

# LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT, M.A.

Offered through Saint Louis University's School for Professional Studies, the curriculum for the Master of Arts in Leadership and Organizational Development teaches the skills needed to work effectively as a self-aware, reflective change leader. Students learn to improve organizational dynamics through sound leadership and organizational development practices.

Through assessments, reflections, and project-based learning, students strengthen leadership competencies while learning with a diverse network of peers from around the world. Students can also earn a graduate certificate that complements a master's degree, often without taking additional credits. This allows students to tailor the program to address specific interests.

## Careers

Organizations are searching for professionals capable of facilitating strategic change and who are fluent in designing cross-cultural interventions. Upon graduating from SLU's leadership and organizational development program, students will be ready to navigate complex organizational systems and apply research to develop oneself, their employees and their organizations. Ultimately, through the leadership courses, students will develop a portable set of knowledge and skills that aren't about how to perform their job but are about how to be a leader in their current job, their future job and all areas of their life.

## Admission Requirements

- An undergraduate degree from an accredited institution
- Most successful applicants have an undergraduate grade point average of 3.0 or better
- Two or more years of work experience is recommended (full-time or part-time employment, internships, co-ops and similar experiences)

## Application Requirements

- Application form and fee
- Transcript(s)
- Three external reference evaluations
- Résumé
- An essay of about 500 words that describes:
  - What attracted you to this program?
  - How will a master's degree in this field benefit you in your present or future career?

## Requirements for International Students

All admission policies and requirements for domestic students apply to international students along with the following:

- Demonstrate English language proficiency. Some examples of demonstrated English language proficiency include minimum score requirements for the following standardized tests:
  - Paper-based TOEFL: 550
  - Internet-based TOEFL: 80
  - IELTS: 6.5
  - PTE: 54
- Academic records, in English translation, of students who have undertaken postsecondary studies outside the United States must include the courses taken and/or lectures attended, practical laboratory work, the maximum and minimum grades attainable, the grades earned or the results of all end-of-term examinations, and any honors or degrees received. WES and ECE transcripts are accepted.

- Proof of financial support, which must include:
  - A letter of financial support from the person(s) or sponsoring agency funding the time at Saint Louis University
  - A letter from the sponsor's bank verifying that the funds are available and will be for the duration of study at the University

## Application and Assistantship Deadlines

Students should apply for the fall semester by July 1 and for the spring semester by Nov. 1.

The application deadlines for international students are: May 15 (fall), October 1 (spring) and February 1 (summer).

Students seeking assistantships should apply by Feb. 1.

## Review Process

Application decisions are made per guidelines and a review process established by the department, school or college.

## Scholarships and Financial Aid

For priority consideration for graduate assistantships, applicants should complete their applications by February 1.

For more information, visit the Office of Student Financial Services online at <http://www.slu.edu/financial-aid>.

## Learning Outcomes

1. Graduates will be able to apply organizational development theory in intervention design.
2. Graduates will be able to apply leadership competencies appropriate for a given situation or context.
3. Graduates will be able to apply program-specific knowledge to address practical problems using an ethical, evidence-based framework.
4. Graduates will be able to utilize argumentation skills appropriate for a given problem or context.

## Requirements

Code	Title	Credits
<b>Graduate Core Courses</b>		
Graduate core requirements (p. 2)		9
<b>Foundation Courses</b>		
ORLD 5000	Organizational Dynamics	3
ORLD 5450	Leading Organizational Change	3
Select two of the following:		6
ORLD 5100	Prof Leadership Development	
ORLD 5150	Talent Mgmt & Development	
ORLD 5350	Team Leadership	
<b>Electives</b>		
Select three of the following:		9
ORLD 5250	Leading a Healthy Organization	
ORLD 5550	Consulting and Facilitation Skills	
ORLD 5650	Future-Focused Leadership	
Elective	Student's choice outside of program	
Elective	Student's choice outside of program	
<b>Applied Research Project</b>		
ORLD 5961	Master's Research Project I	1
ORLD 5962	Master's Research Project II	1
ORLD 5963	Master's Research Project III	1
Total Credits		33

## Continuation Standards

Students must maintain a cumulative grade point average (GPA) of 3.00 in all graduate/professional courses.

## Graduate Core Courses

	Credits	
ORLD 5050	Ethical, Evidence-Based Decision Making	3
AA 5221	Applied Analytics & Methods I	3
ORLD 5961-5963	Applied Analytics Master's Research Project (MRP)	3
Total Credits		9

## Contact Information

Learn more and apply for admission at [slu.edu/globalgrad](https://slu.edu/globalgrad).

Contact us at [globalgrad@slu.edu](mailto:globalgrad@slu.edu) with any questions.