**SAINT LOUIS UNIVERSITY**  
**FACULTY SENATE**  
**MINUTES**  
**February 2, 2010**  
*(FS meeting rescheduled from January 26, 2010)*

*Present:*  

*Invited Guests:*  
P. Alderson, M. Patankar  

*Absent:*  
J. Tang (sub for C. LeRouge), B. Gilchrist, P. Harrison, P. Schmitz, R. Edgell, W. Keenan

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>DISCUSSION/RECOMMENDATIONS/ACTION</th>
<th>FOLLOW-UP</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Call to Order</strong></td>
<td>J. Langan, FS President called the meeting to order with a moment of silence/prayer at 3:37 pm in the St. Louis Room (#300), BSC</td>
<td></td>
</tr>
<tr>
<td><strong>Call of the Roll</strong></td>
<td>Secretary L. Hoechst called the roll. A quorum of senators was present.</td>
<td></td>
</tr>
<tr>
<td><strong>Approval of the Minutes</strong></td>
<td>The minutes of the December 15, 2010 meeting were approved as written.</td>
<td></td>
</tr>
</tbody>
</table>
| **Q&A Report of the President and Executive Committee** | J. Langan solicited questions or comments about the February 2, 2010 President/EC report  
Senator commented that the report had no detail and didn’t seem to be any different from the original proposal.  
J. Langan pointed out that M. Patankar and P. Alderson were present as invited guests to discuss the final decisions and details of Administration’s addressing of faculty concerns.  
There were no other questions about the President and EC report. | |
| **Response of Central Administration to FS Task Forces Reports** | Present to give the response were M. Patankar and P. Alderson.  
Fr. Biondi, although having been invited, was not present.  

**M. Patankar responded to the Graduate School Decentralization.**  
He commented that he’d heard from only 58 faculty against the proposal out of 1500 total faculty  
- Reported how the TF report was communicated to the Executive Staff (Series of meetings with ES familiarizing them with the report and faculty concerns).  
- Will continue discussions with the FS and FS EC  
FS EC was invited to a meeting with the ES on January 25, 2010 to hear response and clarify issues.  
- Process was outlined and the results were threefold:  

**Areas of agreement**  
- The move to Enrollment Management admission (Faculty will still have control over admissions to their respective programs)  
- The elevation or placement of a higher ranking administrator to oversee the process on both campuses. Would oversee overarching Graduate Academic Affairs committee (GAAC)  
- Form a transition team to assure all areas of the Graduate Programs are covered. | |
<table>
<thead>
<tr>
<th>TOPIC</th>
<th>DISCUSSION/RECOMMENDATIONS/ACTION</th>
<th>FOLLOW-UP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Areas of disagreement</td>
<td>The Graduate School as a separate entity will no longer exist. Its replacement is a hybrid with some functions centralized and others decentralized.</td>
<td></td>
</tr>
<tr>
<td>Areas of faculty concern</td>
<td><strong>Maintaining the Quality and Financial Health of SLU’s Graduate Programs</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Deans’ abilities to manage graduate programs in their respective Colleges and Schools</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Will there be competition with the undergraduate programs already residing there? Should be no difficulty because after original stimulus money, funds for graduate programs will be in each unit’s budget</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Oversight and consistency of administration of graduate programs</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Follow suggestion of TF that some functions stay centralized. Will form an oversight body, the Graduate Academic Affairs Committee to oversee resource allocations, consistency of requirements, approval of new graduate programs, both Professional Graduate programs and Research Graduate programs, as well as post-baccalaureate certificates. There will be a representative from each College, School, and the Libraries on the GAAC</td>
<td></td>
</tr>
<tr>
<td></td>
<td>A senator raised the issue of A&amp;S representation by proportion or division.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>A transition team will be formed to work out the details, members from Admin, Faculty, staff, and students</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Discretionary funds that were in the Graduate Dean’s control will go to VP of Frost for allocation</td>
<td></td>
</tr>
<tr>
<td></td>
<td>How will Assistantships be allocated and by whom? New committee, GAAC</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Will currently enrolled Assistantships be honored? Yes</td>
<td></td>
</tr>
<tr>
<td></td>
<td>What happens to travel money for GSA? Funds will transfer to VP Frost and will continue to be available</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Duplication of staff: in hybrid model this will not be necessary</td>
<td></td>
</tr>
<tr>
<td>Question raised as to how administration knows this will work; M. Patankar replied:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Our situation is different and requires other solutions, we have to look at what works here.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>When Graduate Programs are centralized there is one Dean managing programs</td>
<td></td>
</tr>
<tr>
<td></td>
<td>In the decentralized model there will be ten SLU Deans advocating for graduate programs</td>
<td></td>
</tr>
<tr>
<td></td>
<td>The individual Deans will have additional incentives to build graduate programs because budget for them will be in each individual College or School</td>
<td></td>
</tr>
</tbody>
</table>
• The approval process for new programs will be streamlined

Question raised concerning the move of HC Ethics to VP Health Sciences Campus that faculty were not consulted

• P. Alderson responded that actually HC Ethics faculty approached him and asked for the change, and he consulted with Dean Brennan and the FS EC, so nothing was done outside of the process

P. Alderson responded to the change in Central Administration

P. Alderson reported that there have been seven iterations of the reorganization of Central Administration since the original proposal, some as a result of faculty input

• Process was outlined and the results were threefold:

Areas of agreement

• Rank and Tenure, Grievance, Libraries, and Enrollment Management will report to the Frost VP. In grievance cases, as needed to avoid conflicts of interest, final decisions will be made by the VP not involved.
• Need for oversight of Graduate Programs; will elevate the position of Research to Asst or Assoc VP for Research; this person will report directly to the President; will be a member of the Executive Staff
• The VPs of Frost, Health Sciences, and the Madrid campuses will be VPs not Sr. VPs
• The VP Frost will not also be a Dean

Areas of Disagreement

• The title of Provost will not be retained: duties will go to the VPs of the Frost and Health Sciences campuses

Areas of faculty concern

• Follow suggestion of TF that there should be a higher level administrator for Research (Asst. or Assoc. VP for Research) This person will report to the VP of the Frost campus
• Will there be a search now for VP Frost? A search committee for VP Frost is being formed and will have faculty representation
• Conflict of interest if VP is also the Dean; will remain as such on Health Sciences campus but the VP Frost will not also be a Dean
• The solution involves a continuing consultative process and varying levels of compromise (faculty didn’t get everything asked for, but did have some major concerns addressed)

Consultative Process:

M. Patankar sees another major issue in the term “consultation’

• How do we define consultation?
• What is the role of faculty, Faculty Senate, EC, Task forces in the process?
• Administration should speak with President of FS to seek input and identify concerns; if FS President feels it is something to
take to the EC that should be done; if EC feels it is a little more complex utilize task force approach or consult full FS

- Question from Senator: Would it be helpful for the Senate to define what it means when the term “consultation” is used?
- M. Patankar thought it would be helpful to lay out a scheme for the consultative process keeping in mind the most challenging part involves resources
- The budget train is always moving and we need to decide when to get on (FY ’11, FY ’12, …)

Strategic Plan (Shaping the Strategy)
M. Patankar reported that he has visited A&S, CSB, and he plans to visit the other Colleges, Schools and the Libraries to discuss the plan

- Some commented that it was a good start
- Others thought it was a horrible document and should be scrapped
- Comments from A&S were to scrap the document and start over
- Don’t tweak, Start over
- CSB comments were to move forward
- Tweak existing document
- M. Patankar says he needs to consider other input
- Again bear in mind the budget train

When asked when he anticipated the document needs to be completed he gave a date of October 1, 2010

- He thinks this is a reasonable time frame to have time for the consultative process to occur
- He will come back to the Senate in early March, 2010 to report what he has heard from other Colleges, Schools and the Libraries
- He will consult with the EC
- Faculty want to be engaged to identify opportunities

M. Patankar proposed a loose framework where we identify where we can make significant contributions in the next 4 to 5 years

- Focus on what we can achieve and start showing results
- This will give a better shot at funding
- Multi-year budgeting

P. Alderson was asked about his role in this process

- A multi-year process does not work well in healthcare due to market volatility
- There will need to be a blending of strategic processes
- Health Science campus will need to have more representation
- VP Frost will take the lead on the Strategic Plan and represent entire University
- VP Health Sciences will have opportunity to vet the plan and offer input

Question as to how Madrid campus fits into the rest of the University

- Madrid is an active part of the University
- Father Reale is present through telecommunications at the weekly ES meetings
- Will also be involved in University accreditation
- Need to foster awareness of Madrid campus and strengthen interrelationships

Status of Search for VP Frost

- Names of faculty for the search team have been submitted

Will there be a search for VP Health Sciences?

- No, P. Alderson holds position that was vetted previously
EC and Senator Elections 2010

Allocation of Senators per Unit is based on the number of faculty in that Unit as listed in the SLU Fact Book
- Next year no unit will lose any Senators and the School of Law will gain 1 additional Senator
- Units should send the results of Senator elections to FS Secretary by the end of May

M. Joseph will send EC and officer (President-Elect) eligibility lists to Senators
- EC and Officer nominations should be e-mailed by February 20, 2010 to either J. Langan, M. Joseph, or L. Hoechst
- Bios of candidates will be requested by mid-March
- Slate of nominations will be presented at the February FS meeting and additional nominations taken from the floor
- Elections will be held at the April FS meeting

New senator terms begin July 1, 2010; new EC terms begin at the conclusion of the April FS meeting.

Old Business

Current Budgeting Process
- J. Langan replied that the budget process is continuing
- Cannot give any information at this time
- Information from the PCC is confidential unless specifically told it can be shared
- When asked about her feel for pay raises this year J. Langan said she was hopeful there would be increases

Graduate Programs at Parks
- Recently approved and renamed programs are professional programs
  - MS/Doctor of Engineering
  - MS/Doctor of Aviation

New Business

R. Sprague suggested that having been given the opportunity to define “consultation” the FS should take advantage of the opportunity
- Governance Committee survey led to the development of Shared Governance Action Plan
- FS should build on this plan to develop a model for the process defining shared governance at SLU

Closing Remarks

President J. Langan expressed the hope that the faculty could move forward and thanked the Senators for their service
- She encouraged all to take any opportunity to thank each other
- We should celebrate our accomplishments and we are more effective as a united group
- Be constructive and nurture each other in our commitment to working for constructive change

Next Meetings

Tuesday, February 23, 2010: LRC, Auditorium C, School of Medicine: 3:30 pm – 5:30 pm
Presentation on SLU Investments and Endowments, and University Budget by VP-Business & Finance/CFO, Bob Woodruff and Treasurer/Chief Investment Officer, Gary Whitworth

Adjournment

The meeting was adjourned at 5:39 p.m.

Respectfully submitted,
Linda Hoechst
Secretary, Faculty Senate
Report of the President and Executive Committee (EC)

1. Meeting with Fr. Biondi, VPs, Faculty Senate EC and Senate Task Force Chairs
Monday, January 25, 2010 was the date of a Faculty Senate Executive Committee (FS EC) meeting with Fr. Biondi, the VPs, and Mark Voigt and Bill Perman as Chairs of the Graduate School Decentralization and Provost Office Reorganization Task Forces, respectively. This meeting served as a means to discuss the responses of central administration to the task force reports. A cooperative, respectful climate prevailed.

The following is a review of the events leading up to this meeting. At the conclusion of the called general faculty meeting October 28, 2009, Fr. Biondi suspended action regarding the Graduate School decentralization and the Provost office reorganization. The FS created two task forces with guidelines stipulated by the EC and agreed upon by the Senate. The task forces were composed of Senators from both the Frost and HSC campuses. The chairs were elected by task force members. They worked intensively over six weeks, conducting interviews with faculty and administrators and conducting surveys of the faculty.

Graduate School Decentralization
The FS EC regards the administration’s response as addressing most of the key concerns that the faculty raised through the task force process. The revised Graduate School proposal appears to strike the appropriate balance between the current centralized model and formerly proposed decentralized model.

Provost Office Reorganization
The Provost office reorganization revised proposal is a practical response to the faculty’s call for oversight of university issues. President Biondi remains the central unifying force among Frost, HSC, and Madrid campuses.

We are especially gratified that the administration reaffirmed a commitment to open communication, timely consultation and collaborative decision-making. Recent events have served to demonstrate the benefit of adherence to the processes outlined in the Faculty Manual concerning shared governance.

Bob Woodruff and Gary Whitworth will give their presentations to the Senate on Investments/Endowments and the Budget at the February 23 FS Meeting. Fr. Biondi and Drs. Alderson and Patankar have been invited to attend the February 2, 2010, Senate meeting to present the revised proposals and answer questions for clarification of revisions.

2. Faculty Senate Elections 2010
Senate and EC seats open for election in April as well as eligibility requirements will be shared at the Senate meeting February 2, 2010.
The Webpage link with the background information and document links can be found at
http://www.slu.edu/organizations/fs/research_task_force/index.html

4. SLU’s Campus Emergency Response Team (CERT)
Local first responders work with SLU’s safety and preparedness unit to train students, faculty
and staff in areas of fire safety, disaster medical operations, light search and rescue, disaster
psychology and more. The classes will be held on Tuesday nights from 6-8 p.m. and Saturdays
from 10 a.m. - Noon. Classes are interchangeable. Class schedule: Feb. 16 – May 1 There is
no fee or cost involved in the training. For more information or to sign up, contact Mark Zinn at
mzinn1@slu.edu or (314) 456-1379 or Connie Tillman, at tillmanc@slu.edu.