PROGRAM OVERVIEW

The human resources management concentration at Saint Louis University's John Cook School of Business focuses on both the human and organizational aspects of the workplace. Management education at the Cook School of Business emphasizes motivating people with skill and insight.

This concentration is important because today's dynamic business environment demands graduates who can effectively handle decisions, including working with and leading people.

Business majors may complete the supporting area in leadership and change management, in addition to their chosen concentration.

ABOUT THE FACULTY

The faculty is at the center of our efforts to provide a challenging, high-quality educational experience, with one of the major strengths being that the faculty members are academically prepared in their special field of management and have professional experience in a variety of work settings. Many classes include applying theory to real-world situations.

CURRICULUM

In addition to fulfilling the requirements for a B.S. in business administration, the human resources management concentration requires 18 credit hours as well as MGT 2000, MGT 3000 and MGT 4000.

Required courses:
+ MGT 3100: Organization Behavior
+ MGT 3300: Management of Human Resources
+ MGT 4101: Fundamentals of Leadership

Concentration electives (any two of the following):
+ MGT 4101: Fundamentals of Leadership
+ MGT 4102: Organizational Failure, Change and Transformation
+ MGT 4103: Current Problems in Management

Breadth electives (any one of the following):
+ MGT 3200: Social Entrepreneurship, or MGT 3200: Managing Ideas in Entrepreneurial Firms
+ MGT 3201: Social Entrepreneurship
+ MGT 3210: Managing Resources in Entrepreneurial Firms
+ MGT 3301: Negotiations and Conflict Resolution
+ MGT 3400: Introduction to Sports Management
+ MGT 4301: Talent Management
+ MGT 4302: Compensation
+ MGT 4200: Business Plan Development
+ MGT 4201: Introduction to Family Business
+ MGT 4500: Legal Environment of Business II
+ MGT 4910: Management Internship
+ MGT 4101, MGT 4102 and MGT 4103 (if not taken for concentration elective).
+ MGT 4500: Legal Environment of Business II

Business majors may complete the human resources management supporting area of study in addition to their chosen area of concentration. The supporting area requires 12 credit hours of management coursework as well as MGT 2000, MGT 3000 and MGT 4000.
ADMISSION REQUIREMENTS

Freshman: All applications are thoroughly and carefully reviewed. Solid academic performance in college preparatory course work is a primary criterion in reviewing a freshman applicant's file. College admission test scores (ACT or SAT) are used as an additional indicator of the student's ability to meet the University's academic requirements and to qualify the student for certain University scholarship programs. To be considered for admission to any Saint Louis University undergraduate program, the applicant must be approaching graduation from an accredited high school or have an acceptable score on the General Education Development (GED) test.

Transfer: Applicants must be a graduate of an accredited high school or have an acceptable score on the GED. An official high school transcript and official test scores are required only of those students who have attempted fewer than 24 transferable semester hours (or 30 quarter hours) of college credit. Those having completed 24 hours or more of college credit need only submit a transcript from previously attended college(s). In reviewing a transfer applicant's file, the office of admission holistically examines the student's academic performance in college-level coursework as an indicator of the student's ability to meet the academic rigor of Saint Louis University.

WHY CHOOSE THIS PROGRAM?

SLU's urban location provides many internship opportunities that allow students to gain career-related work experience while applying classroom experiences to practice. Most are paid and students may earn academic credit. Supervised by a representative from the organization and a faculty mentor, students have interned with defense contractors, insurance institutions and multinational corporations.

Two student organizations in the department are the Collegiate Entrepreneurs Organization and the Society for Human Resource Management. Both organizations provide students networking opportunities with professionals.

Possible career paths include:
+ Strategic consultant
+ Project management
+ Leadership development
+ Business process re-engineering consulting
+ Compensation and benefits management
+ Human resources management

SCHOLARSHIPS AND FINANCIAL AID

There are two principal ways to help finance a Saint Louis University education:
+ Scholarships: awarded based on academic achievement, service, leadership and financial need.
+ Financial Aid: provided in the form of grants and loans, some of which require repayment.

For priority consideration for merit-based scholarships, applicants should apply for admission by Dec. 1 and complete a Free Application for Federal Student Aid (FAFSA) by March 1.

For information on other scholarships and financial aid, visit the student financial services office online at finaid.slu.edu.