

Erica K. Salter, PhD, HEC-C

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ACADEMIC POSITIONS:

- **Saint Louis University, Department of Health Care Ethics** [July 2024-present]
Department Chair
- **Saint Louis University, Center for Health Care Ethics** [July 2017-present]
Associate Professor, Director of PhD Program in Health Care Ethics
Associate Professor of Pediatrics
- **Saint Louis University, Center for Health Care Ethics** [July 2013-June 2017]
Assistant Professor, Director of PhD Program in Health Care Ethics
- **Saint Louis University, Center for Health Care Ethics** [June 2011-June 2013]
Instructor, Director of Undergraduate Education

EDUCATION

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| Ph.D. | Health Care Ethics; Saint Louis University, St. Louis, MO | [May 2011] |
| B.A. | Philosophy, Cognitive Science; Rice University, Houston, TX | [May 2006] |

CERTIFICATIONS:

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| Healthcare Ethics Consultant-Certified | [May 2019] |
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CLINICAL ETHICS CONSULTATION/SERVICE

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| • Cardinal Glennon Children's Hospital, Ethics Committee | [2016-present] |
| Co- Chair | |
| • Saint Louis University Hospital, Ethics Committee | [2011-present] |
| • St. Louis Children's Hospital, Ethics Committee | [2009-2011] |
| • M.D. Anderson Cancer Center, Clinical Ethics Service | [2007] |

MEMBERSHIPS

- American Society for Bioethics and the Humanities
- Academic Pediatric Association
- American Academy of Pediatrics, Section on Bioethics

HONORS

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| • Saint Louis University Scholarly Works Award: Honorable Mention | [April 2024] |
| • SLU Graduate Mentoring Award: Nominee | [2020-2021] |
| • Baruch A Brody Lecture in Bioethics Award: Nominee | [2020 & 2021] |
| • SLU Graduate Mentoring Award: Nominee | [2019-2020] |
| • Faculty Excellence Award, Saint Louis University SGA | [2014] |
| • Saint Louis University Dissertation Fellow | [2010-2011] |
| • Saint Louis University Diversity Fellow | [2006-2010] |
| • Who's Who in American Universities and Colleges | [Summer 2009] |
| • ASBH Early Scholars Travel Scholarship | [Fall 2009] |
| • Neuroethics Society Student Travel Scholarship | [Fall 2008] |

EXTERNAL FUNDING:

- **Best Interests and Beyond: Standards of Pediatric Decision-Making** [Summer 2019-Summer 2022]
 -Lead author and organizer of a closed session symposium aimed at consensus-building conversations with national pediatric ethics experts about the utility and status of standards of decision-making in pediatrics. PI with collaborators Micah Hester and Lainie Ross.
 -Funding Sources: St. Louis Children's Hospital: \$10,000, SSM Health: \$10,000, Arkansas Children's Hospital: \$5,000, Albert Gnaegi Center for Health Care Ethics \$5000, Saint Louis University Mellon Award \$4200

RESEARCH

Guest Editor

Special Thematic Issue, "Pediatric Decision-Making: Standards, Applications and Explorations", Spring 2024. *Perspectives in Biology and Medicine*, Spring 2024 issue. Guest editor, with Lainie Ross and Micah Hester.

Special Thematic Issue, "Childhood and Disability", 2017. *HEC Forum* 29(3).

Special Thematic Issue, "Bioethics Beyond the Urban Hospital", 2015. *HEC Forum* 27(2)

Publications: Refereed Journal Articles

Tuner, K., **Salter, E.K.**, Brummett, A. (2024). "On what grounds? A pilot study of references used in clinical ethics consultation and education", *HEC Forum*, 36(2).

Salter, E.K., Hester, D.M., Ross, L.F. 2024. "How we found consensus on pediatric decision-making and why it matters", *Perspectives in Biology and Medicine*, 67(2), 186-196.

Salter, E.K., Hester, D.M., Vinarscik, L. et al. (2023.) "Pediatric decision making: Consensus Recommendations", *Pediatrics*, 152(3) e2023061832.

Brummett, A. and **Salter, E.K.** (2023). "Mapping the terrain of deception: Practical guidance for navigating the ethics of clinical deceit", *Hastings Center Report*, 53(1):17-25.

Salter, E.K., Malone, J., Berg, A., Hucker, A., King, H., Antommara, A. (2023). "Triage Policies at U.S. Hospitals with Pediatric Intensive Care Units", *American Journal of Bioethics: Empirical*, 14(2): 1-7.

Hester, M. and **Salter, E.K.** (2022). "Reasonableness as a Relational Principle: An Integrated Framework for Pediatric Decision-Making", *Journal of Pediatrics*, 251:30-35.

Spence, K. and **Salter, E.K.** (2022). "Rethinking the paradigm: The Evolving Care of Children with Trisomy 13 and 18", *Newborn*, 1(1): 197-200.

Brummett, A., Thornton, A., **Salter, E.K.**, Deters, S. (2022). "Nothing Left to Bury", *Hastings Center Report*, 52(1).

Keune, J. and **Salter, E.K.** (2022). "From What to How: Experiential Learning in a Graduate Medicine for Ethicists Course", *Cambridge Quarterly in Healthcare Ethics*, 31(1): 131-140.

Lanocha, N., Tate, T., **Salter, E.**, Elster, N., Antommara, A. (2021). "Can Parents Restrict Access to their Adolescent's Voice? Deciding about a Tracheostomy", *Pediatrics*, 147(4).

Salter, E.K. and Eberl, J.T. (2021). "When First We Practice to Deceive", *American Journal of Bioethics*, 21(5): 15-17.

Salter, E.K., Ross, L.F. (2020). “Why Most Bad Decisions About Vaccines Do Not Constitute Child Neglect”, *Pediatric Neurology*, 113:85-87.

Salter, E.K. (2020). “The New Futility? The Rhetoric and Role of Suffering in Pediatric Decision-Making”, *Nursing Ethics*, 27(1): 16-27.

Salter, E.K., Friedrich, A., Dempsey, K. (2019). “The Use of Suffering in Pediatric Bioethics and Clinical Literature: A Qualitative Content Analysis”, *Pediatric Ethicscope*, 32(2).

deSante-Bertkau, J., Shubkin, C., **Salter, E.K.,** Nelson, W. and Lantos, J. (2019). “Ethics Rounds: When Specialty Care is Unavailable to Rural Families”, *Pediatrics*, 144(6).

Brummett, A. **and Salter, E.K.** (2019). “Taxonomizing views of clinical ethics expertise”, Target Article in *American Journal of Bioethics*, 19(11): 50-61.

Salter, E.K. (2019). “When Better Isn’t Good Enough: Commentary on ‘Better than Best (Interest Standard)’”, *Journal of Clinical Ethics*, 30(3).

Salter, E.K. (2017). “Reimagining Childhood: Responding to the Challenge Presented by Severe Developmental Disability”, *HEC Forum*, 29 (3).

Salter, E.K. (2017). “Conflating Capacity and Authority: Why We’re Asking the Wrong Question in the Mature Minor Debate”, *Hastings Center Report* 47(1).

Salter, E.K. & Norris, J. (2015). “Clinical Ethics Beyond the Urban Hospital”, *HEC Forum*, 27(2): 87-91.

Salter, E. K. (2015). To Re-contextualize the Patient: What Home Health Care Ethics Can Teach Us About Medical Decision Making. *HEC Forum*, 27(2): 143-156.

Salter, E. K. (2014). The Desire to Die: Making Treatment Decisions for Suicidal Patients with Advance Directives. *Journal of Clinical Ethics*, 25(1).

Salter, E. K. (2014). The Siren Call of Individualism in Pediatric Decision Making and the Role of Relational Interests. *Journal of Medicine and Philosophy*, 39(1), 26-40.

Salter, E.K. (2014). “The Desire to Die: Making Treatment Decisions for Suicidal Patients with Advance Directives”, *Journal of Clinical Ethics*, 25(1): 43-49.

Salter, E.K. (2013). “Should We Tell Annie? Preparing for death at the Intersection of Parental Authority and Adolescent Autonomy”, *Narrative Inquiry in Bioethics*, 3(1): 83-90.

Salter, E. K. (2012). Deciding for a Child: A Comprehensive Analysis of the Best Interest Standard. *Theoretical Medicine and Bioethics*, 33, 179-198.

Salter, E. K. (2010). The Management of Incidental Findings in Neuro-Imaging Research. *Journal of Law, Medicine and Ethics*, 38(1).

- Salter, E. K.** (2009). Clinical Ethics and the Dynamics of Group Decision-Making: Applying the Psychological Data to Decisions Made by Ethics Committees. *HEC Forum*, 21(2), 207-228.
- Rangel, E. K.** (2007). Cosmetic psychopharmacology and the goals of medicine. *American Medical Association: Virtual Mentor*, 9, 428-432.
- DuBois, J. M. **Salter, E.K.** et al. (2011). Reviewing the Ethical, Regulatory and Scientific Case for Engaging Communities in Mental Health and Drug Addiction Research. *Current Opinion in Psychiatry*, 24, 208-214.
- DuBois, J. M., Volpe, R. **Rangel, E.K.**(2008). Hidden Empirical Research Ethics: A Review of Three Health Journals from 2005 to 2006. *Journal of Empirical Research on Human Research Ethics*, 3(3), 7-18.
- Itlis, A. S., Wall, A., **Rangel, E. K.** (2008). Federal Interpretation and Enforcement of Protections for Vulnerable Populations in Human Subjects Research. *Journal of Empirical Research on Human Research Ethics*, 4(1), 37-41.

Other Publications:

- Salter, E.K.** (2024). "Editor's Introduction to the Special Issue on Pediatric Decision-Making", *Perspectives in Biology and Medicine*, 67(2): 181-185.
- Salter, E.K.** "Empowering Parents for Better Decision Making: A Distinct Role for Nursing Staff in Pediatric Clinical Care, in *Nursing Ethics: Normative Foundations, Advanced Concepts, and Emerging Issues*, eds. Michael Deem and Jennifer Lingler (Oxford University Press, forthcoming 2023).
- Karches, K.E., **Salter, E.K.**, Eberl, J., McCruden, P. (2023). "Dead Enough? NRP-cDCD and Remaining Questions for the Ethics of DCD Protocols", *American Journal of Bioethics*, 23(2): 41-43.
- Salter, E.K. (2022). "From How to Why: Reasons for Magnifying and Marginalizing Voices in Pediatric Decision-Making", *American Journal of Bioethics*, 22(6): 19-21.
- Salter, E.K.** and Eberl, J.T. (2021). "When First We Practice to Deceive", *American Journal of Bioethics*, 21(5): 15-17.
- Brummett, A. and **Salter, E.K.** (2020). "Response to Open Peer Commentaries: Taxonomizing Views of Clinical Ethics Expertise", *American Journal of Bioethics*, 20(1). W5-W9.
- Salter, E.K.**, Waldron, M. Paniagua, M. (2014). "Early Exposure to Geriatric Care: Developing an Undergraduate Internship in Ethics and Geriatric Practice", *International Journal of Medical Education*, 5: 15-17.
- Volpe, R. & **Salter, E.K.**(2011). Response to Fins 'Humanities and the Future of Bioethics Education': Too Quick to Judge?. *Cambridge Quarterly in Healthcare Ethics*, 24(4), 612-614.
- Salter, E. K.** (2010). Review of "The Ethics of Genetic Engineering". *American Journal of Bioethics*, 10(10), 34-35.
- Rangel, E.K.**(2008). Review of "Innovation and the Pharmaceutical Industry". *HEC Forum* 24(4):375-378.

Presentations:

Salter, E.K. 2024. “Do Parents’ Reasons Matter?” Panel Discussion with B. Moore, J. Garrett, T. Tate at ASBH Annual Conference, St. Louis, MO, September 22, 2024.

Salter, E.K. 2024. “What is a Child? Implications for Pediatric Ethics and Assent”, ASBH Annual Conference, St. Louis MO, September 22, 2024.

Salter, E.K. 2024. “Ethics of Decision-Making and Care Transitions in Pediatrics”, Ethics Lunch and Learn, Cardinal Glennon Children’s Hospital. April 15, 2024.

Salter, E.K. 2024. “Parents, Progeny and Power: Ethics of Pediatric Decision-Making”, LaBrecque Medical Ethics Lecture, Boston College Philosophy Department, Boston, MA.

Salter, E.K. 2024. “Mapping the Ethical Terrain of Clinical Deception”. Annual Norton Ethics Symposium, Louisville, KY. February 22, 2024.

Salter, E.K. 2024. “The Rhetoric and Role of Suffering in Pediatric Decision Making”, LA Children’s Hospital Grand Rounds, Los Angeles, CA. January 12, 2024.

Salter, E.K. 2024. “The Parental Role in Decision-Making in Pediatrics”, LA Children’s Hospital Resident Noon Lecture, Los Angeles, CA. January 12, 2024.

Salter, E.K. 2023. “Finding Consensus on Pediatric Decision Making”, Cincinnati Children’s Hospital, Ethics Center Quarterly Seminar. December 8, 2023.

Salter, E.K. 2023. “Parental Decision-Making in Pediatrics: Toward a Role-Focused Ethics”, Children’s Nebraska Hospital, Grand Rounds, November 10, 2023. Omaha, NB.

Salter, E.K. 2023. “The Rhetoric and Role of Suffering in Pediatric Decision Making”, Children’s Nebraska Hospital, Ethics Committee Retreat, November 9, 2023. Omaha, NB.

Salter, E.K. 2023. “The Ethics of Pediatric Decision-Making: Framework and Recommendations”, Children’s Nebraska Hospital, Ethics Committee Retreat, November 9, 2023. Omaha, NB.

Salter, E.K. 2023. “Challenges and Opportunities in Ethics Education: PhD Programs”, with J. Bester, B. Kibbe and P. Ford. ASBH Annual Conference, Baltimore, MD. October 13, 2023.

Salter, E.K. 2023. “The Best Interest Standard of Pediatric Decision-Making”, Certificate in Pediatric Bioethics. Opening Plenary Session. Children’s Mercy Hospital Kansas City. September 17, 2023.

Salter, E.K. 2023. “Should Transplant Be Compelled? When Parents Don’t Want a Transplant”, Seattle Children’s Hospital, Pediatric Bioethics Conference, Seattle, WA. July 21-22, 2023.

Salter, E.K. 2023. “The Rhetoric and Role of Suffering in Pediatric Decision-Making”, Seattle Children’s Hospital, Pediatric Nursing Bioethics Conference, Seattle, WA. July 20, 2023.

Salter, E.K. 2023. “The Ethics of Decision-Making Transitions in Pediatric Care”, *Pediatric Academic Societies*, APA Ethics and Transitions SIG Workshops. May 2, 2023.

Salter, E.K. 2023. “Mapping the Moral Terrain of Clinical Deception”, Catholic Health Association, Emerging Topics in Catholic Health Care Ethics Series, April 5, 2023.

- Salter, E.K.** 2022. "The Rheotric and Role of Suffering in Pediatric Decision-Making", Yale School of Medicine, Ethics Grand Rounds. December 7, 2022.
- Salter, E.K.** Ross, L.F., Hester, D.M. 2022. "The Applicability of the Best Interest Standard on the Margins: Neonates, Teens, and Children with Disabilities", ASBH Annual Conference, Portland, OR. October 27, 2022.
- Salter, E.K.** 2022. "The Best Interest Standard of Pediatric Decision-Making", Certificate in Pediatric Bioethics. Opening Plenary Session. Children's Mercy Hospital Kansas City. September 15, 2022.
- Salter, E.K.** 2022. "Standards of Pediatric Decision-Making: Framing Symposium Discussions", *Best Interests and Beyond: Standards of Pediatric Decision-Making Symposium*, June 9, 2022.
- Salter, E.K.**, Benson, R., Shubkin, C. Opel, D. et al. "Shared Decision-Making in Pediatrics", PAS Annual Meeting, Denver, CO. Ethics Special Interest Group Workshop. April 21, 2022.
- Salter, E.K.** 2022. "The Rheotric and Role of Suffering in Pediatric Decision-Making", Arkansas Children's Hospital, Ethics Grand Rounds. May 11, 2022.
- Salter, E.K.** 2022. "The Rheotric and Role of Suffering in Pediatric Decision-Making", St. Louis Children's Hospital, Ethics Grand Rounds. February 11, 2022.
- Salter, E.K.** 2021. "When a Child Dies: Ethics and End of Life Decision-Making in Pediatrics", *Catholic Health Association*, Emerging Topics in Catholic Health Care Ethics Series. December 9, 2021.
- Salter, E.K.** 2021. "Establishing Safe and Ethical Discharges in Pediatrics", Cardinal Glennon Social Work Ethics Training.
- Benson, B., **Salter, E.K.** Shubkin, C., Feudtner, C., Lord, B. 2021. "*Parent Voices in Decisions about Long Term Care in Children with Complex Medical Needs*", *Pediatric Academic Societies Annual Conference*, May 25, 2021.
- Salter, E.K.** 2021. "Suffering and Futility at the End of Life: Conflicts Over Goals of Care", *Sconyers/Godfrey Ethics Grand Rounds*, Seattle Children's Hospital, January 14, 2021.
- Salter, E.K.** 2021. "Establishing Safe and Ethical Discharges in Pediatrics", *Social Worker Ethics Workshop*, Cardinal Glennon Children's Hospital, July 13, 2021.
- Hester, M., Parker, L.S., Ross, L.F. and **Salter, E.K.** (2020). "Am I My Siblings' Keeper? What We Owe Our Brothers and Sisters", *ASBH Annual Conference, Virtual Format*.
- Bester, J., Navin, M. and **Salter, E.K.** (2020). "The Best Interest Standard: Parental Autonomy and Solidarity with Child Patients", *World Congress on Bioethics*, 2020 Conference Philadelphia, PA (accepted, but cancelled due to COVID adjustments)
- Salter, E.K.**, Benson, B., Shubkin, C., Feudtner, C. (2020). Parent Voices in Decisions about Long Term Care in Children with Complex Medical Conditions. Pediatric Academic Societies 2020 Conference, Pittsburgh, PA. (accepted but cancelled due to COVID).
- Salter, E.K.** (2019). "The New Futility? The Rheotric and Role of Suffering in Pediatric Decision-Making", American Society for Bioethics and the Humanities, Pittsburgh, PA.
- Brummett, A. and **Salter, E.K.** (2019). "Taxonomizing Views of Clinical Ethics Expertise", American Society for Bioethics and the Humanities, Pittsburgh, PA.
- Salter, E.K.** (2019). "Aligning Ethical Principles for Healthcare Executives", American College of Healthcare Executives, Marion, IL.

- Salter, E.K.**, Benson, R., Broom, M., Ross, L.F., Kind, T. (2019). "Patient, Friend or Both? Navigating Social Media in Pediatric Practice", *Pediatric Academic Societies*, 2019 Conference in Baltimore, MD.
- Salter, E.K.** *Pediatric Bioethics Conference*, Jacksonville, FL. "The Rhetoric and Role of Suffering in Pediatric Bioethics", (November 2, 2018).
- Salter, E.K.** Lantos, J. and Janvier, A. *Pediatric Academic Societies*, "Difficult Decision-Making on the Ends of the Pediatric Age Spectrum", Ethics Special Interest Group, Toronto, CA (May 9, 2018)
- Salter, E.K.** and Saini, S. Ethics Grand Rounds, Cardinal Glennon Children's Medical Center, "How to Have Hard Conversations: Discussing Goals of Care with Families, St. Louis, MO. (March 26, 2018).
- Salter, E. K.**, *American Society for Bioethics and the Humanities*, "Conflating Capacity and Authority: Why We're Asking the Wrong Question in the Mature Minor Debate," Kansas City. (October 19, 2017).
- Salter, E. K.**, Arthur, J. and Spence, K. American Society for Bioethics and the Humanities, "NICU Moral Distress and Interprofessional Communication," Kansas City. (October 19, 2017).
- Salter, E. K.**, "Establishing and Communicating Goals of Care in Pediatric Practice," Sr. Noreen Pediatrics Conference. (October 9, 2017).
- Salter, E. K.**, Ethics Grand Rounds, "No Longer a Child, Not Yet an Adult: Adolescent Medical Decision-Making," Cardinal Glennon Children's Medical Center. (November 2016).
- Salter, E.K.** Cardinal Glennon Neonatology Nurses Conference, 2016, "Establishing and Communicating Goals of Care", St. Louis MO.
- Salter, E.K.** Cardinal Glennon Ethics Lunch and Learn, 2016, "Adolescent Medical Decision-Making", St. Louis MO.
- Salter, E.K.** Cardinal Glennon Ethics Committee, 2016, "Withdrawing Artificial Nutrition and Hydration in Pediatrics", St. Louis MO.
- Salter, E.K.** Cardinal Glennon Ethics Education, 2016, "Informed Consent Parental Permission and Child Assent", St. Louis MO.
- Salter, E. K.**, Health Information Management Course, "Clinical Ethics and the Management of Health Information." (November 11, 2015).
- Salter, E. K.**, BrightStar Continuing Education Presentation, "Children and the Ethics of End of Life Decision-Making," BrightStar. (January 2014).
- Salter, E. K.**, ASBH Annual Meeting, "The Ethics of Home Health Care and its Implications for Autonomy," ASBH, Atlanta, GA. (October 2013).
- Salter, E. K.**, ASBH Annual Conference, "Clinical Ethics and the Dynamics of Group Decision Making," ASBH, Washington, DC.
- Salter, E. K.**, Ethics Committee Retreat, "Introduction and A (Brief) History of Bioethics," St. Louis Children's Hospital, St. Louis.
- Salter, E. K.**, Ethics Lunch and Learn Series, "Pandora's Box? The Ethics of End of Life Conversation," Mercy Children's Hospital, Kansas City, MO.
- Salter, E. K.**, Noon Ethics Lecture Series, "The Ethics of End of Life Communication in Pediatric Settings," Cardinal Glennon Children's Hospital, St. Louis.

Salter, E. K., Undergraduate MedScholars Presentation, "Ethics in Clinical Practice," SLU MedScholars, St. Louis.

Salter, E. K., Clinical Ethics Case Discussion Group, "Case Discussion: Suicide & Living Wills," St. Louis. (December 1, 2011).

Contracts, Grants and Sponsored Research

DuBois, J. M. (Principal), Salter, E. K. (Key Personnel), "MTS Center for Life Ethics Blog and Website Project," Sponsored by Mid-America Transplant Association, \$15,000.00. (August 1, 2011 – July 31, 2013).

DuBois, J.M. (Principal). NIMH Conference "Ethics and Community Engagement in Mental Health Research" (Summer 2009).

DuBois, J.M. (Principal). "Responsible Conduct of Research Instructional Assessment", Program Office of Research Integrity (Fall 2006-Spring 2008).

Media Contributions

Salter, E.K. 2024, Interviewed by PediPal Podcast for episode about pediatric suffering.
<https://www.pedipal.org/634852/episodes/15552515>

Salter, E.K. 2020-2024. Interviewed by *Medical Ethics Advisor* about ethics committee membership, ethics committee activities, ethics consultation compensation, pediatric ethics consultation, barriers to ethics consultation, consensus statement on pediatric decision making, and clinical ethics consultation references.
<https://www.reliasmedia.com/newsletters/22-medical-ethics-advisor>

Salter, E.K. 2020. Interviewed by "Pediatric Bioethics Podcast with John Lantos" on the best interest standard.
<https://www.childrensmc.org/health-care-providers/bioethics-center/bioethics-webinars-and-podcasts/bioethics-podcast-series/>

Salter, E.K. 2020. Interviewed by "Brave New Us Podcast" about pediatric disability.
<https://www.faithandbioethics.com/p/the-bioethics-of-disability-with>

Salter, E.K. 2020. Interviewed by Healthcare Dive about hospital response to COVID-19

TEACHING and ADMINISTRATION

Administrative Roles (beyond service):

- Chair, Department of Health Care Ethics (July 2024-present)
General responsibilities include (10-15 hours/week):
 - Academic oversight
 - Faculty management
 - Departmental finances
 - Departmental administration
 - Promotion and tenure
- Director, PhD Program in Health Care Ethics (Jan 2014-present)
General responsibilities include (10-15 hours/week):
 - Supervision, leadership and representation of program
 - Course and program development
 - Recruiting, admissions, matriculation and graduation
 - Student mentoring

- Director, Undergraduate Education in Health Care Ethics (June 2011-Dec. 2013)

Courses Taught:

- HCE 6140: “PhD Clinical Practicum”, Required PhD practicum course
- HCE 5030: “Ethics in Nursing and Health Care”, required MS in Nursing course, online format
- HCE 6540: “Advanced Clinical Ethics Practicum, graduate elective course
- HCE 6350: “Pediatric Bioethics”, graduate elective course
- HCE 4220: “Controversies in Reproductive and Pediatric Ethics”, undergraduate elective
- HCE 4240: “Controversies in Death and Dying”, undergraduate elective
- HCE 6130: “Clinical Ethics”, required graduate seminar
- HCE 4240: “Ethics and Geriatric Care”, undergraduate service learning course

Mentoring:

- **Dissertation Mentoring:**
 - Primary Mentor for L. Lou Vinarcsik, PhD “The Dialectic of Care and Control in Healthcare: An Immanent Critique of Care Ethics”, May 2024.
 - Primary Mentor for Sarah Sawicki, PhD, “More than Making Bad Decisions: Moral Tragedy and Narrative Bioethics in End of Life Decision-Making Conflicts”, October 2023.
 - Primary Mentor for Annie Friedrich, PhD “With our Backs to the Monitor: Rethinking Decision-Making and Technology in the NICU”, May 2021.
 - Primary Mentor for Abram Brummett, PhD “Responding to the Incredulous Brow: Naturalizing the Harm Principle for Ethics Expertise”, May 2019
 - Primary Mentor for Kayla Kostecky, JD, PhD: “Decision-Making Capacity, Mental Illness and the Authentic Self”, May 2020.
- **Dissertation Reader:** Served as a committee member on the dissertations of the following students:
 - Hillary King, PhD
 - Lauren Baker, PhD
 - Kathrine Bendsten, PhD
 - Jordan Mason, PhD, HEC-C
 - Kathryn Pham, PhD
 - Brandy Fox, PhD
- **Formal One-one-one mentoring of graduate students (January 2014-Present)**
 - Meet with each PhD student twice each year to discuss academic progress and career goals
- **Formal group mentoring sessions (August 2011-Present)**
 - Organize monthly graduate student mentoring sessions
 - Lead three regular sessions: “Writing Skills: Part I”, “Developing a Teaching Portfolio”, “How to Write a Literature Review”
- **Teaching assistant mentoring (August 2011-December 2013)**
 - Provided regular mentoring on teaching skills and curriculum development to graduate student TAs, teaching undergraduate HCE courses
- **Graduate assistant mentoring (August 2011-Present)**
 - Provided ongoing mentoring to a graduate student research and teaching assistant

Professional Development (selected):

- **Faculty Success Program**, National Center for Faculty Diversity and Development (Summer 2023).
- **Intensive Course “Clinical Ethics Mediation”**, University of Pennsylvania, (August 2012).
- **Workshop, “CTE Academic Portfolio Retreat”**, Saint Louis University, Center for Teaching Excellence, (March 2012).
- **Seminar Series and Course “Certificate in University Teaching Skills”**, Saint Louis University, Center for Teaching Excellence.

SERVICE

Department Service

- Coordinator, Thursday Professional Development Lunch for HCE PhD students (2014-present).
- Faculty Advisor, Independent Study Courses (2013-present, various students).
- Committee Chair, Comprehensive Exam Committees for Graduate Students (2013-present).
- Committee Member, Senior Bioethicist Faculty Hire Search Committee (2016-2017).
- Committee Member, Medical Anthropologist Faculty Hire Search Committee (2014).
- Faculty Mentor, *Teaching Assistant Training* (2012-2015).

University Service

- Schwartz Rounds Planning Committee, Cardinal Glennon Children's Hospital. May 2022-present.
- College of Arts and Sciences, "Dissertation Excellence Award" selection Committee. March 2023.
- College of Arts and Sciences, Research Advisory Council, Fall 2022-present.
- Saint Louis University, Health Research Council, Fall 2022-present.
- Health Law Scholars Workshop, 2022. SLU School of Law. Reader for: "Reimagining Informed Consent" by Valerie Gutman Koch.
- Medical school ethics education: M4 Ethics elective co-director (with Dr. Josh Arthur)
 - 2 hours/month, Fall 2017-present
- Ethics Facilitator, Cardinal Glennon Children's Medical Center, C-Quad Bi-monthly case discussions NICU and Hematology and Oncology and PICU
 - 6 hours/month, Spring 2017-present
- Faculty Senate, Saint Louis University, College of Arts and Sciences representative member
 - 3 hour/month, Spring 2018-2020
- Steering Committee Member, MD/PhD Program, SLU School of Medicine
 - 5 hours/month, Fall 2014-present
- Faculty Sponsor and organizer, *Annual Student Health Care Ethics Research Conference*
 - 10 hours/month, Fall 2012-Fall 2015
- Committee Member, *Pre-Professional Health Studies Committee on Evaluations*
 - 6 hours/month, Fall 2013-Fall 2017
- Member, Council of Associate Deans and Directors for SLU Graduate Education
 - 3 hours/month, Fall 2013-Fall 2017

Professional Service

- Nominating Committee Member, *American Society for Bioethics and Humanities*, September 2023-present
- Co-director, "Ethics Special Interest Group", *Academic Pediatrics Association*, Fall 2018-May 2024.
- Director, "Early Career Advising Program", for American Society for Bioethics and the Humanities. 2019-2021.
- Editorial Board Member, *Healthcare Ethics Committee Forum*, Spring 2015-present.
- Expert Peer Reviewer, Council of Canadian Academies, Expert Report "Medical Assistance in Dying for Mature Minors. May 2018.
- Reviewer, *American Society for Bioethics and the Humanities*, Annual Conference Planning.
- Reviewer, *International Journal of Environmental Research and Public Health*.
- Reviewer, *IRB: Ethics and Human Research*.

- Reviewer, *Hastings Center Report*.
- Reviewer, *Narrative Inquiry in Bioethics*.
- Member, Section on Bioethics, *American Academy of Pediatrics*.