, attempt to purchase, or possession of any intoxicating liquor by a person under 21 years of age is punishable by a fine of $50 to $1,000 and up to a year in jail. The same penalties apply to persons knowingly furnishing alcohol to minors.

Illinois Law
The purchase and/or possession of alcoholic beverages by persons under 21 years of age is punishable by up to a year in jail. The same penalties apply to persons knowingly furnishing alcohol to minors. In addition, the Village of Cahokia prohibits by ordinance the purchase and/or possession of alcohol by persons under 21 and may impose a fine of $200.
Greek Social Event Policy (GSEP)
Registration Form
(Revised as of November 2006)

Chapter(s) Sponsoring Event:

<table>
<thead>
<tr>
<th>Date of Event:</th>
<th>Starting/Ending Time:</th>
<th>Event Class:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>A</td>
</tr>
<tr>
<td></td>
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<td>B</td>
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<td></td>
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<td>E</td>
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<tr>
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<td></td>
<td>F</td>
</tr>
</tbody>
</table>

Event Description:

Event Location: __________________________ Number of Entrances: __________

Transportation: __________________________ Will all be using transportation? ________
If not, attach list of designated driver(s)

Preferred Location for Bus Pick-Up/Drop-Off: __________________________

Approx. number of people in attendance: __________ Guest list req.? __________

Who will verify legal drinking age and by what means? __________________________

Third party Vendor or BYOB? __________________________

Who will distribute/serve beverages? __________________________

Has your beverage distributor met the requirements outlined in the “Third Party Vendor” section of the GSEP? __________________________

Provide the names of at least 2 sober monitors for this event: __________________________

<table>
<thead>
<tr>
<th>Social Chairperson(s)/Chapter(s)/Phone/E-mail</th>
<th>President(s)/Chapter(s)/Phone/E-mail</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
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<td>2.</td>
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</table>

Attach copies of all third party vendor insurance forms, bus receipts, guest lists, and any other required information to this sheet. This form does not constitute approval by the IFC, Department of Student Life or Saint Louis University. By signing this form, it is certified that the chapters represented have read and understand the Greek Social Event Policy (GSEP).

IFC Officer: __________________________ Date: __________________________

Student Life Rep: __________________________ Date: __________________________
December 30, 2009
Alcohol Compliance Report

Form Completed By: ___________________________       Date: ________________
(This page would be replaced by the new wording in the revised GSEP related to the classes of events.)

REGISTRATION OF FUNCTIONS

Social Functions: The following guidelines will be in effect for all functions that meet the guidelines of a social event as described below, whether or not school is in session. Social events, which must be registered according to the Greek Social Event Policy, are defined as events planned and implemented by a chapter, using chapter funds and/or officer effort, at which consumable items with alcohol content are present.

For all classes of events, incomplete forms must be completed within one week of the event. If the form is not complete within the allotted time, sanctions may be levied according to the Sanctions section.

Descriptions of and guidelines for six classes of social events are as follows:

Class A – Guest List Function
These are events where each member of the sponsoring chapter may invite up to four guests. The sponsoring chapter must submit, along with the standard GSEP Event Registration Form, a typed, alphabetical guest list, which contains the names of each member and his guests. Guests are required to sign in on the official guest list next to their typed name, upon entry to the event.

Class B – Joint Function
These are events such as exchanges, switches, other fraternity and sorority joint functions.

Class C – Formal Party
These are one-date only functions, such as barn dances, formals and semi-formals, or other date functions, for which each member is allowed to bring only one date.

Class D – Members Only Function
These events are membership functions, at which only members, where members are defined as actives, pledges, associate members, alumni, members of the chapter's national organization, and the family members of those mentioned above, are present.

Class E – Multi-Guest Function
These are functions where members are allowed to invite up to three guests. Chapters will be required to use a guest list sign-in sheet, which indicates which member invited each guest. This list must be submitted to the Interfraternity Council via the Office of Student Life by 5:00 p.m. no later than 2 working days after the event.

Class F – All-Greek Philanthropy Event
These are events to which all Saint Louis University fraternity and sorority members may be invited for the purpose of raising money for a charitable organization.

- A meeting between the host chapter president, the event coordinator, the IFC advisor, and the IFC Internal Vice President must be held at least two weeks prior to the event in order to ensure the proper understanding of the guidelines.
- The guest list must consist of current chapter rosters of each recognized sorority and fraternity. If tickets are sold for admittance, they may only be sold to members of the Greek community, and the chapter roster guest list is still required.
- Class F events must be third party vendor events. The BYOB method is prohibited for Class F events.
➤ All proceeds from the event must be donated to the specified philanthropy, and receipts for the other costs of implementing the event (buses, band, security, etc.) must be provided to the Interfraternity Council Internal Vice President upon request.

➤ A resulting letter from the designated charity marking the amount received must be submitted to the Interfraternity Council via the Office of Student life within 14 working days of the event.
Panhellenic Social Event Registration Form  
(Revised April 2005)

This form must be completed and submitted with all necessary signatures, information and attachments by 4:00 p.m. on the Monday prior to the date of the event.

Chapter(s) Sponsoring the Event: ____________________________________________

Date of Event: __________________________ Starting/Ending Time: ____________________

Event Class: A             B             C

Event Description: ____________________________________________________________  
(Date Party, Formal, Switch, Date Dash, etc.)

Event Location: __________________________ Number of Entrances: ____________

Transportation/Pick-Up Location: __________________________  
(Please provide name of company providing transportation and list on-campus pick-up/drop off location.)

Will all be using transportation? ____________________________________________  
(If not, attach list of designated drivers.)

Approximate number of people in attendance: ____________________________

How will legal age be verified and indicated? ____________________________

List names of sober monitors for the event: ____________________________________  
(There must be 1 monitor for every 30 guests at the event.)

List name of third party vendor company: ____________________________

List types of alternative beverages and food that will be provided: ________________

Please complete the following information for all sponsoring chapters:

Social Chairperson / Chapter / Phone / Email             President / Chapter / Phone / Email

1.________________________________________________________________________

2.________________________________________________________________________

Attach copies of guest list; bus contract; third party vendor contract, insurance and liquor license; and proof of purchase of food to this form. If proof of purchase of food is not available at the time of submission of this form, then it must be submitted as soon as possible but no later than 5:00 p.m. on the first week day following the event. This form does not constitute approval by the Panhellenic Council, the Office of Student Life or Saint Louis University. By signing this form, it is certified that the chapters represented have read and understand the Panhellenic Social Event Policy (PSEP).
Form Completed By: ___________________________ Date: __________
Chapter President: ___________________________ Date: __________
Panhellenic Council Officer: ___________________________ Date: __________
Student Life Representative: ___________________________ Date: __________
Policy on alcoholic beverages

The law of the State of Missouri states: “Any person under the age of twenty-one who purchases or attempts to purchase, or has in his possession any intoxicating liquor ... is guilty of a misdemeanor. Furthermore, anyone guilty of a misdemeanor shall, upon conviction, be punished by a fine of not less than fifty dollars, nor more than one thousand dollars, or by imprisonment for a term not exceeding one (1) year, or by both such fine or jail sentence.”

Saint Louis University recognizes both the letter and spirit of the law, as well as the needs of students for social activities. The following Alcohol Policy and Guidelines set parameters within which alcohol use will reflect this increasing awareness of our responsibility to each other and to ourselves:

• In observance of the law of Missouri and the ordinances of the City of St. Louis, no person under the age of 21 may purchase or attempt to purchase, or have in his or her possession, any intoxicating beverage on University premises or at University activities. Therefore, no alcoholic beverage may be served or sold to anyone under 21 years of age on University premises or at University activities. Students must present at least one form of valid photo identification at events held on the University’s premises at which alcohol is available. Students found presenting false identification will be subject to disciplinary action under the Code of Non-Academic Student Discipline and Responsibility, and risk criminal prosecution.

• Consumption of alcoholic beverages by those who are over 21 years of age, on University premises, is permitted ONLY at those student events that have been expressly approved by the Office of Student Life and ONLY in those locations for which the University has a license. Approval for alcohol service at events sponsored by University departments is obtained from the appropriate director, dean or vice president.

• University funds may not be used to pay for any portion of an event at which alcohol is served to or consumed by minors.

• Arrangements for food and beverages for on-campus events must be made with the University Dining Services, which has the responsibility for checking the legal eligibility of persons seeking to purchase or obtain alcohol.

• Monitoring and enforcing compliance with the policy and guidelines is the responsibility of the Department of Public Safety outside of buildings, and of the director/manager of the building inside. Compliance with the policy in residence halls is the responsibility of the Director of Housing and Residence Life and the Housing and Residence Life staff.

• University departments and student organizations may impose additional restrictions on the use and distribution of alcohol by its members.

• Additional University alcohol-related policies include the Dry Rush Policy (section 3.2.7 of the Student Handbook); Advertising and Alcohol Policy (section 3.5.3 of the Student Handbook); and the Housing and Residence Life Alcohol Policy, published in the Residence Guide section of the Student Handbook. Alcohol guidelines for student-athletes can be obtained from the Athletic Department, located in Chaifetz Arena. Copies of the Greek Social Event Policy, intended to provide risk management guidelines and govern the use and distribution of alcohol at fraternity and sorority events, are available at the Office of Student Life, Busch Student Center, Room 335.
As a Catholic, Jesuit educational institution, Saint Louis University expects its students to develop a well-reasoned philosophy on the use of alcoholic beverages. The University encourages students to consider all the implications of drinking and to arrive at a conscientious decision about how they will make personal use of alcohol. The University recognizes that alcoholic beverages, while neither good nor bad in themselves, easily can be misused and, therefore, must be subject to reasonable control.

The University is obligated to respect civil law, and it attempts to protect the rights of others threatened by illegal or immoderate drinking on campus or at social events sponsored by the University. The University, therefore, disapproves of drinking that infringes on the rights of others, misconduct due to drinking or drinking by anyone under 21 years of age. The University does not condone any drinking patterns that lead to behaviors detrimental to the health and welfare of the individual, student group or University community life. Social activities are expected to have clear purposes, other than the consumption of alcoholic beverages. The University encourages moderation in the use of alcohol, for those of legal age who choose to drink. The University strongly asserts that choosing not to drink is as socially acceptable as choosing to drink.

Finally, in accord with our policy, the University will sponsor programs and develop guidelines to help community members understand the advantages of a healthy lifestyle, the consequences of use and abuse of alcohol, the moral implications of alcohol use, and the importance of personal and community responsibility.
Athletic Department: Alcohol and Drug Policies

• In the student-athlete building use policy for the new Chaifetz arena/practice facility, there is a specific statement printed in the Student-Athlete Handbook that no alcohol, tobacco products or drugs are allowed by student-athletes in the building:
  
  o This facility is a tobacco and alcohol free facility (pg. 12).

• SLU’s Student-Athlete Handbook contains a section on “conduct” that includes the follow bullet point:
  
  o **Illegal possession, use, manufacture, sale or distribution of alcohol or other drugs** (including underage drinking, manufacturing and distributing false identification, drinking and driving), **or abuse of prescription drugs** are violations of the Saint Louis University Student Policy on Alcohol and Other Drugs, as well as Department of Athletics policy. Student-athletes who are found in violation of these policies may be sanctioned under the University Policy and/or the Department of Athletics Policy on Impermissible Substance Program and/or specific team policies. These athletic conduct guidelines are in addition to, and do not replace the rights outlined in the University Statement of Student Rights and Responsibilities. (pg. 6).

• Student-Athlete Handbook also has a policy about Representing SLU:
  
  o Student-athletes are prohibited, when representing the University, from the consumption of alcohol or drug use or from engaging in alcoholic or drug activities. This includes away-from-home contests, regardless of the age of the student-athlete at the time of competition (pg. 23).

• Student-Athlete Handbook outlines policies for hosting potential student-athletes and specifically notes:
  
  o No use of alcohol or drugs are allowed (pg. 25).

• Correspondence is provided to all prospective student-athletes regarding official visits to campus that specifically states “Your visit to campus will be an alcohol and drug free visit.”

• Student-Athlete Handbook specifically addresses the use of tobacco and its prohibition during practices and games, per NCAA bylaw.
  
  o Per NCAA Bylaw 17.1.7, the use of tobacco products by student-athletes, coaches, game personnel and administrators is expressly prohibited during practice and competition. Any person found using tobacco products will be disqualified for the remainder of the practice or competition and will face the consequence of an institutional NCAA violation. (pg. 22)
• Saint Louis University athletics has a comprehensive Drug Testing Program – with policies explained in the Student-Athlete Handbook. Athletic department administers monthly random testing of 10% of its student-athlete population each month during the academic year. The policy provides for education, a safe harbor program (for someone who refers themselves for treatment without testing positive) and a detailed outline of penalties for positive drug test(s) (We are a three strikes and you’re out policy – with sanctions at occasion 1 and 2).

• The NCAA has a Drug Test Program as well which students are given information on and agree to every fall. Those policies are set by the NCAA and we are the educator in that process.

• Individual team rules may also have more details about the consequences associated with alcohol, tobacco and drug use.
Human Resources: Drug and Alcohol Abuse Prevention

DATE ISSUED
11/01/89

DATE REVISED
1/03/2007

POLICY

Saint Louis University is committed to maintaining a safe, healthful, and efficient environment which enhances the welfare of our employees, students, patients, and visitors. It is the policy of the University to maintain an environment which is free of impairment from substance abuse by any of its employees. The University will make a good-faith effort to maintain a drug-free workplace.

Early recognition and treatment of drug or alcohol abuse are important for successful rehabilitation, for economic return to the University, and for reduced personal, family, and social disruption. Saint Louis University encourages the earliest possible diagnosis and treatment for drug or alcohol abuse. Saint Louis University will attempt to assist employees in overcoming drug or alcohol abuse. However, the decision to seek diagnosis and accept treatment for drug or alcohol abuse is the individual employee’s responsibility.

The University encourages employees to seek assistance in dealing with a substance abuse problem, or those problems of a family member, by contacting the available counseling and treatment programs listed in this policy, his/her supervisor, or human resources. No employee will be terminated solely as a result of seeking counseling and rehabilitation.

In accordance with the Drug Free Workplace Act and Drug Free Schools and Communities Act, Saint Louis University prohibits the unlawful manufacture, distribution, dispensation, possession, sale, or use of illicit drugs or alcohol in the workplace, on University premises, or as part of University activities. Additionally, the University maintains a policy for substance abuse testing that prohibits applicants or employees from testing positive for the presence of illicit drugs or alcohol in their system at specified levels. All employees are expected to abide by these standards of conduct as a condition of employment. For purposes of this policy, unlawful conduct involving illicit drugs or alcohol is governed by the laws in effect where the employee is working.

Saint Louis University maintains programs and operations in Missouri, Illinois, and Madrid, Spain. The legal drinking age in Missouri and Illinois is 21. Knowingly furnishing alcohol to a person under the age of 21 is also prohibited by state law. The legal drinking age in Madrid Spain is 18. Employees who are of legal drinking age are expected to consume alcohol in a mature and responsible manner while on University premises or attending University activities. The University prohibits the consumption of alcohol by any employee when the consumption adversely affects job performance and/or endangers the physical well-being of any person.
Employees violating standards of conduct in this policy will be disciplined up to and including, discharge in a manner which is consistent with the procedures governing discipline and discharge of staff and faculty and any applicable local, state, or federal law. Employees may be referred to the University’s Employee Assistance Program or other suitable counseling/treatment resources for evaluation and treatment in these instances. When warranted, disciplinary sanctions may include requiring an employee to successfully complete such a program. Employees who undergo counseling and treatment for drug or alcohol abuse must meet all standards of conduct and job performance. Persons who violate this policy may be referred to law enforcement authorities for arrest and prosecution.

In order to comply with the Drug Free Workplace Act, Saint Louis University requires all employees to notify the University of any criminal drug statute conviction involving a violation occurring in the workplace no later than 5 days after such a conviction. The University will notify the appropriate federal contracting agency within 10 days after receiving notice of a conviction of any employee working under a federal contract or grant.

**SCOPE**

This policy applies to all faculty and staff employed by Saint Louis University, including, but not limited to, employees working at the St. Louis campus, Saint Louis University at Madrid Campus, SLUCare Facilities, and all other locations owned or used by the University in connection with its programs and activities. This policy also applies to all employees of contractors and sub-contractors, visitors, patients, and guests while they are on University premises or present at University activities.

**DEFINITIONS**

For purposes of this policy, the following definitions apply:

Illicit Drugs: Any controlled substance listed in Schedules I through V of Section 202 of the Federal Controlled Substance Act, Chapter 195 of the Missouri Revised Statutes, Chapter 56 ½ of the Illinois Revised Statutes, or other applicable laws.

University: Includes Saint Louis University, all operating divisions and subsidiaries, and Saint Louis University at Madrid.

University Premises: Includes all land, facilities and other property in the possession of, or owned, used or controlled by the University (including adjacent streets and sidewalks).

University Activities: Includes any on-campus or off-campus event or function conducted, sponsored, approved or funded, in whole or in part, by the University.

**Referrals and Employee Assistance Program**

The University’s Employee Assistance Program (EAP) offers free and confidential counseling and assistance to permanent employees and their families. The EAP is located at 3545 Lafayette Avenue, Suite 520. The 24-hour phone number is 977-1066. Employees are encouraged to
voluntarily seek assistance through the EAP for substance abuse or any personal problems. Student employees may find assistance through the Counseling and Consultation Center by calling 977-2323. The Center is located at 3518 Laclede, in Marchetti Towers East.

Employees may also seek assistance at the University’s Psychiatric Department, which is housed at the David P. Wohl Memorial Institute for psychiatric assessment and care at 1221 South Grand Blvd., 577-8740, or through a family physician under their medical insurance plan.

Saint Louis University at Madrid provides counseling and referral services through the Office of the Vice President and Academic dean located at Sullivan Hall, 554-5858. The Human Resources Office and/or the Employee Assistance Program will attempt to assist employees working at other locations in finding counseling and treatment programs in their area.

**Legal Sanctions**

**Illicit Drugs:** Criminal sanctions for violations of state and federal laws prohibiting the unlawful possession and distribution of illicit drug is provided for you information.

**Missouri Law:** Conviction for possession of illicit drugs results in up to 7 years imprisonment and a maximum fine of $5,000, unless the offense involves 35 grams or less of marijuana, which entails up to 1 year in prison and a fine of $1,000.

**Illinois Law:** Conviction for possession of illicit drugs results in 4 to 50 years imprisonment and a fine of up to $250,000, unless the offense involves smaller amounts (200 grams or less) of certain drugs, which elicits 4 to 15 years in prison and a fine of up to $200,000.

**Federal Law:** Conviction for possession of illicit drugs results in 1 to 3 years imprisonment and a minimum fine of $1,000, unless the offense involves cocaine base (crack) which may carry mandatory imprisonment for 5 to 20 years.

The range of penalties under state and federal law for unlawful distribution of illicit drugs is summarized in Chart One.

The severity of the sanctions Imposed for both possession and distribution offenses depends on the type and quantity of drugs, prior conviction, and whether death or serious injury resulted. Sanctions may be increased for offenses which involve distribution to minors or occur on or near University premises. In addition, other federal laws require or permit forfeiture of personal or real property used to illegally possess, facilitate possession, transport or conceal a controlled substance. A person’s right to purchase a firearm or receive federal benefits, such as student loans, grants, contracts, or professional or commercial licenses, may also be revoked or denied as a result of a drug conviction.

**Alcohol:** As a Catholic, Jesuit educational institution, Saint Louis University expects its employees to develop a well-reasoned philosophy on the use of alcoholic beverages. The University is obligated to respect the civil law and its attempt to protect the rights of other which are threatened by illegal or immoderate drinking on University premises or at University activities.
Missouri Law: The purchase, attempt to purchase, or possession of any intoxicating liquor by a person under 21 years of age is punishable by a fine of $50 to $1,000 and up to a year in jail. The same penalties apply to persons knowingly furnishing alcohol to minors.

Illinois Law: The purchase and/or possession of alcoholic beverages by persons under 21 years of age is punishable by up to a year in jail. The same penalties apply to persons knowingly furnishing alcohol to minors. In addition, the Village of Cahokia prohibits by ordinance the purchase and/or possession of alcohol by persons under 21 and may impose a fine of $200.

Madrid Campus: Saint Louis University employees assigned to work at the Madrid Campus are reminded they may be subject to arrest and legal sanctions for drug and alcohol offenses under Spanish laws and regulations.

Health Risks

There are numerous, serious health risks associated with the use of illicit drugs and alcohol. Substance abuse, when left untreated, may lead to damaged vital organs such as the liver, brain, and kidneys. Other problems normally associated with substance abuse include nausea, vomiting, loss of memory, slurred speech, blurred vision, and violent acts of aggression. These effects, more often than not, lead to poor job performance, loss of jobs, arrests, arguments with family and friends, and serious accidents. A detailed description of the health risks associated with abuse of illicit drugs and alcohol are provided in Chart Two.

Risk of Loss of Workers’ Compensation Benefits

The Missouri Workers’ Compensation Act requires the forfeiture of benefits or compensation otherwise payable to an employee when the use of alcohol or illicit drugs is the proximate cause of the employee’s injury. At a minimum, the Act provides for a reduction in compensation or death benefit when the employee is injured while using alcohol or illicit drugs.

Authorized Use of Prescribed Medicine

Employees undergoing prescribed medical treatment with any drug which interferes with their work activity must report this treatment to their supervisor. Prescribed medicine should be kept in its original container, which identifies the drug, date of prescription, and prescribing doctor.

Inspections

When Saint Louis University has reasonable grounds to suspect that an employee unlawfully manufactured, distributed, possessed or used illicit drugs or drug paraphernalia on University property or at any of its activities, the University reserves the right to inspect the employee's locker, desk, or other University property under the control of the employee.

CHARTS

A Chart of Drug Trafficking Penalties and Controlled Substances-Uses and Effects is available by selecting the appropriate name below.
Human Resources: Substance Abuse Testing Policy

POLICY NUMBER
3.6.17

DATE ISSUED
09/24/1999

DATE REVISED
1/03/2007

STATEMENT OF PURPOSE

It is the belief of Saint Louis University that all employees will strive to reflect our mission of excellence in Jesuit education by working to maintain a drug free workplace in accordance with the Drug Free Workplace Act, Drug Free School and Communities Act and Saint Louis University’s Drug and Alcohol Abuse Prevention Policy, policy number 3.6.1. The purpose of this policy is to provide assistance from the University for those employees who may need help. It is only after this aid has not been successful, or the University would be in potential violation of law or regulation, that disciplinary procedures will be invoked.

POLICY STATEMENT

Employees will be tested for the presence of drugs and alcohol if there is reasonable cause or suspicion to believe that an employee has violated the standards of conduct set forth in this policy. Reasonable suspicion will be documented and based on physical, behavioral, or performance indicators, including but not limited to errors, safety violations, significant occurrences and accidents or unusual behavioral patterns. It is the policy of the University to maintain an environment free from impairment from substance abuse by any of its employees. The University prohibits the unlawful manufacture, distribution, dispensation, possession, sale, or use of illicit drugs or alcohol in the workplace, on University Property, or as part of University activities. In addition, this policy prohibits applicants or employees from testing positive for the presence of illicit drugs or alcohol in their system at specified levels. All employees are expected to abide by these standards of conduct as a condition of employment. Employees violating the standards of conduct in this policy will be disciplined up to and including discharge in accordance with the Staff Corrective Counseling policy, number 3.6.10 and any applicable local, state, or federal law.

SCOPE

This policy applies to all full-time, part-time and temporary staff, faculty, and residents (housestaff) including those in an "on-call" status, of Saint Louis University with the exception of those covered under a collective bargaining agreement. In addition, certain categories of
employees, such as flight instructors or those in public safety, may be required to comply with other drug testing requirements as a condition of their employment. Student workers are covered by applicable student policies and disciplinary procedures.

**DEFINITIONS**

**Drug Testing Officer.** University employee designated to serve as coordinator of drug and alcohol testing procedures and serves as a liaison between various parties such as the Employee Assistance Program, the Medical Review Officer, Human Resources, and department managers.

**Employee Assistance Program (EAP).** A program of SLUCare available free of charge to employees to provide counseling services for personal or work-related concerns. In the case of a positive drug or alcohol test, employees are required to undergo an evaluation through EAP. In addition, employees must follow all recommendations made by EAP as well as sign any and all releases of information deemed necessary by the EAP.

**Follow up Testing.** Required during the period covered by the Return to Work Agreement. Requires the employee to submit to drug and alcohol tests as requested without previous notice.

**Medical Review Officer (MRO).** A designated physician who is certified to review drug and alcohol test results. The MRO establishes the procedures and insures the chain of custody is followed.

**Positive Test.** Drug test levels on both the screening test and the confirmatory test that are recognized as positive by the U.S. Department of Health and Human Services in its "Mandatory Guidelines for Federal Workplace Drug Testing Programs" or in a subsequently issued rule or regulation issued by the Agency. A "positive" alcohol test result shall mean .04 mg. percent blood/alcohol level, which is the OSHA workplace violation standard. A result would not be reported as positive until a confirmatory test is made.

**Reasonable Cause or Suspicion.** Dependent on the facts of each situation, reasonable cause or suspicion is based on physical, behavioral, or performance indicators, including, but not limited to, unusual behavioral patterns, errors, safety violations, significant occurrences, accidents, safety risks to customers or co-workers and work-related incidents resulting in loss or damage of University property or bodily injury. Some employees, by virtue of their positions, may be subject to random drug or alcohol testing. Applicants and employees are notified during the selection process whether there is a possibility of random drug and alcohol testing associated with a position.

**Return to Work Agreement.** Letter signed by employee following a positive test result. This letter covers a period of no less than one year. It requires the employee to meet all recognized standards of performance, agree to submit to random and follow up testing without notice for a period of no less than one year, pay for the cost of the testing, and comply with all standards set forth in the University Drug and Alcohol Abuse Prevention Policy (3.6.1). The agreement also requires the employee to comply with all rehabilitative recommendations made by the Employee Assistance Program, agree that failure to follow these recommendations or refusal to participate
in full, including follow up testing, will result in actions up to and including termination as provided by the Corrective Counseling Policy or the Faculty Manual.

University Property. All tangible personal property and real property owned or controlled by Saint Louis University including, but not limited to, desks, lockers, computers, buildings, work areas, break areas, parking lots, University vehicles.

PROCEDURE

The following procedures will be utilized when there is documented reasonable cause or suspicion to believe that an employee has violated the standards of conduct set forth in this policy. Due to different terms contained in the Faculty Manual, procedures vary somewhat for staff and faculty.

PROCEDURES FOR STAFF

1. Employee exhibits observable signs of substance abuse or is involved in an accident or other incident demonstrating a threat to a person’s safety.
2. Department notifies Human Resources Employee Relations representative. During evening, night and weekend hours, the on-call Employee Health representative will be paged through the Saint Louis University Hospital switchboard operator.
3. Test site for Reasonable Cause testing will be the Department of Employee Health, Mon. to Fri., 8:00 a.m. to 4:30 p.m. During off-hours, the on-call Employee Health representative will perform testing in the Emergency Room at Saint Louis University Hospital.
4. Specimen collection process will include a minimum of a 10-panel urine drug screen, which will be obtained, and follow an intact chain of custody process. In addition, a separate alcohol test will be administered.
5. For all employees sent for a Reasonable Suspicion drug test, arrangements to satisfactorily transport the employee home should be made.
6. Failure to produce a specimen or comply with a request to do so will be treated in the same fashion as a positive test, under the Staff Corrective Counseling Policy.
7. Employees with an initial negative test result will be returned to work immediately. The employee will be paid for all lost income, exclusive of overtime and differentials anticipated during the testing period.
8. Initial positive test results will be reviewed by a designated MRO, with results communicated to the Drug Testing Officer.
9. The Drug Testing Officer, a University designated official, will communicate positive results to Human Resources. Human Resources will notify the department manager.
10. A positive test is considered a Level 3 offense under the Corrective Counseling Policy (3.6.10). Level 3 offenses result at minimum in a Final Warning. As such, any further corrective action while on a Final Warning could result in discharge from Saint Louis University.
11. Human Resources and the immediate supervisor will meet with the employee to discuss and complete the Return to Work Agreement letter. A Return to Work Agreement, which involves random testing, will be required for employees receiving a positive test.
12. Employees refusing to sign the agreement will be separated from employment with Saint Louis University. The original date of the suspension becomes the dismissal date.

13. Employees signing the agreement will be returned to work following release by EAP.

14. To return to work, employees must have a negative drug and/or alcohol screen, be evaluated and deemed to be in compliance with all EAP recommendations, and have signed a Return to Work Agreement.

15. Employees with a positive test result will be off work and not receive regular pay.

16. An employee off work due to a positive test result will be allowed to utilize accrued vacation and/or sick time, as applicable. If an employee is in a non-pay status for greater than one month, the employee must contact the University Benefits Office to continue medical insurance.

17. During this period, an employee may be eligible for a medical or personal leave under Saint Louis University’s leave policies. It is the employee’s responsibility to apply to Human Resources for a medical or personal leave.

18. Employees who refuse to comply with additional requests to produce specimens for additional tests, fail to cooperate during the testing process, fail to consent to the release of test results to appropriate University representatives, or who tamper with specimens, will be subjected to actions up to and including immediate dismissal from employment with Saint Louis University. Employees who receive a second positive test will be terminated from employment with the University.

19. An employee who voluntarily presents himself or herself to a supervisor, manager or administrator revealing a drug/alcohol problem will be referred to EAP and required to comply with all EAP requirements in the same manner as an employee who is referred as a result of a positive test result.

20. An employee who voluntarily presents him or herself to the EAP prior to a drug or alcohol test is entitled to full confidentiality. Information would not be released by the EAP without the written consent of the employee.

21. The University will take corrective action for drug or alcohol related incidents involving violations of other University policies and standards of conduct as provided for under the Staff Corrective Counseling Policy.

**PROCEDURES FOR FACULTY**

1. Faculty member exhibits observable signs of substance abuse or is involved in an accident or other threat to a person’s safety.

2. Department notifies Human Resources Employee Relations representative. During evening, night and weekend hours, the on-call Employee Health representative would be paged through the Saint Louis University Hospital switchboard operator.

3. Test site for Reasonable Cause testing will be the Department of Employee Health, Mon. to Fri., 8:00 a.m. to 4:30 p.m. During off-hours, the on-call Employee Health representative will perform testing in the Emergency Room at Saint Louis University Hospital.

4. Specimen collection process will include a minimum of a 10-panel urine drug screen, which will be obtained, and follow an intact chain of custody process. In addition, a separate alcohol test will be administered.

5. For all employees sent for a Reasonable Suspicion drug test, arrangements to satisfactorily transport the employee home should be made.

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6. Failure to comply with a first request to produce a specimen will result in a referral to the Employee Assistance Program, if the faculty member poses no threat to himself or others. Should a second request be necessary and also declined, the Dean will recommend that the termination process outlined in the Faculty Manual be initiated.
7. Faculty with an initial negative test result will be returned to work immediately.
8. Initial positive test results will be reviewed by a designated MRO, with results communicated to the Drug Testing Officer.
9. The Drug Testing Officer, a University designated official, will communicate positive results to Human Resources. Human Resources will notify the Dean or chairperson.
10. A positive test will result in a written warning from the Dean that a treatment program, as outlined by the EAP, must be followed, or termination procedures will be initiated.
11. Human Resources and the Dean or chairperson will meet with the faculty member to discuss and complete the Return to Work Agreement letter. A Return to Work Agreement, which involves random testing, will be required for employees receiving a positive test.
12. Faculty members who refuse to sign the agreement will be subjected to initiation of termination procedures under the Faculty Manual.
13. Faculty signing the agreement will be returned to work following release by EAP.
14. To return to work, faculty must have a negative drug and/or alcohol screen, be evaluated and deemed to be in compliance with all EAP recommendations, and have signed a Return to Work Agreement.
15. Faculty who do not pose a threat to themselves or others will remain working while undergoing treatment. If the course of treatment necessitates medical leave, such leave will be applied for per the terms of the Faculty Manual.
16. A faculty member off work due to a positive test result will be allowed to utilize the medical leave provisions under the Faculty Manual.
17. Faculty who receive a second positive test will have termination procedures initiated under the terms of the Faculty Manual.
18. A faculty member who voluntarily presents himself or herself to a chairperson, or administrator revealing a drug/alcohol problem will be referred to EAP and required to comply with all EAP recommendations for treatment.
19. A faculty member who voluntarily presents him or herself to the EAP prior to a drug or alcohol test is entitled to full confidentiality.
20. The University will take corrective action for drug or alcohol related incidents involving violations of other University policies and standards of conduct as provided for under the terms of the Faculty Manual.

CONFIDENTIALITY

All testing will be performed in accordance with specific procedures, which insure privacy, confidentiality, and integrity of test results. An employee will be notified of test results in a confidential manner. Test results will not be released to other parties without signed consent of the employee, unless required by law. Only those administrators or supervisors with a business need-to-know will be informed of the test results and disciplinary action taken. Administration does have the obligation to report positive drug screens to the appropriate licensing/certifying boards as required by statute. Any employee who is convicted under a criminal drug statute for a violation occurring in the workplace must notify their administrator within five (5) days of
conviction. The University will notify any federal funding agency of the conviction of any employee working under a federal contract or grant within ten (10) days as required under the Drug Free Workplace Act.

**Searches**

The University reserves the right, with reasonable cause, to inspect the University property under the control of any employee. Refusal to cooperate in the University's investigation or search of University property may be grounds for disciplinary action, including termination, for insubordination.
COMPLIANCE

Annual Campus Security Report
http://www.slu.edu/x22134.xml

"Jeanne Clery Act"


This report complies with the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 USC 1092(f), among other things, to explain how Saint Louis University reports, investigates and handles crime and emergency situations on or near campus property. The report includes safety tips and lists the Saint Louis University resources that are available in emergencies.

For a hard copy of this report, please call the department of public safety at (314) 977-2376.

NOTICE: ANNUAL CAMPUS SECURITY REPORT NOTIFICATION
SAINT LOUIS UNIVERSITY

This notice is to inform you that Saint Louis University’s annual campus security report — as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 USC 1092(f) — can be accessed via the Internet at http://Securityreport.slu.edu (do not insert “www”). Paper copies may be obtained at any time from the Department of Public Safety, DuBourg Hall, Room 09, or during normal University business hours at:

• Office of Scholarship and Financial Aid, DuBourg Hall, Room 121
• School of Medicine/Student Affairs, Caroline Building #100, 1402 S. Grand Blvd.
• School for Professional Studies, 3840 Lindell Blvd.
• Department of Athletics, Chaifetz Arena, #1 S. Compton Ave.
• Human Resources, 3545 Lafayette Ave.
• Chartwell’s, Busch Student Center #127, 20 N. Grand Blvd.

This report contains crime statistics from the three most recent calendar years for occurrences on campus, in or on noncampus buildings or property and on public property as defined and required by this Act that were reported to a campus security authority or local police. This report also contains, among other things, University policies, resources, programs and information related to safety and security, illegal drugs, alcohol and sexual assault as required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 USC 1092(f).

For more information, please call the Department of Public Safety at (314) 977-2376.
NOTICE

TO: All University Students
FROM: Scott F. Smith, Ph.D.
Assistant Vice President & Dean of Students
DATE: August 28, 2008

IMPORTANT INFORMATION: Alcohol and Substance Abuse Policy and Programs

In compliance with the Federal Drug Free Schools and Communities Act, I am writing to notify you of Saint Louis University’s alcohol and substance abuse policies and programs. Saint Louis University strives to cultivate a campus environment where students will actively engage the pursuit of truth for the greater glory of God and for the service of humanity, and therefore has adopted policies, programs, and services regarding the appropriate use of drugs and alcohol. Saint Louis University is committed to maintaining an environment which is free of impairment and conducive to the physical, emotional, psychological, and spiritual development of all persons.

As an extension to Welcome Week activities, Student Development staff are partnering with the Department of Public Safety and will be on campus during the evening hours the next three weekends to continue SLU’s welcome and further support the University’s alcohol education and prevention programs. Don’t hesitate to introduce yourself to the staff, and remember that all students are expected to abide by the standards of conduct outlined in the Drug and Alcohol Abuse Prevention Policy as a condition of enrollment. Students that are in violation of this policy will be referred to the Office of Student Conduct. The misuse of alcohol is such a significant impediment to academic and personal excellence that we ask you to help us create a safer and healthier environment at SLU. We want you to enjoy yourself and be safe.

Standards of Conduct
Saint Louis University prohibits the unlawful manufacture, distribution, sale, possession or use of illicit drugs or alcohol on its premises or as part of any University activities. Conduct involving prescription drugs which have not been prescribed by a physician will be treated as a violation. This policy supplements and does not limit rules of conduct pertaining to alcohol or drugs which are published in other official University publications.

As a Catholic, Jesuit institution, Saint Louis University expects all students to develop a responsible philosophy on the appropriate use of alcoholic beverages. So that you might help foster a safe, healthy, and drug-free learning environment, which enhances the welfare of our students and our greater community, the link to the drug and alcohol abuse prevention policy is provided below:

http://conduct.slu.edu/alcohol.php
Violations of the drug and alcohol policy are referred to the Office of Student Conduct to be resolved through University hearing procedures.

http://conduct.slu.edu/

Saint Louis University hearing procedures are outlined in Section 2.10 of the Code of Student Conduct. This code applies to all undergraduate, graduate, and professional students. I encourage you to read the code so that you are aware of your responsibilities and obligations as a SLU student. Students who are found responsible for violating either the drug or alcohol policy may receive sanctions that include some or all of the following (depending on student conduct history and the circumstances):

1. drug/ alcohol education program
2. drug or alcohol assessment
3. community service project
4. fine
5. disciplinary probation
6. parental notification

If you have any questions about the code and university hearing procedures, please contact Ms. Sarah Klucker, Office of Student Conduct Director, at 977-7326 or sklucker@slu.edu.

Thank you for your attention to this important student matter. I look forward to working with all of you to make SLU a safe and vibrant learning environment.

Scott F. Smith, Ph.D.
Assistant Vice President & Dean of Students
Saint Louis University
20 N. Grand Blvd.
Busch Student Center, Rm. 313
St. Louis, MO 63103
(o) 314-977-7326; (f) 314-977-2196
NOTICE

TO: All University Students

FROM: Scott F. Smith, Ph.D.
        Assistant Vice President & Dean of Students

DATE: January 14, 2009

IMPORTANT INFORMATION: Alcohol and Substance Abuse Policy and Programs

In compliance with the Federal Drug Free Schools and Communities Act, I am writing to notify you of Saint Louis University’s alcohol and substance abuse policies and programs. Saint Louis University strives to cultivate a campus environment where students will actively engage the pursuit of truth for the greater glory of God and for the service of humanity, and therefore has adopted policies, programs, and services regarding the appropriate use of drugs and alcohol. Saint Louis University is committed to maintaining an environment which is free of impairment and conducive to the physical, emotional, psychological, and spiritual development of all persons. All students are expected to abide by the standards of conduct outlined in the Drug and Alcohol Abuse Prevention Policy as a condition of enrollment.

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As a Catholic, Jesuit institution, Saint Louis University expects all students to develop a responsible philosophy on the appropriate use of alcoholic beverages. So that you might help foster a safe, healthy, and drug-free learning environment, which enhances the welfare of our students and our greater community, the link to the drug and alcohol abuse prevention policy is provided below:

http://www.slu.edu/x25107.xml

Violations of the drug and alcohol policy are referred to the Office of Student Conduct to be resolved through University hearing procedures.
http://www.slu.edu/x24204.xml

Saint Louis University hearing procedures are outlined in Section 2.10 of the Code of Non Academic Student Discipline and Responsibility. This code applies to all undergraduate, graduate, and professional students. I encourage you to read the code so that you are aware of your responsibilities and obligations as a SLU student. Students who are found responsible for violating either the drug or alcohol policy may receive sanctions that include some or all of the following (depending on student conduct history and the circumstances):

7. drug/alcohol education program
8. drug or alcohol assessment
9. community service project
10. fine
11. disciplinary probation
12. parental notification

If you have any questions about the code and university hearing procedures, please contact Ms. Sarah Klucker, Office of Student Conduct Director, at 977-7326 or sklucker@slu.edu.

Thank you for your attention to this important student matter. I look forward to working with all of you to make SLU and safe and vibrant learning environment.
In compliance with the Drug Free Schools and Communities Act, Human Resources will annually notify all employees of its alcohol and substance abuse policies and programs. Saint Louis University is committed to maintaining a safe, healthful, and efficient environment which enhances the welfare of our employees, students, patients, and visitors. In an effort to maintain a drug-free workplace, the link to the drug and alcohol abuse prevention policy is being distributed to all faculty and staff.

Please click on the link below.

http://www.slu.edu/services/HR/policies_drugalc.html

For associated policies see the links below:

http://www.slu.edu/services/HR/policies_substanc.html

http://www.slu.edu/services/HR/policies_correct.html

Ken Fleischmann
Interim Vice President
Human Resources
I recently met with the owners of Iggy's and a representative from the Vice President for Facilities and Civic Affairs, the office that manages Iggy's lease. We meet to talk about problems, particularly noise concerns, between Iggy's and particularly the Village Apartments.

From this point forward this will the HRL protocol if we are having problems with Iggy's.

In relation to noise, noise that would fall beyond normally expected "bar" noise, we will work with Iggy's to mediate an amicable solution so that it doesn't impact the academic/residential experience of our students. You will need to use your judgment to decide whether or not a reasonable person would agree the noise is unacceptable. This will probably entail the Pro Staff on call to actually go to Iggy's to determine whether or not there is a major concern. If you believe there is a problem related to Iggy's either in noise, patron behavior, etc that impacts our communities the following is the protocol for responding to Iggy's about the concern(s).

First, RA's should let the Professional Staff on call know of the situation.
Secondly, Professional Staff will contact the on site manager of Iggy's to explain the concern and work for a solution that will accommodate both the business and our students. If staff do not feel that the on site manager is cooperating or is willing to find a solution the pro staff on call should call the Area Coordinator on duty.

The AC on duty and the Pro staff on duty will decide if the issue warrants calling the owners of Iggy's or the Saint Louis Police Department. If the AC agrees the noise or problem warrants further action the AC will have the Pro-Staff on call contact one of the two owners of Iggy's to let them know about the situation. At this time we will prefer to work through the owners of Iggy's before we call the STLPD.

The contact information for the Iggy's Owners are:
Ken Vogt 314-393-4631
Shawn Westhalter 314-574-5437

If the owners don't respond or you don't feel you are getting an appropriate response the pro-staff on call will contact the Associate Director for Residential Education to proceed with contacting the StLPD.

Pro-staff will email the Associate Director of Residential Education, the Area Coordinator on Call, the Director of Housing and Residence Life letting them know of the situation so they will follow up with the VP of Facilities and Civic Affairs office.

From this point forward any concerns about Iggy's should be run by their in house manager first and if no solution is found the owners of Iggy's will be contacted before we contact DPS or the StLPD.

If you have questions about this policy please let me know.

Jp

P.S. Ben and Brian can you incorporate this into the on-call binder.

--
James Parker
Associate Director for Residential Education
Housing and Residence Life
Division of Student Development
Saint Louis University
3744 W. Pine Mall
Village Apartments, Building B
St. Louis, MO 63108
314.977.2824 office
314.977.1510 fax
PROGRAMS

Billikens After Dark Program Overview

“Billikens After Dark” is a late night, alcohol alternative program at Saint Louis University. The mission of this program is to provide opportunities for students, particularly those who are underage, to spend time with friends and have fun in a safe environment without the peer pressure of consuming alcohol. Billikens After Dark is designed to not only produce events that are late night and alcohol free but to also encourage student groups or University departments to build events around the criteria that meets the needs of the Billikens After Dark program. Any group will have the opportunity to register and/or request funding for such events.

All events supported by this program must meet the following criteria and by approved by the Late Night programming task force:

- Sponsored by a student group or University department
- Social, recreational, educational, or entertainment-based
- Scheduled to begin in the late night hours (after 8:00pm)
- Open to the entire SLU student population
- Alcohol-free or non alcohol centered

Billikens After Dark Assessment

In April 2009, the graduate student assistant for Billikens After Dark completed a focus group assessment with the Billikens After Dark student committee. This student committee consisted of Resident Advisors, members of the Student Activities Board and the Student Organization, and several students passionate about alcohol alternative programming on campus. The major findings from this group were the outreach to student organization involvement, student involvement on the committee, and publicity. Each of these areas is outlined below.

Outreach to Student Organizations

Students participating in the focus group emphasized the importance of reaching out to student organizations for their participation in hosting Billikens After Dark events. The program was designed to support events of student organizations that meet the criteria of Billikens After Dark. The students in the focus group recommended that there needs to be an incentive for student organizations that participate and that promoting Billikens After Dark to student organizations should be increased.

Student Involvement on the committee

The students in the focus group also indicated the importance of more student involvement on the committee. The recommendation was to restructure the committee where students would have a more specific role in the committee (i.e. break into sub-groups within the committee). Another recommendation would be to reach out to various campus life areas to solicit student involvement to ensure a diverse group of students and student interests.
Publicity for the Program

Overall the feedback regarding Billikens After Dark this semester was positive. However, it was recommended that the program should be branding a little stronger in the future. Suggestions included having a template for advertising, more specific calendars in the residence halls, and a more student friendly website.
OkSoberfest 2009 (Alcohol Awareness Month)  
Calendar of Events:

October 22, 2009:  
• 4-6:30pm OkSoberfest kick-off and Tailgate  
• 7pm Men’s Soccer Game Vs Dayton  
• 7pm Great Issues Committee Speaker, Paul Begala (Political Analyst)

October 24, 2009:  
• 7pm Women’s Volleyball Game

October 25, 2009:  
• 9am Make a Difference Day  
• 12am GO SLU Midnight 5k Run (Sponsored by SHAPE Peer Educators, AED and Campus Ministry)

October 26, 2009:  
• 8pm Halloween Party and Last Minute Costume Creation (Sponsored by Delta Gamma)  
• 9pm Camp Gamma Phi- Camp Out (Sponsored by Gamma Phi Beta)

October 27, 2009:  
• 5pm Tie-Dye with ADPI (Sponsored by Alpha Delta Pi)  
• 7pm Speaker, Ross Szabo: “Mixed Drinks, Mixed Emotions”

October 28, 2009:  
• 4:30pm German Oktoberfest (Sponsored by Kappa Delta and Phi Kappa Theta)  
• 6pm Human Quidditch (Sponsored by Alpha Phi Omega)

October 29, 2009:  
• 6pm Human Fear Factor (Sponsored by Student Activities Board)

October 30, 2009:  
• 8pm Trivia Night (Sponsored by Pan-Hellenic Council)  
• 9pm Hallowed Church Tours, S’mores, and Hayrides (Sponsored by Campus Ministry)

October 31, 2009:  
• 9pm Late Night at the Rec (Sponsored by Simon Recreation Center)
**Housing and Residence Life: Alcohol Awareness and Alternative Programming**

Housing and Residence Life held a variety of Alcohol Educational and Alcohol Alternative programs for the 2008-2009 academic year. The majority of the programs and sponsored events were organized by our Resident Advisors.

8/29/2008  Griesedieck  
**Alcohol Alternative:** Residence Hall sponsored a building wide dance party in the lobby complete with strobe and black lights, a Fitz's root beer keg, and a live DJ (resident from floor).

9/05/2008  Griesedieck  
**Alcohol Alternative:** Building residents attended the SLU volleyball game this weekend to support their floor members.

9/13/2008  Reinert  
**Alcohol Alternative:** Impromptu movie night with residents on the floor who were bored on Saturday night. We watched The Boondock Saints and had popcorn.

9/19/2008  Griesedieck  
**Alcohol Alternative:** Floor dance party that served as an alcohol alternative.

9/22/2008  Reinert  
**Alcohol Alternative:** Building residents went to Cardinals baseball game as a floor.

10/3/2008  Reinert  
**Alcohol Education and Alternative Program:** In response to many poor decisions being made by residents regarding alcohol, the building hosted alcohol educational games and then played regular games as an alcohol alternative.

10/10/2008  Griesedieck  
**Alcohol Alternative:** Organized a building movie showing instead of going out for the night.

10/11/2008  Reinert  
**Alcohol Alternative:** Reinert Hall organized an outing to see the SLU theatre production of House of Blue Leaves.

10/11/2008  Reinert  
**Alcohol Alternative:** Halloween Movie Night in Reinert. Residents voted and we watched 28 Days and ate popcorn.

10/11/2008  Griesedieck  
**Alcohol Alternative:** Game night held for building residents.
October  Marguerite

**Alcohol Educational Program:** Floors in the building put up an Oktoberfest boards on each floor. SLU's alcohol policies, blood alcohol level charts, signs of alcohol poisoning, things to do instead of drinking, what alcohol does to your liver, etc.

10/24/2008  Reinert

**Alcohol Alternative:** Reinert RA's along with Reinert Hall council organized a Halloween dance in the building to provide a fun and safe alternative to drinking.

10/26/08-10/30/08  Reinert

**Alcohol Alternative:** Building hosted a Haunted Coffeehouse.

10/25/2008  Notre Dame

**Alcohol Alternative:** Movie Marathon in the Notre Dame 1st floor lounge.

10/25/2008  Gries Complex

**Alcohol Alternative:** Building organized a 5K Run at 10 PM.

10/28/2008  Marguerite, Notre Dame

**Alcohol Alternative:** RHA and Res Life provided smore and caramel apples in front of Notre Dame in order to provide a non-alcoholic event for Halloween and to build community.

11/1/2008  Reinert

**Alcohol Education Program:** "Solid Statistics" bulletin board that gave some alcohol statistics to the floor and any by-passers.

11/2/2008  DeMattias

**Alcohol Alternative:** DeMatt Staff hosts a Field Day competition between floors to promote community on the floors and a building as a whole. 10 activities planned, snacks and hot chocolate will be provided as a break in the middle and a pizza party to the floor who wins Field Day!

11/15/2008  Reinert

**Alcohol Alternative:** Residents held a movie showing and watched The Dark Knight first and then talked for an hour about how much Batman's changed over the years and in all the movies.

11/19/08  DeMattias

**Alcohol Alternative:** DeMatt Staff worked with RHA to put on a DeMatt Thanksgiving deserts break! We offered pies, brownies, cookies, hot apple cider and hot chocolate from 7-11pm for the residents to come socialize, take a break, and make turkey hands to acknowledge what they are thankful for. The hands will be put up behind the front desk for all to see how thankful DeMatt can be!

1/16/2009  Notre Dame
Alcohol Alternative: Organized residents to go to the on-campus ice rink.

2/13/2009  Griesedieck  
Alcohol Alternative: Building residents were taken to see a movie at the Moolah (local cinema).

2/20/2009  Griesedieck  
Alcohol Alternative: The residence hall hosted a Mardi Gras Celebration in the lobby that was an Alcohol Alternative event. We had food, rootbeer, and dancing to serve as an alternative to going out on Mardi Gras weekend. People were also playing pool, ping pong, foosball, and air hockey.

2/20/2009  Griesedieck  
Alcohol Alternative: The female Engineering Learning Community hosted the Mr. Engineer pageant. Building residents attended the evening event.

3/17/2009  Griesedieck,  
Alcohol Alternative: Billiken's After Dark had their St. Patrick's Day party in the Quad. Building residents attended.

4/24/2009  Griesedieck  
Alcohol Alternative: A group of residents will attend the Spring SAB concert, which was Lifehouse this year.

Greek Life: Alcohol Awareness Programs

Social Event and Risk Management Roundtable  
In Fall 2008 the Coordinator of Fraternity and Sorority Life held a Social Event and Risk Management Training for fraternity and sorority chapter presidents, social chairs, and risk management officers. The event brought the groups together to discuss common issues they face at social events and a brainstorming session as to how to handle issues. A case study was also presented and discussed to help chapters to think about different policy violations and member responsibility.

Panhellenic Council Trivia Night  
Panhellenic Council hosted a Trivia Night as an alcohol alternative program in October 2008. The event was open to the public and hosted in conjunction with OkSoberFest programming.

Social Event Policy Training  
Incoming chapter officers were provided a Powerpoint training to review social event policies and risk management procedures at the start of their officer term in January 2009. Topics included the registration process, selecting an appropriate venue, and proper event risk management.
Erin Weed, Safe Spring Break Speaker
Panhellenic Council hosted Erin Weed of Girls Fight Back! on Monday, March 2, 2009. The program focused on making good choices on Spring Break and included topics of alcohol, self defense, and sexual assault. This program was hosted by the sorority community, but open to anyone on campus.

Simon Recreation Center

As part of the Fall 2008 Welcome Week Program the Simon Recreation Center hosted a Late Night at the Rec event on Thursday, August 21 from 10:30 – Midnight. The event was a tremendous success with 800 students attending. Participants played basketball, dodgeball, volleyball, ping-pong and could hang out in the juice bar with free pizza and snacks. This event introduced incoming freshmen to the Rec Center and allowed for community building activities in an alcohol free environment.

The Stride Gum Dodgeball tournament took place on Friday, November 7 from 7-10 pm. There were 28 teams with almost 200 participants. The winners of each bracket of men, women and co-rec received $250.00 while second place finishers took home $80.00. The excitement in the Rec Center was at a fever pitch all evening as students took home free t-shirts and plenty of Stride Gum. Although not an extremely late night event, this allowed for an alcohol free alternative for students on a Friday night.

The Halloween Late Night at the Rec was held on Halloween evening, Friday October 31. Although the turnout was lower than other late night at the rec events (around 200), the students that did come had a good time. A large number of participants were international students and they enjoyed dressing up for Halloween, having some pizza and listening to music.

Student Health and Counseling Services: Alcohol and Substance Abuse Program/s

Under the direction of Meredith Osborn, Counselor in Student Health and Counseling, the following alcohol and substance abuse programs and/or initiatives continue to be implemented:

1. The alcohol and substance abuse programs at the Student Health and Counseling Center provides confidential screening, individual counseling, and group therapy for students who have questions or concerns about their use of alcohol or other substances.
2. Counselors meet with students one-on-one that are referred or mandated through the judicial office. Those students with three or more sanctions related to alcohol and/or drug abuse are then referred to CenterPointe Hospital for an in-depth assessment and referral. These students typically are recommended to either Intensive Outpatient (IOP) or Inpatient Hospitalization.
3. Individual on-line screenings are available year round (E-Chug) throughout the year.
4. A psycho-educational group for students who have been impacted by the alcohol or substance use and want to make changes to their drinking behavior can attend the AA
meetings at the Xavier College Church on campus. These AA meetings are every Sunday at 3pm.

5. A psycho educational group, SHARP (SLU Harm and Alcohol Reduction Program) is another program that is offered to students. This program is mandated for all students who receive their first judicial sanction for alcohol or other drugs on campus or in the residence halls. This program is primarily comprised of freshman and sophomore students as they receive their first judicial sanction for having alcohol in the dorm rooms, etc. SHARP covers information on: making good decisions, goal-setting, identifying your own drinking/drugging behaviors and triggers, etc. In SHARP students complete the E-Chug online, participate in The Virtual Bar activity through The Century Council Alcohol 101 Program, The Timeline Followback Calendar to track their alcohol/drug use, viewing of “Death By Alcohol- The Sam Spady Story”, and use of the CHOICES interactive journal.

6. Counselors conduct alcohol and drug education sessions in the residence halls, and sorority/fraternity meetings on campus.

7. Implement social norm & social marketing campaigns utilizing newspapers, radio, and posters/table tents in the residence halls.

8. Some of the counselors serve on the Alcohol Vision Team through the Student Development Division. One of the counselors that is certified in Alcohol and Other Drug Prevention (CSAPP- Certified Substance abuse Prevention Professional) serves as chair of this vision team.

9. One of the counselors serves as the advisor for the peer educators on campus, SHAPE. These students are trained using the Certified Peer Educator Training from Bacchus and Gamma. These students are then required to participate in giving alcohol and other drug prevention presentations to groups on campus; as well as, hosting alcohol/drug free social events/educational programming on campus.


11. Implement and analyze campus surveys to seek out data on wellness, including data on alcohol/drug use on campus. Survey used the past two years was the National College Health Assessment (NCHA) through The American College Health Association.

12. Coordinate multidisciplinary efforts to reduce the prevalence of alcohol and other drug problems.

13. Counselor, Jay Winig (LCSW, CSAC II), facilitates the “SLU Alcohol and Drug Support Group” for those students wishing to make changes to their drinking and other drugging behaviors and maybe not committed to sobriety.

14. Student Health and Counseling Center is located at 3518 Laclede, Marchetti Towers East, right across from the Student Center (BSC). Counselors and nurses are on-call 24/7, 365 days a year by calling 314-977-2323. A counselor or nurse is paged out after the center closes and can respond to any problems/crisis on campus.

Athletic Department: Alcohol Education Programs

The following alcohol and substance abuse programs and/or initiatives are implemented each year by the Athletic Department:
• Every fall each athletic team is educated on the university and athletic department policies.
• Specific education targeting our freshman through University 101 athlete sections.
• Highly involved with OkSoberfest and require student-athletes to attend the main speaker for the month. Utilized NCAA grant money to sponsor key-note speaker and support the event.
• Individual coaches address their teams regarding team expectations related to alcohol use.
The 2008 Ride-Along program, a joint effort by Student Development and Public Safety, occurred on the following dates:

- Friday, August 29th from 9 pm - 3 am
- Friday, September 5th from 9 pm - 3 am
- Saturday, September 6th from 9 pm - 3 am
- Friday, September 12th from 9 pm - 3 am
- Saturday, September 13th from 9 pm - 3 am

By collaborating with DPS, the aim of this program was threefold:

1. to educate students about alcohol policy and foster appropriate community standards;
2. to set tone and campus expectations surrounding alcohol use on campus; and
3. to support the H&RL on-call and DPS staffing patterns and protocols during the early fall weekends.

The following staff members participated and provided the feedback below:

- Eric Anderson
- DPS Alcohol Task Force Officers
- Donna Bess
- Susan Fanale
- Sarah Klucker
- Michael Lauer
- Kirstin Leih
- Scott Smith
- Alvin Sturdivant
- Kimberly Reitter
- Christopher Grabau
Pros:
- Enhanced partnership and relationship with DPS (Teambuilding)
- Developed greater trust between DPS and student development
- Developed greater understanding of each unit's role and expectations surrounding student alcohol use
- Professional approach from DPS
- Provided opportunity for positive student interaction around a tough issue.

Cons:
- Some staff felt unprepared, not adequately trained.
- Staff did not have clear expectations of their role during the Ride-Along
- Difficult to have meaningful or "teachable" moment conversations with students when they are severely intoxicated
- Timing: Goes too late in the evening/morning hours
- Need more participation from other student development units (not just student life and housing)
- For the most part, only speak to those students who may be in violation of policy

Additional Comments
- Original reasons or need for program has been addressed (inconsistency or lack of response between units).
- Need to better educate students about why the ride-along program exists: purpose, goals, and objectives.

Suggestions for Improvement
- Redefine and/or shift focus of the program
- Focus more proactive and preventative approach
- Different timing: focus on early evening hours – and have educational conversations
- Advertise OkSoberfest programming
- Partner with other units/departments and/or local establishments: Women’s Center, Student Groups, local pubs/restaurants
- Begin planning in summer

Recommended Next Step/Proposed Action Plan
Work with alcohol vision team to develop educational campaign (alcohol policy, responsible choices, low-risk behavior, binge drinking issues, advertise late night alternatives, OkSoberfest) that staff members can hand out to “all” students (handbill or flyers) during early weekends from 7:00 pm to 10 pm.
Alcohol Intervention

Along with many prevention activities on campus, we offer many forms of intervention practices as well. We take substance abuse very seriously and have thus made some changes over the past year to ensure that we provide the best intervention practices to students that we may offer.

Student Health and Counseling Services on campus is a referral source for students on campus with substance abuse problems. Students who may indicate to friends and others that they have problems with substance abuse may be referred for an assessment and individual counseling at Student Health and Counseling. Students who are found on campus to be breaking one of the alcohol/drug policies set forth by SLU will be mandated through The Office of Student Conduct to complete a drug/alcohol assessment at Student Health and Counseling. From these assessments a professional counselor will indicate whether individual counseling, AA meetings, support groups, SHARP (SLU Harm and Alcohol Reduction Program), family counseling or further referral is recommended. A counselor with substance abuse prevention certification and counseling license was hired to facilitate SHARP as well as complete the alcohol/drug referrals at the counseling center. Meredith Osborn (MA, NCC, PLPC, CSAPP) was hired in October 2006 to fill this full time position.

When a student comes to Student Health and Counseling and completes the initial assessment and significant drug/alcohol problems are indicated, that student will be referred for a further assessment to be completed by CenterPointe Hospital. CenterPointe Hospital contracts with Student Health and Counseling Services and provides substance abuse assessments to students that are referred for further evaluation. These students complete an assessment with a certified counselor from CenterPointe and then referred for either early intervention services, like SHARP, intensive outpatient counseling (IOP) or possible residential treatment.

SHARP is a form of early intervention that is mandated for all first time alcohol/drug offenders on campus to complete. SHARP started October of 2006. This is a three week course, meeting two times a week for a total of six sessions. Each session runs about two hours in length for a total of twelve hours all together. SHARP addresses students’ poor decision-making, binge drinking, alcohol poisoning, stages of change, addiction education, and many other topics. The purpose of SHARP is “to help students make better decisions regarding alcohol and substance abuse. The overall goals of the program are to assist the student in making responsible decisions, and prepare the student to be successful at Saint Louis University, and beyond, as a man or woman of character. Student learning outcomes are: evaluate and identify own using behaviors, understands SLU policies regarding alcohol and other drug use/abuse, know and understand the signs of alcohol poisoning and what to do in that situation, and understanding and use of tools for positive behavior change and good decision-making. Student complete reflection journals after each class. Experiential learning is incorporated into SHARP by using “The Virtual Bar” by Century Council, “The Timeline Followback Interview” and other activities that the group completes in class.

A substance abuse support group also is offered on campus. This support group is run by a SLU Counseling Center Counselor and meets every Tuesday at 6pm at Student Health and Counseling
Services in the conference room. This group meets to provide both education and support to students who may be in recovery and/or struggling with their sobriety.
Chair: Meredith Osborn, MA/NCC/PLPC/CSAPP

Mission Statement
To build a safe and healthy campus community that fosters growth and achievement in students. The purpose of this team is to collaborate, envision and execute alcohol and other drug prevention and intervention strategies to provide a safe and healthy environment for SLU students.

The team’s goal is to reduce the number of alcohol and other drug related harm to students and the larger campus community by establishing environmental strategies that discourage students’ participation in the misuse of alcohol and other drugs and supports responsible decision-making that fosters academic growth and achievement.

Goals for FY 09:

B. Engage students in programs and activities that develop them as whole people and D. Foster and supportive campus environment for all students

- Increase overall awareness and education of alcohol/drug issues; focus on prevention and involve the community
- Develop a prevention plan for the University regarding alcohol and drug prevention
- Further develop faculty involvement for prevention efforts as part of overall prevention plan
- Change campus cultural acceptance, norms and expectations around surrounding underage drinking
- Consistently and effectively convey expectations for student conduct (Values around alcohol from students standpoint)
- Decrease negative outcomes associated with substance abuse/use by students (violence, academic problems, sexual assault) through educational programming, peer education, late night programming, assessments/counseling and environmental prevention
  - Highlights for FY 09:
    - Successful beginning to Billikens After Dark, Late night programming on campus
    - More requests for “Making Good Decisions” SHAPE Presentations
    - Successful OkSoberfest Alcohol Awareness Month
Enrolled to participate in Alcohol EDU study for next Fall Semester FY 10

Full year of the 21st Birthday Cards sent out to students warning them about dangers of doing “21 shots” and other harmful drinking behaviors

Started AA meetings on campus each Sunday afternoon at College Church, Parish Center

Counselors participated in SBI (Screening and Brief Intervention) Toolkit (through Bacchus and Gamma) Training to use with students who come in for alcohol/drug assessments

Along with DPS, Officer Gary Gray, gave information to community bar owners about using SMART, Online Beverage Server Training; as well as signing up for CHEERS to the Designated Driver

Some Student Development Staff participated in a Webinar on “Strategies to Decrease Binge Drinking: Templates, Advice and Lists” from Dr. Jonathon Gibralter and Dr. Jese Ketterman, Jr., Frostburg State University

**Goals for FY 10:**

B. Engage students in programs and activities that develop them as whole people and D. Foster and supportive campus environment for all students

- Increase overall awareness and education of alcohol/drug issues; focus on prevention and involve the community
  - Work with getting more parents and faculty involved, as well as community members by way of newsletters, trainings, inviting to vision team meetings
  - Look at grant funding for FY 10, possibly by writing for the NCAA Choices grant. Could provide money for 3 years of alcohol and other drug education and prevention programming (Social Norms Campaign and Billikens After Dark finances) on campus.

- Develop a prevention plan for the University regarding alcohol and drug prevention
  - Continue to build upon our continued efforts to write a plan specifically for our campus (looking at adopting something similar to Ohio State University)

- Further develop faculty involvement for prevention efforts as part of overall prevention plan
  - See above goal- work with inviting faculty to vision team meetings and working with CTE to address topics on alcohol and drug prevention

- Change campus cultural acceptance, norms and expectations around surrounding underage drinking
  - Look at using NCHA data from Spring 2008 to kickoff social norms campaign for FY 10. The Ad Club students on campus have been working on a social norms campaign and will be presenting at a national competition Spring 2009. We will look to adopt that for our campus for FY 10.
• Consistently and effectively convey expectations for student conduct (Values around alcohol from students standpoint)
  o Continue to look at adopting changes to our sanctions in congruence with values of our Jesuit mission and students’ perspectives.

• Decrease negative outcomes associated with substance abuse/use by students (violence, academic problems, sexual assault) through educational programming, peer education, late night programming, assessments/counseling and environmental prevention
  o Continue training new peer educators using “Certified Peer Educator” training through Bacchus and Gamma Network so that these educators can give presentations to student body
  o Continue certain awareness weeks to provide information to student population about harms by way of OkSoberfest
  o Use Alcohol EDU program with incoming freshman to educate students about dangers of high risk drinking behaviors prior to their starting their college careers.
  o Use some of the BASICS evidenced-based program, along with the SBI Toolkit from Bacchus and Gamma, to conduct alcohol and other drug assessments in the counseling center
  o Continue Billikens After Dark in hopes to provide safer alternatives to drinking during late night hours on campus

Below are Conduct reports ran for past 3 years, not yet including this year (FY 09)

- Conduct Reports AY 2005-2006
  - Three-fourths of offenders committed only one offense each, while 23 students had more than three offenses each
    - 1 incident=341, 2=83, 3=19, 4=3, 5=1

- Conduct Reports AY 2006-2007 *SHARP started, Social Norms, OkSoberfest
  - The majority (85%) committed only 1 offense, 11 students had three or more offenses
    - 1 incident=304, 2=42, 3=10, 4=1, 5=0

- Conduct Reports AY 2007-2008
  - The majority (82%) committed only one offense each, 24 students had committed three or more offenses
    - 1 incident=463, 2=79, 3=18, 4=5, 5=1

*offenses are either alcohol reportable or alcohol policy

There were no standard assessments conducted this past year (FY 09) with NCHA. Below are some of the results of the NCHA conducted last spring (2008).
Many universities are experiencing the same issues as Saint Louis University when it comes to students and high-risk alcohol use. Here at SLU we have used the NCHA to assess the students' wellness related behaviors. Part of this survey inquires about students’ use of alcohol and other drugs. According to the NCHA (administered in Spring 2008, n=577) 77.6% of responding SLU students reported consuming six or more drinks the last time they partied or socialized. Such high risk use is not without its negative consequences. SLU students responding to the NCHA reported the following consequences occurring in the last school year as a result of their own drinking: 42.6% reported doing something they later regretted, 34% reported forgetting where they were on what they had done, and 17.2% reported being physically injured.  

In *The Surgeon General’s Call to Action to Prevent and Reduce Underage Drinking* it is stated that colleges and universities should be places that are safe and allow for students to grow academically and personally; however, these setting are also places where underage alcohol use is often accepted and seen as a “rite of passage” by many. First-year students, Greek organization members and student athletes are known to be at a higher risk for problematic alcohol use. With that in mind, we have many different forms of programming to hit upon these different student groups. At Saint Louis University there are a variety of methods used to prevent or reduce the alcohol related risks experienced by students.

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1 Saint Louis University, National College Health Assessment (NCHA), Spring 2008


## Success factors/student learning outcomes & assessment plan

<table>
<thead>
<tr>
<th>Outcomes</th>
<th>Assessment activity</th>
<th>Use of Results</th>
<th>Assessment Results</th>
<th>Improvements Planned</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Program Goals (The Division of Student Development will…)</strong></td>
<td></td>
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</tr>
<tr>
<td>Reduce recidivism of alcohol/drug offenders</td>
<td>Office of Student Conduct reports/numbers</td>
<td>To evaluate the effectiveness of the programs we use and already in place; as well as make changes to these programs for better effectiveness</td>
<td>According to the NCHA we have our largest percentage of students reporting to have 6 or more drinks when they “party” or socialize. This is still alarming as the definition of binge drinking states it takes 4 or more drinks for females and 5 or more for males. Some percentages have gone down from 2007 to 2008 with the impact substances have on their academic performance. <strong>Still need judicial/DPS reports for full comparison</strong></td>
<td>Continue SHARP</td>
</tr>
<tr>
<td>Reduce number of alcohol/drug related transports to ER</td>
<td>DPS reports</td>
<td></td>
<td></td>
<td>Continue to build support group for substance abuse/recovery</td>
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<tr>
<td>Build stronger prevention programming on campus</td>
<td>Student Voice surveys</td>
<td></td>
<td></td>
<td>Continue Centerpointe referrals for intensive tx</td>
</tr>
<tr>
<td>Build stronger parent programming, information dissemination on alcohol/drug programs/polices at SLU</td>
<td>National College Health Assessment (NCHA)</td>
<td></td>
<td></td>
<td>Continue to build upon environmental prevention</td>
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<tr>
<td>Build stronger environmental prevention programming by contact and work with local authorities and business owners</td>
<td>Residence Life reports/focus groups</td>
<td></td>
<td></td>
<td>Continue a social norms campaign as this was the first academic year we had this prevention program</td>
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<tr>
<td>Start GAMMA (Greeks Advocating the Mature Management of Alcohol) Chapter with our Greeks</td>
<td>Reports from Student Life Office</td>
<td>To network more with other departments and community members</td>
<td></td>
<td>Continue to build parent programming</td>
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<table>
<thead>
<tr>
<th>Student Learning Outcomes (The Student will…)**</th>
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</thead>
<tbody>
<tr>
<td>Scholarship &amp; Knowledge</td>
</tr>
<tr>
<td>Students will learn about alcohol/drug abuse and addiction through SHARP, through presentations and through alcohol awareness month and other</td>
</tr>
<tr>
<td>Intellectual Inquiry &amp; Communication</td>
</tr>
<tr>
<td>------------------------------------</td>
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<tr>
<td>Students will identify their reasons for binge drinking and other drug abuse</td>
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<tr>
<td>Students will evaluate these choices and learn more about good decision-making</td>
</tr>
<tr>
<td>Change the philosophy of this University’s drinking culture- stronger marketing</td>
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<tr>
<td>Reflection papers form SHARP</td>
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<tr>
<td>Student Voice Survey</td>
</tr>
<tr>
<td>NCHA</td>
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<tr>
<td>E-Chug</td>
</tr>
<tr>
<td>Make changes in one’s drinking/drugging styles and behaviors</td>
</tr>
<tr>
<td>Stronger social norms campaigns and other marketing methods</td>
</tr>
</tbody>
</table>
### Leadership & Service

Students will serve as leaders when a part of SHAPE (Peer Educators) and giving presentations and conducting awareness programming on campus involving alcohol/drug prevention efforts

Students will serve as leaders when involved in awareness activities and hosting/conducting their own alcohol and drug prevention programming within their respective organizations/classrooms/dorms

Students will serve as leaders when involved with establishing more CHEERS affiliated establishments around the St. Louis metro area

| Will simply assess by looking at which students, organizations, etc hold, develop, or participate in alcohol/drug prevention programming | May need to reach out to other organizations, etc to get more students involved in programming efforts |
| SHAPE spoke to several U101 classes, fraternity chapter meetings, and had booths/activities at many awareness week events |
| SHAPE was trained and all are certified through Bacchus and Gamma |
| Utilize new educators to nominate and enroll more SHAPE members |
| Certify SLUEAT as peer educators |
| Certify GAMMA group as peer educators |

### Spirituality & Values

Students that participate in SHARP, presentations and alcohol awareness activities learn to abide by what they hold as morals and values and make decisions that are congruent with those

<p>| Reflection papers in SHARP |
| Student Voice Survey |
| Judicial numbers, etc |
| Look at our programming efforts to make sure they are addressing the values and spirituality in a way that is changing behaviors- decrease in judicial numbers, etc. |
| Reflection papers show that students are thinking about their values, morals and beliefs and trying to evaluate whether their behaviors are congruent with these |
| Continue to use SHARP as a way to talk to students about this |
| Incorporate Campus Ministry more into OkSoberfest and other prevention efforts |
| Continue to use retreats/volunteering/service as part of judicial process |</p>
<table>
<thead>
<tr>
<th>GOALS</th>
<th>STRATEGY/APPROACH</th>
<th>WHO</th>
<th>WHEN</th>
<th>EVALUATION TIMELINE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Develop a prevention plan for the University regarding alcohol and drug prevention</td>
<td>Utilizing the programming and prevention efforts already set forth on campus and a socio ecological framework; develop a plan that breaks down the 7 to 8 different components of the overall efforts. For example: Assessment/Evaluation, Policy Review, Late Night Programs, Education Programs, Student Involvement, Student Assistance Programs (all the different prevention programs involved fall under these categories)</td>
<td>Vision Team Administration</td>
<td>Plan developed by Summer 2009</td>
<td></td>
</tr>
<tr>
<td>2. Further develop faculty involvement for prevention efforts as part of the overall prevention plan</td>
<td>Talk with and encourage faculty involvement. Faculty may become involved in writing grants for prevention funding at SLU, participating in Billikens After Dark planning, incorporating more alcohol and drug prevention curriculum into their classrooms, and give their expertise to the vision team to further develop prevention plans.</td>
<td>Vision Team Faculty</td>
<td>Plan developed by Fall 2010</td>
<td></td>
</tr>
<tr>
<td>3. Change campus cultural acceptance, norms and expectations surrounding underage drinking</td>
<td>Use assessments like CORE, NCHA and our own surveys to gain the cultural acceptance and norms on our campus to continue social norms campaigns. By using the framework mentioned in number 1 we can start to adopt the campus culture that accepts alcohol and drug prevention strategies into classrooms and divisions across the university.</td>
<td>Vision Team Student Health and Counseling American College Health Association NASPA- AOD KC SIU-C Administration Ad Club</td>
<td>Plan developed by Fall 2009</td>
<td>Next social norms campaign kickoff in January 2009</td>
</tr>
</tbody>
</table>
| 4. Decrease negative outcomes associated with substance abuse/use by students - violence - academic problems - sexual assault | • Educational programming  
• Peer Education  
• Late Night programming  
• Assessments/Counseling  
• Environmental Prevention (limit alcohol advertising on campus, train servers on recognizing fake id’s, increasing tax on alcohol, increase number of Friday | Vision Team Student Life Residence Life Administration Undergraduate Initiatives Counseling Center SHAPE Faculty DPS | Part of the Plan in number 1 | Some programs already have begun and will continue based on program |
<table>
<thead>
<tr>
<th>GOALS</th>
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<th>WHEN</th>
<th>EVALUATION</th>
<th>EVALUATION TIMELINE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Emphasize wellness in programs and services offered across the curriculum.</td>
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<tr>
<td>• For First Year students we would like to expand “Wellness” in the Billiken Beginnings Book for U101. Maybe create its own chapter, using the Wellness Model (6 dimensions).</td>
<td>• For First Year students we would like to expand “Wellness” in the Billiken Beginnings Book for U101. Maybe create its own chapter, using the Wellness Model (6 dimensions).</td>
<td>Shelley Friesz (Undergraduate Initiatives)</td>
<td>Discussion of the learning communities, U101, etc will begin this year.</td>
<td>Focus Groups</td>
<td></td>
</tr>
<tr>
<td>• We would also like to see a wellness learning community developed or infuse wellness into already existing communities but define “wellness” more specifically.</td>
<td>• We would also like to see a wellness learning community developed or infuse wellness into already existing communities but define “wellness” more specifically.</td>
<td>Susan Fanale (Undergraduate Initiatives)</td>
<td>Specific deadlines for implementatio n still up for discussion.</td>
<td>NCHA Data</td>
<td></td>
</tr>
<tr>
<td>• For Sophomores/Juniors maybe offer a 1-credit hour course to examine the Wellness Model in detail (could be offered as a requirement for being in the Wellness Learning Community).</td>
<td>• For Sophomores/Juniors maybe offer a 1-credit hour course to examine the Wellness Model in detail (could be offered as a requirement for being in the Wellness Learning Community).</td>
<td>Wellness Vision Team Administration</td>
<td></td>
<td>U101 Post-Eval information on Wellness</td>
<td></td>
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<tr>
<td>• Seniors might have some recognition by participation in the senior symposium but catered around their work in wellness.</td>
<td>• Seniors might have some recognition by participation in the senior symposium but catered around their work in wellness.</td>
<td>Faculty/Staff in Public Health and faculty in other health related disciplines (some of these come from the wellness team already)</td>
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</table>

WELLNESS PROGRAMMING
| 2. Create a web-based resource that helps students become informed and connected to wellness resources at SLU. | • Develop a web-page with information for students that is broken into “mind, body and spirit” information.  
• Have links to other resources on campus for those 3 areas; as well as external links.  
• Have emergency information readily available with whom and how to contact in case of emergencies. | Chris Koerner and Eric Anderson Wellness Team | Launch January 2009 | Visits/traffic to website |
|---|---|---|---|---|
| 3. Offer incentives to students for participating in “Mind, Body and Spirit” activities. | • Offer the Wellness Portfolio “Get It Together” program as a certificate program (like I-Lead).  
• Seniors might be recognized then for the completion of the Wellness Portfolio Program. | Wellness Team Administration Student Life Undergraduate Initiatives | Timeline still up for discussion at this point. | |
| 4. Expand Peer-Education | • Students that are involved in the Wellness Portfolio Program, or the Wellness Learning Community might then use their knowledge to train and lead other students in the wellness program.  
• These students could work with SHAPE Peer Educators to give presentations in classrooms, on res hall Floors, etc on the 6 dimensions of wellness. | Wellness Team Claudia Charles/SHAPE Wellness Learning Community | Timeline still up for discussion at this point. | |
Alcohol Vision Team Minutes
September 18th, 2008

Present: Lindsay Walter, Susan Bertelsmeyer, Kirstin Leih, Cassie Akins, Gary Gray, Meghna Nagabhushan, Scott Smith, Scott MacArthur, Tyene Neal, Meredith Osborn

• Completed intro’s for new members
• Social norms campaign update
  o Meredith meet with the two students that make up the Ad Club on campus and they are starting to work on new poster designs, etc with our NCHA data on alcohol/drug use/perception
• OkSoberfest update
  o Kickoff in the Quad from 4-7pm with free food, games and passing out our calendar of events for the OkSoberfest events- then march down to men’s soccer game
  o Speaker on Monday, Oct 27th at 7pm
  o Coffeehouse night on Thursday, October 30th
  o Organization event registrations just went out and they are due by October 10th to Student Life office
• Subcommittee volunteers needed to go with Gary Gray to establishments to give them info on the SMART beverage service training that is on-line, as well as, CHEERS program information. Gary is also working on having the establishment training here and as he gets more info from the liquor control board for MO he will let us know the date/time of that training.
• Discussion of the number of ER transports from Labor Day weekend, recent hazing incident that involved the use of alcohol.
  o Discussed the possible study we might be able to participate in that would allow us to get the AlcoholEDU program for 1 or possibly 2 years for free. We would get 1000 dollars for participation in the study. The program would be used on a random sample of freshman students that will come in for the 2009-2010 academic year. The group discussed our participation and all are in favor of seeing if we can get the official “OK” to participate in this study.
  o Discussed the late night programming “Billikens After Dark” as the way that we are also utilizing drug/alcohol prevention on campus.
  o OkSoberfest, Social Norms Campaign’s and the SHARP program are other ways we get information out to students on alcohol/drug prevention
  o Discussed having a database with certain departments (Res Life, Conduct Office, etc) on the severity of the differ write-up’s as some of the ER transports were more for physical health (asthma attack) and to due to possible alcohol poisoning.
• Discussed the idea of recovery housing or substance free floors. Need to define what substance free floors are…not just students stating they choose to be substance free but more with students who are in recovery from substance abuse/dependence problems. Discussed having further discussion with Wash U Res Life and how they have set up their substance free floors; as well as the
Director of Res Life here at SLU and other members that have had experience with substance free housing.

- Next meeting will be held on October 16th at 3pm at Student Health and Counseling Services Conference Room. See you all then!
Alcohol Vision Team Minutes
November 20th, 2008

- Discussed and reviewed social norms posters done by Ad Club. Discussed some changes to which Meredith would contact Ad Club and request be made before printing.
- Announced that December 12th at noon the brown bag lecture hosted by Res Life will be on the Amethyst Initiative.
- Briefly discussed OkSoberfest highlights. Winners still not announced at this time.
- Update on Alcohol EDU study is that we are going to participate and consents have been signed. We will be following up with IRB submission to with Leanna Fenneberg is in charge of. Further details to come once IRB is approved.
- Went over the new vision team goals and talked about what we are trying to achieve as a vision team. Much discussion was centered on how different departments contribute and how we all might work together in differ ways to work at alcohol and drug prevention on campus more environmentally and going away from looking only at developing programs. Kirstin was sending information she received at a conference on how to build an infrastructure with prevention efforts, getting away from solely looking at developing new programs year after year.
  - Faculty involvement discussed
  - Parents talking to parents at SLU 101, etc
  - Friendly reminders sent to parents about homecoming and other risky drinking times during school year
  - More environmental prevention: social norms on larger scale, increase price of liquor, responsible beverage server training, etc
- Next meeting is on December 18th at 3pm at SHCC
Alcohol Vision Team Minutes  
December 18th, 2008

Present: Ben Shephard, Cassie Akins, Lindsay Walter, Kirstin Leih, Jay Winig, Susan Bertelsmeyer, Bob Poirier, and Tyene Neal

- Followed up on discussion from the Amethyst Initiative webinar that was held last Friday. There was mention that Residence Life Director, Alvin Sturdivant might host a discussion group for those that want to discuss the developments of this initiative further.
- Followed up discussion on our goals/vision for our team. Discussed the two goals of: more parent involvement/information/education on alcohol and drug abuse and faculty involvement/education on campus involving alcohol and drug abuse. We are looking at representatives from either this vision team or people we know in the campus community to represent two subcommittees: one on parent involvement and one on faculty involvement. Some ideas we have thought of thus far are:
  - Parents:
    - Letter out to parents during our Homecoming Week here at SLU, discussing the dangers of binge drinking
    - Parent newsletter, use this regularly
    - Sending an email out to parents (monthly?)- hitting all wellness topics
    - SLU 101 folders with prevention information; as well as “tips” on alcohol and drug prevention on the parents calendar
  - Faculty:
    - Comprehensive training on warning signs and alcohol and other drug prevention and education
    - Banner alert system – faculty to use for concerns on different mental health topics
    - Invite rep from faculty senate to this meeting
    - Look at CTE for possible opportunities there to work with faculty

- Discussed some grant opportunities that have been coming around and possibly applying for. One specific one we would like to look at is the NCAA Choices Grant. Janet Oberle in athletics shared her interest in this grant and now would like to see if we can get a focus group together to work on submission. Submission date is in February 2009. Focus group will consist of the following thus far:
  - Cassie Akins
  - Lindsay Walter
  - Kirstin Leih
  - Janelle Densberger
  - Janet Oberle
  - Dr. Pamela Xaverius
  - Other student reps and athletic reps
• Next meeting will be January 15th at 4pm. We are trying to get a room in BSC and thus the location will be announced at a later date. For now plan on meeting at student health until otherwise noted in an email. We will hold meetings every 3rd Thursday at 4pm from January to May. See you all in January!
Alcohol Vision Team Minutes
January 15th, 2009

Attendance: Janelle Densberger, Jay Winig, Susan Bertelsmeyer, Lindsay Walter, Kelly Pontius and Meredith Osborn

• Brief update that we are still working on IRB approval for the AlcoholEDU study and hopefully we will be hearing more soon
• SHARP will begin next week with about 45 participants
• Briefly went over the SBI toolkit training that Jay Winig, Meredith Osborn and Dr. Robert Poirier completed with the Bacchus and Gamma Network. The toolkit uses the AUDIT (Alcohol Use Disorders Identification Test) as well as motivational interviewing techniques to encourage students with abuse problems to make changes to their drinking behaviors. This will be used with students coming into the counseling center for alcohol assessments (students required to have an assessment are those with their 2nd alcohol violation)
• The following people are meeting to discuss and start working on the CHOICES grant through the NCAA:
  o Janelle Densberger
  o Lindsay Walter
  o Janet Oberle
  o Meredith Osborn
  o Kirstin Leih
  o Cassie Akins
  o Jay Winig
  o Dr. Pamela Xaverius
  o Christina Vollemer (student)
  o Lauren Bruce (student and field hockey coach)
  o Kelsey Traynor (student and athlete)

*If others are interested in helping to write a grant for alcohol prevention please have them contact Meredith Osborn (mosborn3@slu.edu). We are looking at asking for money for the following: Billiken’s After Dark late night programming, peer mentoring, and social norms campaign.

• Discussed the strategic directions outlined by the Student Development Division for Alcohol/Drug Prevention:
  o Increase overall awareness and education of alcohol/drug issues; focus on prevention and involved the community
  o Develop behavioral modification strategies
  o Provide treatment opportunities for students in recovery
  o Utilize social norming campaigns to help students appropriately reflect on behavior of their campus peers
  o Develop programs that emphasize harm reduction for students
  o Frequently, consistently and effectively convey expectations for student conduct
o Provide alcohol-free alternatives for socializing on campus

• Discussed more about incorporating more of our values as a university around the way we talk about and address alcohol/drug prevention/intervention on this campus.

• Each member is to research the different alcohol/drug prevention plans at other universities and bring copies to share with the vision team for the February meeting. We will be looking at writing and developing our own plan for SLU based on what we already have in place and future direction/goals.

• Next meeting will be February 19th at 4pm in DuBourg Hall, Room 406. See you all soon!
Alcohol Vision Team Minutes  
February 19<sup>th</sup>, 2009

Present: Scott Huston, Janelle Densberger, Kirstin Leih, Jay Winig, Cassie Akins, Tyene Neal and Meredith Osborn

- Discussed the Strategic Direction and Goals for the Alcohol Vision Team  
  o Discussed having an “outreach team” to address:  
    ▪ Parent Involvement  
      • Parent Newsletter  
      • SLU 101  
      • Billikens After Dark Table  
      • Letter about Alcohol EDU for Freshman  
    ▪ Faculty Involvement  
    ▪ Perspective Students  
      • “Marvelous Mondays” through admissions- maybe have table there
- AlcoholEDU study updates and tentative timeline  
- Briefly discussed the webinar on “Strategies to Decrease Binge Drinking”  
  o Outreach to community members/bar owners (incentive program for bars that do card, etc)
- Choices Grant updates  
  o Still meeting with the following teams to go over NCAA Choices Grant that we hope to submit next spring  
    ▪ Lindsay Walter, Cassie Akins and Lauren Bruce- Social Norms Project  
    ▪ Emily Karstens, Tina Vollemer, Kelsy Traynor, Janet Oberle, Kirstin Leih, and Meredith Osborn- Peer Mentoring Project  
    ▪ Scott Huston, Janelle Densberger, Jay Winig, Emily Karstens- Late Night Program Project

Next Meeting: March 19<sup>th</sup>, 2009 at 4pm in DuBourg Hall 406
Alcohol Vision Team Minutes
March 19th, 2009

Attendance: Tyene Neal, Cassie Akins, Scott Huston, Kirstin Leih, Susan Bertelsmeyer, Jay Winig and Meredith Osborn

- Scott Huston gave updates with the Billiken’s After Dark programs
  - About 300+ students at the pizza/sports night
  - About 100+ students at the bowling night
  - Just Earth and Smokefree SLU have turned in applications for hosting helping host BAD events
  - T-Shirts given out to those who participate in numerous BAD events
- Went over example of Alcohol, Tobacco and Other Drug (ATOD) Prevention Plan developed by Ohio State University. Discussed something we can adopt to have clear prevention plan for SLU.
  - Discussed CTE “Conversations” and maybe having a discussing with faculty about interest in ATOD Prevention on campus and getting information/ideas from them; as well as interest in their becoming a part of the team.
  - Discussed getting information out to students/parents about resources we do offer on campus in Scott Smith’s message to students during SLU 101.

- Next Meeting will be April 16th, 2009 at 4pm
Alcohol Vision Team Meeting Minutes
April 16th, 2009

Attendance: Tyene Neal, Cassie Akins, Scott Huston, Kirstin Leih, Susan Bertelsmeyer, Bob Poirier, Lindsay Walter, Ben Shephard, Janelle Densberger, Sarah Klucker, Larry Purvis, Kelly Pontius and Meredith Osborn

• Brief updates on Alcohol EDU Study
  o We will be using Pre-Matriculation for the study; thus, we will be asking students to take Alcohol EDU in late July to mid August. We will be giving students incentives to completed Alcohol EDU early. Letters will be going out sometime in June asking students to complete this program prior to their coming to SLU in August (this is only for incoming freshman students).

• Review and discuss any changes to be made to alcohol/drug policies for students
  o Discussed looking at changing the outcomes/sanctions for offenses as right now it is hard to understand with having separated alcohol offenses and drug offenses.
  o Discussed whether to contact parents on first alcohol violation or keep it as is with contacting them when student receives second violation.

• Discussion on policies will continue as meeting time ran out. Will meet next on, Wednesday, May 20th at 11am. Location TBD.
Alcohol Vision Team Minutes
May 20\textsuperscript{th}, 2009

Attendance: Bob Poirier, Debbie Scheff, Sarah Klucker, Diana Foster, Cassie Akins, Jay Winig and Meredith Osborn

- Picked up discussion from last meeting. Discussed proposed changes to the outcomes for alcohol and drug violations. Agreed upon proposal from the Office of Student Conduct. Sarah will submit revisions to administration.
  - Addressed outcomes from Loyola Chicago and Rockhurst University as examples.
  - Agreed upon: alcohol trophy, implied consent and open container violations being in a column A outcome and thus not directly be mandated to SHARP. There are certain limits, etc addressed with this depending on their age (as no students under 21 years old should have open container or alcohol in the freshman residence halls, etc).
  - First time drug offenses would generally by Type B, making their outcomes similar to those of first time alcohol offenses. (Discussed changes with confirmed odor violations and violations involving paraphernalia and/or finding drugs in the students’ rooms).
  - All other violations/outcomes correlate in similar fashion to ones utilized this past year. Changes to “spelling out” cohabitation and some other minor changes discussed.
  - Also agreed upon contact of parents for first time violations that are addressed with the new A, B, C outcomes. \textit{(If you were not at the meeting you may see the draft we have if you contact Meredith and/or wait till next team meeting).}

- Discussed representatives for next year for this team and proposed changes. Would like more student involvement. Discussed challenges we had this year with SGA reps, etc not continuing to fulfill their obligations as they did beginning of the semester with having representation at these team meetings. Discussed how we may gain student involvement from other avenues and how to market participation with staff and students. We all agreed we would like members of the university who are interested in alcohol and drug prevention to be invited to joining this team.

- Next Meeting Date: TBD
Alcohol Vision Team Minutes  
June 24\textsuperscript{th}, 2009

Attendance:  Debbie Scheff, Susan Bertelsmeyer, Kirstin Leih, Mike Lauer, Robert Poirier, Meredith Osborn, Jay Winig, Diana Foster, Tyene Neal, and Sarah Klucker

- Went over updates on AlcoholEdu study
  - Letter to incoming students will go out around the week of June 20\textsuperscript{th}
  - Program goes live on August 4\textsuperscript{th}
  - Students ideally completing the program prior to start of classes

- No new updates yet on approval of new outcomes for students with alcohol/drug violations

- PartySmart program information shared with members
  - PartySmart program (out of Ohio State University)
  - Those members who would like to help build this program can contact Meredith – members are reviewing it now

- Discussed the opportunity we might have with Partners in Prevention (a prevention coalition that is grant funded and works with universities and colleges throughout the state of Missouri)
  - Discussed that if PIP would receive federal dollars that would allow them to included private institutions to become a part of their coalition then we can receive some additional funding for prevention programs on our campus, technical assistance to develop a strategic plan around alcohol and other drug prevention, and be able to access/use their publications and trainings throughout the state

- Handed out information on the latest training that Partners in Prevention are helping sponsor, “Controlled Party Dispersal Training” on July 10\textsuperscript{th}, 2009. This is specifically for law enforcement professionals interested in implementing a controlled party dispersal as part of their prevention program

- Other announcements
  - Directors have met and are discussing the roles of the vision team and having more structure to them. Membership of each team is also currently being reviewed and new members might become a part of the team. The Alcohol Vision Team will remain a part of a team under student development.

Next meeting will be held on July 27\textsuperscript{th} at 11am in Student Health and Counseling Conference Room. See you then!

**Remember to be thinking about what your own (personal goals) are for your work on the alcohol vision team. Included in this is the mission/goals developed for this team through the strategic plan of student development.
Alcohol/ Drug Vision Team and Other Reports 2008-2009:

- 255 total students completed SHARP this academic year 2008-2009 (241 last year)
  - Student Voice Post Evaluation- Comments on SHARP this year (2nd running year of SHARP)
    - “2 days later I made a decision to call the call medics for a girl with a .39!! (Blood Alcohol Level) It was alarming to see someone in this state and I might not have done it had I not seen the movie. (In class we watch “The Sam Spady Story”) Basically a life may have been saved that night.”
    - “I know I learned a lot of information that I can use to apply to the way I live my life and to apply to others in certain social situations in which alcohol and or drugs are being abused”
    - “I liked the group’s activities and saying things out loud, instead of writing them down. I think it would have been fun to try out beer goggles.”
    - “I think that it was very informative, but I would have liked more information about the physical things that happen from drinking.”
    - “It was very informative, and it really makes me think about what I am doing to my body and how it is affecting my life. My SHARP teachers were awesome!”
    - “Please inform more about what to do in emergency situations regarding alcohol poisonings and drug overdoses.”
    - “Real information for real emergencies. The things I have learned from class will stick with me and will most likely assist to save somebody’s life.”
    - 43.75% Strongly Agreed and 51.56% Agreed that “As a result of participating in the SHARP class, I became more knowledgeable of general information on alcohol and drug awareness.”
- A total of 19 students were recommended and referred to Centerpointe Hospital for an evaluation. Most of these students were recommended based on our protocol of a student having 3 or more judicial sanctions related to alcohol and/or drugs. Out of these 19 students, 6 total students completed an Intensive Outpatient Program (IOP) and 1 completed Inpatient Substance Abuse Treatment at Centerpointe Hospital. The other 12 completed their treatment by attending the weekly support group at SLU Student Health and Counseling Center (SHCC) and also attended weekly individual sessions with a counselor at SHCC.
- There were 37 SHARP referrals from counselors in the counseling center.
- Counselors referred 13 students to the Alcohol/Drug Support Group.
- Counselors referred 1 student to Al-Anon.
- Counselors referred 3 students to a smoking cessation class at the SLU Cancer Center on the Med Campus.
• There were 198 students that had substance abuse counseling as some part of their therapy.
• There were 101 students referred to the counseling center for an alcohol/drug evaluation.
• Continuing to work with some professors in Community and Family Medicine at the Med Campus on possible grant funding for alcohol/drug prevention programming.
• Held “OkSoberfest” Alcohol Awareness Month the whole month of October. Numerous organizations sponsored events during the month- hosting sober, fun alternative activities for many nights in October. Winners of OkSoberfest were the following: Beta Theta Pi Fraternity, Alpha Delta Pi Sorority, and the Ultimate Frisbee Team. The winners of OkSoberfest were calculated from attendance at the different activities for the month. Mike Green, speaker, was a very successful event with almost 500 students in attendance.
• SLU A.W.A.R.E. (Actors for Wellness, Awareness, Respect and Education) is a theater group that has come together to promote drug/alcohol prevention and sexual health prevention in the form of a peer prevention theater. The Theater Department on campus is actively involved with this project.
• Alanon Group on Monday nights has continued but attendance has continued to be small. Tuesday night support group facilitated by Centerpointe Hospital has had low attendance as well.
• We have successfully implemented a “21st Birthday Card Program” for SLU students turning 21. This is a prevention program in which all students turning 21 years old are sent an electronic 21st birthday card (ITS distributes this) that states “Happy Birthday from SLU” and reminding them to be careful on their 21st birthday as we want them to have a 22nd. This birthday card gives information on drinking responsibly as well as information on alcohol poisoning. Students have responded positively to this program thus far.
• We have had success with a social norms campaign this year. Posters were placed around campus as well as table tents in the various cafeterias. There were 4 different social norms messages covering: data on alcohol consumption, party safety tips, drug use and smoking. We used data from the National College Health Assessment, Spring Semester 2007. Students from the Ad Club put together the graphics for our campaign.
• SHAPE Peer Educators and Meredith Osborn, Counselor, have given numerous presentations on drug/alcohol abuse prevention to U101 classes and sorority/fraternity events and chapter meetings.
• Residence Life and Counseling Services worked together on trainings for Pro Staff and RA’s on alcohol/drug abuse prevention and intervention strategies.
• The alcohol vision team continues to meet and will be planning out goals for this next academic year. Some of these goals on the agenda thus far:
  o Work on more parent outreach/programming
  o Market our support groups and counseling services for those in recovery more
  o More outreach/environmental prevention practices with local bar owners, etc
ASSESSMENT

Data Regarding Documented Alcohol Offenses
AY 2008 – 2009

Summary of Data
Data on documented alcohol incidents were analyzed to provide insight into students who were offenders. Data were gathered from the Office of Student Conduct and the Banner student database system.

During the 2008-2009 academic year 315 students committed 360 alcohol-related offenses. This is a decrease of more than 250 students and nearly 340 offenses over that reported last academic year. These offenses were classified as either alcohol policy (any alcohol related offense that is a violation of University policy but no other applicable laws) or alcohol reportable (any alcohol-related offense that is also a violation of state, federal, or local law). The large decrease in alcohol-related offenses was among policy offenses which decreased from 441 in the 2007-2008 academic year, to 21 in the 2008-2009 academic year. In contrast, reportable offenses increased from 259 in 2007-2008 to 338 in 2008-2009 due to reporting modifications in the new judicial software used by the University.

Observations
A number of observations may be made by comparing the demographic characteristics of non-offenders, single offenders and multiple offenders.
• The majority of the offenders (89%) committed only one offense each, while 36 students (11%) committed two or more offenses.
• Males were generally more likely to be offenders than females. Males were also much more likely to be repeat offenders.
• Freshmen were the most likely offenders; 59% of one-time offenders and 71% of multiple offenders were freshmen.
• While most of the violations were committed by students who were not part of the Greek system, the number of incidents among Greeks was very high. While Greeks made up just 11% of the Undergraduate population, 36% of single offenders were Greek and 43% of multiple offenders were Greek.
• Students who were not first generation college students were more likely to be offenders than were first-generation students.

Some observations may be made regarding the timing of occurrence of the incidents.
• The four months with the greatest number of incidents were January, October, November, and December.
• January 16, 2009 had the greatest number of incidents of any day of the academic year.

Limitations and Considerations
There are a number of aspects of the use of alcohol on SLU’s campus that are not reflected in these data. The following list includes some of the limitations of this study.
- They only include those students caught violating policy, not the behavior of students who
  are not documented for policy violations.
- The data do not tell us anything about drinking habits, students’ perceptions of alcohol, or the
  effectiveness of interventions sanctioned through the conduct process. The data do not reveal
  the influences on a student’s decisions regarding alcohol.
- When examining the data by class year, it is important to keep in mind that the freshman
  residence halls have a staff-to-student ratio of 1:20, in the upper class halls, it is 1:60, and in
  the apartments, 1:100. It is unclear from the data if this increased level of supervision results
  in a higher number of incidents reported from freshman buildings.
- There is a wide range of behaviors reflected in the categories of “alcohol reportable” (e.g., an
  underage student going to the hospital for alcohol poisoning) and “alcohol policy” (e.g., a 21
  year old drinking on his/her balcony (policy violation). The data do not speak to the severity
  of any of the incidents reported.
Detailed Data

For demographic characteristics, the percentage of each characteristic was compared to the percentage of the total population examined, which consisted of undergraduate students from all programs on SLU’s main campus. Demographic information for non-offenders was taken from Banner. Due to rounding, some tables may total 101% or 99%. Demographic information was unavailable for one offender.

Data Regarding Offenders and Non-Offenders

Total Number of Incidents Per Student

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<thead>
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<th>Frequency</th>
<th>Percent</th>
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<tbody>
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<td>2 incidents</td>
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<tr>
<td>3 incidents</td>
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<tr>
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<tr>
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<tr>
<td>6 incidents</td>
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</tr>
<tr>
<td>7 incidents</td>
<td>1</td>
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<tr>
<td><strong>Total Students</strong></td>
<td><strong>315</strong></td>
<td><strong>100.0%</strong></td>
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<td></td>
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<td><strong>Total Students</strong></td>
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### Religion

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### Race/Ethnicity

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<td>234</td>
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<td><strong>Total Students</strong></td>
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### Greek?*

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<td>99</td>
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<tr>
<td>No</td>
<td>6032</td>
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<td><strong>Total Students</strong></td>
<td><strong>6723</strong></td>
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### 1st Generation College Student*

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<tr>
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<td>16</td>
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<tr>
<td>No</td>
<td>5,668</td>
<td>263</td>
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<tr>
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</tr>
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</table>

* Information taken from FAFSA application. Student with no FAFSA application on file were considered other-than first-generation.

### Local Permanent Address?

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<th>Offender Status</th>
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<td>218</td>
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<tr>
<td>No</td>
<td>3,508</td>
<td>61</td>
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<tr>
<td><strong>Total Students</strong></td>
<td><strong>6,723</strong></td>
<td><strong>279</strong></td>
</tr>
</tbody>
</table>
December 30, 2009
Alcohol Compliance Report

Residence Hall | Offender Status | Total |
---------------|----------------|-------|
             | None | Single | Multiple |       |
Clemens      | 158  | 37     | 6        | 201  2.9% |
DeMattias    | 182  | 8      | 2        | 192  2.7% |
Fusz         | 207  | 20     | 0        | 227  3.2% |
Grand Forest | 188  | 4      | 0        | 192  2.7% |
Griesedieck Complex | 333   | 41     | 6        | 380  5.4% |
Lacled       | 20   | 3      | 0        | 23   0.3% |
Marchetti     | 511  | 23     | 0        | 534  7.6% |
Marguerite   | 232  | 9      | 2        | 243  3.5% |
Notre Dame   | 50   | 4      | 0        | 54   0.8% |
Reinert      | 368  | 50     | 10       | 428  6.1% |
Village      | 454  | 14     | 3        | 471  6.7% |
Walsh        | 204  | 20     | 2        | 226  3.2% |
None         | 3,816| 46     | 4        | 3,866| 54.9% |
Total Students | 6,723| 279    | 35       | 7,037| 100.0% |

Individual Incidents – By Type and Demographics

Types of Incidents
- **Alcohol policy**: any alcohol related offense that is a violation of University policy but no other applicable laws
- **Alcohol reportable**: any alcohol-related offense that is also a violation of state, federal, or local law

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<th>Gender</th>
<th>Policy</th>
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<td>125</td>
<td>133</td>
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<tr>
<td>Male</td>
<td>13</td>
<td>213</td>
<td>226</td>
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<td>Total</td>
<td>21</td>
<td>338</td>
<td>359</td>
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<td>0</td>
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<tr>
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<tr>
<td>宗教</td>
<td>政策</td>
<td>报告</td>
<td>总计</td>
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<tr>
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<td>23</td>
<td>25</td>
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<td>338</td>
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<table>
<thead>
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<th>报告</th>
<th>总计</th>
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<td>白人或高加索人</td>
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<td>310</td>
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<td>其他</td>
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<th>报告</th>
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<th>报告</th>
<th>总计</th>
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<td>330</td>
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<tr>
<td>否</td>
<td>2</td>
<td>27</td>
<td>29</td>
</tr>
<tr>
<td>总计</td>
<td>21</td>
<td>338</td>
<td>359</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>本地永久地址</th>
<th>政策</th>
<th>报告</th>
<th>总计</th>
</tr>
</thead>
<tbody>
<tr>
<td>是</td>
<td>13</td>
<td>266</td>
<td>279</td>
</tr>
<tr>
<td>否</td>
<td>8</td>
<td>72</td>
<td>80</td>
</tr>
<tr>
<td>总计</td>
<td>21</td>
<td>338</td>
<td>359</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>宿舍</th>
<th>政策</th>
<th>报告</th>
<th>总计</th>
</tr>
</thead>
<tbody>
<tr>
<td>无</td>
<td>1</td>
<td>55</td>
<td>56</td>
</tr>
<tr>
<td>克莱门斯</td>
<td>0</td>
<td>50</td>
<td>50</td>
</tr>
<tr>
<td>DeMattias</td>
<td>1</td>
<td>11</td>
<td>12</td>
</tr>
<tr>
<td>Fusz</td>
<td>1</td>
<td>19</td>
<td>20</td>
</tr>
<tr>
<td>Grand Forest</td>
<td>0</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Griesedieck</td>
<td>0</td>
<td>58</td>
<td>58</td>
</tr>
<tr>
<td>Laclede</td>
<td>0</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Marchetti</td>
<td>3</td>
<td>20</td>
<td>23</td>
</tr>
<tr>
<td>Marguerite</td>
<td>0</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>Notre Dame</td>
<td>0</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Reinert</td>
<td>9</td>
<td>63</td>
<td>72</td>
</tr>
<tr>
<td>Village</td>
<td>3</td>
<td>17</td>
<td>20</td>
</tr>
<tr>
<td>Walsh</td>
<td>3</td>
<td>21</td>
<td>24</td>
</tr>
<tr>
<td>总计</td>
<td>21</td>
<td>338</td>
<td>359</td>
</tr>
</tbody>
</table>
American College Health Association-National College Health Assessment (ACHA-NCHA)  
Saint Louis University – Spring 2008 Executive Summary

Alcohol, Tobacco, and Other Drug Use  
Thirty day prevalence - substance use reported by college students (male, female, total):

### Alcohol

<table>
<thead>
<tr>
<th>Percent (%)</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Never used</td>
<td>15.3</td>
<td>15.3</td>
<td>15.2</td>
</tr>
<tr>
<td>Used, but not in the last 30 days</td>
<td>6.0</td>
<td>13.6</td>
<td>11.4</td>
</tr>
<tr>
<td>Used 1-9 days</td>
<td>56.0</td>
<td>57.3</td>
<td>57.4</td>
</tr>
<tr>
<td>Used 10-29 days</td>
<td>21.3</td>
<td>13.6</td>
<td>15.4</td>
</tr>
<tr>
<td>Used all 30 days</td>
<td>1.3</td>
<td>0.2</td>
<td>0.5</td>
</tr>
</tbody>
</table>

### Cigarette

<table>
<thead>
<tr>
<th>Percent (%)</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Never used</td>
<td>61.3</td>
<td>63.5</td>
<td>62.7</td>
</tr>
<tr>
<td>Used, but not in the last 30 days</td>
<td>20.7</td>
<td>20.3</td>
<td>20.6</td>
</tr>
<tr>
<td>Used 1-9 days</td>
<td>14.0</td>
<td>9.2</td>
<td>10.6</td>
</tr>
<tr>
<td>Used 10-29 days</td>
<td>2.7</td>
<td>3.9</td>
<td>3.5</td>
</tr>
<tr>
<td>Used all 30 days</td>
<td>1.3</td>
<td>3.1</td>
<td>2.6</td>
</tr>
</tbody>
</table>

### Marijuana

<table>
<thead>
<tr>
<th>Percent (%)</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Never used</td>
<td>64.9</td>
<td>73.0</td>
<td>70.8</td>
</tr>
<tr>
<td>Used, but not in the last 30 days</td>
<td>2.3</td>
<td>18.8</td>
<td>20.0</td>
</tr>
<tr>
<td>Used 1-9 days</td>
<td>8.8</td>
<td>6.7</td>
<td>7.2</td>
</tr>
<tr>
<td>Used 10-29 days</td>
<td>3.4</td>
<td>1.4</td>
<td>1.9</td>
</tr>
<tr>
<td>Used all 30 days</td>
<td>0.7</td>
<td>0.0</td>
<td>0.2</td>
</tr>
</tbody>
</table>

Reported use versus perceived use - reported use for all students within the past 30 days compared with how often students perceived the typical student on campus used substances within the same time period:

<table>
<thead>
<tr>
<th>Percent (%)</th>
<th>Never Reported Use (total)</th>
<th>Never Perception of Typical Use</th>
<th>Used one or more days Reported Use (total)</th>
<th>Used one or more days Perception of Typical Use</th>
<th>Used daily Reported Use (total)</th>
<th>Used daily Perception of Typical Use</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol</td>
<td>15.2</td>
<td>3.7</td>
<td>72.9</td>
<td>63.6</td>
<td>0.5</td>
<td>32.7</td>
</tr>
<tr>
<td>Cigarettes</td>
<td>62.7</td>
<td>12.4</td>
<td>14.1</td>
<td>60.1</td>
<td>2.6</td>
<td>27.4</td>
</tr>
<tr>
<td>Marijuana</td>
<td>70.8</td>
<td>26.8</td>
<td>9.1</td>
<td>61.1</td>
<td>0.2</td>
<td>12.1</td>
</tr>
</tbody>
</table>

5.4% of college students reported driving after having 5 or more drinks in the last 30 days.*

*Students responding "No, don't drive" were excluded from this analysis.
Estimated BAC (Blood Alcohol Concentration) of college students: This is an estimated figure based on the reported number of drinks consumed during the last time all students (including non-drinkers) "partied" or socialized, their approximate time of consumption, sex, and the average rate of ethanol metabolism.

<table>
<thead>
<tr>
<th>Estimated BAC</th>
<th>Percent (%)</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;.08</td>
<td>60.1</td>
<td>61.5</td>
<td>61.2</td>
<td></td>
</tr>
<tr>
<td>&lt;.10</td>
<td>66.2</td>
<td>70.3</td>
<td>69.2</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>Median</th>
<th>Std Dev</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0.08</td>
<td>0.07</td>
<td>0.08</td>
</tr>
<tr>
<td></td>
<td>0.06</td>
<td>0.06</td>
<td>0.06</td>
</tr>
<tr>
<td></td>
<td>0.08</td>
<td>0.08</td>
<td>0.08</td>
</tr>
</tbody>
</table>

Reported number of drinks consumed the last time students "partied" or socialized:

<table>
<thead>
<tr>
<th>Number of drinks</th>
<th>Percent (%)</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;= 4</td>
<td>38.0</td>
<td>63.0</td>
<td>56.1</td>
<td></td>
</tr>
<tr>
<td>&lt;= 5</td>
<td>51.3</td>
<td>75.1</td>
<td>68.4</td>
<td></td>
</tr>
<tr>
<td>&lt;= 6</td>
<td>60.0</td>
<td>84.5</td>
<td>77.6</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>Median</th>
<th>Std Dev</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6.01</td>
<td>3.72</td>
<td>4.36</td>
</tr>
<tr>
<td></td>
<td>5.00</td>
<td>3.00</td>
<td>4.00</td>
</tr>
<tr>
<td></td>
<td>4.76</td>
<td>3.22</td>
<td>3.85</td>
</tr>
</tbody>
</table>

Reported number of times college students consumed five or more drinks in a sitting within the last two weeks:

<table>
<thead>
<tr>
<th>Percent (%)</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>38.0</td>
<td>63.9</td>
<td>56.6</td>
</tr>
<tr>
<td>1-2 times</td>
<td>32.7</td>
<td>23.2</td>
<td>25.7</td>
</tr>
<tr>
<td>3-5 times</td>
<td>21.3</td>
<td>10.7</td>
<td>14.0</td>
</tr>
<tr>
<td>6 or more times</td>
<td>8.0</td>
<td>2.2</td>
<td>3.7</td>
</tr>
</tbody>
</table>
College students reported doing the following when they "partied" or socialized during the last school year.*

<table>
<thead>
<tr>
<th>Activity</th>
<th>Percent (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alternate non-alcoholic with alcoholic beverages</td>
<td>29.4</td>
</tr>
<tr>
<td>Determine in advance not to exceed a set number of drinks</td>
<td>36.9</td>
</tr>
<tr>
<td>Choose not to drink alcohol</td>
<td>21.6</td>
</tr>
<tr>
<td>Use a designated driver</td>
<td>80.3</td>
</tr>
<tr>
<td>Eat before and/or during drinking</td>
<td>84.5</td>
</tr>
<tr>
<td>Have a friend let you know when you have had enough</td>
<td>29.4</td>
</tr>
<tr>
<td>Keep track of how many drinks being consumed</td>
<td>64.8</td>
</tr>
<tr>
<td>Pace drinks to one or fewer an hour</td>
<td>28.0</td>
</tr>
<tr>
<td>Avoid drinking games</td>
<td>30.5</td>
</tr>
<tr>
<td>Drink an alcoholic look-alike</td>
<td>5.5</td>
</tr>
</tbody>
</table>

*Students responding "N/A, don’t drink" were excluded from this analysis.

97.0% of college students reported usually doing or always doing one or more of the above behaviors when drinking alcohol during the last school year.*

*Students responding "N/A, don’t drink" were excluded from this analysis.

College students who drank alcohol reported the following consequences occurring in the last school year as a result of their own drinking:* | Percent (%) | Male | Female | Total |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Being physically injured</td>
<td>18.5</td>
<td>16.3</td>
<td>17.2</td>
</tr>
<tr>
<td>Physically injured another person</td>
<td>7.3</td>
<td>3.0</td>
<td>4.3</td>
</tr>
<tr>
<td>Being involved in a fight</td>
<td>9.7</td>
<td>5.0</td>
<td>6.2</td>
</tr>
<tr>
<td>Doing something they later regretted</td>
<td>50.4</td>
<td>39.9</td>
<td>42.6</td>
</tr>
<tr>
<td>Forgetting where they were or what they had done</td>
<td>45.2</td>
<td>29.5</td>
<td>34.0</td>
</tr>
<tr>
<td>Having someone use force or threat of force to have sex with them</td>
<td>0.8</td>
<td>2.1</td>
<td>1.7</td>
</tr>
<tr>
<td>Having unprotected sex</td>
<td>12.9</td>
<td>14.7</td>
<td>14.2</td>
</tr>
</tbody>
</table>

*Students responding "N/A, don’t drink" were excluded from this analysis.
### Timing of Incidents

#### By Month

<table>
<thead>
<tr>
<th>Month</th>
<th>Frequency</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>August</td>
<td>26</td>
<td>7.2%</td>
</tr>
<tr>
<td>September</td>
<td>36</td>
<td>10.0%</td>
</tr>
<tr>
<td>October</td>
<td>54</td>
<td>15.0%</td>
</tr>
<tr>
<td>November</td>
<td>51</td>
<td>14.2%</td>
</tr>
<tr>
<td>December</td>
<td>48</td>
<td>13.4%</td>
</tr>
<tr>
<td>January</td>
<td>83</td>
<td>23.1%</td>
</tr>
<tr>
<td>February</td>
<td>16</td>
<td>4.5%</td>
</tr>
<tr>
<td>March</td>
<td>12</td>
<td>3.3%</td>
</tr>
<tr>
<td>April</td>
<td>24</td>
<td>6.7%</td>
</tr>
<tr>
<td>May</td>
<td>7</td>
<td>2.0%</td>
</tr>
<tr>
<td>June</td>
<td>2</td>
<td>0.6%</td>
</tr>
<tr>
<td>July</td>
<td>0</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>Total Incidents</strong></td>
<td><strong>359</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

#### By Day of Week

<table>
<thead>
<tr>
<th>Day of Week</th>
<th>Frequency</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sunday</td>
<td>46</td>
<td>12.8%</td>
</tr>
<tr>
<td>Monday</td>
<td>17</td>
<td>4.7%</td>
</tr>
<tr>
<td>Tuesday</td>
<td>21</td>
<td>5.8%</td>
</tr>
<tr>
<td>Wednesday</td>
<td>15</td>
<td>4.2%</td>
</tr>
<tr>
<td>Thursday</td>
<td>16</td>
<td>4.5%</td>
</tr>
<tr>
<td>Friday</td>
<td>156</td>
<td>43.5%</td>
</tr>
<tr>
<td>Saturday</td>
<td>88</td>
<td>24.5%</td>
</tr>
<tr>
<td><strong>Total Incidents</strong></td>
<td><strong>359</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

#### By Date

<table>
<thead>
<tr>
<th>Date</th>
<th>Frequency</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 16, 2009</td>
<td>60</td>
<td>28.9%</td>
</tr>
<tr>
<td>December 12, 2008</td>
<td>27</td>
<td>13.0%</td>
</tr>
<tr>
<td>November 21, 2008</td>
<td>22</td>
<td>10.6%</td>
</tr>
<tr>
<td>September 6, 2008</td>
<td>12</td>
<td>5.8%</td>
</tr>
<tr>
<td>December 1, 2008</td>
<td>10</td>
<td>4.8%</td>
</tr>
<tr>
<td>February 21, 2009</td>
<td>10</td>
<td>4.8%</td>
</tr>
<tr>
<td>October 11, 2008</td>
<td>9</td>
<td>4.3%</td>
</tr>
<tr>
<td>November 25, 2008</td>
<td>9</td>
<td>4.3%</td>
</tr>
<tr>
<td>April 19, 2009</td>
<td>9</td>
<td>4.3%</td>
</tr>
<tr>
<td>August 29, 2008</td>
<td>8</td>
<td>3.9%</td>
</tr>
<tr>
<td>October 4, 2008</td>
<td>8</td>
<td>3.9%</td>
</tr>
<tr>
<td>October 16, 2008</td>
<td>8</td>
<td>3.9%</td>
</tr>
<tr>
<td>October 31, 2008</td>
<td>8</td>
<td>3.9%</td>
</tr>
<tr>
<td>December 16, 2008</td>
<td>8</td>
<td>3.9%</td>
</tr>
<tr>
<td><strong>TOTAL INCIDENTS</strong></td>
<td><strong>208</strong></td>
<td><strong>100.3%</strong></td>
</tr>
</tbody>
</table>
FINDINGS

Student Conduct
During the 2008-2009 academic year, 315 undergraduate students committed 360 offenses that were classified as either alcohol policy (any alcohol related offense that is a violation of the university policy but no other applicable laws) or alcohol reportable (any alcohol-related offense that is also a violation of state, federal, or local law). Of the 360 offenses, 94% or 338 were alcohol reportable – any alcohol related offence that is also a violation of state, federal, or local law. This was an increase from 2007-08 in part due to reporting modifications in the new conduct software.

When comparing total number of incidents per student with 2007-08, there is a significant decrease from 2007-08 where 566 undergraduate students committed 700 offenses. With the decrease in numbers came a significant decrease in recidivism rate from 2007-08 to 2009. The table below compares the total number of incidents and recidivism rate from 2006-07 to 2008-09.

<table>
<thead>
<tr>
<th>Total Number of Incidents Per Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Per Student</td>
</tr>
<tr>
<td>1 incident</td>
</tr>
<tr>
<td>2 incidents</td>
</tr>
<tr>
<td>3 incidents</td>
</tr>
<tr>
<td>4 incidents</td>
</tr>
<tr>
<td>5 incidents</td>
</tr>
<tr>
<td>Total Students</td>
</tr>
</tbody>
</table>

In addition to the decreases in university alcohol policy offenses and recidivism rate, the number of days with at least 10 alcohol incidents reported also decreased from 2007-08 to 2008-09. In 2007-08, there were 26 dates during the school year with at least 10 alcohol incidents reported. This number decreased to 6 dates with at least 10 alcohol incidents reported during the 2008-09 academic year. While January 2009 was the month with the most offenses reported, the majority of the offenses occurred in the fall semester. Friday remains the day of the week with the most offenses.

As in the previous three years, the majority of the offenders continue to be freshmen, male, non-Greek students. The majority of undergraduates reported for violations are Caucasian students who are not first generation college students.

Of the residence halls, Clemens and Griesedieck repeated for the third year as the halls where a majority of the violations, both policy and reportable, occurred. However, Reinert had the most policy violations (72) of any hall for 2008-09.
American College Health Association - National College Health Assessment (ACHA-NCHA)

10.2% of SLU students participating in the spring 2008 ACHA-NCHA reported that alcohol use negatively impacted their individual academic performance within the last year. A closer look at the data suggests high-risk behavior while consuming alcohol are key factors that negatively impact student success at Saint Louis University.

High-Risk Alcohol Behavior

According to the ACHA-NCHA, 77.6% of the SLU participants, our highest percentage, reported drinking six or more alcohol drinks the last time they “partied” or socialized. This constitutes a potential problem since binge drinking equals 4 or more for females and 5 or more for males. 43% of the SLU students who participated and indicated that they consumed alcohol reported “doing something they later regretted as a result of alcohol consumption.” Consequences that SLU students reported occurring in the last school year as a result of their own drinking include:

- **Being physically injured:**
  - Male (18.5%)
  - Female (16.3%)
  - Total (17.2%)

- **Being involved in a fight:**
  - Male (9.7%)
  - Female (5.0%)
  - Total (6.2%)

- **Forgetting where or what done:**
  - Male (45.2%)
  - Female (29.5%)
  - Total (34.0%)

- **Having unprotected sex:**
  - Male (12.9%)
  - Female (14.7%)
  - Total (14.2%)

Similar concerns are highly evident in the student conduct process as key factors that negatively impact student success and the overall campus climate at Saint Louis University.
RECOMMENDATIONS

The Alcohol Vision team continues to provide leadership to the Saint Louis University community on how to best improve the alcohol and drug education program and promote a healthy campus climate conducive to student learning. The recommendations outlined by the Alcohol Vision team and listed in previous annual reports were reviewed and updated in preparation for the 2008-09 academic year. While the recommendations remain relevant for the 2009-10 academic year, steps need to be taken to reconcile and/or integrate program goals outlined in the vision team program report (pg. 57), the program assessment plan (pg. 62), and recommendation listed below. Accomplishing this task would be a positive step forward in developing a more comprehensive alcohol prevention and awareness program for Saint Louis University.

1. Develop, disseminate and educate with the cooperation of the University Community, a philosophy statement that guides who we are as an institution, as a Division of Student Development and as an educational community as it relates to alcohol use on campus. The philosophy statement will be incorporated in decisions related to alcohol and should articulate a clear vision with a consistent message.
   a. Compare and contrast our current alcohol philosophy statements with other institutions including those of Jesuit Universities and those of comparable educational institutions.
   b. Disseminate the philosophy statement to student organizations and garner buy in from the students on the direction of creating a different campus climate.

2. Educate/collaborate on alcohol issues with the two student communities that are at the highest risk of abuse – freshman and the Greeks. Communicate with those groups, the inherent risks that are associated with the irresponsible use of alcohol and/or other substance abuse. Invite them into the process of shaping our program.
   a. Establish a better system for Greek adjudication of alcohol violations.
   b. Focus educational programs aimed at the freshman residence halls.
   c. Work on improving the processes of the GSEP including a rethinking of our practice of distributing wristbands as a part of the risk management policies.

3. Create preventative programming and educational opportunities that focus us on a concerted and coordinated effort to combat problem drinking including stringent enforcement of campus alcohol policy with respect to underage drinking and open containers, displays of social norms information, increased
alcohol education speakers and communication with communities engaged in the delivery of alcohol.

a. Continue to improve the programmatic and participative nature of Alcohol Awareness week. Improve the attendance of these events by offering “carrots” for student organizations members to attend.

b. Strengthen the SHAPE peer education program involving more peer education than we currently utilize.

c. Continue to hold meetings between the campus community and the student community including the local bar owners in an effort to partner in the effort to reduce underage drinking.

d. Include the Date of Birth of Student Identifications to assist in the identification of underage drinkers by our Department of Public Safety and our para-professionals and professionals in the Division of Student Development.

e. Encourage further faculty involvement in alcohol/drug education on campus.

f. Determine ways to support further parent involvement and dissemination of information regarding alcohol/drug issues.

g. Establish more environmental prevention efforts (CHEERS, working with bar owners, coordinating with DPS).

4. Investigate other assessment tools that include focus groups and National Surveys to ascertain if our efforts are hitting the target.

a. Investigate both the CORE Alcohol and Drug Survey and the CIRP Institutional profile surveys.

b. Agree to the letter of intent to join the Jesuit Consortium of Alcohol Issues and share data including judicial numbers.

c. Create a regular routine of collecting data through focus groups and utilizing the Campus Voice assessment tools.

d. Continue to run assessment on our judicial number to compare and contrast the current year from the previous one.

e. Continue to decrease number of alcohol-related transports and other alcohol/drug related recidivism through the judicial office.
5. Apply for a FIPSE grant that would support the expansion of the SHARP alcohol education class.

6. Create a specialized alcohol class for the Greek (fraternity and sorority) Community.
   a. The class should contain information on fraternity and sorority ritual “values,” risk management policy and education, Dave Westol’s program, Death of a Fraternity or the Fraternity on Trial video and will explore perception problems of the Greek system including the bus system and trash that is left in the Village Quad.

7. Explore the creation of substance free/housing/recovery housing.
SAINT LOUIS UNIVERSITY

A BIENNIAL REVIEW OF THE
DRUG AND ALCOHOL PREVENTION PROGRAM
FOR EMPLOYEES

January 2006 – December 2007

UNIVERSITY CAMPUS
MEDICAL CENTER CAMPUS
SLUCare FACILITIES (University Medical Group)
SAINT LOUIS UNIVERSITY at MADRID, SPAIN

July 2008
A Biennial Review of the Drug and Alcohol Abuse Prevention Program for Employees

The University’s human resource office initiated a review of the Drug and Alcohol Prevention Program for Employees in June 2008, for the period covering January 2006 through December 2007. The purpose of the review was to determine the effectiveness of the program in preventing the unlawful manufacture, distribution, dispensation, possession, sale, or use of illicit drugs or alcohol by employees.

Review Process

1. Human resources professionals with employee relations responsibilities from each campus of Saint Louis University were involved in collecting and analyzing the data for the past two years. Virginia Henson, interim vice president for human resources, led the review.

   Review Committee Members:
   Roberta Counts Kysar, Director, HR Consulting and Client Services
   Diane Holloman, Human Resources Consultant
   Teri McCarthy, Director, Employee Assistance Program
   Pilar Rodriquez, Director, Personnel, Madrid Campus
   Jennifer Haegele, Director of HRIS

2. The following documentation was submitted by committee members to the chair for review and inclusion in the report.

   A. Disciplinary actions that have been taken against employees involving drug/or alcohol abuse.
   B. Employee Assistance Program quarterly reports documenting the number of employees and members of their families who have received counseling for substance abuse.
   C. Educational programs that are in place on each campus to educate and inform employees of the risks associated with drug and alcohol abuse, and programs and services available to them for assistance.

3. The committee reviewed the report that was drafted by Roberta Kysar.

4. The report has been submitted for further review to the office of the general counsel.
**Drug and Alcohol Abuse Prevention Policy**

The Drug and Alcohol Abuse Prevention Policy, and other associated policies, were revised, approved by the President’s Coordinating Council, implemented and disseminated in 2007. The policies were reviewed again in 2008, no revisions were required. These policies will be disseminated to the employees, faculty and staff in September, 2008.

The approved updates to the policies included the following:

1. The legal drinking age in Madrid, Spain, cited in the Alcohol Abuse Prevention policy, was corrected from 16 to 18 years of age.
2. A statement was added to the Alcohol Abuse and Prevention policy and the Substance Abuse Testing policy, reading, “The University maintains a policy for substance abuse testing that prohibits applicants or employees from testing positive for the presence of illicit drugs or alcohol in their system at specified levels.” This statement was added to clarify our standards; clearly referencing prohibition of positive tests for applicants and employees under these policies.
3. Two additions were made to the Staff Corrective Counseling policy that would qualify an employee for a final warning or discharge. They are, violation of the University’s Drug and Alcohol Abuse Prevention policy, and violation of the University’s Substance Abuse Testing policy.

**Programs to Educate and Inform Employees**

The following are programs designed to educate and inform employees about the dangers of substance abuse, and where to find counseling and rehabilitation. They have been implemented on all University campuses. The committee feels that the current level of programming and training adequately meets the needs of our supervisors and employees.

Staff of the Employee Assistance Program (EAP) provide training to new supervisors on how to recognize possible substance abuse in the workplace. Supervisors are given a manual on how to identify possible substance abuse problems and how to refer an employee for counseling. Updated training is available annually on various topics through Professional and Organizational Development in Human Resources as requested.

Both the Drug and Alcohol Abuse Prevention Policy and the services of the EAP are discussed at each new employee orientation program. New employees are required to attend the orientation program where they receive copies of the policy and an EAP informational brochure.

The University’s annual health fair provides a venue for a representative of the EAP to make available printed materials, and an opportunity for employees to ask questions.
In addition to the programs cited above the University offers on-line Drug Free Work Place training for managers and employees. These programs are available upon demand and can be accessed at any time or place through the internet.

**Disciplinary Sanctions Against Employees for Substance Abuse**

January 2006 – December 2007

Saint Louis University prohibits the unlawful manufacture, distribution, dispensation, possession, sales or use of illicit drugs or alcohol on the workplace, on University premises, or as part of any University activity. If it is believed that an employee suffers from a drug or alcohol abuse problem, he/she is referred to the Employee Assistance Program. The University reserves the right to terminate employees who are involved in misconduct related to drug and alcohol abuse in connection with University activities. Employees, who do not comply with the recommendations of the EAP, or other conditions of employment agreed upon in a signed agreement, will be terminated.

**Utilization of the Employee Assistance Program for Substance Abuse Counseling**

- Calendar Year 2006: 9 (7 employees; 2 family members)
- Calendar Year 2007: 9 (8 employees; 1 family member)

**Terminations of Saint Louis University Employees for Drug or Alcohol Abuse**

- Calendar Year 2006: 0
- Calendar Year 2007: 0

**Analysis**

The committee members concur that the Drug and Alcohol Abuse Prevention Policy does comply with the Drug Free Schools and Communities Act. This policy and others associated with drug and alcohol abuse prevention will be reviewed annually by each committee member, the vice president for human resources, and the general counsel prior to distribution to all employees.

The committee is pleased with the efforts that have taken place to educate and inform supervisors and employees on how to recognize potential substance abuse problems and where to find assistance and rehabilitation.

In relation to an employee population of over 8500, the number of employees in counseling and the lack of terminations resulting from drug and alcohol use are extremely low. We feel that these numbers demonstrate that the University [through training programs and monitoring
employee behaviors] has been vigilant, diligent, and consistent in the application of substance abuse policies.

The Employee Assistance Program (EAP) provides a critical service in the education and treatment of substance abuse at the University. Supervisor routinely refer employees to EAP for substance abuse related concerns. Employees who voluntarily seek out a human resources representative to discuss their substance abuse problem may request a leave of absence for rehabilitation. The employee is referred to EAP for evaluation. The EAP recommends whether the request should be approved.

**Policy Dissemination**

The policy is distributed annually via email, introduced during new employee orientation, and is available for viewing on the human resources web site in the Policy and Procedures Manual and the staff handbook.

The review of data and materials occur annually. The committee has established a calendar and assigned responsibility for ensuring that the annual notices are distributed and that the biennial review process and report are completed in a timely manner.

The committee believes that the primary priority of our programs continues to be education and training of employees via new employee orientation, health fairs, and supervisory training programs. These initiatives reinforce our commitment to being a drug free workplace, the risks associated with substance abuse, and how to find treatment and counseling. Human resources professionals will continue to review and make recommendations for the improvements in these programs whenever necessary or applicable.

**Conclusion**

It is the opinion of the review committee that the University’s Drug and Alcohol Abuse Prevention Program is effective as evidenced by the lack of incidents compared to national statistics of substance abuse in the workplace.

We have reviewed the disciplinary sanctions against employees involving substance abuse on campus and believe that they are applied consistently.

We believe that we are in full compliance with applicable local, state, and federal law. The human resources office will routinely consult with the office of the general counsel to ensure ongoing compliance with applicable laws.