

Available Support Resources

Title IX Coordinator

□ **Anna Kratky, Office of Inst'l Equity & Diversity**
anna.kratky@slu.edu 314.977.3886 (office) 314.580.8730 (cell)

On-campus Resources

□ Dean of Student's Office 314.977.9378
Busch Student Center, Suite 356

• Student Health Services 314.977.2323
Marchetti Towers East, Ground Floor

• Housing and Residence Life 314.977.2811
DuBourg Hall, Room 157

• Student Financial Services 314.977.2350 DuBourg
Hall, Room 121

• Campus Ministry 314.977.2425
3711 West Pine Mall, Wuller Hall

• Disability Services 314.977.3484
Busch Student Center, Suite 331

• **Department of Public Safety (DPS)**
24-hour Dispatch 314.977.2376
Emergencies 314.977.3000

• **Sexual Harassment Resource Site**
<https://www.slu.edu/about/safety/sexual-assault-resources/index.php>

• **Annual Security and Fire Safety Report**
<https://www.slu.edu/about/safety/clery-information.php>

Off-campus Resources

• **Police Information**
St. Louis Metropolitan Police Dept. Emergency 911
St. Louis Metropolitan Police Dept. 314.231.1212 or 911

• **Medical Treatment**
SSM Saint Louis University Hospital ER 314.577.8000* SLU
Student Health Center (non-emergency) 314.977.2323
* provide professional staff who specifically handle sexual assaults

• **Safe Connections**

Crisis Hotline 314.531.2003
Counseling and Support Services 314.646.7500

The College will provide students with written notification of services that are available within the institution and the community.

If You Have Experienced Sexual Harassment, Sexual Assault, Gender-Based Stalking, Domestic Violence, or Dating Violence, you should:

- consider seeking medical attention as soon as possible at the SLU Hospital Emergency Department or other local Emergency Department after an incident of sexual assault, dating violence, or domestic violence. If a student who has experienced sexual assault does not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections.
- preserve evidence that may assist investigators during the course of a criminal investigation prove that the criminal offense occurred, or is occurring. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing, or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours. This evidence may be helpful in obtaining a protection order.
- save text messages, instant messages, social networking pages, other communications as evidence; and keep pictures, logs, or copies of documents if they have any that could be useful to University adjudicators/investigators or local police.

Obtaining an Civil Court Order of Protection

Under Missouri law, a person may seek an Order of Protection (OOP) from acts, attempts or threats to him or her from a family or household member or intimate partner; or from acts of stalking or sexual assault. An OOP restrains a person from abusing, stalking, sexually assaulting, or harassing another person. Unlike a Restraining Order, an OOP carries criminal penalties for violation. An OOP is valid in every state and should be upheld by law enforcement in every state. There are two types of an OOP: an ex parte order of protection and a full order of protection.

An ex parte order of protection is issued by the court before the person against whom the order is directed has received notice of the petition or an opportunity to be heard in court. It is a temporary order.

A full order of protection is issued after a hearing on the record when the person against whom the order is directed has received notice of the proceedings and has had an opportunity to be heard.

DPS will help put victims interested in pursuing an OOP in contact with local officials. Any student or employee who obtains such an Order, or any similar Order from a reciprocal state, should provide a copy to DPS or relevant offices on campus such as the Office of Institutional Equity and Diversity or Student Responsibilities and Community Standards



Know Your Title IX Rights 2020-2021



Saint Louis University prohibits sexual harassment, which includes domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of our community. If you have experienced or been accused of sexual discrimination, and/or sexual harassment (including sexual assault, dating violence, domestic violence, or stalking) in particular, this brochure includes information you should know about your rights.

Saint Louis University prohibits discrimination on the basis of sex and promotes a living and learning environment inclusive of all persons. SLU is committed to protecting the dignity of each person and all policies, practices, and procedures are administered in a manner consistent with our Catholic Jesuit identity.

Inquiries Concerning the Application of these Policies

Inquiries may be referred to the Title IX Coordinator or to the Office for Civil Rights, United States Department of Education:

Office for Civil Rights - Kansas City Office
One Petticoat Lane
1010 Walnut Street, suite 320 Kansas
City, MO 64106
816-268-0550/ OCR.KansasCity@ed.gov

Reporting Incidents of Sexual Misconduct

Victims of Sexual Harassment are encouraged to report crimes to DPS: 314-977-3000, the local St. Louis Police: 911;

and/or the Title IX Coordinator: 314-580-8730/anna.kratky@slu.edu, or using the University's hotline 877525-5669/ <https://www.slu.edu/compliance-ethics/>

Saint Louis University Will Respond Promptly and Effectively to Sexual Harassment

- Anyone has the right to report incidents of sexual harassment to Saint Louis University, to request the University to investigate—or refrain from investigating — what was reported to have occurred, and to have the complaint resolved promptly and equitably.
- Should a student request anonymity or that the University not investigate, this must be balanced against the University's responsibility to provide a safe environment for the whole campus community; in all cases, the University will consult with the Complainant and keep them informed of the University's course of action.*
- Anyone has the right to choose to report an incident of sexual harassment to University officials and/or local law enforcement. A criminal investigation does not relieve Saint Louis University of its duty under Title IX to respond promptly and effectively to a report of sexual harassment. DPS will assist individuals in facilitating a report to the police, should they choose to do so.
- Saint Louis University has published policies and procedures prohibiting sexual harassment and for making reports of sex discrimination, including sexual violence.

Accommodations and Protective Measures Available for Students

□ Upon notification of an incident of sex harassment, the University will offer Supportive Measures that can be requested by a Party at any time regardless of whether a Formal Complaint is submitted initiating an investigation. Such measures may include academic and/or housing accommodations, safety escorts, medical or transportation needs. Supportive Measures will be tailored to needs of each student.

Saint Louis University Prohibits Retaliation

- Retaliation against someone who files a report or who participates in an investigation is strictly prohibited by University policy and by law.
- Anyone has the right to report any retaliation by University employees, the Complainant or Respondent, and/or other students. Saint Louis University will take strong responsive action if retaliation occurs.

Confidential Support Services

- Some people at Saint Louis University can speak with you in confidence without triggering a report or an investigation. The following are on-campus confidential resources:

University Counseling Center	314.977.8255
Student Health Center	314.977.2323
SSM Health SLU Hospital	314.577.8000
Clergy or Ordained Ministers	
- When faculty and staff not involved in the confidential resource offices listed in this brochure learn about sexual harassment involving students or employees, they have an obligation to report it to the Title IX Coordinator.
- Even if you do not seek out a confidential resource or ask for privacy, Saint Louis University will only disclose information to individuals who are responsible for handling the response to sexual harassment and have a clear need to know.
- You have the right to talk with University officials about protecting your safety and privacy.
- The University does not publish the names of the Complainant or Respondent or other identifiable information regarding students in the Daily Crime and Fire Log or in the annual crime statistics that are disclosed in compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*. Furthermore, if a Campus Safety Alert or Timely Warning Notice is issued on the basis of a Title IX incident, the name of the Complainant and Respondent and other personally identifiable information will be withheld.

Saint Louis University Will Conduct a Fair, Reliable, and Impartial Investigation

- Both parties have the right to be notified of the allegations and timeframes for all major stages of the investigation.
- Both parties have the right to provide a witness list and relevant information.
- Both parties have the right to review the entirety of their statement, the investigative report and exhibits, and all relevant information provided to the investigator whether it is included in the final investigative report or not.
- Both parties have the right to be accompanied at all hearings and meetings by an advisor of their choice. If the student wishes, the University will provide a trained advisor.
- Saint Louis University must resolve your report based on what University officials believe is more likely than not to have happened based upon an investigation (this standard of proof is called preponderance of the evidence).

- You have the right to be notified in writing of the hearing outcome and any appeal, including any sanctions that directly relate to you.

Saint Louis University Will Provide Remedies as Necessary

- If a hearing process concludes that sexual harassment created a hostile environment, Saint Louis University must take prompt and effective reasonable steps to end the sexual harassment eliminate the hostile environment, prevent its recurrence, and, as appropriate, remedy its effects.
- Appropriate remedies will generally include disciplinary action against the Respondent if a finding of responsible is made, but may also include remedies to help a student be successful in their living and learning environments (e.g. academic support, retaking a class without penalty, changing working location or conditions, and counseling). These remedies are in addition to any Supportive Measures you received.
- Saint Louis University may also determine that it is appropriate to provide remedies for the broader student or employee population (such as training) or change its services or policies to prevent such incidents from repeating.

If you have experienced or been accused of any form of sexual discrimination, including sexual harassment, sexual assault or rape, stalking, dating/domestic violence while a student at SLU, know that you have the following rights:

- to receive information about services designed to assist you
- to recover your losses —to the extent possible— through restitution and the return of property that was obtained when it is no longer needed
- to seek, or have sought on your behalf, as soon as possible counseling or medical services.
- to report the incident to the Department of Public Safety and/or law enforcement
- to be informed of the outcome of any disciplinary proceeding held
- to have the option of changing your academic, and/or living situations and/or working location if so requested and if the changes are reasonably available
- to request that the University implement a No Contact Order with another enrolled student or to impose a Ban From Campus if the accused person is not an enrolled student
- To not engage in mediation with the other involved party as mediation is not appropriate, per University policy, in incidents of sexual harassment.