

SAINT LOUIS UNIVERSITY PREVENTION & AWARENESS CAMPAIGNS

Saint Louis University provides training and programming throughout the academic year to foster awareness around issues of sexual misconduct and to work towards the prevention of such behaviors. The list below encompasses the training and programming that occurred during the 2017-2018 academic year-to-date (October 2017) and the 2016-2017 academic year.

2017-2018 ACADEMIC YEAR-TO-DATE

Saint Louis University provides training and programming throughout the year to foster awareness around issues of sexual misconduct and to work towards the prevention of such behaviors. The list below encompasses the training and programming that occurred during the 2017-2018 academic year-to-date (October 2017).

TRAINING

- Online Sexual Misconduct Training Module for Incoming Students
All first year students and transfer students are required to take Haven, an online module for students that promotes healthy choices and awareness regarding issues of sexual assault, sexual harassment, intimate partner violence, stalking, and consent.
- Online Sexual Misconduct Training Module for Returning Students
All returning students will receive an online training module, Haven Plus. The purpose of this module is to continue the prevention work started in their first year with the original Haven module. This module is updated and changes every year to stay current with information, trends, and best practices and is designed to keep students engaged in these topics.
- Online Title IX Training Module for New Faculty and Staff
All new faculty and staff are required to take Haven for Employees, an online module for faculty and staff that explains their reporting obligations under Title IX and best practices in receiving disclosures and serving students in crisis.
- School of Medicine Title IX Orientation
The Title IX Coordinator provided training to all first year medical students to supplement online training and reinforce an understanding of what Title IX is and what resources are available to medical students while in the classroom as well as in clinical settings.
- School of Law Title IX Training during 1L Orientation and for the 2L class
The Title IX Coordinator provided training to all first year law students to supplement online training and reinforce an understanding of what Title IX is and what resources are available to law students in the classroom as well as in the legal community. The Title IX Coordinator also provided follow-up Title IX training.

- Annual Training for “First Responders”

The Title IX Coordinator and/or Title IX Investigator provide in-person training to all individuals likely to receive a report of sexual misconduct. The purpose of this training is to prepare these individuals to respond with compassion when offering resources and ensuring the safety of the student. The following are the groups who have received this training:

- Dept. of Public Safety Officers
- Professional Housing Staff
- Campus Ministry Affiliates
- Student Orientation leaders (Oriflamme)
- Resident Advisors
- Career Services
- Student Success Center

- Training for New Title IX Staff

The Title IX Coordinator and Title IX Investigator provide training for all new faculty and staff that will serve in roles such as the Hearing Officer, Appeal Officer, Deputy Title IX Coordinator, or Care and Concern Advocate for the following year. This training provides focuses on an in depth review of the history of Title IX and the accompanying guidance and a detailed explanation of the sexual misconduct policy. This training is designed to provide faculty and staff with the knowledge necessary to serve students who are reporting a Title IX matter or are going through a Title IX investigative process.

- Annual Training for Title IX Staff

The Title IX Coordinator and Title IX Investigator present annual training in the fall of each academic year for the following individuals/groups: Hearing Officers, Appeal Officers, Care and Concern Advocates, Deputy Title IX Coordinators. The purpose of this training is to provide individuals directly involved in Title IX efforts and response at SLU with updates regarding federal regulations, best practices, and University policy. It is also an opportunity to discuss ideas, challenges, and programming for the coming academic year.

- Student Athlete Training

All student athletes participate in Title IX training presented by former Deputy Title IX Coordinator and Senior Associate Athletic Director, Janet Oberle. This training focuses on what Title IX is, what the expectations are of SLU students under the Sexual Misconduct Policy, and the role of effective consent.

- U101 In Class Training

U101 is a class offered to incoming freshman that covers topics such as healthy choices, community living, and academic success. The Title IX Coordinator or the Title IX Investigator presented to approximately 15 different sections of U101 classes, including three student-athlete sections. The lesson plan included an overview of Title IX, how and where to make a report, what resources are available to both reporting and accused parties, what is good, effective consent, and bystander intervention.

- Title IX Training for SAAC (Student Athlete Advisory Council)
The Title IX Coordinator provided an overview of Title IX, resources available to students, and an understanding of the disciplinary process to the leaders within the student-athlete population.

CAMPUS EVENTS

- SLU 101/Summer Orientation
Title IX hosts a table at the SLU 101 Resource Fair for all incoming students and their parents/families. It is an opportunity to provide information about Title IX resources and for the Title IX Coordinator to get to meet new students.
- Fall Welcome Week
 - Title IX Speaker: Saint Louis University invited Mike Domitrz, to speak to all incoming freshmen during Fall Welcome Week in August 2017. This 90 minute presentation entitled “Can I Kiss You?” discussed healthy relationships, consent, respected, supporting survivors of sexual abuse, and bystander intervention.
- Tim Collins – *The Script*
Tim Collins, a national speaker that focuses on sexual assault prevention by presenting one scenario from four different vantage points during *The Script*, will speak to students on March 26, 2018. This opportunity will be open to the entire student body, but will be mandatory for athletics and those involved in Greek organizations.
- Tim Collins – The Empowered Bystander workshop
The Empowered Bystander workshop expands and deepens the conversation following The Script performance. These workshops are designed for groups as small as 20 students or as large as 200 students and will occur April 3-5, 2018.
- Assembly for Sexual Assault Prevention (ASAP)
This student group, chartered through SGA, has reassembled this year. They have been holding regular meetings working to address sexual assault prevention from a student perspective. ASAP is working collaboratively with the Title IX Office in their efforts as we partner in the future.
- Campus Climate Survey
A Campus Climate Survey will be disseminated to the student body in the spring semester. The intent of this survey is to gather information and data anonymously in order to better inform the institution’s prevention and awareness efforts in the future.

COLLABORATIVE REVIEWS

- Sexual Assault Advisory Board
This Board, originally called the Sexual Assault Policy Working Group, has been in place since February 2011. The Board now represents members from the Office of the Dean of Students, Housing and Residence Life, Student Involvement Center, Student Success Center, Department of Public Safety, the Office of the General Counsel, the Office of

Institutional Equity and Diversity, the Office of Student Community Standards and Student Responsibility, Campus Ministry, the University Counseling Center, Faculty Senate, faculty and students. The purpose of this board is to bring key members of the SLU community together to discuss prevention efforts occurring on campus. Members of this board are assigned to one of five different committees: Annual Online Training; Programming and Outreach; Campus Climate Survey; Best Practices and Title IX Guidance; Policy Review. The Board meets every third Thursday of the month during the school year.

- Annual Policy Review
The Sexual Misconduct Policy is reviewed annually by various members of the SLU community. This year it will be reviewed in the second half of the spring semester.

2016-2017 ACADEMIC YEAR

TRAINING

- Online Sexual Misconduct Training Module for Incoming Students
All first year students and transfer students are required to take Haven, an online module for students that promotes healthy choices and awareness regarding issues of sexual assault, sexual harassment, intimate partner violence, stalking, and consent.
- Online Title IX Training Module for New Faculty and Staff
All new faculty and staff are required to take Haven for Employees, an online module for faculty and staff that explains their reporting obligations under Title IX and best practices in receiving disclosures and serving students in crisis.
- International Student Title IX Orientation
The Title IX Coordinator and the Title IX Investigator spoke to international students during their training sessions in order to provide an overview of Title IX regulations and explain what resources are available to them. This program was specifically designed for these students with the understanding that their English language skills are limited. While these students were still required to take the online Title IX training module, Haven, this training was intended to supplement the online training for this student population.
- School of Medicine Title IX Orientation
The Title IX Coordinator provided training to all first year medical students to supplement online training and reinforce an understanding of what Title IX is and what resources are available to medical students while in the classroom as well as in clinical settings.
- School of Law Title IX Orientation
The Title IX Coordinator provided training to all first year law students to supplement online training and reinforce an understanding of what Title IX is and what resources are available to law students in the classroom as well as in the legal community.

- Annual Training for “First Responders”

The Title IX Coordinator and/or Title IX Investigator provide in-person training to all individuals likely to receive a report of sexual misconduct. The purpose of this training is to prepare these individuals to respond with compassion when offering resources and ensuring the safety of the student. The following are the groups who have received this training:

- Dept. of Public Safety Officers
- Professional Housing Staff
- Campus Ministry Affiliates
- Student Orientation leaders (Oriflamme)
- Resident Advisors
- Career Services
- Student Success Center

- Training for New Title IX Staff

The Title IX Coordinator and Title IX Investigator provide training for all new faculty and staff that will serve in roles such as the Hearing Officer, Appeal Officer, Deputy Title IX Coordinator, or Care and Concern Advocate for the following year. This training provides focuses on an in depth review of the history of Title IX and the accompanying guidance and a detailed explanation of the sexual misconduct policy. This training is designed to provide faculty and staff with the knowledge necessary to serve students who are reporting a Title IX matter or are going through a Title IX investigative process.

- Annual Training for Title IX Staff

The Title IX Coordinator and Title IX Investigator present annual training in the fall of each academic year for the following individuals/groups: Hearing Officers, Appeal Officers, Care and Concern Advocates, Deputy Title IX Coordinators. The purpose of this training is to provide individuals directly involved in Title IX efforts and response at SLU with updates regarding federal regulations, best practices, and University policy. It is also an opportunity to discuss ideas, challenges, and programming for the coming academic year.

- Russell Strand’s Trauma Informed Approach to Interviewing

The University invited Russell Strand, an expert in trauma informed interviews, to conduct a two day training session. The first day was geared for any first responder or Title IX staff on campus. The second day was a more intimate setting for Title IX staff only and focused on the intersection between alcohol and sexual assault on college campuses.

- Student Athlete Training

All student athletes participate in Title IX training presented by former Deputy Title IX Coordinator and Senior Associate Athletic Director, Janet Oberle. This training focuses on what Title IX is, what the expectations are of SLU students under the Sexual Misconduct Policy, and the role of effective consent.

- U101 In Class Training
U101 is a class offered to incoming freshman that covers topics such as healthy choices, community living, and academic success. The Title IX Coordinator or the Title IX Investigator presented to 18 different sections of U101 classes. The lesson plan included an overview of Title IX, how and where to make a report, what resources are available to both reporting and accused parties, what is good, effective consent, and bystander intervention.

CAMPUS EVENTS

- SLU 101/Summer Orientation
Title IX hosts a table at the SLU 101 Resource Fair for all incoming students and their parents/families. It is an opportunity to provide information about Title IX resources and for the Title IX Coordinator to get to meet new students.
- Fall Welcome Week
 - Title IX Speaker: Saint Louis University invited Mike Domitrz, to speak to all incoming freshmen during Fall Welcome Week in August 2016. This 90 minute presentation entitled “Can I Kiss You?” discussed healthy relationships, consent, respected, supporting survivors of sexual abuse, and bystander intervention.
 - Tabling: The Wellness Coordinator hosted tabling aimed at sexual assault prevention during Fall Welcome Week. This tabling reached approximately 1200 students.
- Halloween Consent Fairs
The Wellness Coordinator hosted Consent Fairs in various residence halls in the week leading up to Halloween. The purpose of these fairs was to promote awareness between the intersection of alcohol consumption and sexual assault on college campuses. There were various exhibits, booths, and games that students could participate in to win prizes as they attended the event. These fairs reached approximately 600 students.
- Finals Healthy Celebrating Event
The Wellness Coordinator hosted an event during finals designed to increase awareness around the intersection between sexual assaults and alcohol. This event reached approximately 250 students.
- Smarty Gras
This event was held in February around the time of Mardi Gras to promote alcohol safety and sexual assault prevention. It was held in four different residence halls and reached 500 first and second year students.
- Sexual Assault Awareness Month
 - *Breaking Out Campaign*: This student run event was a photo exhibition featuring survivors of sexual violence holding posters that illustrate their stories of survivorship. The mission of the Breaking Out Campaign is to encourage healing through art and counter the culture of silence that isolates, blames, and shames survivors of sexual assault.

- *Blacklight Volleyball Tournament*: Billikens After Dark sponsored this tournament to “block out” sexual assault and learn about being an active bystander.
- *Title IX Lunch and Learn*: the Title IX Coordinator in conjunction with the Wellness Coordinator hosted a lunch and learn about how sexual assault affects the LGBTQ community.
- *Ice Cream on the Quad*: SLU Wellness Peer Educators hosted an event to promote awareness around sexual assault and bystander intervention.
- *Sexual Assault Awareness Month Tabling*: The Wellness Coordinator hosted two tabling events to disseminate materials promoting healthy relationships, consent, and resources both on and off-campus.
- *Coffee Talk*: Counselor Therese Jacques held four drop-in counseling sessions in various residence halls as well as one at the Law School. The purpose was to provide students a confidential space to ask questions regarding healthy and unhealthy relationships without a formal counseling appointment as is required at the University Counseling Center.
- *Self Defense Classes*: This was a free self-defense class for any female identifying person.
- *Walk a Mile in her Shoes*: This was the third annual “Walk a Mile in her Shoes” event hosted by Beta Theta Pi. The event shed light on the issues of domestic abuse and raised money for the Women’s Safe House of St. Louis. It consisted of a mile long walk around campus in high heels, as well as a speaker, live music, and food.
- *Take Back the Night*: This event is hosted annually by UNA and creates a safe space for survivors of sexual assault to speak and seek resources.
- *Jeans for a Cause*: Faculty and Staff could wear jeans on designated days if wearing a ribbon in support of Sexual Assault Awareness Month.
- *Showing of the Hunting Ground*: Housing and Residence Life sponsored a showing this documentary that raises awareness around the issue of sexual assault on college campuses by speaking with survivors, campus administrators, and law enforcement. There were approximately 40 students in attendance.

COLLABORATIVE REVIEWS

- Sexual Assault Advisory Board

This Board, originally called the Sexual Assault Policy Working Group, has been in place since February 2011. The Board now represents members from the Office of the Dean of Students, Housing and Residence Life, Student Involvement Center, Student Success Center, Department of Public Safety, the Office of the General Counsel, the Office of Institutional Equity and Diversity, the Office of Student Community Standards and Student Responsibility, Campus Ministry, the University Counseling Center, Faculty Senate, faculty and students. The purpose of this board is to bring key members of the SLU community together to discuss prevention efforts occurring on campus. Members of this board are assigned to one of five different committees: Annual Online Training; Programming and Outreach; Campus Climate Survey; Best Practices and Title IX Guidance; Policy Review. The Board meets every third Thursday of the month during the school year.

- Annual Policy Review

The Sexual Misconduct Policy is reviewed annually by various members of the SLU community. This year the following departments participated in this review: Office of the Dean of Students, Housing and Residence Life, the Office of the General Counsel, the Office of Institutional Equity and Diversity, the Office of Student Community Standards and Student Responsibility, Faculty Senate and students. The following are highlights to the modifications made to the Sexual Misconduct Policy 7.0 enacted on July 1, 2017:

- At the request of students and in accordance with language suggested by the Office for Civil Rights prior to the current presidential administration, more inclusive language has been added to the Notice of Non-Discrimination regarding transgender students and gender nonconformity. The University is committed to ensuring all students are living and learning in an environment free from discrimination on the basis of sex and this language ensures that students that identify as transgender or gender nonconforming are included in the protections of Title IX under this proposed policy.
- Due to feedback from those involved in the Investigation and Hearing processes under the Sexual Misconduct Policy, the Title IX working group reviewed the current definition of stalking. The definition of a *course of conduct* was added to give more clarity to what stalking is and how to identify behaviors that fall under this definition in contrast to behaviors that align with sexual harassment. This definition comes from the consensus language from the US Department of Education negotiated rulemaking on the Violence Against Women Act from April 2014.
- At the request of students, a more thorough explanation of the role of a Deputy Title IX Coordinator has been included in this proposed policy. Specifically, Deputy Title IX Coordinators are strategically chosen among various departments, areas and colleges and serve as another resource to students seeking Title IX information, support or resources.

The proposed policy clarifies that the Title IX Coordinator is the designated authority at the University to evaluate whether a student's request to remain anonymous or that the University does not initiate an investigation into a report will be honored. This clarification has been added based on best practice recommendations from the National Association of College and University Attorneys (NACUA).