Business and Finance Division

SAINT LOUIS UNIVERSITY

eSeePCON - Electronic Position Control is located in the Self Service Budget Management Menu which also includes Salary Planner, Finance Budget Development and the UMG Budgeting Tool System.

eSeePCON allows you to:

- identify overspent positions that require a budget revision
- identify underspent positions
- identify variances between position budgets and actual salaries
- list of employees in personnel account code summaries (use drill-down capability)
- identify position budget variances by org/division code, fund, or account code
- review position budgets historically beginning with FY06

Instructions:



- 1. Log onto Self-Service Banner
- 2. Click on the Budget Management tab located near the upper-right corner of your screen
- 3. Click on eSeePCON
- 4. Enter the Fiscal Year (**REQUIRED**) in 2 digit format (i.e. 18, 19, 20)
- 5. Enter the Org, Fund, and/or Account code (you can enter one field or a combination of fields to narrow your query):
 - a. Org Code has to be capital D, S (division), E (executive level), or Z (sub-org)
 - b. Fund Code do not include the dash
 - c. Account Code
- 6. Select Continue
- 7. Once you are in the Salary Accounts Variances per Banner Finance, click on any row in the Variance column to view employees/positions included in that FOAPAL.

Other Important Information:

- 1. Actual and Encumbrance columns on the Salary Budget Variances as per Banner HR screen are updated with each payroll.
- 2. Barring unforeseen process delays, Banner Finance and Banner HR can be out of balance for a day or so until payroll transactions post to Banner Finance.
- 3. Historical queries will include separated/terminated employees by including a 'T" under the Status (ST) column regardless of their date of separation.
- 4. Position budgets that have \$0.00 do not appear on the screen.
- 5. eSeePCON is applicable to personnel account codes, not general expense account codes.

If you have any questions, contact the Office of Financial Planning & Budget:

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