

| | Flex Option 9142-1000 | | Basic Plus Option 1989-1000 | |
|----------------------|--------------------------|---------|--------------------------------|---------|
| | MN | BW | MN | BW |
| Employee | \$37.45 | \$17.28 | \$21.91 | \$10.11 |
| Employee + 1 | \$73.31 | \$33.84 | \$42.14 | \$19.45 |
| Employee + 2 or more | \$125.52 | \$57.93 | \$75.50 | \$34.85 |

| | COBRA | | | |
|----------------------|----------|---------|---------|---------|
| | Flex | | Basic + | |
| | MN | BW | MN | BW |
| Employee | \$38.20 | \$17.63 | \$22.35 | \$10.31 |
| Employee + 1 | \$74.78 | \$34.52 | \$42.98 | \$19.84 |
| Employee + 2 or more | \$128.03 | \$59.09 | \$77.01 | \$35.55 |