

TO ALL FULL TIME FACULTY AND STAFF:

RE: The Women's Health and Cancer Rights Act of 1998  
Mastectomy Benefit Notification

The 1998 Omnibus Budget Bill included a provision that requires all health plans that include coverage for mastectomies also provide coverage to a plan participant who elects breast reconstruction in connection with such a mastectomy. The coverages include:

1. reconstruction of the breast on which the mastectomy has been performed;
2. surgery and reconstruction of the other breast to produce symmetrical appearance;
3. prostheses; and
4. coverage for physical complications of all stages of mastectomy, including lymphedemas; in a matter determined in consultation with the attending physician and the patient.

All Saint Louis University medical plans available to employees have contained these benefits for a long time. However, the law also requires that we send this notification letter on an annual basis to each participant.

**This notice is being distributed simply to comply with the law.**