

Erica K. Salter, PhD

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EDUCATION

- Ph.D.** **Health Care Ethics; Saint Louis University, St. Louis, MO** **[May 2011]**
Dissertation: Standards of Medical Decision-Making for Children with Significant Intellectual Disability: Toward a Relationally Centered Approach
- B.A.** **Philosophy, Cognitive Science; Rice University, Houston, TX** **[May 2006]**

EMPLOYMENT

- **Saint Louis University, Center for Health Care Ethics** **[July 2013-present]**
Assistant Professor, Director of PhD Program in Health Care Ethics
- **Saint Louis University, Center for Health Care Ethics** **[June 2011-June 2013]**
Instructor, Director of Undergraduate Education

OTHER TRAINING

- **M.D. Anderson Cancer Center, Clinical Ethics Service** **[2007]**

CONSULTING

- **Saint Louis University Hospital, Ethics Committee** **[2011-present]**
- **Cardinal Glennon Children's Hospital, Ethics Committee** **[2015-present]**
Elected Vice Chair in 2016
- **Cardinal Glennon Children's Hospital, Fetal Care Institute** **[2016-present]**
- **St. Louis Children's Hospital, Ethics Committee** **[2009-2011]**

PROFESSIONAL DEVELOPMENT (selected)

- **Intensive Course "Clinical Ethics Mediation"**, University of Pennsylvania, (August 2012).
- **Workshop, "CTE Academic Portfolio Retreat"**, Saint Louis University, Center for Teaching Excellence, (March 2012).
- **Seminar Series and Course "Certificate in University Teaching Skills"**, Saint Louis University, Center for Teaching Excellence.

HONORS

- **Faculty Excellence Award**, Saint Louis University SGA **[2014]**
- **Saint Louis University Dissertation Fellow** **[2010-2011]**
- **Saint Louis University Diversity Fellow** **[2006-2010]**
- **Who's Who in American Universities and Colleges** **[Summer 2009]**
- **ASBH Early Scholars Travel Scholarship** **[Fall 2009]**
- **Neuroethics Society Student Travel Scholarship** **[Fall 2008]**

RESEARCH

Guest Editor

Special Thematic Issue, "Childhood and Disability", *HEC Forum* (forthcoming)

Special Thematic Issue, "Bioethics Beyond the Urban Hospital", *HEC Forum* 27(2)

Publications: Single or First Author Refereed Journal Articles

Salter, E.K. (2016). "The 'We' Diagnosis and the Role of the Family Physician", *Journal of the American Medical Association* (under review).

Salter, E.K. (2016). "Conflating Capacity and Authority: Why We're Asking the Wrong Question in the Mature Minor Debate", *Hastings Center Report* (under review).

Salter, E.K. & Norris, J. (2015). "Clinical Ethics Beyond the Urban Hospital", *HEC Forum*, 27(2): 87-91.

Salter, E. K. (2015). To Re-contextualize the Patient: What Home Health Care Ethics Can Teach Us about Medical Decision Making. *HEC Forum*, 27(2): 143-156.

Salter, E. K. (2014). The Desire to Die: Making Treatment Decisions for Suicidal Patients with Advance Directives. *Journal of Clinical Ethics*, 25(1).

Salter, E. K. (2014). The Siren Call of Individualism in Pediatric Decision Making and the Role of Relational Interests. *Journal of Medicine and Philosophy*, 39(1), 26-40.

Salter, E.K. (2014). "The Desire to Die: Making Treatment Decisions for Suicidal Patients with Advance Directives", *Journal of Clinical Ethics*, 25(1): 43-49.

Salter, E.K. (2013). "Should We Tell Annie? Preparing for death at the Intersection of Parental Authority and Adolescent Autonomy", *Narrative Inquiry in Bioethics*, 3(1): 83-90.

Salter, E. K. (2012). Deciding for a Child: A Comprehensive Analysis of the Best Interest Standard. *Theoretical Medicine and Bioethics*, 33, 179-198.

Salter, E. K. (2010). The Management of Incidental Findings in Neuro-Imaging Research. *Journal of Law, Medicine and Ethics*, 38(1).

Salter, E. K. (2009). Clinical Ethics and the Dynamics of Group Decision-Making: Applying the Psychological Data to Decisions Made by Ethics Committees. *HEC Forum*, 21(2), 207-228.

Rangel, E. K. (2007). Cosmetic psychopharmacology and the goals of medicine. *American Medical Association: Virtual Mentor*, 9, 428-432.

Other Peer Reviewed Publications:

DuBois, J. M., Salter, E.K. et al. (2011). Reviewing the Ethical, Regulatory and Scientific Case for Engaging Communities in Mental Health and Drug Addiction Research. *Current Opinion in Psychiatry*, 24, 208-214.

DuBois, J. M., Volpe, R. Rangel, E.K.(2008). Hidden Empirical Research Ethics: A Review of Three Health Journals from 2005 to 2006. *Journal of Empirical Research on Human Research Ethics*, 3(3), 7-18.

Iltis, A. S., Wall, A., Rangel, E. K. (2008). Federal Interpretation and Enforcement of Protections for Vulnerable Populations in Human Subjects Research. *Journal of Empirical Research on Human Research Ethics*, 4(1), 37-41.

Other Publications:

Salter, E.K., Waldron, M. Paniagua, M. (2014). "Early Exposure to Geriatric Care: Developing an Undergraduate Internship in Ethics and Geriatric Practice", *International Journal of Medical Education*, 5: 15-17.

Volpe, R. & Salter, E.K.(2011). Response to Fins 'Humanities and the Future of Bioethics Education': Too Quick to Judge?. *Cambridge Quarterly in Healthcare Ethics*, 24(4), 612-614.

Salter, E. K. (2010). Review of "The Ethics of Genetic Engineering". *American Journal of Bioethics*, 10(10), 34-35.

Salter, E.K.(2008). Review of "Innovation and the Pharmaceutical Industry". *HEC Forum* 24(4):375-378.

Presentations

Salter, E. K., Health Information Management Course, "Clinical Ethics and the Management of Health Information." (November 11, 2015).

Salter, E. K., BrightStar Continuing Education Presentation, "Children and the Ethics of End of Life Decision-Making," BrightStar. (January 2014).

Salter, E. K., ASBH Annual Meeting, "The Ethics of Home Health Care and its Implications for Autonomy," ASBH, Atlanta, GA. (October 2013).

Salter, E. K., ASBH Annual Conference, "Clinical Ethics and the Dynamics of Group Decision Making," ASBH, Washington, DC.

Salter, E. K., Ethics Committee Retreat, "Introduction and A (Brief) History of Bioethics," St. Louis Children's Hospital, St. Louis.

Salter, E. K., Ethics Lunch and Learn Series, "Pandora's Box? The Ethics of End of Life Conversation," Mercy Children's Hospital, Kansas City, MO.

Salter, E. K., Noon Ethics Lecture Series, "The Ethics of End of Life Communication in Pediatric Settings," Cardinal Glennon Children's Hospital, St. Louis.

Salter, E. K., Undergraduate MedScholars Presentation, "Ethics in Clinical Practice," SLU MedScholars, St. Louis.

Salter, E. K., Clinical Ethics Case Discussion Group, "Case Discussion: Suicide & Living Wills," St. Louis. (December 1, 2011).

Contracts, Grants and Sponsored Research

DuBois, J. M. (Principal), Salter, E. K. (Key Personnel), "MTS Center for Life Ethics Blog and Website Project," Sponsored by Mid-America Transplant Association, \$15,000.00. (August 1, 2011 – July 31, 2013).

DuBois, J.M. (Principal). NIMH Conference "Ethics and Community Engagement in Mental Health Research" (Summer 2009).

DuBois, J.M. (Principal). "Responsible Conduct of Research Instructional Assessment", Program Office of Research Integrity (Fall 2006-Spring 2008).

TEACHING and ADMINISTRATION

Administrative Roles

- Director, PhD Program in Health Care Ethics (Jan 2014-present)
General responsibilities Include:
 - Supervision, leadership and representation of program
 - Course and program development
 - Recruiting, admissions, matriculation and graduation
 - Student mentoring
- Director, Undergraduate Education in Health Care Ethics (June 2011-Dec. 2013)

Courses Taught:

- "HCE 422: Controversies in Reproductive and Pediatric Ethics", (Spring 2016), undergraduate elective
- "HCE 424: Controversies in Death and Dying", (Fall 2013), undergraduate elective
- "HCE 613: Clinical Ethics", (Fall 2012, Summer 2013, Fall 2014) required graduate seminar
- "HCE 424: Ethics and Geriatric Care", (Fall 2011, Spring 2012, Fall 2012) undergraduate service learning course
- "HCE 644: PhD Clinical Practicum", (Spring 2012, Spring 2013, Spring 2014, Spring 2016) required practicum course
- "NURS 503: Ethics in Nursing and Health Care" (Summer 2011), required MS in Nursing course, online format

Mentoring:

- **Dissertation Mentoring**

- Primary dissertation mentor for Kayla Kostelecky; Topic: Decision-Making Capacity and Diagnoses of Mental Illness
- **Formal One-one-one mentoring of graduate students (January 2014-Present)**
 - Meet with each PhD student twice each year to discuss academic progress and career goals
- **Formal group mentoring sessions (August 2011-Present)**
 - Organize monthly graduate student mentoring sessions
 - Lead three regular sessions: "Writing Skills: Part I", "Developing a Teaching Portfolio", "How to Write a Literature Review"
- **Teaching assistant mentoring (August 2011-December 2013)**
 - Provided regular mentoring on teaching skills and curriculum development to graduate student TAs, teaching undergraduate HCE courses
- **Graduate assistant mentoring (August 2011-Present)**
 - Provided ongoing mentoring to a graduate student research and teaching assistant

SERVICE

Department Service

- Faculty Advisor, Independent Study Courses.
- Committee Member, Medical Anthropologist Faculty Search Committee.
- Committee Member, Comprehensive Exam Committees for Graduate Students.
- Faculty Advisor, *Clinical Ethics Case Discussion Group*.
- Faculty Mentor, *Teaching Assistant Training*.

University Service

- Faculty Sponsor and organizer, *Annual Student Health Care Ethics Research Conference*.
- Program Organizer, *Pre-Professional Health Studies Workshops on Ethical Analysis Skills*
- Committee Member, *Pre-Professional Health Studies Committee on Evaluations*
- Member, *Council of Associate Deans and Directors for SLU Graduate Education*
- Member, *SLU MD/PhD Steering Committee*

Professional Service

- Editorial Board, *Healthcare Ethics Committee Forum*.
- Reviewer, *American Society for Bioethics and the Humanities*, Annual Conference Planning.
- Reviewer, *International Journal of Environmental Research and Public Health*.
- Reviewer, *IRB: Ethics and Human Research*.
- Reviewer, *Narrative Inquiry in Bioethics*.

Community Service

- Member, *Saint Louis University Hospital*, Ethics Committee, St. Louis, MO
- Member, *Cardinal Glennon Children's Hospital*, Ethics Committee, St. Louis MO
- Member, *Saint Anthony's Hospital IRB*, St. Louis MO
- Volunteer, *Mission: STL*, St. Louis MO.
- Deacon, group leader and musician, *The Journey Church*, St. Louis MO.