

**Faculty Senate Meeting Agenda**  
**Tuesday February 15, 2022, 3.30 – 5.30 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**  
Meeting ID: 972 8172 5414  
One tap mobile  
+13126266799,99737928189# US (Chicago)

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|---|---------|
| 1. Call to Order  | 3:30 pm |
| 2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only. |         |
| 3. Moment of Silent Reflection.   | 3:32    |
| 4. Approval of February Minutes (separate attachment).  | 3:35    |
| 5. Covid 19 update with Q&A (Terri Rebmann)   | 3:40    |
| 6. Faculty Manual changes (Miriam Joseph)   | 4:10    |
| 7. FS President’s Report (Terry Tomazic)  | 4:30    |
| 8. Reports from Senate Committees:  | 4:40    |
| a. Compensation and Fringe Benefits Committee (Chris Sebelki)   |         |
| b. Academic Affairs Committee (Sherry Bicklein & Jennifer Lowe)   |         |
| c. Faculty Governance Committee (Kathy Kienstra & Marie Philipneri)   |         |
| 9. Other University Committees with Faculty Senate Representatives  | 4:55    |
| a. Gender Equity Committee of the Provost and Faculty Senate (Chris Rollins & Terri Weaver & Kristin Wilson)  |         |
| i. Ombuds Resolution  |         |
| b. Joint FS/Provost Budget and Finance Committee (Theo Alexander)   |         |
| c. University Policy Review Committee (Elizabeth Block)   |         |
| d. UAAC (Sabrina Tyuse)   |         |
| e. GAAC (Jesus Garcia-Martinez)   |         |
| 10. Reports from Faculty Assemblies of the Colleges and Schools   | 5:10    |
| SOM, CAS, Doisy, CPHSJ, SOB, SON, SOL, Parks, SOE, Libraries, SPS, Unaffiliated Units (INTO)  |         |
| 11. Old Business  | 5:20    |
| 12. New Business  | 5:25    |
| 13. Announcements   | 5:29    |
| 14. Adjournment   | 5:30    |

**Faculty Senate Meeting Minutes**  
**Tuesday January 18, 2022, 3:30–5:30 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**

Meeting ID: 972 8172 5414

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- Call to Order
- Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only.
- Moment of Silent Reflection.
- Approval of December Minutes (separate attachment)
- Report on policies (Janet Flach, Jessica Evenson, Mike Lewis – see attached slides) Jessica Evenson provided the history of the policies on gift acceptance (private external funding), institutional conflicts of interests, Centers/Institutes/Consortia and other special initiatives; and reviewed the processes that will be used to develop each of these including stakeholder consultation, policy review committee, 30-day comment period.
  - a. Policies on Centers and Institutes: The Provost noted that he heard from faculty with significantly different perspectives. Many of the issues raised by the Faculty Senate ad hoc committee have been addressed including approval process, definitions, ongoing review, governing documents, comprehensive list of centers. However, not all issues were addressed including consortia and special interests and some current centers/institutes are not led by faculty (and that might be the case moving forward). In addition, while future centers/institutes will not be degree-granting, current ones will remain so (e.g., CADE, Center for Health Care Ethics, Center for Workforce Development).
    - i. It is important to note that this new policy on Academic Centers and Institutes does not apply to the SOM, per section 2.1.
    - ii. Stacey Harris asked if the policy addressed faculty ability to engage in research. Mike Lewis felt that these concerns were addressed.
    - iii. Wynne Moskop asked that we continue to address concerns about shared governance and faculty leadership of Centers.
    - iv. Thomas Finan asked how the policy impacted faculty from Madrid. Mike indicated that Madrid needs to determine if this is a policy that should apply to Madrid. Carolina Aznar will follow up with the Madrid faculty to decide how this will be implemented.
    - v. Scott Martin advocated for the importance of staff being able to lead the day-to-day running of research centers and institutes.
    - vi. The continuing review of the policy on cross department centers is in the hands of the Provost.

- COVID-19 Procedural process (Mike Lewis – see attached slides): Based on issues of student mental health, educational equity, community impact, and faculty and staff, SLU decided to start school in-person while also allowing faculty to move on-line in the short term as needed. The current positivity rate is 7.3%, lower than STL as a whole. 91 students tested positive, 29 of these students are isolating at SLU whereas the rest are isolating at home.
  - a. Vaccine clinic scheduling: <https://covidvaccineatslu.as.me/>
  - b. Proof of vaccine portal: <https://sluhealth.quickbase.com/db/brkaustkv?from=myqb>
  
- FS President's Report (Terry Tomazic)
  - a. SLU has purchased surgical masks. Medhat Osman asked that SLU have clearer description of how masks will be distributed and shared. He also noted that the CDC says: "Loosely woven cloth products provide the least protection, layered finely woven products offer more protection, well-fitting disposable surgical masks and KN95s offer even more protection, and well-fitting (National Institute for Occupational Health and Safety)-approved respirators (including N95s) offer the highest level of protection."
  - b. Chris Rollins reported that seating charts will no longer be needed. She also noted that there is no mandated kind of mask at SLU.
  
- Reports from Senate Committees:
  - a. Budget and Finance Committee (Theo Alexander)
    - i. We are waiting for the announcement of the third meeting and are doing some background work to prepare for that meeting.
  - b. Compensation and Fringe Benefits Committee (Chris Sebelski)
    - i. We are having transparent conversations, re-examining the compensation philosophy so that we can operationalize it a bit more firmly.
    - ii. Working with Deans to examine benchmarks and changes in community benchmarks since the last time this was reviewed (2014). Also developing a process so that these benchmarks can be reviewed every few years.
    - iii. Return to 8% retirement match, and there is a commitment to return to 10% by 2024, the commitment that was made when the cuts were made.
  - c. Academic Affairs Committee (Sherry Bicklein & Jennifer Lowe)
    - i. We will be meeting the first week in February.
    - ii. We will continue to work on our charges, in particular the charge to review long term contracts for non-tenure track faculty
  - d. Faculty Governance Committee (Kathy Kienstra & Marie Philipneri)
    - We have not yet met this semester.
    - We plan to continue our work on a variety of resolutions.
  
- Other University Committees with Faculty Senate Representatives
  - a. University Policy Review Committee (Elizabeth Block): Nothing to report at this time.
  - b. UAAC (Sabrina Tyuse). Reviewed Robotics minor and began conversations about the timing of changes to majors/minors.
  - c. GAAC (Jesus Garcia-Martinez). We approved a Growth Certificate in Real Estate, reviewed a course from the SOE, and a proposed Doctorate of Aviation.

- d. Reports from Faculty Reps on Board of Trustees committees. Nothing to report at this time.
- Reports from Faculty Assemblies of the Colleges and Schools
  - a. SOM: The SOM is working on a workload policy and soliciting faculty feedback on this. We have 3 candidates that have been invited for interviews. And lastly, we have met with OVPR and the Deans office to discuss and learn about efforts to improve infrastructure in clinical and translational research. The University has secured Huron Consulting to review the current infrastructures and propose solutions that could include reorganizations and other advice to improve and facilitate, and make our processes more efficient. A particular concerns is getting protocols approved through IRB.
  - b. CAS, : We are moving forward to create a structure that will craft new bylaws for the newly constituted CAS.
  - c. Doisy: Nothing to report at this time.
  - d. CPHSJ: We have had meetings to address workload policy and several issues of transition within the college. Tom Burroughs has stepped down as Dean. Mike Elliott is acting Dean and the Provost is working with faculty to identify an interim Dean.
  - e. SOB: No updates
  - f. SON: We are working on various approaches to wellness for faculty and students.
  - g. SOL: Nothing to report.
  - h. Parks: We met about the Robotics minor and will be meeting about the reorganizations.
  - i. SOE: We have approved a number of new courses for the undergraduate curriculum and have redesigned the curriculum overall. These changes have been approved.
  - j. Libraries: Nothing to report.
  - k. SPS: We have a new partnership with Rockhurst University. This will allow students who are physically at Rockhurst to take selected courses online through two of our degree programs. We hope to have our first students next fall.
  - l. Unaffiliated Units (INTO): We are working on a workload policy.
- Old Business
- New Business
- Announcements
  - a. In case you haven't seen it here is the link for the now-open site to order the 4 govt at-home covid tests: <https://covidtests.gov>
- Adjournment

Senators in attendance:

CAS: Nori Katagiri (for Chris Duncan), Hisako Matsuo, Joel Jennings, Pascale Perraudin, Robert Hughes, Scott Ragland, Stacey Harris, Toby Benis, Wynne Moskop

CSB: Noni Zaharia, Hailong Qian

CPHSJ: Sabrina Tyuse (for Jesse Helton), Kimberly Enard, Stephen McMillin, Katie Stamatakis

Doisy: Barb Yemm, Kitty Newsham, Mike Markee, Sherry Bicklein

Independent Units: Matt Ryan

Libraries: Angela Spencer, Lynn Hartke

Nursing: Elaine Young, Karen Moore, Kathleen Armstrong, Kathleen Carril

Parks: Jeff Ma, Roobik Charabagi, Silviya Zustiak

SOE: Jody Wood, John James, Karen Tichy

SOL: Rob Gatter

SOM: Aidan Ruth, Angel Baldan, Jaya Gnana-Prakasam, Katherine Christensen, Lily Dolatshahi, Mirjana Vustar, Ramona Behshad, Marie Philipneri, Philip Ruppert, Hany Elbeshbeshy, Scott Isbell

SPS: Joe Lyons

Madrid: Carolina Aznar

FSEC: Terry Tomazic, Beth Baker, Sally Beth Lyon, Medhat Osman, Theo Alexander, Chris Rollins

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