

**Xu (Frank) Wang**  
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### ***Education***

University of Texas at Arlington, College of Business Administration, Arlington, TX  
Ph.D. in Accounting, 2008

Carnegie Mellon University, Pittsburg, PA  
Master of Information Systems Management, 2002

Beijing Technology and Business University, Beijing, China  
Bachelor of Economics (Major: Accounting), 1995

### ***Conference Presentations***

"Predicting Earnings in a Poor Information Environment," American Accounting Association Annual Conference, Anaheim, CA. (August 2013).

"The Determinants and Consequences of Pay-Performance Activism - Evidence from Shareholder Proposals," American Accounting Association Financial Accounting and Reporting Section (FARS) Meeting in San Diego, CA. (January 2013).

"Managerial Discretion in Valuing Stock Options: Opportunism or Information," Financial Management Association, Atlanta, GA. (October 2012).

"Shareholder Activism and Earnings Management Incentives," American Accounting Association Annual Conference, Washington, DC. (August 2012).

"Governance Mechanisms, Incentive Alignment, and Bond Market Reaction," Financial Management Association Annual Conference, Denver, CO. (October 2011).

"Accounting Expert Appointments, Equity Incentives, and Non-GAAP Reporting," American Accounting Association (AAA) Annual Conference, San Francisco, CA. (August 2010)

"Impact of Performance-oriented Pay Proposals on Executive Compensation," AAA 2009 Annual Conference, New York City, NY. (August 2009). Midwest Finance Association 2009 Annual Conference, Chicago, IL. (March 2009).

- "Market Perceptions of Auditors' Opinions on Firms' Internal Controls: An Inter-temporal Analysis of SOX 404," AAA Mid-Atlantic Regional Meeting, Parsippany, NJ. (2007).
- "Is Regulation Fair Disclosure Good News for Individual Investors? Evidence from the Market Impact of Stock Repurchases," AAA Southeast Regional Meeting, Atlanta, GA. (2007).
- "Corporate Governance, Stock Option, and Firm Performance," Haskell & White Corporate Governance Seminar, Los Angeles, CA. (2005).
- "IT Audit, Internal Control, and Competitive Advantages," Sarbanes-Oxley Internal Control Reporting Conference, Los Angeles, CA. (2004).

### ***Selected Publications***

- Fortin, S., Subramaniam, C., Wang, X., Zhang, W. 2014. Incentive Alignment through Performance-Focused Shareholder Proposals on Management Compensation. *Journal of Contemporary Accounting and Economics*, forthcoming.
- Ho, L. C., Liu, C., Wang, X. 2014. To What Extent Does the Audit Committee Curb Downward Earnings Forecast Guidance? *The Review of Accounting and Finance*, forthcoming.
- Seetharaman, A., Wang, X., Zhang, W. 2014. An Empirical Analysis of the Effects of Accounting Expertise in Audit Committees on Non-GAAP Earnings Exclusions. *Accounting Horizons* 28: 17-37.
- Wang, W., Wang, X. 2014. Predicting Earnings in a Poor Information Environment. *Journal of Contemporary Accounting and Economics* 10: 46-58.
- Sun, Y., Wang, W., Wang, X., Zhang, W. 2013. Shareholder Activism and Earnings Management Incentives: An Empirical Examination of Shareholder Proposals in the United States. *Journal of International Financial Management and Accounting (JIFMA)* 24: 234-260. *JIFMA Best Paper Award*.
- Bansal, N., Seetharaman, A., Wang, X., 2013. Managerial Risk-Taking Incentives and Non-GAAP Earnings Disclosures. *Journal of Contemporary Accounting and Economics* 9: 100-121.

## ***Employment***

Saint Louis University

|                     |             |
|---------------------|-------------|
| Associate Professor | July 2014 – |
| Assistant Professor | 2008 – 2014 |
| Instructor          | 2007 – 2008 |

Courses Taught:

ACCT 220, Financial Accounting.  
ACCT 425, Accounting Information Systems.  
ACCT 619, Financial Statement Analysis.

## ***Professional Service***

Faculty Mission Liaison, Fall 2012 – Spring 2014.

Member of the Undergraduate Board, Fall 2010 – Present.

Member of the Department faculty search committee, Fall 2010 – Spring 2011.

Member of MACC enrollment survey task force, Fall 2009 – Spring 2010.

Participant of MACC program assessment of learning, 2008 – 2009.

Attendee, SAP University Alliances North America Summer 2013 Online AIS Workshop  
(June 17 - 21, 2013)

Attendee, the Master Teacher Program (Atlanta, GA, May 8-10, 2013)

Attendee, four SAP ByDesign online workshops to explore the resources on how to teach skills needed for the company's cloud service. (Two hours each week during October 27, 2011 - November 17, 2011)

Attendee, SAP Congress 2011, a conference that promotes university adoption and teaching of enterprise resource planning software SAP in business schools worldwide.

Attendee, the Fifth Annual Ernst & Young Academic Resource Center Colloquium (St. Louis, MO, June 27-28, 2013)

Attendee, Research Seminar Series in University of Missouri at St. Louis, 2011;  
Accounting Seminars in Washington University, 2009.

Ad hoc referee, The Review of Accounting and Finance.

Ad hoc referee, Canadian Academic Accounting Association 2013 Annual Meeting,  
American Accounting Association 2012 Annual Meeting.

Discussant, Financial Management Association 2011 and 2012 Annual Meeting,  
Midwest Finance Association 2009 Annual Meeting.

***Professional Memberships***

American Accounting Association.  
American Finance Association.  
Financial Management Association.