
CALL TO ORDER: President John Slosar called the meeting to order at 3:35 PM.

CALL OF THE ROLL: Executive Secretary Miriam Joseph called the roll.

WELCOME: Senators Diana Barnes and Marjorie Sawicki welcomed the Senate to the new Allied Health Professions Building on behalf of AHP Dean Frances Horvath.

APPROVAL OF MINUTES: The minutes of the April 27, 1999, Faculty Senate meeting were approved.

PRESIDENT'S UPDATE BY JOHN SLOSAR:
1. Senate's 20th Anniversary Dinner -- September 24, 1999
   • Favorable response.
   • 92 people attended.
   • Next year, will schedule dinner in late August/early September and will conduct first Senate business meeting of the semester in September.

2. 1999-2000 Faculty Senate rosters
   • Lists of senators, members of standing Senate committees, and Senate-nominated faculty representatives to various university committees were distributed.
   • John asked senators to explore issues through established contacts and communication channels, including the Executive Committee.

3. 1999-2000 Senate Meeting Schedule
   • Included in mailing distributed to senators in advance of this meeting
   • Reminder of Fall Faculty Assembly scheduled for November 16, 1999, in Carlo Auditorium (Tegeler Hall) from 3:30-5:30pm. John encouraged senators to attend and invite colleagues; the Assembly is open to all faculty. The agenda for the Assembly includes (1) the provost's report on SLU 2000 progress; (2) recognition of 1999 Burlington Northern Awardees; and (3) a wine-and-cheese reception for the awardees.
October 26, 1999
Minutes--p.2

- December 7th Senate meeting will feature VP/CIO Thomas Moberg, who will provide an update on ITS developments.
- Reminder of retirement and estate planning seminar, sponsored by the Senate, scheduled for November 3, 1999, in Carlo Auditorium (Tegeler Hall) from 3:00-4:30pm.

4. Human Resources Substance Abuse Policy
   - Senate committees and various senators provided considerable input. Input was also sought and received from the AAUP national general counsel's office. The policy, just approved by the PCC, is now more consistent with goals of prevention and rehabilitation.

5. University Budget
   - The PCC will discuss the budget at several meetings in the near future.

6. Nominations Needed -- Contact John Slosar if interested
   - 1 faculty seat is open on the Non-Academic Facilities Committee
   - 1 faculty seat is open on the Strategic Planning Committee, the university committee that will plan the strategic planning process to begin in 2000

INFORMATIONAL PRESENTATION ON STUDENT COURSE EVALUATIONS BY SGA
The SGA committee has been renamed the Faculty Course Information Committee. Invited guests Meghan Clune (AVP), Nicholas Fagan (Marguerite Hall senator and member of the SGA committee), and Matt Love (ex-officio member on the SGA committee) provided an overview of the committee's latest plans, discussed various issues concerning this project, and responded to senators' questions. SGA intends to produce a booklet that will include course syllabi as well as information sheets about each course. This year's survey will be changed to include ~50% of the previous questions and allow academic departments to add their own questions. Clune, Fagan, and Love stated that the information being sought was less evaluative than objective, i.e., Does the teacher show up on time? Does the teacher follow the syllabus? SGA would like eight faculty to participate in discussion about the questions, as well as issues of confidentiality and distribution. Interested faculty should contact SGA at 977-2810 or sga@slu.edu. The committee chairperson is Angela Haas.

STUDENT AND FACULTY DEVELOPMENT COMMITTEE REPORT
Roger Lewis, co-chairperson with Soraya Nouri of the Faculty Development Committee, presented for discussion the resolutions submitted by this committee in a report under its former name. Copies of the report were included in a mailing distributed to senators in advance of this meeting. Resolution 1 emphasized "an institutional commitment to a vigorous system of student advising and mentoring." Lewis said its purpose was to make advising an important part of the teaching process. Marla Berg-Weger, a committee member, added that its intent was to promote consistency in advising and to change SLU’s organizational culture to value advising. Questions and comments focused mainly on how advising might be evaluated and by whom, and the relationship of advising to promotion and tenure or other rewards. Lewis indicated that the Committee didn't necessarily see Resolution 1 as linked with Resolution 2, which contained recommendations about faculty, department chair, and dean evaluations. Fred Wolinsky moved that the resolutions be returned to the Committee to focus on policy issues rather than operationalization, and that the Governance Committee consider the implications for the Faculty
Wolinsky's motion was seconded, voted upon, and passed. Senators should direct comments to the committee.

SUMMARY OF THE NEW ACADEMIC INTEGRITY POLICY
Bob Webster, Associate Provost for Research Administration, informed the Senate that Provost Sandra Johnson had recently signed into effect the new policy on scientific misconduct; the text will appear soon on the Research Administration Web site. Now there is one university-wide policy which has been updated per federal statute. It establishes a Research Integrity Officer who will be appointed by the provost and splits the decision-making process so the Deciding Official cannot act as both judge and jury. In his overview of the process, Webster said that the findings of the Inquiry Committee are binding and permanent except in cases involving termination. Webster noted that this policy provides and identifies more faculty rights than did the previous policies. John Slosar thanked Webster for taking faculty input into consideration throughout the work on the policy.

RESOLUTION FROM THE AFFIRMATIVE ACTION COMMITTEE
The Affirmative Action Committee, chaired by Faye Abram, submitted for Senate review, discussion, and action, a resolution (copies were distributed) that would bolster the university's expressed commitment to affirmative action in the search for and hiring of new faculty. This resolution is particularly timely given the SLU 2000 initiative to add 32 new faculty positions in the next 3-4 years. Larry Figgs, a committee member, made a general presentation on the university's Equal Employment Opportunity Policy (http://www.slu.edu/services/HR/equopp.html) and Minority Faculty Recruitment Policy (http://www.slu.edu/services/HR/minfac.html). Vicki Riek, Director of the Office of Diversity and Affirmative Action, reviewed the development of the university's affirmative action program and data analysis showing the under-representation of minorities among the faculty. Figgs asked senators to review the resolutions and provide feedback to the Committee by emailing him by noon on October 29th.

REPORT ON THE BUDGET ADVISORY COMMITTEE AND REQUEST FOR INPUT
Claudia Campbell, Senate representative to the BAC, discussed the draft of the Committee's Optimum Budgeting Process Proposal. This document makes recommendations concerning the process by which the annual university budget is developed, in hopes of changing the process that will start in Spring 2000. The draft proposal will be distributed by email. Claudia invited senators to contact her as soon as possible with comments and suggestions.

GOVERNANCE COMMITTEE REPORT ON THE FACULTY MANUAL
John Slosar, speaking for Committee chair Jack Stretch, said that input was solicited from all units of the university. John and Jack met with Provost Sandra Johnson to read through the suggested revisions; the next step will be to delegate out the issues. The most significant changes are likely to be a revision of the grievance policy and a definition of physician services.
NEW BUSINESS

- The new Faculty Senate Web site is up. Copies of the home page and URL were distributed.
- Following the meeting, John Slosar will conduct a 30-minute presentation on the forthcoming protest at the School of the Americas.

ADJOURNMENT: The meeting was adjourned at 5:36 PM.

Respectfully submitted,
Miriam E. Joseph
Executive Secretary