MASTER OF ARTS:
LEADERSHIP & ORGANIZATIONAL DEVELOPMENT

Overview
SLU’s Master of Arts in leadership and organizational development teaches you to work effectively as a self-aware, reflective change leader. You will learn to understand the dynamics of organizations, improve effectiveness and use sound leadership and organizational development practices.

Coursework develops 12 competencies through project-based learning in the areas of leadership and organizational development, and allows you to explore leadership on personal, interpersonal/group and organizational levels. Designed for working professionals, this program is offered in eight-week terms with online classes. It can be completed in two-and-a-half years if students take one course at a time.

Learning Outcomes of the Program
A master’s degree in leadership and organizational development teaches you to:

- Coach and mentor to assist in employee development
- Create strategic visions, with an emphasis on future-focused leadership
- Make evidence-based decisions
- Leverage current leadership competencies and manage future leadership development
- Integrate project management logistical needs with interpersonal leadership needs
- Lead change initiative efforts in an organization

SLU’s master’s in leadership and organizational development takes an organizational development approach to leadership that relies on systems thinking, behavioral science and applied analytics. Upon graduating from the program, you will be ready to navigate complex organizational systems and apply research to develop yourself, your employees, and your organizations.

Career Opportunities
Organizations are searching for professionals capable of facilitating strategic change and who are fluent in designing cross-cultural interventions. SLU’s master’s degree in leadership and organizational development teaches you how to be a leader in your current job, your future job and all areas of your life.

CURRICULUM

<table>
<thead>
<tr>
<th>Graduate Core Courses</th>
<th>12 Credits</th>
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<tbody>
<tr>
<td>ORLD 5010</td>
<td>Contempoary Organizational Leadership</td>
</tr>
<tr>
<td>ORLD 5050</td>
<td>Ethical, Evidence-Based Decision Making</td>
</tr>
<tr>
<td>Research Methods Requirement</td>
<td>3</td>
</tr>
<tr>
<td>Human Resources in Organizations</td>
<td>3</td>
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<table>
<thead>
<tr>
<th>Leadership Development Courses</th>
<th>21 Credits</th>
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<tbody>
<tr>
<td>ORLD 5000</td>
<td>Organizational Dynamics</td>
</tr>
<tr>
<td>ORLD 5450</td>
<td>Leading Organizational Change</td>
</tr>
<tr>
<td>Any 2 of the Following</td>
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<tr>
<td>ORLD 5100</td>
<td>Professional Leadership Development</td>
</tr>
<tr>
<td>ORLD 5150</td>
<td>Talent Management and Development</td>
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<tr>
<td>ORLD 5350</td>
<td>Team Leadership</td>
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<tr>
<td>Any 3 of the Following</td>
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<tr>
<td>ORLD 5550</td>
<td>Consulting and Facilitation Skills</td>
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<tr>
<td>ORLD 5650</td>
<td>Future-Focused Leadership</td>
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<tr>
<td>ORLD 5250</td>
<td>Leading a Healthy Organization</td>
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Electives of Student’s Choice up to 2 outside of program core

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<tr>
<th>Capstone Courses</th>
<th>3 Credits</th>
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<tr>
<td>ORLD 5961-5963</td>
<td>Master’s Research Project</td>
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TOTAL | 36 Credits |

Bridge Program
If you are currently an undergraduate student and are already planning ahead towards your graduate education, consider an accelerated bachelor’s to master’s bridge program. The BA to MA program is designed for working professionals wishing to pursue a bachelor’s degree and professional master’s degree while maintaining part- or full-time employment.

As a part of your undergraduate studies, students can take courses that can be applied toward both the bachelor’s degree and the Leadership & Organizational Development master’s degree.

Students must request permission to take graduate-level ORLD courses as a part of their undergraduate education. If accepted to the LOD program, these courses would be applied toward the degree completion requirements. This is an attractive option to save students both time to completion and money. Ask your admissions counselor about the bridge option.
GRADUATE ADMISSION CRITERIA

- Minimum undergraduate GPA: 3.0
- Applicant must be employed on at least a part-time basis (20 hours or more per week) and have at least three years of work experience
- Completed coursework in the following areas:
  - At least one undergraduate leadership or organizational theory course
  - At least one basic statistics or research methods course
  - At least one psychology course
  - At least one business-related course
- Basic, working knowledge of Microsoft Word, Excel and PowerPoint
- Students missing any of the prerequisites will be permitted to fulfill them through SLU's School for Professional Studies prior to acceptance into the leadership and organizational development program.

Application Deadlines

The priority deadline for fall admission is April 1.

Students may be admitted until July 1, as space permits.

For spring admission, applications are considered on a case-by-case basis until Nov. 1.

Students seeking assistantships should apply by Feb. 1.

CONTACT INFORMATION

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3840 Lindell Blvd., St. Louis, MO 63108

Email: sps@slu.edu
Phone: 314-977-2330
Web: SLUonline.com

ADMISSION PROCEDURE & REQUIREMENTS

Complete Application
Submit your online application for admission at graduate.slu.edu.

Application Requirements

- Application form and fee
- Transcript(s)
- Three recommendations submitted using the Applicant Evaluation Form. The form can be submitted through an online system during your application process, by email to graduate@slu.edu, or mailed to:
  
  Saint Louis University
  Graduate Admission
  DuBourg Hall, Suite 150
  One North Grand Blvd.
  St. Louis, MO 63103

- Résumé
- Interview
- Professional goal statement