

## **HUMAN RESOURCES**

| Benefits                             | OPTION 1 Flex Option Delta Dental PPO |   | OPTION 2<br>New Basic Plus Option<br>Delta Dental PPO |  |
|--------------------------------------|---------------------------------------|---|---|--|
| Type of Plan                         |                                       |   |   |  |
| Network Considerations               | In PPO Network                        | Out of PPO Network (Delta Premier Network or Non-participating providers) | In PPO Network  | Out of PPO Network<br>(Delta Premier Network or<br>Non-participating<br>providers) |
| Co-Insurance (Plan Pays)             |                                       |   |   |  |
| Type A: Preventive Care              | 100%                                  | 100%  | 100%  | 50%  |
| Type B: Basic Restorative Services   | 90%                                   | 70%   | 70%   | 35%  |
| Type C: Major Restorative Services   | 60%                                   | 40%   | 40%   | 20%  |
| Type D: Orthodontics                 | 50%                                   | 40%   | 50%   | 25%  |
| Deductible                           |                                       |   |   |  |
| Applies to:                          | B & C Services                        | B & C Services  | B & C Services  | B & C Services   |
| Per Person                           | \$50                                  | \$50  | \$25  | \$25   |
| Per Family                           | \$150                                 | \$150   | \$75  | \$75   |
| Benefit Maximums                     |                                       |   |   |  |
| Annual Benefit Maximum Per Person    | \$1,500                               | \$1,500   | \$1,000   | \$1,000  |
| Lifetime Orthodontia Benefit Maximum | \$1,000                               | \$1,000   | \$1,000   | \$1,000  |
|                                      | Adult & Child                         | Adult & Child   | Child Only  | Child Only   |
|                                      | (up to age 26)                        | (up to age 26)  | (up to age 19)  | (up to age 19)   |
| Rates:                               | Monthly (Biweekly)                    |   | Monthly (Biweekly)                                    |  |
| Employee                             | \$37.45 <i>(\$17.28)</i>              |   | \$21.91 <i>(\$10.11)</i>                              |  |
| Employee + 1                         | \$73.31                               | (\$33.84)   | \$42.14 <i>(\$19.45)</i>                              |  |
| Family                               | \$125.52                              | \$125.52 <i>(\$57.93)</i> \$75.50 <i>(\$34.85)</i>                        |   |  |