**SECTION I: FRINGE BENEFIT RATES**

<table>
<thead>
<tr>
<th>Type</th>
<th>From</th>
<th>To</th>
<th>Rate(%)</th>
<th>Location</th>
<th>Applicable To</th>
</tr>
</thead>
<tbody>
<tr>
<td>FIXED</td>
<td>7/1/2011</td>
<td>6/30/2012</td>
<td>30.10</td>
<td>All</td>
<td>F/T Employees</td>
</tr>
<tr>
<td>FIXED</td>
<td>7/1/2011</td>
<td>6/30/2012</td>
<td>14.20</td>
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<td>P/T Employees</td>
</tr>
<tr>
<td>FIXED</td>
<td>7/1/2011</td>
<td>6/30/2012</td>
<td>17.50</td>
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<tr>
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<td>26.60</td>
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<td>13.00</td>
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<td>P/T Employees</td>
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<td>6/30/2013</td>
<td>16.30</td>
<td>All</td>
<td>UMG Employees</td>
</tr>
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<td>PROV.</td>
<td>7/1/2013</td>
<td>Until amended</td>
<td></td>
<td></td>
<td>Use same rates and conditions as cited for fiscal year ended 6/30/2013</td>
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</table>

**DESCRIPTION OF FRINGE BENEFITS RATE BASE:**

Salaries and wages.
SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:
The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below.

TREATMENT OF PAID ABSENCES
Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

OFF-CAMPUS DEFINITION: For all activities performed in facilities not owned by the institution and to which rent is directly allocated to the project(s) the off-campus rate will apply. Grants or contracts will not be subject to more than one F&A cost rate. If more than 50% of a project is performed off-campus, the off-campus rate will apply to the entire project.

Equipment Definition -
Equipment means an article of nonexpendable, tangible personal property having a useful life of more than one year and an acquisition cost of $5,000 or more per unit.

FRINGE BENEFITS:
- FICA
- TIAA/CREF
- Retirement
- Disability Insurance
- Worker's Compensation
- Life Insurance
- Unemployment Insurance
- Health Insurance
- Tuition Remission
- Child Care Subsidy
- EAP
- Jesuit Benefit
- Wellness Program
- Adoption Assistance
SECTION III: GENERAL

A. LIMITATIONS:
The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract, or other agreement only to the extent that funds are available. Acceptance of a grant or other agreement is subject to the following conditions: (1) only costs incurred by the organization were included in the facilities and administrative cost pools as finally accepted; (2) the costs covered by the grant or other agreement are not claimed as direct costs; (3) similarly types of costs have been recorded consistent accounting treatment; and (4) the information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the federal government. In such situations, the rates would be subject to renegotiation at the discretion of the federal government.

B. ACCOUNTING CONVENTIONS:
This Agreement is based on the accounting system prepared by the organization to be in effect during the agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from facilities and administrative direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:
If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future period to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:
The rates in this Agreement were approved in accordance with the authority in Office of Management, and Budget Circular A-21 Circular, and should be applied to grants, contracts and other agreements covered by this Circular, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:
If any federal contract, grant or other agreement is reimbursing facilities and administrative costs by a name other than the approved rate in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of facilities and administrative costs allowable to these programs.

BY THE INSTITUTION:

St. Louis University

[Signature]

[Name]

[Title]

3/24/12

IN BUREAU OF THE FEDERAL GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

[Signature]

[Name]

[Title]

[Date]

[Office]

[Field Office]

[Title]

3/17/2012

[Number]

[Signature]

[Name]

[Title]

[Date]

[Phone]

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