Greetings from Human Resources

In this month’s Bulletin:

- Learn more about actions being taken in response to the 2018 University survey survey.
- Provide feedback regarding Spring Break Deadline.
- Learn more about SLU’s new President for the fall semester.
- Learn more about Core is a feature of the University now focused on the development of the 6 people and highlights those who are contributing to a positive mission-focused worklife.

Feedback Survey

As part of a University-wide Survey process, we survey faculty, staff, and students. The first round of focus groups was held on April 20 and April 24. The feedback was gratefully received. The survey is designed to gather information on Transforming SLU for the 3rd decade of the 21st century. The survey is available online from May 1 to May 7, 2018. Participation is voluntary, and all responses are anonymous. Participation is encouraged for all SLU employees. To access the survey, visit the Human Resources website.

A summary report will be shared with the University within the coming weeks.

Share Your Feedback

If you would like to provide feedback about the survey results, a feedback form has been added to the Feedback Survey page to give faculty and staff a venue for sharing ideas and concerns. The form allows comments to be provided in anonymous fashion for contact information to be provided if the individual desires to open it up to any follow-up regarding their submission. Click here to submit your ideas and comments.

Policy & Procedure

Banked Holiday(s)

As a reminder, the Federal holiday on March 27th was not observed. Formal notice must be received before accepted vacation hours may be used to the end of the fiscal year (June 30) or they will be lost. Click here for more information on the University’s Holiday Policy.

Benefits and Wellness

SLU Strategic Plan

The Board of Trustees (BOT) has begun to change their organization to an enterprise model. As of April 1, all benefit eligible faculty and staff can start registering on Monday, May 14 through the University's website.

Concerned You’ve Been Overcharged?

No one likes to be overcharged, so please let us know if you’re concerned. If you participate in the HealthSolutions Health Plan (HSHP), the providers in Computer Professional Health Services can review your bill, no matter how long ago it was submitted. Click here to learn more about this service.

Out of Town/Regional 3K Run and Family Fun Walk

Human Resources would like to thank Peter Canale and Debbie Gehrke for their many hours of work to make the St. Louis 3K a huge success. Over 500 faculty, staff, students and family members signed up for this event.

Training SLU

The Training SLU program provides training opportunities to all faculty and staff members.

Conversations for the Decade Ahead

Members of the University community are invited to participate in a series of workshops inspired by the recent Transforming SLU Speaker Series. Participants evaluate SLU’s business model, recommend pathways to sustainability, identify ways to operate more efficiently, and consider innovative new programs. Click here to learn more about the recent workshop with members of the faculty senate.

Living Operational Excellence

Empowering our outstanding people to find new ways of working is critical to our goal of improving operational excellence.

In April, the Central Processing Center Travel Team partnered with the Operational Excellence Program to host two workshops aimed at improving key procedures and processes. The team received feedback from participants on the workshops and has begun implementing improvements. In addition, the team has begun work on implementing changes to the travel policy. With these changes in place, the team has been able to reduce time to approval and reduce travel costs. The team continues to work on improvements and will continue to meet with representatives from all areas of the University.

If you have any questions about these workshops, please contact Thelma Loewes or Thelma.loewes@slu.edu.

Cuba

Cuba is an impressive effort made in response to a recent survey of faculty and staff members. The team has increased and expanded the number of Cuba faculty and staff to over 100.

Leadership with Feedback Supervision Workshops

Under the new University policy, the feedback supervision workgroups have been expanded to include feedback supervision workshops. The new workshops are open to all faculty and staff.

SLU Staff Spotlight

Comprehensive in Laura Fischer, SLU CARE Support Services, who received a SLU Spark for Driving Change and Innovation from Ashley Hayes, SLU CARE Administration.

SLU Spark is an initiative that recognizes employees for their contributions and accomplishments. The award is presented to employees who have demonstrated exceptional performance in their jobs.

Upcoming Events

May 2019

- March 20: Training & Action Leader Engagement (Conducted biweekly by DPS)
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- April 27: Training & Action Leader Engagement (Conducted biweekly by DPS)
- May 11: Training & Action Leader Engagement (Conducted biweekly by DPS)
- May 18: Training & Action Leader Engagement (Conducted biweekly by DPS)
- May 25: Training & Action Leader Engagement (Conducted biweekly by DPS)

SLULife Blog

Check out the April update of SLUlife! SLUlife is a bi-monthly publication for SLU faculty and staff to highlight notable events in their departments and personal lives. SLUlife includes news, stories, and announcements from University faculty and staff members related to the following topics:

- Faculty activities
- Student programs and events
- Campus news and developments

SLU Sparks that recipients are willing to share are also posted in SLUlife.

Complete this form to submit a notable announcement, event, or information to be included in the March update of SLUlife. Submissions are due by March 1.

Questions should be directed to sluinf@slu.edu.

Toast of SLU

The annual Toast of SLU is a popular event for SLU faculty and staff. The event is held on April 26, 2019, from 6:30-9:30 p.m. at the University Center. Toast of SLU features food, drinks, and entertainment. Tickets can be purchased in advance for $30 per person. To purchase tickets, please visit the SLUlife website.

The Bulletin is published monthly by Human Resources in an effort to inform and provide opportunities to engage with the various services and programs available to faculty and staff.