Absent: J. Leverich, R. Mayden, A. Seetharaman, M. Arnold, H. Winn, A. Lonigro, R. Blaskiewicz, G. Peterson, M. Barron, D. Barnett,
Excused: J. Murray, J. Ammann, A. Zaidman, E. Burkemper, C. Needham

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>DISCUSSION / RECOMMENDATIONS / ACTION</th>
<th>FOLLOW-UP</th>
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<td>Call to Order</td>
<td>The meeting was called to order at 3:30 PM.</td>
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<td>Call of the roll</td>
<td>J. Donnelly called the roll.</td>
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<td>Minutes</td>
<td>The minutes were approved.</td>
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| President's Update   | 1. The Provost is using an outside firm to review performance of Deans for developmental purposes. This review will be done on a rotating basis. The understanding is that this is not to take the place of the faculty reviews that are currently done at the school level.  
2. All FS committee have been charged and are operational.  
3. The committee that is reviewing the family leave policy hopes to have a document to the Senate this year.  
4. The Conflict of Commitment and the Physician Services ad hoc committees have been assigned members.  
5. The committee that is evaluating the Long-Term Disability plan is seeking faculty representation. Anyone who is interested should contact R. Breslin.  
6. The Faculty Manual revision should be in draft form by November. It must then be submitted to legal and to the Provost. It was suggested that a section be included in the manual that addresses the issue of privacy and academic freedom. (e.g., ownership of property on SLU computers)  
7. Follow-up report on shared governance: This is chaired by J. Slosar.  
8. The School of Professional Studies has requested representation on the Senate. This will require a constitutional amendment. | Governance 11/03 |
| Gateway Project      | B. Vieweg reviewed two handouts: "Update: Gateway: The Information Initiative of Saint Louis University" and "Important Dates--Fall Semester 2003." Some major points: Implementation of the Luminis portal is delayed, but the delay won't impact the business modules; the cost of the Gateway project is $8.7 million across at least three years—it currently is under budget and is undergoing an internal audit; key staff departures of R. Altholz and H. Deuser noted; and J. Donnelly appointed to the Gateway Steering Committee as Faculty Senate representative. Vieweg stated that if the faculty do want to change the grading system, planning should be done so implementation can occur when the new records system is implemented. | Spring, 2004 EC 12/03 |
| Update               | Bruce Vieweg, Assoc VP for Information Technology Services                                                                 |
| Nick Sarcone, SGA    | N. Sarcone invited the Faculty Senate to form a Senate/SGA partnership to collaborate on overlapping academic issues. Some topics for discussion included grade inflation, academic advising, and academic integrity. SGA would like to begin a dialogue to seek common ground on previously divisive issues. N. Sarcone and R. Breslin will meet twice monthly. |                    |
| President            |                                                                                                                         |                    |
| Compensation and     | J. Griesbach provided an update on these topics:  
1. Long-term disability insurance: There is a new vendor for SLU,                                                   |                    |
| Benefits Committee   |                                                                                                                         |                    |
which may result in some cost increases, but critical provisions of previous plan continued.

2. Health insurance structure: Limitations of HMO options, especially when insured is out of country.

3. Family leave policy: Reaction of academic deans was fairly strong. The general counsel believes that a faculty-only policy is legal. The provost is expanding a faculty/staff/administration group to further explore a policy.

4. Compensation and benefit priorities are to boost faculty salary levels up to 60% of the AAUP level and retirement contributions to 10%, as well as to keep affordable, flexible health care benefits. Topics noted: The flex account benefit will increase to $5000 in 2004; long-term disability insurance is undergoing re-examination; a long-term care insurance benefit will be explored (J. Slosar and TBA will represent the Senate); there’s general dissatisfaction with the current dental plan; and a 403(b) funding mechanism for retiree health insurance is being explored.

5. M. Reinking asked about orthodontic coverage at the SLU Advanced Dental Center.

Budget Advisory Committee

R. Sprague said this group had been led by R. Altholz and J. Weixelmann, and that all the deans and some VPs chose to participate. The process of bringing the deans together to discuss budget priorities demonstrated that strategic budget reductions, rather than across-the-board reductions, should be made. A dialogue was begun that may have greater implications than the budget. Projections include 2.5% salary increases for each of the next three years and raising the SLU retirement contribution to 10%.

Board of Trustees -- Development Subcommittee

M. Domahidy (Public Policy) is the current Senate representative. She noted that her initial appointment dates back to L. Amine's presidency. She's served on a strategic planning committee and reported that her most significant opportunity to contribute has been her ability to present the faculty view on the new health sciences center research building. She noted a major increase in outreach and services to alumni. As of 9/30/03, $184.6 million has been raised for the Campaign for SLU.

Statement of Appreciation

R. Breslin read this statement of appreciation for R. Altholz: MOTION: The Faculty Senate wishes to express its appreciation for the work of Rob Altholz, who joined the SLU community in 1987 and has departed recently to become vice president and chief financial officer at Long Island University in his native New York. Rob Altholz put a human face on the budget process and demonstrated the ability to smile and maintain good humor even in difficult circumstances. He served SLU initially as associate vice president for finance and treasurer. In 1996, he was named vice president for business and finance and SLU's chief financial officer. He was a seeker of creative solutions. Rob was widely respected for his honesty, integrity, forthrightness, and collegiality. Those faculty who worked with him over the years appreciated his understanding of academics and the value he placed on academics in the budget process. As we bid Rob farewell and good luck, we should reflect on the high ideals he upheld during his tenure. The motion passed.

Old Business

None

New Business

None

The meeting was adjourned at 5:05PM.
Respectfully submitted,
Jeanne M. Donnelly/Miriam Joseph
Executive Secretary