Message from the VP of Human Resources

Earlier this spring, the University conducted a Faculty/Staff Feedback Survey to gain a comprehensive, in-depth picture of the current state of SLU. Willis Towers Watson, the independent human resource management firm that the University engaged to manage both the 2014 and 2015 surveys, has concluded their analysis and is ready to present the results. Later this month, two University town hall presentations will be held to share the results of the 2016 Faculty/Staff Feedback Survey. The details for the town hall presentations are below.

- Monday, October 24 from 1-2pm in the Busch Student Center St. Louis Room (North Campus)
- Thursday, October 27 from 2:30-3:30pm in the Learning Resources Center, Pilkby Auditorium (South Campus)

The presentations also will be broadcast live through Fuze, for which further details will be available in Newslink. Additional information can also be found on the Feedback Survey website.

I would like to extend my gratitude to the thousands of faculty and staff who voiced their opinion through the survey and provided meaningful feedback about the current times at SLU and what we can do to improve the University for the future. As evidenced by the creation of the Cura program based on the 2014 climate survey results, your opinions truly matter and provide direction for strategic initiatives. Throughout the rest of this year and into 2017, we will continue efforts to collect additional feedback and address key priorities identified from the survey results. I look forward to sharing the results of the Faculty/Staff Feedback Survey with you all in the coming weeks.

Policy & Procedure

Online W-2 Wage and Tax Statements
Payroll Services would like to encourage employees to sign up for electronic delivery of their W-2 Statement via Banner Self-Service. Typically the electronic W-2s are released by the third week of January. Those that do not enroll in the electronic W-2 program will receive a paper W-2, which will be mailed on January 31, 2017. Click here for instructions on how to sign up for electronic delivery of your W-2 Statement.

Employee Address Update
As indicated in the Online W-2 Wage and Tax Statements section above, if you chose not to participate in electronic W-2 delivery, your W-2 will be mailed to your permanent address listed in Banner Self Service. If you have moved or if you just want to verify the accuracy of your address, please log into Banner Self Service and view your permanent address under the Personal Information tab.
Benefits

Employee Wellness Fairs
Thank you to everyone who came out for the 2017 Employee Wellness Fairs. More than 1,600 faculty and staff took part in the fairs and Employee Health administered almost 1,400 flu shots.

Vitality Reminders for 2017
From October 1 to November 18, the University will sponsor the annual Vitality Check free screenings to employees and their spouses. Completion of the screenings and the Vitality Health Review (VHR) through www.powerofalliance.com by November 18 entitles individuals to a reduction on their 2017 medical insurance premiums. For more information on registering for Vitality Check screening, click here.

Recognition & Events

Cannonball Picnic: Recognizing the Contributions of SLU Staff
Join us for this year’s cannonball picnic to recognize the contributions of SLU staff members on October 18. Staff may dress down on the day of the picnic if their work environment and schedule permits. Staff will not be required to use vacation or leave time to participate.

SLU Sustainability Month from October 1 to October 31
October marks the beginning of SLU’s annual SLU Sustainability Month. Throughout the month, there will be dozens of events to help us learn more about - and get involved with - sustainability here on campus. Each event will be related to one of three themes (Energy Conservation, Alternative Transportation, and Food and Waste). Click here to learn more.

United Way Campaign
This year’s United Way of Greater Saint Louis pledge campaign at SLU will run from October 4 to October 31. The pledges and donations received from the campaign benefit more than 170 non-profit agencies in the greater Saint Louis Area. Click here for more information on the United Way.
Panel Discussion on Bullying, Retaliation and Respect Hosted by SAC & Cura
Faculty, staff and students are invited to participate in an open conversation regarding respectful workplace behaviors, where all members of the University community can hear directly from the University’s leadership and our peers regarding our commitment to fostering a culture of respect at SLU. Click here to learn more or click here for information about how to view the discussion via Fuze.

Have you attended a Cura in-service?
Cura in-services are designed to inform the SLU community about the Cura program and empower everyone to get involved. Click here to learn what our colleagues are saying about the Cura in-services and how to request a Cura in-service for your team.

Learning & Development

Women Leading Women: Strategies and Support for Lifelong Career Development in Higher Education
The Women’s Commission is sponsoring a four-part workshop series. This workshop will empower women to reflect on their strengths, establish measurable goals, identify strategies to support their professional goals and connect participants with campus women mentors.
Enrollment is now open for sessions that begin on October 26. Space is limited, and seats will be assigned on a first come first serve basis. Click here to learn more.

HUMAN RESOURCES
We serve the University community by delivering fair and competitive policies and programs, lead talent management solutions, and unite mission, strategy, and people through collaborative partnerships.
Mission—Attitude—Guidance—Ingenuity—Service