Leadership and Organizational Development

Saint Louis University is a Catholic, Jesuit institution that values academic excellence, life-changing research, compassionate health care, and a strong commitment to faith and service.

Founded in 1818, the University fosters the intellectual and character development of nearly 14,000 students on two campuses in St. Louis, Missouri, and Madrid, Spain. Building on a legacy of nearly 200 years, Saint Louis University continues to move forward with an unwavering commitment to a higher purpose, a greater good.

OVERVIEW

The School for Professional Studies offers a Master of Arts in leadership and organizational development. This 36-credit-hour program offers courses in online and blended formats in an accelerated eight-week term, making advanced education more accessible for working professionals.

The program develops 12 competencies through project-based learning in the areas of leadership and organizational development, with specific emphases at the personal, interpersonal/group and organizational levels.

The priority deadline for admission in the fall semester is April 1, although applicants may be considered until July 1 as space permits. The priority admission deadline for the spring semester is Nov. 1.

Foundational courses (three credit hours each):
• ORLD 5000: Organizational Dynamics
• ORLD 5010: Contemporary Organizational Leadership
• ORLD 5020: Applied Research Methods
• ORLD 5030: Applied Analytics

Leadership development courses (three credit hours each):
• ORLD 5100: Professional Leadership Development, or ORLD 5150: Talent Management and Development
• ORLD 5250: Leading a Healthy Workplace
• ORLD 5350: Team Leadership
• ORLD 5450: Leading Organizational Change
• ORLD 5650: Future-Focused Leadership
• ORLD 5750: Contemporary Issues in Leadership

Capstone courses (three credit hours):
• ORLD 5900: Action Research I
• ORLD 5950: Action Research II

Career Paths:
Leadership is a competency that can make a strong positive contribution at all levels of any organization. The benefits to you, your organization and your career increase significantly with a master's degree in leadership and organizational development.

ADMISSION CRITERIA

• Undergraduate GPA above 3.0 (students with less than a 3.0 may be admitted on probation)
• Three years of work experience
• Coursework in the following areas:
  - At least one undergraduate leadership or organizational theory course
  - At least one basic statistics or research methods course
  - At least one psychology course (general psychology accepted)
  - At least one business-related course

Students missing any of the prerequisite coursework will be permitted to fulfill those at the School for Professional Studies prior to acceptance into the program.

APPLICATION REQUIREMENTS

• Transcript(s)
• Résumé
• Professional goal statement
• Three references must complete an assessment of the applicant
Leadership and Organizational Development
+ School for Professional Studies

FACULTY ///
Judith Collins, Ph.D.
Jennifer Giancola, Ph.D.
Matthew J. Grawitch, Ph.D.
Richard D. Harvey, Ph.D.
Marita Malone, Ph.D.
Srikanth Mudigonda, Ph.D.
Anne Offner, Ph.D.
Ann Rohrer, Ph.D.
Ed Sabin, Ph.D.
Steven L. Winton, Ph.D.

PROGRAM HIGHLIGHTS ///
• The master’s in leadership and organizational development (LOD) is a 36-hour online program designed to create a transformative personal and professional experience for students who are working professionals. This program is ideal if your current or future work role involves managing the talent of an organization, developing strategy or leading change initiatives.

• The LOD program develops competencies through project-based learning in the areas of leadership and organizational development, emphasizing the need to continually grow and change, challenge existing assumptions and work to develop competencies among the next generation of leaders. It prepares students to effectively lead people in an ever-changing work environment.

• All of the LOD faculty are experts in their fields, helping students explore the practitioner’s perspective while illustrating the application of course concepts.

FINANCIAL SUPPORT ///
For information on scholarships and financial aid, please visit the student financial services office online at finaid.slu.edu.