

**Dr. John T. James**  
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## **EMPLOYMENT HISTORY**

### **SAINT LOUIS UNIVERSITY, Saint Louis, Missouri.**

**Assistant Professor.** Engage in research, teaching and service within the Department of Educational Leadership and Higher Education

**Director.** Serve as Director of Catholic Leadership Programs, a Master of Arts Program that prepares students for leadership in Catholic schools.

August 2002 – Present.

### **SAINT ALBERT CATHOLIC SCHOOLS, Council Bluffs, Iowa.**

**President/Superintendent.** Served as Chief Administrative Officer of preK –12 school system whose responsibilities included supervision of all administrators and administrative functions necessary for the successful running of the school including, but not limited to: advancement, long-range planning, school improvement, financial planning, facilities planning, and public relations.

July 1999 – July 2002.

### **WAYNE STATE COLLEGE, Wayne, Nebraska.**

**Adjunct Professor.** Taught an on-campus Introductory Chemistry course. Summer 1997.

### **CENTRAL CATHOLIC HIGH SCHOOL, West Point, Nebraska.**

**Principal.** Served as Chief Administrative Officer whose responsibilities included school improvement, staff development, supervision and evaluation, financial planning, grant writing, development, public relations, student recruitment and discipline, physical plant maintenance and management.

**Teacher.** Taught college credit Chemistry through Creighton University.

**Coach.** Coached Varsity Boy's Golf.

July 1996 – July 1999.

### **SKUTT CATHOLIC HIGH SCHOOL, Omaha, Nebraska.**

**Department Head.** Managed departmental budget and ordered materials.

**Teacher.** Taught Biology, Chemistry, Advanced Chemistry, and Theology.

**Coach.** Coached Varsity Boy's Basketball, Varsity Girl's Golf, Freshman Boy's Baseball, and Freshman Girl's Volleyball.

August 1993 – July 1996.

### **STRAKE JESUIT COLLEGE PREPARATORY, Houston, Texas.**

**Teacher.** Taught Biology, Advanced Biology, Chemistry, Advanced Chemistry, Physical Science, and Theology.

**Coach.** Coached Varsity Basketball (Assistant), Freshman Basketball, and Freshman Baseball.

August 1989 – August 1993.

## **EDUCATION**

### **UNIVERSITY OF NEBRASKA, Omaha, Nebraska.**

Doctorate in Educational Administration, December 2001.

Dissertation: *A Quantitative Analysis of the High School Department Head Role in Teacher Evaluation, Instructional Improvement, Curriculum Development, and Student Performance Standards.*

**CREIGHTON UNIVERSITY**, Omaha, Nebraska.  
Administrative Certification, June 1995.

**UNIVERSITY OF SAINT THOMAS**, Houston, Texas.  
Master of Arts in Secondary Education, July 1994.

**RICE UNIVERSITY**, Houston, Texas.  
Bachelor of Arts in Biochemistry and Religious Studies, May 1989.

## **PUBLICATIONS**

James, J.T. (in press). A research-based approach to the president-principal model: Problems, dynamics, and high-performance through administrative alignment. *Catholic Education: A Journal of Inquiry and Practice*.

James, J. T. Tichy, K., Collins, A., & Schwob, J. (in press). A quantitative analysis of parish school viability. *Catholic Education: A Journal of Inquiry and Practice*.

James, J. T. (2007). Changes in funding and governance of Catholic elementary education in the United States. *The British Journal of Religious Education*, 29(3), 287-301

James, J.T. (2007). How much does a private school student count? A critical analysis of the athletic multiplier. *Catholic Education: A Journal of Inquiry and Practice*, 10 (4), 409-432

James, J.T. (2007). What is known from the research on the President-Principal model? *NCEA NOTES: A newsletter for Catholic schools* [Research column], 40 (4), 15.

James, J.T. (2006). What is the latest research on the viability of parish grade schools? *NCEA NOTES: A newsletter for Catholic schools* [Research column], 40(2), 15.

James, J.T. (2005). Ignatian Pedagogy and Technology: The Possibilities and Limitations. *CTE Notebook*. 8(1) 5-6.

James, J.T. (2004). Collective bargaining in Catholic schools: What does governance have to do with it? *Catholic Education: A Journal of Inquiry and Practice*, 8(2), 208-233.

James, J.T. (2004). Public relations in Catholic secondary schools: Nearly 40 years of continuous improvement. *Journal of School Public Relations*, 25(1), 33-46.

James, J.T. (2004). Notes from the guest editor. *Journal of School Public Relations*, 25(1), 5-7.

James, J.T. (2003). Saint Louis: Gateway to the west for Catholic education. *Momentum* 34(2), 12-16.

James, J.T. (2003). School board meetings and spiritual growth can go together. *Momentum* 34(1), 53-55.

**BOOKS,  
BOOK CHAPTERS,  
& BOOK ENTRIES**

James, J.T. & Vercruyse, R.J. (Eds.) (2005). *Development of the president principal model in Catholic high schools*. Washington DC: National Catholic Educational Association

James, J.T. (2005). Issues of Catholic secondary school governance. In *Development of the president principal model in Catholic high schools* (pp. 43- 55). Washington DC: National Catholic Educational Association

James, J.T. (2005). Artistic leadership: personnel matters and the administrative team. In *Development of the president principal model in Catholic high schools* (pp. 81- 93). Washington DC: National Catholic Educational Association

James, J.T. (2004). Academic organizations. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 15-17). Westport, CT: Greenwood press

James, J.T. (2004). Administrative models. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 20-22). Westport, CT: Greenwood press

James, J.T. (2004). Darcy-Berube, Francoise. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 210-211). Westport, CT: Greenwood press

James, J.T. (2004). Gospel values. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 323-325). Westport, CT: Greenwood press

James, J.T. (2004). Holy Office, The Congregation of. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 347-349). Westport, CT: Greenwood press

James, J.T. (2004). Jurisdiction. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 390-391). Westport, CT: Greenwood press

James, J.T. (2004). Non-Catholic administrators. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 481-483). Westport, CT: Greenwood press

James, J.T. (2004). Pastors. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 505-506). Westport, CT: Greenwood press

James, J.T. (2004). Religion (of Catholic school students and teachers). In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 548-550). Westport, CT: Greenwood press

James, J.T. (2004). School uniforms. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 582-584). Westport, CT: Greenwood press

## **PAPERS & PRESENTATIONS**

James, J.T. (2007, April) *School viability: Implementation of an early warning system*. A paper presented at the annual meeting of the National Catholic Educational Association (NCEA), Baltimore, Maryland.

James, J.T. (2007, February). *A quantitative study of Catholic elementary school viability in Saint Louis*. Presentation delivered at the College of Public Service research seminar luncheon: February 21, 2007; Saint Louis, MO.

James, J.T. (2006, October) *Viability of Schools*. A paper presented at the annual meeting of the Chief Administrators of Catholic Education (CACE). Los Angeles, California.

James, J.T. (2005, July). *Organizational leadership in the president-principal model*. A presentation given at a national conference of Catholic school presidents and principals. Washington, DC.

James, J.T. (2005, July). *Know thyself: Understanding your leadership strengths*. A presentation given at a national conference of Catholic school presidents and principals. Washington, DC.

James, J.T. (2005, April). *Managing personnel conflict in the president-principal model*. A presentation given at the annual meeting of the National Catholic Educational Association. Philadelphia, Pennsylvania.

James, J.T. (2005, February). *The outcome of outcomes: The chair's role in curriculum planning from the student's perspective*. Presentation delivered at the Department Chair's luncheon: February 15, 2005; Saint Louis, MO.

James, J.T., Keck, D., & Rebore, R. (2004, November). *The Ed.D. program structures: Initiation, preparation, implementation, and completion*. Paper presented at the annual meeting of the University Council for Educational Administration, Kansas City, Mo.

James, J.T. (2004, October). *How much does a Catholic school student count?* Paper given at the annual meeting of the National Catholic Educational Association Secondary Schools division [Region IX], Des Moines, Iowa.

James, J.T. (2004, July). *Governance and Personnel*. Presentation given at a national conference of Catholic school presidents and principals, Saint Louis, MO.

James, J.T. (2004, April). *The Catholic school president's role in total school governance*. Paper presented at the annual meeting of the American Educational Research Association, San Diego, CA.

James, J.T. (2004, March). *Assessment*. Presentation delivered at the University Assessment Committee meeting: March 23, 2004; Saint Louis, MO.

James, J.T. (2003, November). *Boards at their best: From secret knowledge to team*. Keynote address delivered to the annual meeting of board members of Dominican schools in California, San Jose, CA.

James, J.T. (2003, November). *Spiritual leadership of the high school principal*. Presentation given at the Archdiocese of Saint Louis' potential leaders meeting, Saint Louis, MO.

James, J.T. (2003, October). *Fundraising strategies you can use*. Presentation given at the annual meeting of the National Center for Public and Private School Foundations, Des Moines, IA.

James, J.T. (2003, July). *Governance*. Presentation given at a national conference of Catholic school presidents and principals, Saint Louis, MO.

James, J.T. (2003, June). *Fundraising strategies*. Presentation given at the Gateway Leadership conference, Saint Louis, MO.

James, J.T. (2003, June). *Fundraising strategies*. Presentation given at the Gateway leadership conference, Saint Louis, MO.

James, J.T. (2002, November). *Spiritual leadership of the high school principal*. Presentation given at the Archdiocese of Saint Louis' potential leaders meeting, Saint Louis, MO.

## **BOOK REVIEWS**

James, J.T. (2005). Effective Catholic high school public relations: A book of cases. *Journal of School Public Relations*, 26(3), 237-8

James, J.T. (2004). Ensuring a future full of hope: A board's guide to active participation in the school's recruitment effort. *Journal of School Public Relations*, 25(4), 376-378

## **PROFESSIONAL ORGANIZATIONS**

Association of Catholic Leadership Programs (Vice-President)  
National Catholic Educational Association – Chief Administrators

## **COURSES TAUGHT**

EDL 395	Leadership & Service
EDL 515	Special Dimensions of Educational Administration
EDF 520	The Learning Process
EDF 561	Foundations of Catholic Education
EDL 563	Principalship
EDL 581	Internship: Elementary Administration
EDL 583	Internship: High School Administration
EDL 584	Internship: Superintendency
EDL 640	Human Resources Administration

EDL 650 School Finance and Facilities  
EDL 697 Research Topics in Educational Administration  
EDL 698 Project Guidance

**SERVICE**

Jesuit Secondary Educational Association Board  
University Graduate Board  
University Assessment Committee  
University Conflict of Interest Committee  
University Compensation Committee  
School Board President (Holy Redeemer Grade School)

**AWARDS**

Reichenbach Graduate Scholarship, University of Nebraska  
Community Development Nominee, West Point  
Phi Delta Kappa Honor Society, University of Saint Thomas  
Catholic Educator Scholarship, University of Saint Thomas  
Catholic Educator Scholarship, Creighton University  
Baker College Fellow, Rice University

**JESUIT  
EXPERIENCE**

Jesuit Seminar Planning Committee, 2006-2007  
Heartland-Delta IV Conference 2004 (Jesuit Identity)  
Heartland Conference 2004 (Jesuit Identity)  
Administrative Endorsement from Creighton University, 1995  
Teacher, Strake Jesuit College Prep 1989-1993  
Ignatian Identity Team Member, 1991-1993  
Freshman Retreat Initiator and Co-Moderator, 1990-1993  
“Matthew 25” Project Initiator and Co-Moderator, 1991-1993  
Subject in an article in Conversations Vol. 2, 1992  
Jesuit Representative to El Salvador, 1992  
Alumni Speaker for Freshman Retreat, 1999  
Graduate of Creighton Preparatory High School, 1985