
Absent: J. Uraizee, X Hu, J. Amman, E. Amon, M. Lim, J. Vandover, C. Kaplan

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<tr>
<th>TOPIC</th>
<th>DISCUSSION / RECOMMENDATIONS / ACTION</th>
<th>FOLLOW-UP</th>
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<tr>
<td>Call to Order</td>
<td>President John Griesbach called the meeting to order at 3:35pm.</td>
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<td>Call of the Roll</td>
<td>Secretary Miriam Joseph called the roll.</td>
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<td>Approval of the Minutes</td>
<td>The minutes of the April 25, 2006, Faculty Senate meeting were approved with no amendments.</td>
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| Report of the President and Executive Committee (EC) | 1. *Faculty Manual* – J. Griesbach reported that the new *Manual* was approved by the Faculty Senate on April 25, 2006, by the Provost and President, and ultimately by the Board of Trustees on May 6, 2006. It represents the culmination of about eight years of modification, from start to finish. Selected points:  
  - Section IV: The Board “approved” this edition but the new language calls for Board “adoption” of future editions. This is intended to reserve the decision making to University officials and have the Board play a deferential role regarding *Manual* changes.  
  - Section IV: An additional change is the provision for amendment on a regular basis; this *Manual* is more of a living document. The EC expects that provisions on conflict of interest may be addressed this coming year.  
  - Section III.H.6: This section sets out specific procedures regarding review of Faculty Senate resolutions, including the time frame for responses from University administration. The Senate should be willing and ready to fashion resolutions to take to University officials.  
  - The new *Manual* is much more explicit about the consultative roles of the Senate and the EC. J. Griesbach noted that this has been observed in the context of a policy proposed last spring by the Provost and discussed at a President’s Coordinating Council (PCC) meeting when J. Griesbach was absent. The PCC unanimously approved the policy but noted that it should not be adopted until the EC was consulted. This is what happened and the Senate’s heightened role is reflected in these actions.  
  - The new *Manual* reflects significant procedural changes regarding the nonrenewal of non-tenure-track faculty on grounds of academic freedom violations and the dismissal of tenure-track faculty. The judicial review, which formerly resembled an arbitration panel, now is more of a peer review system. A panel of ten full-time tenured faculty members, selected jointly by the Senate President and Provost will serve as the pool from which *ad hoc* committees will be formed. The entire panel will receive training from the Provost’s and General Counsel’s Offices as well as the AAUP. |          |
2. EC Member-at-Large: Steve Fliesler resigned from the EC in May, of his own accord. He continues to be active on many of the same issues but not as an EC representative. The new academic year had not begun yet and it happened that School of Medicine (SOM) senator Mark Knuepfer finished second to S. Fliesler in the election. Therefore, M. Knuepfer was invited to serve on the EC and he accepted.

3. EC Secretary: Two nominees, Tony Houston and Diane Randolph, were on the ballot of the April 2006 Senate elections. Just prior to the election, D. Randolph accepted a position elsewhere; T. Houston was elected by acclamation. Early this summer, T. Houston advised the EC that he could not serve. Since the Senate bylaws state that “The Secretary shall serve a term of two years or until his/her successor is elected,” M. Joseph has continued to serve in this capacity. Recently, SOM senator Jane Turner was identified as a person who could assume the position of secretary until the regularly scheduled election next April. Over one-half of SLU’s faculty are in the SOM, justifying two SOM representatives on the EC. J. Griesbach moved that J. Turner be elected Executive Secretary by acclamation. The motion passed unanimously.

4. Faculty Senate Web Site – M. Joseph reported that the revision of the site is underway and made these announcements:
   - Senate Meeting Schedule – Posted on the Web, it is available as a handout today.
   - Senate Kickoff – Reminded senators that RSVPs for this September 19th event are due by 4pm on September 14th.
   - Senate Roster – A preliminary draft is posted on the Web; it is available as a handout today. Senators should send any corrections to M. Joseph.
   - Introductions of Faculty Senators – To aid all members to better know their fellow senators, each member was asked to stand and be recognized.

5. Committee Charges – J. Griesbach reported that the EC worked on the charges over the summer and he and the respective EC committee liaisons have begun meeting with the committee chairs to finalize the charges. The charges and committee rosters will be distributed to the chairs prior to the September 19th Senate kickoff, when most of the committees will meet for the first time this year. This information will be distributed to senators at the October 17th Senate meeting. J. Griesbach thanked senators for serving on Senate committees and helping to identify colleagues to serve. He noted that the committees do much of the background work that animates Senate proposals, citing as examples the recent work of the Academic Affairs Committee, the Affirmative Action and Diversity Committee, and the Compensation and Fringe Benefits Committee.

6. Faculty Senate University Development Committee – J. Griesbach announced that, over the course of the last year, the EC determined it would be useful to form an ad hoc committee to focus on the what the Senate could do to advance University development activities around endowment growth. This committee is being constituted. B. True will serve as chair and EC liaison.

B. True reported that development has not previously been seen as a faculty matter but that the Senate wishes to take advantage of a new VP/Development and University Relations who is interested in knowing...
what faculty do (not in having them make “asks” for money). The focus will be on endowment growth rather than on a capital campaign.

Endowment draws have been high in recent years and investment gains have been good (as of 6/30/06, the endowment stood at about $825M). However, the growth is due almost solely to investment income rather than new money. The share of the endowment that funds the University’s operation is ever-declining, causing SLU to become more tuition dependent. The Senate wishes to try through various means to convince the University to grow the endowment over the long term. This committee is an experiment to see what role the Senate can play in this long-term strategic arena and fill an existing information vacuum. One role of this committee may be to help create communication channels between Development and the academic units. The committee will not be an impediment to individual unit development.

M. Knuepfer related that at the SOM, only administrators are invited to Alumni Day activities. The faculty believes the alumni will more closely identify with the faculty and be more likely to donate money if they are involved.

Old Business

1. Travel Policy – J. Griesbach reported that this topic was raised in each of the EC’s summer meetings with the Provost. VP/CFO Bob Woodruff has committed to meeting with the EC over the next month. The EC understands the need to effect changes in the policy; that’s the point of the Woodruff meeting. The EC will continue to work with S. Fliesler on this issue; for example, he’s provided clarification of a variety of matters previously identified as policy problems. These include:

   • Need for detailed receipts vs. flat per diem
   • Inefficiencies and cumbersome aspects of the system; less streamlining; much of the administrative burden has been pushed downward and increased
   • Possible conflicts, including legal issues, depending on the source of travel funds
   • Difficulties imposed in trying to schedule travel arrangements for accompanying persons, exacerbated with international trips
   • Prolonged wait for reimbursement of out-of-pocket expenses
   • Kickback of funds from AmEx to the University
   • Status of unclaimed frequent flier mileage (the Provost says they are distributed to travelers’ home units)

A lively discussion ensued about the continuing concerns related to this policy. J. Griesbach stated that the travel policy is at the top of the EC’s agenda and asked senators to continue sending written accounts of their travel experiences to him or M. Joseph. This information will be presented to B. Woodruff and the EC will report back to the Senate on an ongoing basis about the EC’s activity on this matter. J. Griesbach further stated that if significant administrative attention is not forthcoming, the Senate may test the new Manual provision regarding Senate resolutions.

2. Parks College Deanship – In response to an inquiry about the unexpected resignation of interim Parks College Dean Neil Seitz, J. Griesbach stated that all the EC knows is that N. Seitz and Associate Dean Alan Stolzer resigned one week ago Friday. Further, he said, that aside from the representation that there were administrative differences, N. Seitz asked the University administration not to disclose more information. J. Griesbach observed that, in this regard, this is an exceptional situation. A search committee for a new dean has already
been constituted. T. Kelly said that faculty received an email message about the resignations that afternoon. I. Redmount noted that monitoring of last year’s Parks reorganization will be part of a major charge to the Senate’s Governance Committee this year.

J. Griesbach stated that if developments at Parks move toward another reorganization or reallocation, Parks faculty should inform the EC immediately because the new Manual provides for early EC involvement in the process. However, he observed, there is no indication that the situation is headed in either of those directions.

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<th>New Business</th>
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<td>Adjournment</td>
<td>The meeting was adjourned at 5:10pm.</td>
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Respectfully submitted,
Miriam E. Joseph
Executive Secretary