## **EMERSON LEADERSHIP INSTITUTE**

## 2025 IN REVIEW

## LEADING FOR DIGNITY



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## MESSAGE FROM THE DIRECTOR



At the heart of the Emerson Leadership Institute (ELI) and the Chaifetz School of Business is Dignity-Based Leadership: a philosophy grounded in the belief that every person has inherent worth and deserves to be treated with respect and value. As SLU's hub for leadership development, ELI exists to cultivate leaders who place human dignity at the center of organizational life and decision-making. Please WATCH THIS VIDEO of a fireside chat on Dignity-Based Leadership if you are interested in learning more.

Throughout 2025, under Dean Nickerson's visionary leadership, ELI advanced this mission by designing and delivering impactful leadership programs that served both Saint Louis University and the St. Louis region.

#### SERVING SAINT LOUIS UNIVERSITY

Throughout 2025, ELI expanded dignity-based leadership development across SLU, while targeted initiatives including a Leadership Retreat for SLU Libraries & Museums, a Leadership Development Module for Co-Op3 Students, and the Leadership Academy for Business Students, supported leaders and emerging professionals at multiple stages of their journeys. In partnership with the Provost's Office and Human Resources, ELI also advanced efforts to build leadership capacity among leaders across the university.

#### SERVING THE ST. LOUIS COMMUNITY

ELI continued to strengthen leadership across the St. Louis region through signature programs and partnerships. The Be Heard: Women in Leadership Conference, the Leadership Speaker Series featuring Bob Chapman, and Executive Education for the Archdiocese of St. Louis each advanced dignity-based leadership beyond campus, equipping leaders to lead with purpose, respect, and care in their organizations and communities.

## MESSAGE FROM THE DIRECTOR



**LOOKING AHEAD** 

On December 5, the Chaifetz School of Business continued its tradition of gathering faculty, staff, students, and corporate and community partners for a joyful holiday celebration. These moments invite us to reflect on what we have accomplished together, and more importantly, to look ahead.

In 2026, the Emerson Leadership Institute will carry dignity-based leadership forward, continuing to develop students and leaders with not only deep expertise in their chosen fields but broad humanistic capabilities to care for and lead people.

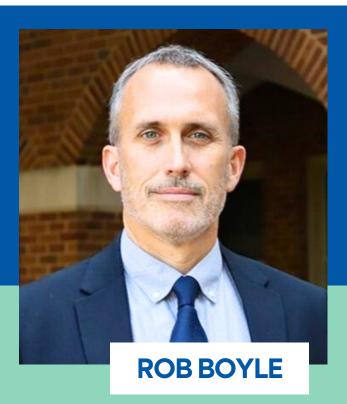
As we look to the future, our commitment remains clear: to build organizations and communities where dignity is recognized, honored, and lived every day.

Jintong Tang, Ph.D.

Mary Louise Murray Professor of Management Director, Emerson Leadership Institute

## **BUILDING OUR TEAM**

As Faculty Affiliates, Rob Boyle and Suzy Hartmann help further ELI's mission to advance dignity-based leadership through education, professional development, and community engagement, cultivating ethical, innovative, and purpose-driven leaders who honor human dignity and drive positive change. Please <u>CLICK</u> <u>HERE</u> to learn more.





## **UNIVERSITY OUTREACH**

#### **JANUARY 17**

Jintong presented ELI programs (the Dignity-Based Leadership Development Program and the Be Heard Conference) to DICE.

#### MARCH 4

Jintong was invited to speak at the Women's Panel on "Moving Forward Together! Women Educating and Inspiring Generations" at the School of Medicine.



## **UNIVERSITY OUTREACH**

#### MARCH 28

Units from across the campus sponsored the Be Heard Conference:

- DICE
- School of Medicine
- CCE
- Mike Medart Women in Leadership Grant

#### **APRIL 23**

Promoting gender equity across SLU, the <u>ELI</u>

<u>hosted the joint Provost-Faculty Senate</u>

<u>Gender Equity Committee end-of-the-year</u>

<u>meeting</u>

#### **OCTOBER 2025**

ELI had the privilege to provide a Leadership Retreat for SLU Libraries & Museums. Heartfelt thanks to Dean Jennifer Nutefall for her unwavering commitment to advancing her leadership team. A special appreciation to Suzy Hartmann for skillfully facilitating the retreat and making the learning stick. And a deep gratitude to ELI's corporate partner – Barry Wehmiller – and Executive-in-Residence – Brian Wellinghoff – for hosting the site visit for a real-world example of Dignity-Based Leadership in action.





## **UNIVERSITY OUTREACH**

#### **NOVEMBER 2**

The Dignity-Based Leadership Academy for Business Students launched. One of the participants, Nejla Hodzic, shared a thoughtful recap of her key leadership lessons learned. Please watch her VIDEO HERE.



#### **NOVEMBER 11**

ELI proudly co-sponsored the Office of Vice President for Research's 2nd Annual Scholarship Funding Showcase. Your curiosity, collaboration, and dedication to advancing research at SLU made this year's showcase truly meaningful.



### **CORPORATE PARTNERSHIP**

#### **JANUARY 24**

Barry-Wehmiller and ELI co-presented the Dialogue on Dimensions of Dignity, featuring panelists Harvard professor Donna Hicks, Dean Jackson Nickerson, Vice President Rochelle Smith, and Vice President David Suwalsky. <u>VIDEO</u>

#### **FEBRUARY 21**

The Chaifetz School Leadership Team, along with Provost Lewis, visited The Gund Company again, to learn about their continuous improvement and human-centered leadership.

## **CORPORATE PARTNERSHIP**

#### **FEBRUARY 28**

Emerson President and CEO Lal Karsanbhai and Senior VP Nick Piazza visited the Chaifetz School of Business.

#### MARCH 28

Barry-Wehmiller and The Gund Company conducted the Leadership Development Workshop at the Be Heard Women in Leadership Conference.



#### APRIL 25

Barry-Wehmiller and the Gund Company, two of ELI's closest partners, received the Distinguished Corporate Partner Award at the Chaifetz School of Business Excellence Awards Ceremony.





## **CORPORATE PARTNERSHIP**



10.24.25

#### SEPTEMBER-OCTOBER 2025

ELI had the privilege to provide the Dignity-Based Leadership Development Program for the Archdiocese of St. Louis. Deep gratitude to <u>Delaney Clement</u> for her inspiring commitment to growing and empowering her teams, and to Dean <u>Jackson Nickerson</u> for carving out time to teach and uplift this cohort.

#### **NOVEMBER 3-4**

Jintong and Jackson were invited to attend the Barry-Wehmiller University Partners Summit.

#### **FALL 2025**

The Gund Company, Barry-Wehmiller, and the Chaifetz School of Business co-developed a new graduate course, Dignity-Based Leadership, to be offered as an experimental course in Spring 2026.



## COMMUNITY CONNECTIONS







## 4TH ANNUAL BE HEARD WOMEN IN LEADERSHIP CONFERENCE

#### MARCH 28

The 4th Annual Be Heard Women in Leadership Conference drew more than 200 registered participants from local universities, industries, and communities.

PLEASE CLICK HERE FOR THE BE HEARD RECAPS.

## COMMUNITY CONNECTIONS







The Leadership Speaker Series featured Bob Chapman, Chairman and former CEO of Barry-Wehmiller, speaking on Truly Human Leadership, followed by a fireside chat with his coauthor, Raj Sisodia of Tecnológico de Monterrey, Mexico, and Dean Jackson Nickerson. We are grateful to all attendees who champion leadership that honors the dignity of every person. Here is a QUICK VIDEO RECAP.

## EXCEPTIONAL RESEARCH

#### **JANUARY 1**

Jintong was appointed as the Deputy Editor-in-Chief for Asia Pacific Journal of Management (ABDC A journal) for a three-year term 1/1/2025 – 12/31/2027.

#### **MARCH 2025**

Jintong was appointed as a Guest Editor for the Special Issue on Entrepreneurship and SMEs in Times of Geopolitical Crisis by Long Range Planning (ABS 4 and ABDC A\* journal).

#### APRIL 3

Jintong was invited to present her latest entrepreneurship research to the University of Leicester.





#### **APRIL 24**

Jintong & Ben Benmamoun received the Scholarly Works Honorable Mention from the Office of the Vice President for Research.

#### APRIL 25

Jintong received 3 research awards at the CSB Excellence Awards Ceremony: Diamond Publication Award, Best Paper of the Year Award, and Three-Year Research Award.

## EXCEPTIONAL RESEARCH





#### **MAY 30**

Jintong Tang was awarded Editorial Contribution Award & Author Service Award for her contributions to Asia Pacific Journal of Management by Springer Nature.

#### **JUNE 20**

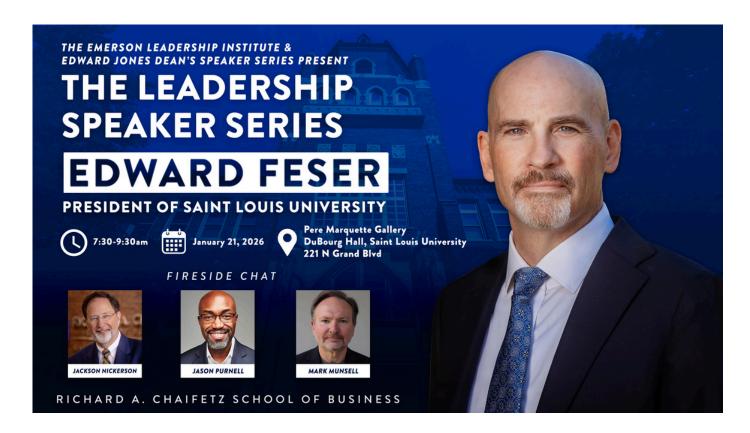
Jintong presented her research and Co-Chaired the "Meet the Editors" Plenary Session at the Asia Academy of Management Special Conference in Bangkok.



#### SEPTEMBER 2025

In the 2025 edition of the <u>Standardized Citation Indicators Database</u>, published by Elsevier and curated by Stanford University, 10,933,183 authors across 22 scientific fields and 174 subfields were included. Once again, Jintong Tang was ranked among the top 2% of most-cited scientists worldwide for single-year research impact (calendar year 2024) in the Business and Management field. Jintong has consistently been ranked in the top 2% annually since 2019, when the database was first released.

## **LOOKING AHEAD TO 2026**



### SAVE THE DATE

**JANUARY 21, 2026** 

The Leadership Speaker Series featuring President Edward Feser

Please click here for more information and registration.

**MARCH 6, 2026** 

5th Annual Be Heard – Women in Leadership Conference

And MORE...

### **QUOTE FROM OUR DONORS**

"Just helping the school that helped me a long time ago." - Mike Medart

### **SUPPORT US**

<u>Click here</u> to support the Emerson Leadership Institute and help us create dignity-based leadership programs.



## **CONNECT WITH US**



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## **ELI'S 2024 IN REVIEW**

Click here to to view the Emerson Leadership Institute's 2024 in Review.

## **ELI'S 2025 MID-YEAR REVIEW**

Click here to view the <u>Emerson Leadership Institute's 2025 Mid-Year</u> Review.