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<tr>
<th>TOPIC</th>
<th>DISCUSSION / RECOMMENDATIONS / ACTION</th>
<th>FOLLOW-UP</th>
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<tbody>
<tr>
<td>Call to Order</td>
<td>President Rick Breslin called the meeting to order at 3:35pm.</td>
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<td>Call of the Role</td>
<td>Secretary Miriam Joseph called the roll.</td>
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<td>Approval of Minutes</td>
<td>The minutes of the March 22, 2005 Faculty Senate meeting were approved.</td>
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<td>Distribution of Ballots</td>
<td>R. Breslin asked Senators to complete ballots for two open Executive Committee (EC) member-at-large positions; results will be announced later in the meeting. He noted that C. Needham has declined to be nominated for a second EC at-large term because she will be on sabbatical in 05-06.</td>
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<td>President’s Report</td>
<td>1. R. Breslin reminded Senators that the Senate’s bylaw regarding meeting attendance will be enforced in 05-06.</td>
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<td>2. The EC put forward the names of three faculty to serve on the search committee for the VP of Development and University Relations.</td>
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<td>3. The proposed graduation fee has been taken off the table for Spring 05. Tuition fees will increase. The EC will monitor fees for dependents and work with the Staff Advisory Committee to address the impact on staff.</td>
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<td>4. The EC recommended that Mark Ferris, Jody Smith, and Brian Till consult with Linda Bantle on the Best Practices Initiative in monitoring the impact of the initiative on academics.</td>
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<td>5. Students have proposed that SLU adapt an academic bill of rights. The Student Government Association (SGA) tabled this proposal; the EC will study the issue over the summer.</td>
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<td>6. New parking regulations were implemented on April 15th. Fees for violations have been increased but towing will occur less often.</td>
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<td>7. Standing Faculty Senate committees have submitted their annual reports. Summaries will be posted on the Senate Web site.</td>
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<td>8. VP/CFO Bob Woodruff has volunteered to make a report on the state of the University’s endowment. This session will be scheduled for an early Fall ’05 Senate meeting.</td>
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<td>9. The Provost and VP/CFO have committed to working with the faculty on priorities to drive the budget.</td>
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<td>10. The Fall ’05 Faculty Senate Kickoff program will be held on Tuesday, September 13th.</td>
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<td>11. R. Breslin commented on the growth of shared governance, observing that the University is entering a time of significant transition. The Faculty Manual revision gives exceptional authority to the EC in close collaboration with the administration to advance the University. R. Breslin noted the past practice of standing committee reports going directly to the Senate from</td>
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committees; from this point forward, such reports first will be submitted to the EC. The EC is framing procedural guidelines.

12. Senators were reminded of the UMG budget presentation on May 3rd by UMG/CEO Jeffrey Mossoff.

### Approval of Faculty Manual Revision

R. Breslin noted that the revision comes directly from the EC and needs no second. He reminded Senators that all prior revisions were shared with the entire faculty and that open hearings were conducted. The revision is a document negotiated with the Provost. Material amendments will open up the entire document for further review.

Two significant changes from the last draft were brought to Senators’ attention. First, in the section regarding contractual status and the notice of intent not to recommend reappointment of non-tenure-track faculty (Page 68), notice now is based on time in service and not rank. This change recognizes that some non-tenure-track faculty were never afforded the opportunity to apply for promotion. Second, the text of the privacy section (Pages 52-53) was reorganized to make clear that there are no exceptions to the first sentence of the section.

Following a Q&A period, a motion was made to ask Senators to provisionally approve the Manual with authority ceded to the EC for approval of subsequent changes made prior to the May 2005 Board of Trustees vote. The motion passed unanimously.

Following the Senate vote, R. Breslin cautioned that it was possible that the Board of Trustees would not vote on the Manual revision in May.

### Approval of ITS Appropriate Use Policy (AUP)

J. Griesbach provided background on the evolution of this policy and pointed out that CIO Ellen Watson and her ITS staff worked cooperatively with the Faculty Senate on its revision. The policy provides some criteria for overriding the Faculty Manual privacy provisions. He addressed some major changes made over the prior draft; S. Harris elaborated further on selected changes. In response to specific questions, J. Griesbach noted that (1) the CIO resolves differences in policy interpretation and that grievance procedures are referenced, and (2) this draft drops the assignment of property rights to materials on ITS equipment because the Faculty Manual revision addresses this concern.

A motion was made to ask Senators to approve the revised AUP. The motion passed unanimously.

R. Breslin noted that faculty representatives are still reviewing the proposed ITS policies on Personal Computer Security and Software Standards. Their likely recommendation will be that the development of these policies begin de novo; the EC will clarify this.

### Faculty Senate Bylaw Amendments

M. Joseph reviewed the proposed bylaw amendments concerning Faculty Senate representation.

**ARTICLE II: MEMBERSHIPS IN THE FACULTY SENATE**

2. The number and apportionment of Faculty Senators shall be as follows:

   a. The faculty of each of the following groups shall elect their senators: Allied Health Professions, Arts and Sciences, Business, Health Sciences, Law, Libraries, Medicine, Nursing, Parks, Professional Studies, Public Health, Public Service, and Social Service. Each
Faculty Senate Bylaw Amendments (continued)

Faculty may determine who may vote in the election of their Senators.

e. In the case of a merger of schools or other units with Faculty Senate representation, the number of senators allocated to the merged entity will remain the same as the pre-merger total provided that the faculty assembly (or comparable body) of the merged entities commits in its bylaws to allocate the number of senators in a manner that reflects the pre-merger representation. Such allocation will be fixed for a period of five years (unless earlier review is requested by the faculty assembly of the merged entity), upon which time representation of the merged unit shall be as set out in Article II.2.d.

If the faculty assembly of the merged entity declines to commit to this allocation, the number of senators will be allocated based on the total number of faculty of the merged entity as set out in Article II.2.d.

A motion was made to approve the revision of Bylaw II.2.a. and the addition of Bylaw II.2.e. The motion passed unanimously.

ARTICLE V: MEETINGS OF THE FACULTY SENATE

9. If a Faculty Senator or designated alternate misses a total of two regular or special meetings during one academic year, he/she shall may be required to forfeit office.

A motion was made to approve the revision of Bylaw V.9. The motion passed unanimously.

M. Joseph noted that the Senate would need to amend Bylaw II.2.a. in Fall 2005 if the Board of Trustees approves the reorganization plan involving the College of Public Service, School for Professional Studies, and the School of Social Service.

Reports on Academic Integrity and Academic Excellence

Academic Integrity – Academic Affairs Committee co-chair Darcy Scharff provided background on the establishment of a special interest group and its work on academic integrity. She highlighted the recommendations made in the report, which included (1) development of an office or body to deal with academic integrity across the University, (2) certification of incoming students, faculty, and staff regarding knowledge of academic integrity issues, (3) inviting scholars to present on related topics, and (4) incorporation of academic integrity issues into University 101 classes.

A motion was made to approve the proposal of the special interest group and these recommendations:

a. The Executive Committee of the Senate, in collaboration with the Chairs of the Academic Integrity Special Interest Group and the Academic Affairs Committee, review, discuss, and if necessary, amend the proposal for promoting academic integrity;

b. That the Executive Committee present the proposal to the Provost for review, input, modification, as
appropriate, and implementation.
c. That the Executive Committee report on its progress to
the Faculty Senate in the Fall of 2005 and at regular
intervals thereafter.

Following discussion, the motion was voted upon and passed.

Academic Excellence – Academic Affairs Committee co-chair Rina Chittooran reviewed the committee’s perspective on what it thought
would be necessary for SLU to move to the “next level” academically. She noted that the committee held discussions with the Provost and concluded that both outcome and process needed to be defined. In its
discussions about academic excellence, the committee viewed the
University as an integrated process that requires balance at all levels.
All members of the University community have ongoing, evolving roles –
individual as well as collaborative and interdependent. The document
suggests activities for individuals at all levels.

M. Mancini observed that the recommendations and motions presented
by the committee charge the EC with action, rather than committing the
report and its recommendations to the EC for review. R. Breslin stated
that the EC should not be bound by the proposed recommendations. J.
Griesbach said that the EC should work in collaboration with the
committee and Provost to work out specifics, and then come back to the
full Senate.

Following the proposal of substitute motions and lengthy discussion,
this motion emerged:
The Academic Affairs Committee submits the report to the Executive
Committee for appropriate action, including discussion with the report's
originators and the Provost, and makes regular reports to the Faculty
Senate regarding follow-up action on the report.

This motion was voted upon and passed, and the work of the committee
acknowledged.

J. Griesbach stated that the same process would be followed for the
academic integrity report.

Report of the
Compensation and
Fringe Benefits
Committee

Committee member Joyce Dana reported that the committee
recommends the following actions with implementation to be pursued by
the EC and Provost in the summer of 2005:
a. Development of a five-year plan to reach the AAUP 60th
percentile salary goal;
b. Increase University’s retirement contribution level to 12% over
four years (at ½% per year);c. Establish a floor for summer teaching compensation of three-
credit courses at 9% of the previous year's nine-month salary;
d. Service fee add-ons for faculty, staff, and students in 05-06 be
suspended; and
e. Review of part-time faculty salary and benefits continue.

J. Dana also reported that the Committee suggests these charges for
itself in the 05-06 academic year:
a. Monitoring progress on the 04-05 recommendations.
b. Developing findings and recommendations on part-time faculty
compensation and fringe benefits.
c. Continuing work on participation in voluntary benefits programs
and on health insurance plans.
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<td>EC</td>
<td>d. Reviewing and making recommendations on tuition for 18-18 courses. J. Griesbach noted that the EC has met with the Provost and VP/CFO and begun conversations about establishing some kind of structure by which the Senate and administration can work on budget priorities including salary. R. Breslin said that the minutes of a recent meeting of the President’s Coordinating Council (PCC) show that Fr. Biondi wants the Provost and VP/CFO to work collaboratively with the Senate on compensation issues.</td>
<td>EC</td>
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<td>Report of the Affirmative Action and Diversity Committee</td>
<td>R. Breslin acknowledged the work of this committee and said that the EC will address the report over the summer.</td>
<td>EC</td>
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| EC Election Results                          | R. Breslin announced that Matt Mancini was re-elected to the EC (his first full at-large term) and that Bill True also was elected. The Senate Officers and the Executive Committee Members for 2005-2006:  
  - Past-President: Richard Breslin, Ph.D., Department of Leadership & Higher Education  
  - President: John M. Griesbach, JD, LL.M, Law School  
  - Executive Secretary: Miriam E. Joseph, Ph.D, University Libraries  
  - At-Large Member: Jeanne M. Donnelly, MBA, School of Allied Health Professions  
  - At-Large Member: Steven Fliesler, Ph.D., School of Medicine  
  - At-Large Member: Matt Mancini, Ph.D., Arts and Sciences  
  - At-Large Member: Bill True, Ph.D., School of Public Health  
R. Breslin thanked Carol Needham for her service to the Faculty Senate, and George Terzis and Barbara Whitman for agreeing to be EC nominees. |        |
| Senate Leadership Changeover                 | R. Breslin acknowledged J. Griesbach’s role as President-Elect of the Faculty Senate. J. Griesbach thanked R. Breslin and welcomed M. Mancini and B. True to the EC. He made these comments:  
  1. The EC will continue to monitor the revision of the *Faculty Manual*.  
  2. The EC’s in the process of dealing institutionally with compensation and budget issues.  
  3. The EC will work this summer with the Provost and Affirmative Action and Diversity Committee and the Academic Affairs Committee to address their reports.  
  4. The EC will sort out a variety of organizational issues.  
  5. The EC has discussed having a meeting with committee chairs to address coordination between the committees and EC.  
  6. Reminded Senators of the September 13th Faculty Senate Kickoff program.  
  7. Thanked outgoing Senators for their Senate service and C. Needham for her EC service.  
J. Griesbach paid tribute to outgoing Senate President R. Breslin, noting a variety of Breslin “firsts” as Senate President as well as his major accomplishments. The latter include the *Faculty Manual* revision, collaborative relationship between the Senate (through the EC) and members of the administration, as well as his fair and respectful, yet |        |
firm, leadership style.

J. Griesbach presented to R. Breslin a plaque with this inscription:

*Presented to Richard D. Breslin, Ph.D.*
*President, Faculty Senate*
*Saint Louis University*
*2003-2005*

*With deep gratitude and appreciation for your dedication, leadership, and meritorious service to the Faculty of Saint Louis University.*

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<th>Old Business</th>
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<td>New Business</td>
<td>None</td>
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<td>Adjournment</td>
<td>The meeting was adjourned at 5:30pm.</td>
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Respectfully submitted,
Miriam E. Joseph
Executive Secretary