

Faculty Senate Meeting Agenda
Tuesday January 16, 2024, 3:30 – 5:30 pm CDT
Via ZOOM: <https://slu.zoom.us/j/97281725414>
Meeting ID: 972 8172 5414

1. Call to Order 3:30
2. Roll Call: Since this meeting is fully on Zoom attendance will be taken using the following procedures:
 - a. Senators participating by Zoom are recorded – please make sure your name reflects first and last name.
 - b. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom you are a substitute. Beth will be participating via zoom. You can place the information in the Chat or email her.
 - c. If you are calling in, please let Beth know your name and phone number via Chat.
 - d. NOTE: All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection. Kelly Mulholland 3:32
4. Approval of December minutes (separate attachment). 3:35
5. Key priorities as identified by Faculty Senators/FS Committees 3:40
 - a. Longer term contracts for NTT – Update from Rollins
 - b. Workload Policy Review
 - i. FS Gov
 - c. Envisioning teaching evaluation at SLU
 - i. FS AAC, Gender Equity, Reinert Center, Provost Office
 - d. President’s Research Council
 - e. Compensation and benefits: FS CFBC
6. Responses to current questions/concerns
 - a. IRB Presentation (Lee Seabrooke/Maureen Bresnahan) 3:50
 - b. Faculty Manual Presentation 4:10
 - i. Amendment Presentation and Discussion (Miriam Joseph)
 - ii. Clinical Faculty – SOM Motions (Scott Isbell)
7. Old Business – Discussion of Provost Presentation in December, slides attached 4:50
8. New Business 5:15
9. BOT, School and Committee Reports 5:20
10. Announcements (within email) 5:30
11. Additional Faculty Resources (links in email)
12. Adjournment

Faculty Senate Meeting Minutes
Tuesday December 12, 2023, 3:30 – 5:00 pm CDT
Via ZOOM: <https://slu.zoom.us/j/97281725414>
Meeting ID: 972 8172 5414

1. Call to Order
2. Roll Call:
3. Moment of Reflection. Barb Yemm
4. Approval of November minutes Approved
5. Key priorities as identified by Faculty Senators/FS Committees
 - a. Longer term contracts for NTT:
 - b. Workload Policy Review
 - i. FS Gov
 - c. Envisioning teaching evaluation at SLU
 - i. FS AAC: Academic Affairs is monitoring the progress of NTT long term contracts. Academic Affairs is also working on teaching effectiveness project. Critical Teaching Behaviors by Lauren Barbeau and Claudia Cornejo Happel presents one of the frameworks that is being used to guide the work. The committee is also gathering a number of materials and looking at relevant frameworks, definitions, and practices around teaching effectiveness.
 - ii. Gender Equity: Please see attached for new terminology that will serve as the preamble to the student evaluations in the spring. Some concerns were raised that the terminology will not necessarily change student behavior. This was acknowledged and discussions focused on addressing this more broadly. Concerns were raised that these evaluations are still being used in annual evaluations and promotion and tenure decisions. Faculty urged Provost Lewis to continue to communicate to Deans and others in University units the problem with relying on these student feedback forms as teaching evaluations.
 - iii. Reinert Center, Provost Office
 - d. President's Research Council
 - e. Compensation and benefits: FS CFBC
6. Responses to current questions/concerns
 - a. Banner System Upgrades (Jay Haugen) Jay Haugen spoke to the FS and acknowledged the problems that occurred with the transition of Banner around Thanksgiving. In the process of the changes being made, SLU was made aware of a number of ways that Banner was being used. Some of these created security problems and SLU has tried to minimize these. Other information provided the opportunity for additional changes to be made to the system. Some faculty noted that challenges still exist. Jay Haugen will send an email about how to manage final grades given this a priority at this point in the semester. He also asked that faculty provide feedback as soon as they experience problems so that they can modify things as quickly as possible (jay.haugen@slu.edu)
 - b. Provost Discussion items: Workload
 - i. SLU will be joining the list of R1 institutions in the next year. Provost Lewis believes that faculty teaching assignments that equate to a 2-2 course load should be reserved for those who produce scholarship at an R1 institution. R1 is a narrow definition, basically the amount of money brought in through external grants and number of PhDs graduated. Provost Lewis believes that while the number of faculty that meet this definition should be assessed at the unit level, he also believes that this number is relatively low, something like 200 +/- 75. We clearly have faculty who are not producing scholarship at the R1 level that have a 2-2 course load. He considers this inequitable. He believes that all contributions of faculty are valuable, be they teaching or research intensive. His expectations are:
 1. Research-intensive faculty producing at an R1 level generally have 12 or fewer units assigned to teaching (typically translates to a 2/2 course load or less).

2. Teaching-intensive faculty dedicated primarily to teaching generally have 21 units assigned to teaching (typically translates to a 4/3 load).
 3. Faculty who are research active (but not research-intensive at an R1 level) generally *should not have* a workload of 12 or fewer units assigned to teaching (typically 2/2 course load).
- ii. Faculty expressed significant concerns at the idea of moving from a 2-2 to a 2-3 or even 4-3 teaching load. Over 50 years ago AAUP guidelines stated that faculty who are contributing to the graduate education in their department ought to have a 2-2 workload. The changes suggested to increasing teaching load are seen as negatively impacting the ability to recruit and retain quality faculty. Provost Lewis noted that the norms at other Universities suggest SLU is the outlier, and that the change will positively impact SLUs capacity to attract quality faculty.
 - iii. Faculty also expressed concerns that extensive service demands are taking away from the ability to engage in research.
7. Old Business – See email re Academic Integrity Policy and feedback needed
 8. New Business:
 - a. January meeting will be on zoom.
 - b. Please be aware that amendments to the faculty manual will be presented in January. FS President Rollins asks that all senators put time on their assemblies/councils to review these prior to the February FS meetings.
 - c. Faculty requested that in January the FS and perhaps academic affairs and governance committee discuss issues related to the Provost initiative on workload
 9. BOT, School and Committee Reports
 10. Announcements (within email)
 11. Additional Faculty Resources (links in email)
 12. Adjournment

Participants:

School of Medicine

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|------------------|---------------|
| Jennifer Cash | Jay Bauman |
| Shannon Grabosch | Yie-Hwa Chang |
| Barry Duel | |

College of Arts and Sciences

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|---------------|------------------|
| Elodie Pozzi | Hisako Matsuo |
| Stacey Harris | Bukky Gbadegesin |
| Ruth Groff | Zhenguo Lin |
| Joel Jennings | |

School of Science and Engineering

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|-----------------------|--------------|
| Paul Jelliss | Ray LeBeau |
| Amina Mohammadalipour | Chris Arnatt |

Doisy College of Health Sciences

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|-------------|---------------|
| Mike Markee | Chezna Warner |
| Barb Yemm | Martha Blaess |

Richard A. Chaifetz School of Business

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|-------------|--------------|
| | Noni Zaharia |
| Tracy James | Hailong Qian |

Trudy Busch Valentine School of Nursing

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| Pat Freed | Alison Kuhn |
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School of Law

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|--------------|-------------------|
| Tina Benigno | Kelly Mullholland |
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College for Public Health and Social Justice

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|--------------------|----------------|
| Kathleen Gillespie | Cheryl Rathert |
| Echu Liu | |

School of Education

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| Jody Wood | |
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Social Work

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|--------------|--------------|
| Jesse Helton | Dyan McGuire |
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University Libraries

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|----------------|----------------|
| Angela Spencer | Matthew Tuegel |
| Rebecca Hyde | |

School for Professional Studies

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| Maria Weber | |
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**Independent Units
[ESL & CADE]**

| | |
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| Matt Ryan | Megan O'Connell |
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Current Faculty Senate Executive Committee

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| Chris Rollins, President (2022-2023) |
| Beth Baker, Secretary (2021-2024) |
| Sherry Bicklein, Member-at-large (2023-2025) |
| Joe Lyons, Member-at-Large (2022-2024) |
| Stephen McMillin Member-at-large (2023-2025) |

DRAFT