Incident occurs that may involve a bias

Option to report to Public Safety and Emergency Preparedness
Option to report to Housing and Residence Life
Option to report to Dean of Students Office (DOS)
Option to report to Institutional Equity & Diversity (OIED)

After consulting with OIED, and confirming that a bias-related incident may have occurred, DOS will convene BIRT

After consulting with DOS, and confirming that a bias-related incident may have occurred, IED will log the incident and notify campus community

BIRT convened to assess the situation, identify BIRT Advocate(s), and confirm proper adjudication process

Incident is forwarded to Student Responsibility and Community Standards for investigation, hearing, sanctions, and/or appeal.

Incident is forwarded to OIES for either an informal or a formal investigation process

Incident is resolved; OIED updates incident log and notifies campus community

Incident is resolved; OIED updates incident log and notifies campus community