Position Abstract
Oriflamme Leaders are selected volunteers who create a successful Welcome Week for all new incoming Saint Louis University students and their families by mentoring Oriflamme groups, helping with move-in, and assisting with all Welcome Week events and programs. Approximately 40 Oriflamme Leaders will be selected this year.

The successful student leader must have a passion for working with a diverse student population, committed to student learning and development, committed to diversity and social justice, possesses strong critical thinking and problem solving skills, demonstrates initiative, communicates effectively, has a positive attitude, developed interpersonal human relations skills, and an ability to plan and organize. In addition, the student leader should work towards an awareness of self and others to better meet the needs of students in which they are serving. The student leader will connect and integrate the servant leadership framework into their First-Year Experience leadership position.

Responsibilities
- Oriflamme Leaders are expected to attend all portions of the Welcome Week activities as designated during Oriflamme training, and should be available to serve fully and without conflict during the period of August 18 - 25, 2013.
- Be punctual and present for all Welcome Week activities as outlined during Oriflamme training while encouraging attendance by all incoming students.
- Perform essential set-up and clean-up duties for Welcome Week events.
- Assist in the physical move-in of incoming students to the residence halls on campus.
- Serve as a mentor and resource for your assigned group of students during Welcome Week and throughout the fall semester.
- Role model positive decision making and represent the University with pride and respect in and out of the classroom. This includes how Execs represent themselves online through profiles, comments, and pictures on Facebook, Twitter, Instagram, and social media outlets.
- Facilitate interaction with new students. Engage all students in conversation and activities.
- Assist incoming students in their successful transition to college.
- Serve as a personal resource for students and families regarding University offices and services.
- Serve as a positive advocate for all components of the First-Year Experience (FYE) program including SLU 101, University 101, Learning Communities and First-Year Interest Groups (FIGs), and Welcome Week/Oriflamme.
- Maintain confidentiality of and appropriate relationships with new incoming SLU students.
- Refrain from the consumption of alcohol, drugs, or any other foreign substances during all Welcome Week and training events, and are void of the effects of these substances throughout the program.
- Demonstrate the willingness to complete other reasonable tasks requested by the staff in the Student Involvement Center and other University staff, faculty, and administrators.

Job Expectations and Requirements
- Oriflamme Leaders are expected to attend the Oriflamme Spring meeting(s): Dates TBD.
- Oriflamme Leaders are expected to attend all portions of the Welcome Week activities as designated during Oriflamme training, and should be available to serve fully and without conflict during the period of August 18 - 25, 2013.
- Have at least a 2.5 cumulative GPA at the end of the fall 2012 semester and maintain a 2.5 for the spring 2013 semester to retain position.
- Remain in good standing with the University and with Student Conduct.
- Have completed one full year at Saint Louis University by the end of spring 2013 semester and be enrolled as a full-time undergraduate student at Saint Louis University for fall 2013 semester.
- Pay a one-time membership fee for the Oriflamme student organization of $75 for new members.
- Necessary personal characteristics for this paraprofessional position include: knowledge of SLU resources, connectedness to and involvement on campus, maturity, approachability, ability to role model, ability to maintain confidentiality, dependability, flexibility, appreciation of diversity, and good communication skills.
Accountability/Compensation
- Oriflamme is advised by the Program Coordinator in the Student Involvement Center and led by an elected Executive Board of four students. Oriflamme is also held accountable by other staff in the Student Involvement Center and the Division of Student Development.
- Oriflamme Leaders who are unable to uphold the above listed responsibilities and expectations will face consequences of reassignment of responsibility during Welcome Week, loss of Oriflamme privileges, inability to remain in on-campus housing as an "early move-in", and/or removal from the organization based on the severity of the action.
- The Oriflamme Leader position is a voluntary membership to a chartered student organization (CSO) here at Saint Louis University, which holds a high level of responsibility and commitment.

Selection Timeline
- **January 18, 2013** Application due by 11:59pm online on the Student Involvement Center’s Groups page (groups.sluconnection.com/organization/involvement)
- **February 2, 2013** Group Interviews
- **February 11-12, 2013** Individual Oriflamme interviews for selected applicants
- **February 22, 2013** Notification of final selection via email

Students STUDYING ABROAD in Spring 2013
- **November 20, 2012** Application due by 11:59pm online on the Student Involvement Center’s Groups page (groups.sluconnection.com/organization/involvement)
- **November 26-30, 2012** Group interviews and individual interviews for spring 2013 study abroad
- **February 22, 2013** Notification of final selection via email