

## CURRICULUM VITAE

WILLIAM T. REBORE, PH.D

### **Faculty and Administrative Positions:**

1987-2018 Associate Professor – Educational Leadership  
Faculty and Ph.D. Mentor  
1987-1996 Director – Educational Leadership Program  
1996-2011 Chairperson – Department of Educational Leadership and Higher Education  
1996-1998 Associate Director of the Institute for Leadership and Public Service  
1999-2007 Associate Dean of the College of Education and Public Service  
2012-2018 Director of Internships  
1987-2018 Certification/Licensure Officer – Educational Administration

### **Teaching**

EDL.5300 School Law  
EDL.6300 Advanced School Law  
EDL.6110 School District Administration  
EDL.6500 School Finance  
EDL.6690 School Business Management  
EDL.5380 Internship – Building Principal  
EDS5840 Internship - Superintendent

### **Publications:**

#### **Books-Authored:**

Rebore, William T., and Rebore Ronald W. Introduction To Financial And Business Administration in Public Education. Needham Heights, Massachusetts: Allyn & Bacon, 1992.

Rebore, William T. A Guide to Missouri School Finance. Jefferson City, Missouri: Leadership Academy, Department of Elementary and Secondary Education, 1992. (Revised – 1999, 2011).

#### **Peer-Reviewed Book Chapters:**

“Financing Capital Projects” in Planning Designing and Managing School Facilities to be published by Merrill Prentice Hall in 2004. Principal Authors are Dan Keck and Lou Saur.

#### **Peer-Reviewed Journal Articles:**

Rebore, Ronald; Breslin, Richard, and Rebore, William. A. The Development of a Catholic School Leadership Program at Saint Louis University. Catholic Education: A Journal of Inquiry and Practice. Spring, 1999.

**Non-Peer Reviewed Articles and Papers:**

Rebore, William T., Financial Analysis of the St. Louis Public School Desegregation Program. Settlement Agreement: St. Louis Desegregation Program, 1998.

*Projecting Fiscal Resources - A Problem Based Learning Module*, Missouri Professors of Educational Administration, 2003.

Gilsinan, James F; Rebore, William T. and Luebbert, Christine. Effective Public School Governance: Best Practices, Governance Structures and Characteristics of Effective School Board Members. White Paper. St. Louis Affinity Group. 2007.

**Technical Reports:**

National Council for the Accreditation of Teacher Education (NCATE). Preparation and authorship of the Department of Educational Leadership Folio for National Accreditation by the Educational Leadership Constituent Council. 2003, 2009.

Missouri Department of Education (DESE) and State Accreditation Process. Preparation and authorship of the Accreditation Report for programs leading to licensure of School Principals, Directors of Special Education and Superintendent of Schools. 2003, 2010.

National Council for the Accreditation of Teacher Education (NCATE). Preparation and authorship of the Rejoinder to address accreditation issues related to the 2010 visit.

Higher Learning Commission. Authored the following Reports for Accreditation of off-campus programs in Missouri, the Doctor of Educational Program in Beirut, Lebanon and the Licensure of Principals and Superintendents in off-campus programs. 2010

Preparation of Program Reports to the Missouri Department of Elementary and Secondary Education for the On-Site Accreditation Visit 2010

**State Recognition:**

Received the "Friend of Education" Award from the Missouri Association of Secondary School Principals. 2011.

### **Grants and Contracts Funded:**

Principal Investigator: St. Louis Leadership Institute: Funded by the Danforth Foundation to prepare leaders for the St. Louis Public Schools. Total Funding: \$2,500,000. 1994-2001.

Principal Investigator: Executive Administrator Program and Metropolitan Principal Center. Funded by the William P. Kemper Foundation to prepare leaders for Metropolitan School Districts. Total Funding to Date: \$500,000. 1998-2003.

Principal Investigator: Wallace Foundation – Preparation of principals for the St. Louis Public Schools. Grant administered through the Board of Education. Total Funding: \$300,000. 2006.

Principal Investigator: St. Louis Public Schools – Preparation of urban school leaders for the St. Louis Public Schools. Total Funding: \$331,000 2006.

Principal Investigator: Parsons-Bluett Foundation - Grant to support the development of principals for the St. Louis Public Schools. Total Funding: \$45,000.00 2006.

Principal Investigator: Civic Progress and Cooperating School Districts – Funding for Internships and Clinical Experiences for students enrolled in the Metropolitan Principals Principal  
Total Funding: \$111,994 2007.

### **Program Development**

#### Executive Doctor of Education Program;

This Doctor of Education Program was developed during the 1995 academic year to provide a doctoral program leading to licensure for Superintendents of Schools. The Research Component (Doctoral Project) was focused on problems of practice rather than traditional dissertation research.

#### Gateway Leadership Institute

The Gateway Leadership Institute is an annual conference sponsored by the Department of Educational Leadership and Higher Education. Initiated during the 1990 Summer Session, educators from Missouri and Illinois attended the Conference to review current research in school leadership. This Conference continues as an annual event attracting current students, graduates and local school leaders.

#### Notre Dame (Beirut, Lebanon)

Developed a Collaborative Doctor of Education Program with Notre Dame University in Beirut, Lebanon. 2007-2011.

Developed a Collaborative MA/MBA Program with the John Cook School of Business 2009

**Presentations:**

**Peer-Reviewed:**

*Looking at Student Work in a Leadership Program: What Can Alternative Dissertation Formats Tell Us about Leader Preparation?* Annual Meeting- University Council for Educational Administration. 2007.

*The changing face of doctoral programs in educational leadership: A new design for new times.* Paper presented at the annual meeting of the University Council of Educational Administration. 2005.

*Developing Practitioner-Based Doctoral Programs: Addressing the Ed.D. Issue.* Symposium at the Annual Meeting of the University Council of Educational Administration. 2005.

**Invited Presentations:**

*School District Financial Modeling.* A Presentation to the New Superintendent' Academy through the Missouri Association of School Administrators. 2017.

*A Financial Analysis Model for School Districts.* A Presentation to the New Superintendents' Academy through the Missouri Association of School Administrators. 2016.

*Selling your Budget-Presenting the Numbers That Tell Your Story.* Law Enforcement Certificate Program offered through the Department of Political Science. 2016.

*A Superintendent's Financial Toolbox.* Missouri Association of School Administrators. 2014.

*Business Operations for District Level Administrators: Bond Issues, Enrollment Projections and Budget Control.* Missouri Association of School Administrations 2013.

*Managing the Budget during Difficult Times.* Missouri Association of School Business Officials. 2013.

*Budget Decisions in Difficult Times.* Missouri Superintendent's Academy. 2013.

*Utilization of a Quadrant Model to Analyze Budget Decisions.* Missouri Association of School Business Officials 2012.

*Developing a Collaborative Financial Model.* Missouri Superintendents' Academy\_2012.

*Budget Decisions during Difficult Times.* Missouri's Superintendent's Academy 2011.

*Projecting Student Enrollment: A Review of Forecasting Models for Effective Budget Development.* Annual Meeting of the Missouri Association of School Business Officials. 2010.

*A Rational Approach to Budget Reduction.* Cooperating School Districts of Greater St. Louis. 2009.

*The Politics of Budget Reductions.* New Superintendents' Academy in the State of Missouri. 2009.

*Budget Preparation Strategies.* Presentation to the Cooperating School Districts of St. Louis. March 2009.

*Enrollment Projection Models.* Annual Meeting of the Missouri Association of School Administrators 2008.

*District Resource Allocation: The Strategic Use of Educational Resources.* Presentation to the Missouri New Superintendent's Academy. 2007.

*Setting Priorities and Budget Development.* Annual Meeting of the Missouri Association of School Business Officials 2007.

*Projecting Student Enrollment for Effective Budgeting.* Annual Meeting of the Missouri Association of School Business Officials 2007.

*First 100 Day as a Superintendent:* Annual Meeting of the Missouri Association of School Business Officials 2005.

*Assessing the Financial Health of a School District.* Missouri Academy of New Superintendents 2005.

*Funding Education in Missouri* – Presentation to newly elected members of the Missouri General Assembly 2004.

*School Finance Issues* – Presentation to the Strategic Planning Committee of the Festus School District 2003.

*Making Rational Budget Decisions in an Age of Uncertainty.* Presentation to the Cooperating School Districts. 2003.

*Budget Cutting Strategies: Seeking Stakeholder Input.* Presentation to representative of 40 school districts in the Metropolitan St. Louis Area. 2002.

**Media:**

National Public Radio “All Things Considered” segment regarding the State Takeover of the St. Louis Public Schools. (2007)

St. Louis Post Dispatch – The Use of Travel Funds by School Districts 2007

St. Louis Post Dispatch – White Paper entitled, Effective Public School Governance. 2007

KPLR-TV Discussion of Student Dropout Rates 2007

KTVI-TV “Can You Pass the Citizenship Test” Interview 2008

KSDK-TV “Drop Out Rates of Missouri Schools” Interview 2008

**Community Service:****Professional:**

Appointed to a long range planning committee by the Archdiocese of St. Louis to review and recommend strategies to improve funding for both the high schools and elementary schools. 1992.

Assessor - Missouri Department of Elementary and Secondary Education. 1995-2000.

Board of Examiners - National Council for the Accreditation of Teacher Education (NCATE). 1992-1995.

Hearing Officer - Missouri Division of Special Education 1991-1994.

Higher Education Evaluation Committee – Review of State Certification Standards 2005-09.

Policy and Governance Council – University Council for Educational Administration 2005-2011.

Strategic Planning Committee of the Cooperating School Districts of St. Louis County. 1994.

**Boards/Committees:**

Advisory Board - Missouri Forum for the Superintendency (Danforth & Kemper Foundations) 1995-2005.

Advisory Board - Missouri ISLLC Standards Review Committee for Superintendent Certification. 2006.

Advisory Board - Missouri Leadership Academy. 1990-1995.

Advisory Board - Staff Development Division of the Cooperating School Districts of St. Louis County. 1994-1999.

Advisory Panel - Superintendent Licensure Assessment: Department of Elementary and Secondary Education, State of Missouri. 2015.

Board of Directors - Duchesne High School in St. Charles, Missouri. 1987-1993.

Board of Directors - Educational Employees Credit Union. 1986-1995.

Board of Directors - St. Louis Conference on Education. 1990-1993.

Board of Directors - St. Louis Principals Academy. 1989-1994.

Board of Education - Archdiocese of St. Louis 1990-1993.

Search committee for the selection of a Dean for the School of Allied Health Professions. 2003.

Curriculum Committee – DeSmet Jesuit High School 2005-2015

DESE - Committee to Review New Standards for Accreditation of School Personnel 2012  
Executive Board - St. Louis Regional Professional Development Committee. 1998-2003.  
Executive Committee - St. Louis Regional Staff Development Initiative. 1995-2002.  
Missouri Association of School Administrators- Superintendent Development Committee 2012  
Missouri Committee of Practitioners to Review Federal Guidelines. 2014-2016.  
Professional Standards and Certification Committee - Association of School Business Officials,  
International. 1992-1995.  
Publications Committee - Association of School Business Officials, International. 1990-1994.

### **University**

Dean's Representative on the Graduate Program Committee. 2008-2010.  
Faculty Senate Benefits and Compensation Committee. 2014-17.  
University Marshall. 2005-2015.

### **College**

Chaired the Department of Education College Reorganization Committee 2015.  
Chairperson - College Research Committee 2000-2007  
Policy and Procedures Committee – Revision of By-Laws. 2013, 2016.  
School of Education Assessment Committee. 2014-2017

### **Community**

Advisory Board – Urban League Education Sub-Committee. 1998-2003.  
Board of Directors – Duckett Creek Sewer District (St. Charles County, Missouri 2005-Present)  
Chaired a study committee composed of representatives from all districts participating in the  
Voluntary Transfer Program to develop a model for future funding allocations. 2006.  
Financial Advisory Committee of the Special School District. 2004.  
Member of the Executive Committee for the Educational Policy Fellowship Program. 2005  
Served on the Financial Advisory Committee of the Special School District. 2005