SAINT LOUIS UNIVERSITY
FACULTY SENATE
MINUTES
October 27, 2009


<table>
<thead>
<tr>
<th>TOPIC</th>
<th>DISCUSSION/RECOMMENDATIONS/ACTION</th>
<th>FOLLOW-UP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Call to Order</td>
<td>Secretary L. Hoechst, for President J. Langan (who was out of the country), called the meeting to order with a moment of silence/prayer at 3:30 p.m. in Auditorium B of the Learning Resources Center.</td>
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<td>Call of the Roll</td>
<td>Secretary L. Hoechst called the roll.</td>
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<td>Approval of the Minutes</td>
<td>The minutes of the September 29, 2009 meeting were approved without changes.</td>
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<td>Reordering of Agenda</td>
<td>Motion made and approved to reorder agenda such that items VII: A&amp;S Department Chairs’ Resolution re: Dissolution of Graduate School and VIII: Senators’ Constituent Feedback/Comments re: Issues/Concerns to be Addressed at the October 28th Faculty Senate (FS) Special Meeting are addressed earlier in the meeting.</td>
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<td>Procedural Item</td>
<td>Faculty senators approved a motion permitting non-senators to speak at this meeting, per FS Bylaw V.7.</td>
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| A&S Dept Chairs’ Resolution re: Dissolution of Graduate School / Restructuring of Provost Position and Senators’ Feedback/Comments | Several A&S faculty members noted that the *Faculty Manual* specifically provides for faculty input in academic reorganizations, e.g., the dissolution of the Graduate School, and stated that this action should be suspended until the *Manual* process is followed and details addressed. Governance Committee member and Law senator P. Harrison read a resolution from that Committee, i.e., “The Governance Committee strongly urges that the EC determine if compliance with the *Faculty Manual*’s shared governance principles were followed regarding the reorganization of the Provost Office duties and the dissolution of the Graduate School.”

EC member A. Weinberger asked senators to consider waiting to take any action until after the faculty meeting on October 28th with Drs. Alderson and Patankar (and possibly Fr. Biondi). He noted that the resolution submitted by the A&S department chairs to the EC (i.e., “The decision to abolish the Graduate School be tabled until after a process of appropriate consultation with the faculty has occurred.”) isn’t a proper subject to be voted on by the FS because the FS cannot table a decision reached by another body. He suggested rephrasing the resolution.

Considerable discussion ensued regarding the A&S resolution, concerns about the restructuring of the provost position, who knew what information and when, the perceived usefulness of the forthcoming October 28th meeting, and the appropriateness of a vote of no confidence in the administration. EC member M. Knuepfer reminded senators that the EC raised process concerns with administrators from the outset about both the restructuring of the provost position and the dissolution of the Graduate School. He suggested the FS shape a resolution similar to that... | |
A&S Dept Chairs’ Resolution re: Dissolution of Graduate School / Restructuring of Provost Position and Senators’ Feedback/ Comments continued

of the A&S chairs and incorporate the pertinent Faculty Manual provision. Ultimately, the Faculty Senate unanimously approved two process-related resolutions, which will be sent to Fr. Biondi and Drs. Alderson and Patankar:
(1) Resolved that the decision to abolish the Graduate School should be suspended until a process of appropriate consultation with the faculty (as prescribed in the Faculty Manual III.I.10) has occurred.
(2) Resolved that the decision to abolish the office of the provost should be suspended until a process of appropriate consultation with the faculty (as prescribed in the Faculty Manual III.I.10) has occurred.

Update: Admissions and Enrollment – Boyd Bradshaw, Vice Provost/ Enrollment Management

B. Bradshaw presented data on the state of SLU’s overall enrollment. He stated that 1600 new freshman is achievable next year. He noted that the number of full-time transfer students is down and that 70% come from four-year institutions; his office is working on getting more community college transfers. Graduate and professional school enrollments show growth overall. The total international student enrollment is grown again. About 80% are from China. B. Bradshaw’s office is diversifying recruitment practices and working with agents to bring only qualified international students to SLU. There’s also increased collaboration with SLU’s ESL program. SLU’s total enrollment is up over last year, from 12,733 to 13,313; retention for freshman has improved. Regarding the impact of the economy, B. Bradshaw stated that the experts anticipated that this year would be rougher than last, but SLU’s not yet experienced that. The size of the freshman class is under discussion. SLU’s discount rate this year was 44.3%; a similar rate is expected next year. T. Vitali noted that great faculty are necessary to attracting great students. S. van den Berg offered congratulations to B. Bradshaw and his staff for their successes this year and asked whether there was a plan for his office to take over graduate admissions. B. Bradshaw replied that he and Dean Don Brennan are meeting to discuss that transition. B. Bradshaw’s presentation will be posted on the Resources page of the FS Web site.

Faculty Compensation – Mark Knuepfer, FS EC/ Chair, FS Compensation and Fringe Benefits Committee

M. Knuepfer presented AAUP data showing mean SLU faculty salaries compared to the mean salaries of faculty in Division 1 universities, universities with medical schools (except top 20), other Division 1 Catholic and Jesuit schools, and Midwestern universities with medical schools. This presentation will be posted on the Resources page of the FS Web site. M. Knuepfer also informed senators of his Committee’s faculty salary recommendations for FY11: (1) Establish a 5-year plan to address faculty compensation concerns for the future; (2) Address salary compression by establishing a reasonable floor within each department at each level; and (3) Provide a 5% average merit raise for the entire campus.

Old Business None
New Business None
Next Meetings
(1) Special Faculty Senate Meeting -- Wednesday, October 28, 2009, School of Nursing, Lecture Hall B, 3:30 pm-5:30 pm
(2) Faculty Senate Meeting – Tuesday, December 1, 2009, School of Nursing, Lecture Hall A, 3:30pm-5:30pm
Adjournment The meeting was adjourned at 5:30 p.m.

Faculty Senate Meeting Minutes October 27, 2009

Respectfully submitted,
Miriam E. Joseph
Past President, Faculty Senate
Saint Louis University  
Meeting of the Faculty Senate  
October 27, 2009  
3:30pm – 5:30pm  
Doisy Learning Resource Center (LRC)  
Auditorium B

Report of the President and Executive Committee (EC)

1. October 27, 2009, Faculty Senate Meeting
The regularly scheduled Faculty Senate meeting will take place October 27, 2009, in the LRC, Auditorium B from 3:30 - 5:30 pm, with the presentation by Boyd Bradshaw, Vice Provost for Enrollment Management. As usual, the agenda and draft minutes of the previous Senate meeting will be posted on the FS Website. In my absence, Secretary Hoechst will preside.

At this meeting, senators will be asked to state their unit's concerns and issues regarding the recent announcements including the changes in the Provost's office, the dissolution of the Graduate School, and other matters. Please elicit feedback from your constituents and be prepared to share this information. Notes regarding the concerns and issues raised at this meeting will be sent to the VP/Chief Academic Officers.

2. Special Meeting on October 28, 2009
Per the Faculty Senate By-Laws, Article V.4, I am calling a Special Meeting for Wednesday, October 28, 3:30 -5:30pm, in the School of Nursing, Lecture Hall B. The purpose of the Special Meeting is to discuss the recent University events which have great academic and faculty impact. Both Drs. Patankar and Alderson have confirmed attendance and Fr. Biondi has been invited. At this session, the VP/Chief Academic Officers will address the concerns and issues identified at the October 27 FS meeting. The Special Meeting will be open to all faculty.