

**Ms. Ruqaijah A. Yearby, J.D., M.P.H.**

Profiles and Papers: <https://www.linkedin.com/pub/ruqaijah-yearby/14/472/b8a> • <http://ssrn.com/author=549981>

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**ACADEMIC EXPERIENCE**

**Saint Louis University School of Law**

**Saint Louis, MO**

*Professor of Law*, July 2018 - present

**Courses Taught**

- Health Care Regulation and Race, Health, and Justice

**Selected Service**

- *Member*, Center for Health Studies (ranked number one health law program in the country by U.S. News & World Report for 14 consecutive years) (2018 - present)

**Interdisciplinary work**

- *Co-Founder*, Institute for Healing Justice and Equity, July 2018 – present
- *Co-Director*, Center for Equity, July 2018 – present

**Grant work**

- *Co-Principal Investigator*, Assessing Whether Government Adoption of Racial Equity Tools Influences Changes in Laws and Policies that Impact the Social Determinants of Health, Robert Wood Johnson Foundation Policies for Action (under review)
- *Co-Principal Investigator*, Using Law and Policy to Address Discrimination and Create Healthier and More Equitable Communities, Robert Wood Johnson Foundation Policies for Action Research Hub (semi-finalist 2018)
- *Research Consultant and Board Member*, Investigating Conceptions of Health Equity and Barriers to Making Health a Shared Value, Robert Wood Johnson Foundation grant (2017 - present)

**Case Western Reserve University School of Law**

**Cleveland, OH**

*David L. Brennan Professor of Law (Chair)*, March 2017 – June 2018

*Associate Dean of Institutional Diversity and Inclusiveness*, January 2016 – June 2018

*Oliver C. Schroeder Jr. Distinguished Research Scholar*, April 2015 – March 2017

*MPH Track Coordinator*, July 2014- June 2017

*Professor of Law*, July 2011 – March 2017

*Associate Director of the Law-Medicine Center*, July 2011 – October 2016

**Courses Taught**

- Administrative Law, Bioethics, Contracts, Health Care Regulation, Health Care Regulation Lab, and Public Health Management and Policy

**Awards**

- Distinguished Teacher Award, Case Western Reserve University, Alumni Association, October 2017
- Women Achievement Award, Case Western Reserve University, School of Law, October 2012 (An award that honors one woman from each school at Case Western Reserve for their excellence in research and scholarship)

**Grant work**

- Thought leader interview for NIH-funded project, *Beyond Data Security: Promoting Confidentiality and Advancing Science* (R01-HG-007733), to identify the strengths and limitations of legal means to protect confidentiality in genome research, and how the risks and protections should be described to prospective participants (2015)

### **Selected Honors**

- *Nominee for CLEO Edge Diversity Award*, Diversity Council on Legal Education Opportunity, Inc. (2018)
- *Member*, Ohio Attorney General Advisory Group on Diversity and Inclusion Initiatives (2016 – 2018)
- *Proclamation issued by the Mayor of the City of Cleveland celebrating my appointment as Associate Dean (January 2016)*
- *Invited Speaker*, Oxford Global Health and Bioethics International Conference, Oxford, England (2015)
- Book Proposal Reviewer, Oxford University Press, (2013)
- Book Proposal Reviewer, Cambridge University Press, (2011)

### **Associate Dean Selected Service (<http://law.case.edu/Our-School/Diversity-Inclusion>)**

- Third Year (2017 -2018)
  - Increasing Diversity and Inclusion
    - Planned and hosted 26<sup>th</sup> annual Midwestern People of Color Scholarship Conference
    - Increasing inclusion of student groups in law school faculty committees, including Appointments and Admissions
    - Increasing the diversity of Student Bar Association representatives to faculty committees, including Appointments and Admissions
    - Planning diversity student welcome in collaboration with Cleveland Marshall, Akron, and Thompson Hine
    - Planning student welcome in collaboration with Cleveland Marshall and the Cleveland Metropolitan Bar Association
    - Working with student groups to create a nondenominational prayer/mediation area
    - Working to create a student government association for international L.L.M. and S.J.D students in collaboration with the Co-Deans and the L.L.M. and S.J.D Directors
    - Working to integrate international L.L.M. and S.J.D students and JD students by changing the configuration of student spaces in the law school building and by offering joint programming
    - In conjunction with University Student Affairs, creating student leadership training for law school student groups
    - Fundraising for diversity and inclusion initiatives
  - Presentations
    - *Panelist*, Diversity, Health Equity, & Politics of Healthcare, Office of Inclusion Diversity and Equal Opportunity, Case Western Reserve University
    - *Panelist*, Ohio Diversity & Leadership Conference
- Second Year (2016-2017)
  - Human Resources
    - Created diversity pipeline plan for faculty and staff hiring
    - In collaboration with Co-Deans drafted and implemented hiring procedures and evaluation forms for faculty and director level staff
    - Drafted annual review evaluation form adopted by Co-Deans
    - Created an Employee of the Month Award

- Increasing Diversity and Inclusion
  - Implemented the Diversity and Inclusion Scholars Program, which provides a small diverse group of 1L students with academic and career support
  - In collaboration with the Law School Diversity Committee, the University Office of Diversity, Inclusion and Equal Opportunity, and the University Office of Multicultural Affairs, completed annual Diversity training of all full-time faculty, 1L, L.L.M. and S.J.D students, and staff
- Presentations
  - *Panelist*, Norman S. Minor Bar Association Law Student Success Forum
- First Year (2016)
  - Increasing Diversity and Inclusion
    - In collaboration with the Law School Diversity Committee, the University Office of Diversity, Inclusion and Equal Opportunity, and the University Office of Multicultural Affairs, completed annual Diversity training of all full-time faculty, 1L, L.L.M. and S.J.D students, and staff
    - Created procedures to diversify adjunct faculty
    - Planned and moderated Second Annual Diversity lecture
    - Created Diversity and Inclusion development plan
    - Sponsor of the Cleveland Metropolitan Bar Association's 2016 Diversity and Inclusion Conference
    - In collaboration with Diversity Events Subcommittee, planned and hosted Diversity week
  - Presentations
    - *Keynote*, National Diversity Pre-Law Conference (April 2016)

### **Selected Service**

- *Member*, Law School Appointments Committee (2011 – 2012, 2016 – 2018)
- *Member*, Law-Medicine Center (ranked among the top ten health law programs in the country by U.S. News & World Report) (2011 - 2018)
- *Member*, CWRU Social Justice Institute Leadership Team (2016 – 2018)
- *Member*, University IT Strategic Plan Review Committee (2016)
- *Member*, President's Advisory Committee on Promotion and Tenure (2015-2017)
- *Member*, Law School Dean Search Committee (2015)
- *Member*, University Diversity Leadership Council (2014- 2018)
- *Member*, Medical School Faculty Development and Diversity Advisory Committee (2014- 2018)
- *Member*, University Faculty Senate Committee on Minority Affairs (2014 - 2018)
- *Chair*, Faculty Workshops, School of Law (2014 - 2017)
- *Chair*, Diversity Committee, School of Law (2014 - 2017)
- *Symposium Chair*, Law-Medicine Symposium, entitled "Sick and Tired of Being Sick and Tired: Putting an End to Separate and Unequal Health Care in the United States 50 Years After the Civil Rights Act of 1964" (2014)([http://www.youtube.com/watch?v=8YSIX14I\\_YA](http://www.youtube.com/watch?v=8YSIX14I_YA))

**University of Connecticut School of Law**  
*Visiting Professor, January 2011-May 2011*

**Hartford, CT**

**Courses Taught**

- Bioethics

**University at Buffalo Law School, The State University of New York**  
**University at Buffalo School of Public Health and Health Professions**

**Buffalo, NY**

*Associate Professor, July 2008- August 2011*

*Director of the J.D. and Master of Public Health Program, July 2008 – August 2011*

*Director of the J.D. and Pharm.D. Program, July 2008 – August 2011*

*Co-Director, Health Law Concentration, July 2008 – August 2011*

**Courses Taught**

- Bioethics, Health Care Regulation, and Public Health Law

**Selected Honors**

- Grant Reviewer, Wellcome Trust, August, 2010 (Selected as a grant reviewer by the United Kingdom's largest non-governmental source of funds for biomedical research)
- “Summer Research Fellowship,” University of Buffalo Law School, July, 2009 and 2010 (A competitive research support grant for university faculty)

**Selected Service**

- *Member*, Law School Appointments Committee (2009-2010)
- *Member*, School of Public Health Program Committee (2008 – 2010)
- *Member*, Accreditation Process Committee for successful accreditation of School of Public Health and Health Professions (2009)

**Loyola University Chicago, School of Law**

**Chicago, IL**

**Loyola University Chicago, Stritch School of Medicine**

*Assistant Professor, July 2003 – June 2008*

**Courses Taught**

- Access to Health Care, Bioethics, Criminal Law, Health Care Regulation, Introduction to Health Law, and the Summer Institute on Aging

**Award**

- “Norman Amaker Award of Excellence,” Loyola University Chicago, January 2007 (A competitive award granted to an individual who embodies the true spirit and commitment of service to others in the community and in legal education)

**Selected Honors**

- “Mid-American Public Health Fellowship,” Mid-America Regional Public Health Leadership Institute, University of Illinois at Chicago School of Public Health, August, 2004 (A competitive training award for leaders in the public health field to write and publish three public health research projects)
- “Summer Research Stipend,” Loyola University Chicago, (Awarded every year employed at Loyola) (A competitive research support grant for university faculty)

**Selected Service**

- *Member*, Beazley Institute for Health Law and Policy (ranked among the top ten health law programs in the country by U.S. News & World Report) (2003-2008)
- *Member*, University Steering Committee Latino Health Project (2006-2007)

## EDUCATION

**Case Western Reserve University** **Cleveland, OH**  
**Weatherhead School of Management**  
*Courses (Fall 2017): Accounting and Health Economics* 4.0 GPA

**Georgetown University Law Center** **Washington, DC**  
Juris Doctor; May 2000

### Honors

- *Staff Editor, Georgetown Journal on Poverty Law & Policy* (1998-2000)
- *Policy Analyst, Harrison Institute for Public Law Clinic* (1998-1999)
- *Research Assistant, Institute for Health Care Research and Policy*, assisted in preparing health privacy survey cited in the Preamble of the Final Privacy Regulations for the *Health Insurance Portability and Accountability Act* (1999-2000)
- *Research Assistant, Health Care for All*, researched the effect of federal law on Maryland's health care reform (1999-2000)

### Awards

- Dean's List (1999)

**Johns Hopkins School of Public Health** **Baltimore, MD**  
Master of Public Health in Health Policy & Management; May 2000

### Honors

- Certificate in Health and Human Rights
- *Thesis: "Maryland Medicaid Managed Care Organizations: Barriers to Access for Low Income African-American HIV/AIDS Patients"*

### Awards

- International Health Scholarship (1997)
- Minority Student Support Scholarship (1998)

**University of Michigan** **Ann Arbor, MI**  
Bachelor of Science; May 1996

### Honors

- Degree in Honors Biology
- *Senior Honors Thesis: "The Characterization of Mutant *Arabidopsis thaliana* Plants that Produce Abnormal Root Hairs in Response to Low Phosphorus Availability"*
- *Research Assistant, National Science Foundation Minority Research Training Program*, researched the effect of lead pollution from the use of leaded gasoline on school age children in South Africa (1995)

### Awards

- Academic Scholarship covering four years of college (1992-1996)
- Class Honors (1993)
- Sophomore Honors Award (1994)

## CLERKSHIP

**U.S. Court of Appeals, Seventh Circuit** **Chicago, IL**  
*Law Clerk* for the Honorable Ann Claire Williams, August 2002- December 2002

- Assisted in drafting opinions concerning various topics including the economic loss doctrine, federal sentencing guidelines, and loan receipt agreements
- Advised Judge Williams regarding issues in petitions for rehearing en banc, certificates of appealability, and petitions for rehearing

## PUBLICATIONS

### Articles

*When Equal Pay is Not Enough: The Continuation of Employment Discrimination and its Influence on Gender and Racial Disparities in Health*, 49 SETON HALL LAW REV. (forthcoming 2019).

*Racial Disparities in Health Status and Access to Health Care: The Continuation of Inequality in the United States Due to Structural Racism*, 77 AM. J. ECONOMICS AND SOCIOLOGY (forthcoming 2018)

*Exploitation in Medical Research: The Enduring Legacy of the Tuskegee Syphilis Study*, 67 CASE W. RES. UNIV. L. REV. 1171 -1226 (2017)

*Missing the “Target”: Preventing the Unjust Inclusion of Vulnerable Children for Medical Research Studies*, 42 AM. J. OF L. & MED 797-833 (2016) (cited in MARK HALL, ET AL, HEALTH CARE LAW AND ETHICS, 9<sup>th</sup> ed 2018)

*Involuntary Consent: Conditioning Access to Health Care on Participation in Clinical Trials*, 44 J. OF L. MED. & ETHICS 445-461 (2016)

*Sick and Tired of Being Sick and Tired: Putting an End to Separate and Unequal Health Care in the United States 50 Years After the Civil Rights Act of 1964*, 25 HEALTH MATRIX 1-32 (Introduction for Law-Medicine Symposium issue) (2015)

*When is a Change Going To Come?: Separate and Unequal Health Care Fifty Years After Title VI of the Civil Rights Act of 1964*, 67 SMU LAW REVIEW 287-338 (2014)

*Breaking the Cycle of “Unequal Treatment” with Health Care Reform: Acknowledging and Addressing the Continuation of Racial Bias*, 44 U. CONN. L. REV. 1281-1324 (2012) (excerpt in DOLGIN & SHEPHARD, BIOETHICS AND THE LAW, 3<sup>rd</sup> ed 2013 and cited in AMERICAN LAW REPORTS § 5:4 Race—Discriminatory application of law)

*Racial Inequities in Mortality and Access to Health Care: The Untold Peril of Rationing Health Care in the United States*, 32 J. LEG. MED. 77-91 (2011)

*African Americans Can’t Win, Break Even, or Get Out of the System: The Persistence of Unequal Treatment in Nursing Home Care*, 82 TEMPLE L. REV. 1177-1203 (2010)(cited under Law Reviews in over 10 sections of Title 42 of the C.F.R., in AMERICAN LAW REPORTS § 5:4 Race—Discriminatory application of law, and SARA ROSENBAUM, ET AL, LAW AND THE AMERICAN HEALTH CARE SYSTEM, 2<sup>nd</sup> ed 2012)

*Litigation, Integration, and Transformation: Using Medicaid to Address Racial Inequities in Health Care*, 13 J. HEALTH CARE L. & POL’Y 325-391 (2010) (excerpt in MORGAN, ET AL, ELDER LAW IN CONTEXT, 2017 and cited under Law Reviews in over 15 sections of Title 42 of the C.F.R. and SARA ROSENBAUM, ET AL, LAW AND THE AMERICAN HEALTH CARE SYSTEM, 2<sup>nd</sup> ed 2012)

*Does Twenty-Five Years Make a Difference in ‘Unequal Treatment’?: The Persistence of Racial Disparities in Health Care Then and Now*, 19 ANNALS OF HEALTH L. 57-61 (2010)(cited in LAW AND GLOBAL HEALTH (OXFORD UNIV. PRESS 2014))

*From the Mayflower to the Border Patrols: Who Deserves Access to Health Care in the United States?*, 17 ANNALS OF HEALTH L. i-ix (2008) (Symposium issue for the First Annual Beazley Institute for Health Law and Policy Symposium)

*Striving for Equality, But Settling for the Status Quo in Health Care: Is Title VI More Illusory Than Real?*, 59 RUTGERS L. REV. 429-496 (2007) (cited under Law Review Commentaries in 42 U.S.C.A. § 2000d (Title VI of the Civil Rights Act of 1964), IMPLICIT RACIAL BIAS ACROSS THE LAW (CAMBRIDGE UNIV. PRESS 2012), and in written testimony submitted to the United States Senate Judiciary Subcommittee on Human Rights and the Law (Dec. 16, 2009))

*A Right to No Meaningful Review Under the Due Process Clause: The Aftermath of Judicial Deference to the Federal Administrative Agencies*, 16 HEALTH MATRIX 723-783 (2006) (cited under Law Reviews in over 30 sections of Title 42 of the C.F.R. and in FURROW, ET AL, HEALTH LAW: CASES, MATERIALS AND PROBLEMS, 6<sup>th</sup> ed. 2008)

*Is It Too Late For Title VI Enforcement?: Seeking Redemption of the Unequal United States' Long Term Care System Through International Means*, 9 DEPAUL J. HEALTH CARE L. 971-1004 (2005)

*Good Enough To Use For Research, But Not Good Enough To Benefit from the Results of that Research: Are the Clinical HIV Vaccine Trials in Africa Unjust?*, 53 DEPAUL L. REV. 1127-1153 (2004) (cited in the OXFORD HANDBOOK OF BIOETHICS (OXFORD UNIV. PRESS 2007) and FURROW, ET AL, BIOETHICS: HEALTH CARE LAW AND ETHICS, 6<sup>th</sup> ed. 2008) (coded for 2012 survey on international clinical research ethics conducted by the Hannover Medical School and King's College London)

## **Book Chapters**

*Commentary on Linton v. Tennessee*, in FEMINIST JUDGMENTS: REWRITTEN HEALTH LAW OPINIONS (Seema Mohapatra and Lindsay F. Wiley, eds. (under review by Cambridge University Press, expected publication 2020)

*Racial Disparities in Health Care and Health*, in SAGE DEBATES ON U.S. HEALTH CARE 78-91 (2012) (*invited author*)

*Regulation of Nursing Homes and Other Facilities*, in 28 ILLINOIS JURISPRUDENCE 467-638, ELDER LAW (2006) (*invited author*)

*Medical Treatment Decisions*, in 27 ILLINOIS JURISPRUDENCE 823-862, HEALTH CARE LAW (2005) (*invited author*)

## **Comments**

Submitted comments to the U.S. Department of Health and Human Services regarding rulemaking for Section 1557 of the Patient Protection and Affordable Care Act concerning nondiscrimination (November 8, 2015).

## **Media**

### Editorials/Comments

*The Impact of Structural Racism in Employment and Wages on Minority Women's Health*, 43 ABA HUMAN RIGHTS JOURNAL 21 (2018)

*Medicaid Work Requirements: Are They Illegal and Will They Increase Poverty?*, JURIST – Academic Commentary, February 3, 2018  
(<http://www.jurist.org/forum/2018/02/Ruqaiijah-Yearby-medicaid-poverty.php>)

*Reducing Errors Key to Reform*, ROCHESTER DEMOCRAT AND CHRONICLE, October 3, 2009  
(reprinted in USA TODAY MAGAZINE, Nov. 1, 2009)

## Interviews

Radio Interview, *The Better Care Reconciliation Act*, The Forum with Cicely Philpot, a weekly call in show on WTAM 100 NewsRadio Cleveland (June 25, 2017)

Radio Interview, *Nursing Home Arbitration Rule Change*, Knowledge@Wharton, a daily, call-in business program from Wharton Business School, University of Pennsylvania, on Sirius XM channel 111 (October 3, 2016)(  
<https://businessradio.wharton.upenn.edu/programs/knowledge-@wharton>)

Radio Interview, *Racial Disparities in Health*, Be Well: Health Disparities, WCPN (Cleveland NPR station) (Apr. 15, 2014) (<http://www.ideastream.org/health/entry/61167>)

## Quoted or Cited

Stephanie Francis Ward, *Lawsuits Fail To Bring Improvements To Nursing Homes*, ABA JOURNAL, Aug. 1, 2016

Jeff Kelley Lowenstein, *Nursing Homes Serving Minorities Offering Less Care Than Those Housing Whites*, TUCSON SENTINEL, Nov. 17, 2014

Michelle Park Lazette, *Lawyers Feeling Reform Effects*, CRAINS – CLEVELAND, Feb. 2, 2014

Okianer Christian Dark and Perry W. Payne, Jr., *Time's UP: 2014, The Affordable Care Act and the Health of Minority Communities*, THE LEGISLATOR (PUBLICATION OF THE NATIONAL BLACK CAUCUS OF STATE LEGISLATORS), Dec. 2013

Michelle Chen, *No Country for Old People*, IN THESE TIMES, Oct. 21, 2011

Kristen Mack, *State Senators Hear Of Nursing Home Bias*, CHICAGO TRIBUNE (CHICAGO BREAKING NEWS CENTER), Oct. 22, 2009

## Amicus Briefs

Signatory of Amicus Brief filed in support of petition for writ of certiorari to the Supreme Court of the United States in *Perez v. Mortgage Bankers Association* (Administrative law case) submitted to U.S. Supreme Court, (2014)

Signatory of Amicus Brief filed in support of Medicaid Expansion in *Florida v. U.S. Department of Health and Human Services* (Health Care Reform case) submitted to U.S. Supreme Court, (2012)

## Other Selected Works

*Preventing Racial Disparities in Health Status and Access to Health Care* (2014) (author)  
<http://www.thedoctorwillseeyounow.com/content/healthcare/art4471.html>)

PUBLIC HEALTH LAW: DUTY, POWER, AND RESTRAINT (2001) (contributor)



*The State of Health Privacy: An Uneven Terrain*, 607 PRACTISING L. INST. 621, June 2000  
(*cited in the Preamble of the Final Privacy Regulations for the Health Insurance  
Portability and Accountability Act*) (contributor)

*Piercing the Veil of Secrecy in HIV/AIDS and other Sexually Transmitted Diseases:  
Theories of Privacy and Disclosure in Partner Notification*, 5 DUKE J. GENDER L. & POLICY  
9 (Spring 1998) (contributor)

*Atmospheric lead population in KwaZulu/Natal, South Africa*, 191 SCIENCE OF THE TOTAL  
ENVIRONMENT 69-76 (1996) (conducted field studies used in the article)

Lead poisoning of children in Africa II. KwaZulu/Natal, South Africa, 197 SCIENCE OF THE  
TOTAL ENVIRONMENT 1-11 (1996) (conducted field studies used in the article)

### **Works in Progress**

*Valueless Healthcare* (book project)

*Race Based Medicine, Color Blind Disease: How Racial Preferences are Killing Us All*

### **LEGISLATIVE TESTIMONY**

*Flavored Tobacco Ban with Exemption: Protecting Children, but Allowing Adults to Have  
Access to Flavored Tobacco*, Hearing Before the Health and Human Services Committee,  
Cleveland City Council (Nov. 8, 2015)

*The Persistence of Racial Inequities in Nursing Home Care*, Hearing Before Public Health  
Committee, Illinois Senate, 96<sup>th</sup> Gen. Assembly (Oct. 22, 2009) (legislation passed setting  
nursing hour standards)

### **SELECT PRESENTATIONS**

**International Society for Justice Research Conference**

**Atlanta, GA**

*Invited Speaker*, July 28, 2018

“Racial Disparities in Health: The Continuation of Inequality in the U.S. Due to Structural  
Racism”

**Association for the Promotion of Political Economy and the Law and University of  
Massachusetts Political Economy Research Institute Workshop** **Amherst, MA**

*Invited Speaker and Group Facilitator*, June 14, 2018

“Enforcing Structural Bias: The Political Economy of Medicaid Work Requirements”

**City of Cleveland Health Equity Symposium**

**Cleveland, OH**

*Keynote Speaker*, April 19, 2018

“Creating an Framework to Advance Health Equity”

**Humanities Festival, Dittrick Museum**

**Cleveland, OH**

*Invited Speaker*, March 29, 2018

“Racism and Infant Mortality”

**Case Western Reserve University, Comprehensive Cancer Center Cleveland, OH**

*Keynote Speaker*, March 23, 2018

“The Impact of Inequality on Racial Disparities in Breast Cancer”

- Ohio Northern University, Petit College of Law** **Ada, OH**  
*Invited Speaker*, March 16, 2018  
 “Separate and Unequal: Health Care on the Past, Present, and Future”
- American Association of Law Schools** **San Diego, CA**  
*Invited Speaker*, January 4, 2018  
 “Continued Inequality: Medicaid and Work Requirements”
- University of Michigan, School of Law** **Ann Arbor, MI**  
*Invited Speaker*, July 7, 2017  
 “Race Based Medicine, Color Blind Disease”
- Texas A&M University School of Law** **Fort Worth, TX**  
*Invited Speaker*, June 3, 2017  
 “Diversity and Inclusion: Eradicating Hierarchies”
- Case Western Reserve University, School of Nursing** **Cleveland, OH**  
*Invited Speaker*, September 9, 2016  
 “Health Policy: A Significant Factor in Health Disparities”
- Boston University School of Law** **Boston, MA**  
*Invited Speaker*, June 3, 2016  
 “Civil Rights in Health Care: Letting Go of Race to End Bias”
- Northeastern University School of Law** **Boston, MA**  
*Invited Speaker*, April 15, 2016  
 “Individual Choice and Racial Health Disparities: A Fallacy of Relevance”
- Duke University School of Law** **Durham, NC**  
*Invited Speaker*, November 20, 2015  
 “Health Equity is Not Enough: The Continuation of Racial Bias in Health Care”
- Oxford Global Health and Bioethics International Conference** **Oxford, England**  
*Invited Speaker*, September 28-29, 2015  
 “Missing the “Target”: Preventing the Unjust Inclusion of Vulnerable Children for Medical Research Studies”
- Vanderbilt Law School** **Nashville, TN**  
*Invited Speaker*, July 10-11, 2015  
 “Missing the “Target”: Preventing the Unjust Inclusion of Vulnerable Children for Medical Research Studies”
- White House Conference on Aging** **Cleveland, OH**  
 (Conference to discuss and formulate policy to address key issues affecting older Americans)  
*Invited Participant*, April 27, 2015
- City of Cleveland, Office of Minority Health** **Cleveland, OH**  
*Keynote Speaker*, April 1, 2015  
 “Eradicating Injustice to Attain Health Equity in Cleveland”

- University of Missouri, School of Medicine** **Columbia, MO**  
*Invited Speaker*, September 18, 2014  
 “Racial Disparities: The Injustice of Racial Bias in Health Care After the ACA”
- American Society for Bioethics and Humanities** **San Diego, CA**  
*Invited Speaker*, September 16, 2014  
 “Racial Disparities: The Injustice of Racial Bias in Health Care”
- Case Western Reserve University, School of Medicine** **Cleveland, OH**  
*Invited Speaker*, July 16, 2014  
 “Health Disparities: What Does Race Have to Do With It?”
- University of California, Hastings College of Law** **San Francisco, CA**  
*Invited Speaker*, June 7, 2014  
 “Social Determinants of Health: Insurance is Not Enough to Put an End to Racial Disparities in Health Status and Access to Health Care”
- Case Western Reserve University, School of Law** **Cleveland, OH**  
*Panelist and Moderator*, Annual Law-Medicine Symposium, March 27-28, 2014  
 “Sick and Tired of Being Sick and Tired: Putting an End to Separate and Unequal Health Care in the United States 50 Years After the Civil Rights Act of 1964”
- Association of American Law Schools** **New York, NY**  
*Invited Speaker*, January 3, 2014  
 “When is a Change Going To Come?: Separate and Unequal Health Care Fifty Years After Title VI of the Civil Rights Act of 1964”
- Case Western Reserve University, Bioethics Department** **Cleveland, OH**  
*Invited Speaker*, September 10, 2013  
 “Health Care Reform: An Opportunity to Move Past Race to Realize the Benefit of Personalized Medicine”
- Case Western Reserve University, School of Law** **Cleveland, OH**  
*Panelist and Moderator*, August 30, 2013  
 “Separate and Unequal Health Care In A “Post-Racial” World: The Paradox Of Fixing Racial Disparities in Health without Addressing Racial Bias”
- Seton Hall University, School of Law** **Newark, NJ**  
*Invited Speaker*, June 7, 2013  
 “Missing the ‘Target’: Preventing the Exploitive Targeting of Vulnerable Children for Medical Research Studies”
- Association of American Law Schools** **New Orleans, LA**  
*Invited Speaker*, January 4, 2013  
 “Breaking the Cycle of “Unequal Treatment” Care after the Supreme Court’s Ruling on Health Care Reform: Acknowledging and Addressing the Continuation of Racial Bias ”  
 “Racing mtDNA: Confusing Geography with Race”
- University of Maryland** **Baltimore, MD**  
*Invited Participant*, November 2, 2012  
 Biopolitics Roundtable: Drafting a Biopolitics Constitution

**Tarrytown Meetings** **Tarrytown, NY**  
(Three year initiative that brings together renowned scholars, policy experts, civil-society leaders and others working to ensure that new human biotechnologies and related emerging technologies support rather than undermine a healthy, just and sustainable human future)  
*Invited Moderator*, July 24, 2012  
“Genetic Justice and Community Participation”  
(<http://thetarrytownmeetings.org/content/profile/yearby>)

**Law and Society Association** **Honolulu, HI**  
*Invited Speaker*, June 7, 2012  
“Racing mtDNA databases”  
Meet the Author, *Community and Collective Rights: A Theoretical Framework for Rights Held by Groups*, by Dwight Newman

**Howard University School of Law** **Washington, DC**  
*Invited Presenter*, January 26-27, 2012  
“Engaged Scholars: Opportunities for Advocacy and ‘Shameless Self- Promotion’ Outside of the Classroom”  
“Breaking the Cycle of ‘Unequal Treatment’ With Health Care Reform: Acknowledging and Addressing the Continuation of Racial Bias”

**University of Connecticut School of Law** **Hartford, CT**  
*Invited Presenter*, November 11-12, 2011  
“Civil Rights and Health Care Reform: Changing the Status Quo Through Regulation”

**Tarrytown Meetings** **Tarrytown, NY**  
*Invited Presenter*, July 25-27, 2011  
“A Good Market for Bad Science: How Biological Race is Sold to the Public”  
(<http://thetarrytownmeetings.org/notes/presentation-ruqaiijah-yearby>)  
“Reflections-Connecting the Dots” (available at [https://www.youtube.com/watch?v=01XCab43U\\_o](https://www.youtube.com/watch?v=01XCab43U_o))

**University of Hawaii Richardson School of Law** **Honolulu, HI**  
*Invited Speaker*, December 12, 2010  
“Missing The “Target”: Preventing the Unjust Inclusion of Vulnerable Children For Medical Research Studies”

**Santa Clara Law** **Santa Clara, CA**  
*Invited Speaker*, November 18, 2010  
“When is a Change Going to Come?: The Continued Exploitation of Children in Medical Research Studies for the Benefit of an Unworthy Society”

**Seton Hall University, School of Law** **Newark, NJ**  
*Invited Speaker*, September 9-12, 2010  
“The Regulatory State, Health Care Reform and Civil Rights”  
“Elder Care under Health Care Reform: Improving Access to Quality Care”

**Tarrytown Meetings** **Tarrytown, NY**  
*Invited Presenter and Facilitator*, July 26-29, 2010  
“Genetics and Racial Justice” (<http://www.thetarrytownmeetings.org/notes/remarks-ruqaiijah-yearby>)

- Southern Illinois University** **Carbondale, IL**  
*Invited Speaker*, May 21, 2010  
 “Is Rationing of Medical Resources the Answer when Racial Inequities in Health Care Persist?”
- University of Iowa, College of Law** **Iowa City, IA**  
*Invited Speaker*, February 26, 2010  
 “Justice Renewed: Using Intersectionality Theory To Define What Is Equitable In Medical Research Studies”
- DePaul University, College of Law** **Chicago, IL**  
*Invited Speaker*, January 18, 2010  
 “Breaking the Cycle of ‘Unequal Treatment’: Acknowledging and Addressing the Continuation of Racial Discrimination in Health Care ”
- Temple University Beasley School of Law** **Philadelphia, PA**  
*Invited Speaker*, November 13, 2009  
 “African Americans Can’t Win, Break Even, or Get Out of the System: The Persistence of Racial Disparities in Health Care in ‘Post-Racial’ America ”
- University at Buffalo Law School** **Buffalo, NY**  
*Invited Speaker*, October 23, 2009  
 “When is a Change Going to Come?: The Continued Exploitation of Children in Medical Research Studies for the Benefit of an Unworthy Society”
- Seattle University School of Law** **Seattle, WA**  
*Invited Speaker*, June 25, 2009  
 “When is a Change Going to Come?: The Continued Exploitation of Children in Medical Research Studies for the Benefit of an Unworthy Society”
- Law and Society Association** **Denver, CO**  
*Invited Speaker*, May 29, 2009  
 “When is a Change Going to Come?: The Continued Exploitation of Children in Medical Research Studies for the Benefit of an Unworthy Society”
- University of Denver, Sturm College of Law** **Denver, CO**  
*Invited Speaker*, June 27, 2008  
 “Breaking the Cycle of Unequal Care: Using the Medicaid Act to Address Racial Disparities in Health Care”
- Law and Society Association** **Montreal, Canada**  
*Invited Speaker*, May 29, 2008  
 “Science versus Sacredness: Ending the Exploitation of Children for the Benefit of Free Riders”
- Marquette University Law School** **Milwaukee, WI**  
*Invited Panelist*, March 28, 2008  
 “Making Rhetoric A Reality: Granting the African American Community Equal Access to Quality Long Term Care”

- Brooklyn Law School** **New York, NY**  
*Invited Speaker*, February 21, 2008  
 “You Can’t Win, Break Even, and You Can’t Get Out of the Game: Stopping The Cycle of Racial Inequities in Health Care Forty Years After the Passage of Title VI”
- University of Maryland, School of Law** **Baltimore, MD**  
**Center for Health and Homeland Security**  
*Invited Participant*, November 5-7, 2007  
 “Vulnerable Populations: Emergency Preparedness”
- Penn State University** **Harrisburg, PA**  
*Keynote Speaker*, March 2, 2007  
 “Addressing Racial Disparities in the Long-Term Care System: Using Law to Create Public Health Solutions”
- Penn State University** **Harrisburg, PA**  
*Invited Speaker*, March 1, 2007  
 “HIV Vaccine Trials in the United States and Africa: The Same Scientists, Types of Research, and Funding Sources, but Different Ethical Protections for Human Subjects”
- American Public Health Association** **Boston, MA**  
*Invited Speaker*, November 6, 2006  
 “Striving for Equal Access and Quality, But Settling for the Status Quo: Is Title VI More Illusory Than Real?” (poster)
- DePaul University, College of Law** **Chicago, IL**  
*Invited Speaker*, September 21, 2006  
 “HIV Vaccine Trials in the United States and Africa: The Same Scientists, Types of Research, and Funding Sources, but Different Ethical Protections for Human Subjects”
- University of Maryland, School of Law** **Baltimore, MD**  
*Invited Speaker*, June 3, 2006  
 “Striving for Equal Access and Quality, But Settling for the Status Quo: Is Title VI More Illusory Than Real?” (poster)
- American University Washington, College of Law** **Washington, DC**  
*Invited Speaker*, January 27, 2006  
 “You Can’t Win, You Can’t Break Even, And You Can’t Get Out Of The Game: Interest Convergence and the Continuation of Racial Disparities in Health Care Forty Years After the Enactment of Title VI”
- American College of Legal Medicine** **Chicago, IL**  
*Invited Speaker*, October 1, 2005  
 “Fulfilling the Promise of Justice: Equal Access to Health Care”
- University of Houston, Law Center** **Houston, TX**  
*Invited Speaker*, June 3, 2005  
 “A Right to No Meaningful Review in Federal Administrative Agency Hearings: The Aftermath of *Shalala v. Illinois Council on Long Term Care, Inc.*”

**University of Notre Dame, Law School**

**South Bend, IN**

*Invited Speaker*, April 8, 2005

“A Right to No Meaningful Review: The Aftermath of *Shalala v. Illinois Council on Long Term Care, Inc.*”

**Rainbow PUSH Coalition**

**Chicago, IL**

*Invited Speaker*, March 5, 2005

“Racial Disparities in Nursing Homes: Building on a Corrupted Foundation of Inequality”

**Northwestern University, Feinberg School of Medicine**

**Chicago, IL**

*Invited Speaker* (World AIDS Day Program), December 3, 2004

“HIV Vaccine Trials in the United States and Africa: The Same Scientists, Types of Research, and Funding Sources, but Different Ethical Protections for Human Subjects”

**Health Care For All Coalition**

**Baltimore, MD**

*Invited Speaker*, March 23, 1999

“The Effect of the Employment Retirement Income Security Act on State Health Care Reform”

**Kellogg Foundation Conference**

**Baltimore, MD**

*Invited Speaker*, December 3, 1998

“The Sustainability of Community Health Workers in Maryland”

**SELECT WORK EXPERIENCE**

**Duane Morris, LLC**

**Chicago, IL**

*Health Care Associate*, August 2001 – August 2002; January 2003- June 2003

**Duties**

- Assumed primary drafting responsibility for pleadings filed in state and federal administrative agencies including motions, briefs, affidavits, and reports of readiness
- Participated in the filing of nursing home compliance cases through drafting motions, interviewing potential witness, and counseling clients

**U.S. Department of Health and Human Services**

**Chicago, IL**

*Assistant Regional Counsel*, June 2000 – August 2001

**Duties**

- Acted as co-counsel in successful defense before the Departmental Appeals Board
- Assumed primary drafting responsibility for pleadings filed in federal nursing home compliance cases including motions, briefs, affidavits, and reports of readiness
- Prosecuted nursing homes for failing to provide quality care to residents

**Awards**

- “Performance Award” for Job Rating of Excellent from the U.S. Department of Health and Human Services, Office of the General Counsel, August 2001
- “Secretary’s Award for Distinguished Service” for community service activities from the U.S. Department of Health and Human Services, June 2001

**Harrison Institute for Public Law**

**Washington, DC**

*Research Assistant*, August 1999 – May 2000

- Researched the effect of the Employment Retirement Income Security Act on state health care reform
- Aided in the preparation of several concept papers regarding increasing access to health care for Maryland, Mississippi and Texas Medicaid patients
- Educated community health workers of plausible alternatives to Medicaid Managed Care

**Holleb & Coff**

**Chicago, IL**

*Summer Associate*, June 1999 – August 1999

- Drafted settlement agreements and letters regarding nursing home compliance with Medicare

**Institute for Health Care Research and Policy**

**Washington, DC**

*Research Assistant*, October 1998 – May 1999

- Researched and interpreted patient confidentiality laws in twenty states
- Assisted in the preparation of a national patient confidentiality survey

**Summer Institute in Tropical Medicine & Public Health**

**Baltimore, MD**

*Teaching Assistant*, August 1997 – August 1998

- Aided in preparation of a National Institute of Health grant proposal
- Taught a class on research methods

**Georgetown Law Professor M. Gregg Bloche**

**Washington, DC**

*Research Assistant*, June 1997

- Researched physician liability due to participating in acts of torture for a proposal submitted to the South African Truth & Reconciliation Board

**Georgetown Law Professor Lawrence Gostin**

**Washington, DC**

*Research Assistant*, June 1997

- Researched and drafted summaries concerning public health law
- Research and drafted summaries concerning partner notification laws for HIV/AIDS

**MEMBERSHIP**

**American Association of Law Schools, Law, Medicine, and Health Care**

*Secretary*, January 2018 – present

- Responsible for newsletter and compiling service award nominees

**Law and Society, Biotechnology, Bioethics and the Law Collaborative**

*Board Member*, December 2007 – present

- Collaborative research network hosting six different panels at the 2008 annual Law and Society Association meeting

**Cleveland Metropolitan Bar Association, Diversity & Inclusion Committee**

*Member*, April 2016 – June 2018

- Collaborated with others to draft 5-year diversity and inclusion action plan



**Healthy Improvement Partnership – Cuyahoga County Health Department**

(<http://hipcuyahoga.org/> )

*Steering Committee Member*, January 2017 – June 2018

*Subcommittee Member*, August 2014 - present

- Participate in Eliminating Racism as a Social Determinant of Health Subcommittee meetings and assist in drafting partnership narrative

**American Public Health Association, Aging & Public Health Section**

*Website Editor*, August 2010 – October 2012

*Abstract Reviewer*, March 2009 – October 2012

- Editor of section website and reviewer of abstracts for three annual conferences

**Between Friends**

*Board Member*, January 2006 – March 2007

*Secretary*, July 2006 – March 2007

- Charitable organization that offers financial, emotional, and educational support to domestic violence survivors and their children

**Just the Beginning Foundation**

*Board Member*, August 2002 – August 2004

- Charitable organization to increase minority participation in the legal field

**SELECT COMMUNITY SERVICE**

**Provost Scholars Program**

*Mentor and Invited Speaker*, January 2014 – present

- Served as mentor for East Cleveland high student interested in becoming a lawyer

**College Now – Greater Cleveland**

*Mentor*, June 2012 – present

- Mentor to first generation college student from Cleveland area

**LaRabida Children’s Hospital**

*Tutor and Nursing Volunteer*, August 2001 – May 2007

- Charitable hospital that provides care to low-income children in the city of Chicago that need non-emergency care

**PROFESSIONAL ORGANIZATIONS**

*Member*, American Society of Law, Medicine, and Ethics

*Member*, American Association of Law Schools - Administrative Law and Minority Sections

**BAR ADMISSION**

United States Court of Appeals for the Seventh Circuit

United States District Court for the Northern District of Illinois

Supreme Court of Illinois (inactive)

District of Columbia Court of Appeals

Court of Appeals of Maryland