Message from the VP of Human Resources

Earlier this week, Dr. Pestello announced the launch of the Cura program. This new program is in direct response to your feedback collected during the 2014 University Climate Assessment and the University’s strategic planning process. Based on your feedback, groups from across the University have worked collaboratively to design a program that will foster a culture of understanding, respect and appreciation in order to support our community as we work to make SLU the university our mission calls us to be.

The Cura program will officially launch this month with two presentations, which are open to all members of the SLU community. I would like to encourage everyone to attend one of these two presentations, either in person or online through Fuze.

During each presentation, you will have the opportunity to hear more about the initiative from Dr. Pestello, Fr. Collins, and me as well as what the program means to your faculty and staff colleagues. You will also have the opportunity to ask questions about Cura and let us know how we can continue to support our community.

The presentations will be held:
- February 8, 2016, from 2pm - 3pm in the Center for Global Citizenship
- February 17, 2016, from 3pm - 4pm in the Allied Health Building Multipurpose Room

Please click here to RSVP or to access the Fuze meeting link to watch the presentation live.

Policy & Procedure

Affordable Care Act (ACA) and New 1095-C Statement
In compliance with the ACA, Saint Louis University will provide the Employer-Provided Health Insurance Offer and Coverage Statement (1095-C) to all individuals who were eligible for healthcare coverage in 2015. This statement will be issued on or before March 31, 2016. You do not need to submit a copy of the 1095-C with your 2015 tax return, but should maintain a copy for your tax records. Click here to visit the IRS ACA website for more information.

Staff University Online Performance Evaluation (UOPE)
The completion of the staff performance evaluations are due Friday, February 5. Click here for more information on the UOPE process. Please contact your HR Consultant if you have any questions about the process.
Benefits

New Benefits for Smoking Cessation Therapies
Effective January 1, 2016, smoking cessation products such as Chantix and nicotine replacement therapies are available through the ESI pharmacy benefit at no charge.

Weight Watchers at Work
Did you make a resolution to lose weight in 2016? Join your colleagues for Weight Watchers at Work Wed. February 10 at 11:45 in the HR Training Room to learn about their new program. Beyond the Scale. New members will receive a special gift from WW at this meeting.

Recognition

SLU Star Award: Spring 2016 Nominations Due February 10
Nominations for the Spring 2016 SLU Star award will be accepted until February 10. This award recognizes colleagues whose accomplishments further the mission of Saint Louis University. Click here to learn more.

Employee Assistance Program (EAP)

Tax Prep 2016
Use your employee assistance Guidance Resources to learn more about how you can prepare your taxes. Call 1-800-859-9339 or log on to guidanceresources.com and enter SLU ID: SLUEAP


Human Resources

We serve the University community by delivering fair and competitive policies and programs, lead talent management solutions, and unite mission, strategy, and people through collaborative partnerships.

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