Online HIPAA Awareness Training
(Now Required Annually for SLUCare and Others Accessing Patient Information)

As a requirement of HIPAA Privacy & Security Rule, Saint Louis University's workforce involved in patient care and activities that include the handling of protected health information is required to complete HIPAA Awareness training. The workforce includes SLU providers, employees, volunteers, residents, students, and others that access patient information. Many University health care curriculums also require HIPAA Awareness training as a part of their course work. Completion of training is required by students who will be involved with access to health information at affiliated sites as a part of their curriculum (i.e. School of Social Work, School of Nursing).

The University's Compliance Department has historically provided HIPAA training utilizing live presentations. While there are benefits to having live presentations, scheduling sessions and assuring that all workforce have received training in a timely manner is a challenge. Online training will allow individuals to fulfill the training requirement at the convenience of their own schedule.

The Compliance Department has now established its HIPAA Awareness training in a series of online videos consisting of four parts followed by short quizzes to demonstrate knowledge of the course content. Each session is approximately fifteen minutes in length and can be viewed individually by workforce members, in their office, at home, or any location that is convenient for viewing an online video with sound.

The online HIPAA training includes significantly more material and depth of content than could be presented in a live presentation. Because so much material is covered in the videos, individuals may wish to break up their viewing into multiple sessions. Once the full set of four videos and subsequent quizzes have been successfully completed, individuals will have met the University's HIPAA training requirements.

Completion of HIPAA Awareness training will be tracked by date within Banner. Questions regarding HIPAA training can be addressed by the University Privacy Officer, Ron Rawson in the Compliance Department at 977-5884.

Special Note: *HIPAA Awareness training videos are stored in Tegrity, which can be viewed by many browsers (i.e. Internet Explorer, Google Chrome, Mozilla Firefox). Internet Explorer must be version 9 or higher.*

PREPARING FOR ICD-10
Are You Ready?

On October 1, 2015, the ICD-9 code sets used to report medical diagnosis will be replaced by ICD-10 codes. ICD-10 codes will have a dramatic impact on both physicians and hospitals. The ICD-10 code set requires a much higher level of specificity than the current ICD-9 standard and will essentially reshape clinical documentation practices that have been in place for decades. Coders will not be able to code charts, i.e., we will not be able to submit bills on your behalf, unless the specificity of ICD-10 is included in your physician documentation.

Click here to learn more: Please review this 8 minute video published by AHIMA

Important Dates:
- Training completion recommend for clinicians and coders/billers by 12/31/14
- Clinical Go Live 1/6/15
- Dual Coding 1/6/15
- Training for other medical support staff will be provided closed to the 10/1/15 Go Live

Training Information:
Training will be available through the "ICD-10 Doc Talk" app and through a series of online courses for physicians. You should have received a detailed message with instructions for creating an account to access the training materials through the HEX portal. Resources also will be available through the Tenet Help Desk to provide technical support. Precyse University also offers a series of education courses and guides, including free phone and tablet apps, which offer category 1 CMEs for physicians and employees. The apps are available now on iTunes and Google Play and include "ICD-10 Physician Mobile Doc Guide," which contains specific ICD-10 documentation tips for hundreds of conditions.

EPIC Systems Go Live:
On January 6, 2015, the EPIC system will be configured to "Clinically Go Live on ICD-10." Click here to learn how the transition impacts you.

What is the significant impact to clinicians?
- Diagnosis terminology will be more specific and contain both ICD-9 and ICD-10 code sets.
- The diagnosis calculator will assist with helping you select the most specific diagnosis. Click here to get more information about using the diagnosis calculators for inpatient or outpatient visits.
- Due to this enhanced functionality of the diagnosis calculator, diagnosis preference lists originally configured by the department will no longer be needed.

ICD-10 Searching Tips:
When searching for a diagnosis, use more specific terms to get more specific results! Try it out today as this feature is already available.

PwC Performing a Documentation GAP Analysis:
Who is PwC? Price Water House Coopers is SLUCare's internal auditing department. Their analysis will be focused on charges by department specialty. The results of the analysis will be released by the end of the first quarter 2015.

Reminder: *All Foreign Travel must to be Approved by Compliance for Export Controls*

As the calendar year comes to an end and the travel season begins, remember to have your foreign trip approved by Compliance via the Export Controls Officer prior to traveling. Through Export Controls, the federal government restricts what information, technology and software can be shared with foreign nationals. One of the main areas of concern for SLU is foreign travel by faculty, staff and students. To verify compliance with this complex area of federal regulation, we are asking for international travelers to contact the Export Control Officer prior to any foreign travel.
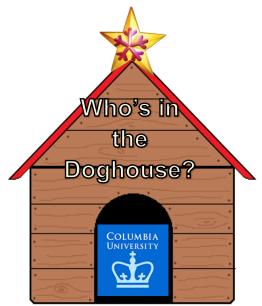
If you are traveling internationally during the winter break and either

   A) Traveling for SLU business
   B) Taking SLU equipment

Please contact the Compliance office for Export Control review. 977-5545 or tbrewer3@slu.edu

The Compliance Department will be closed:
December 24th to January 4th
Wishing You a
Joyful Holiday Season and a
Prosperous New Year!

Who's in the Doghouse?

This month we bring you the settlement of the case United States of America v. Columbia University. The full text can be found here.

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From 2004 to 2012, Columbia University's Mailman School of Public Health received funding from the CDC, NIH, and HRSA for the International Center for AIDS Care and Treatment Programs (ICAP).

All of ICAP's sponsored agreements were subject to Office of Management and Budget Circular A-21, which establishes principles for determining costs applicable to grants, contracts, and other agreements with educational institutions.

ICAP violated elements of the Circular related to the allocation of salaries and wages. Specifically, certain effort reports for some of ICAP's New York City employees contained inaccurate information, and ICAP mischarged certain sponsored agreements for work that was not allocable to those agreements.

As a result of the issues stated above, Columbia University has been ordered to pay the United States $9,020,073.04.

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This case highlights the need for accurate effort reporting. Saint Louis University does not want to run into the same sorts of problems highlighted in the Columbia case and seeks to avoid the costs of such mistakes.

If you have questions regarding effort reporting, please contact the Office of Sponsored Programs Administration at 977- 7742.