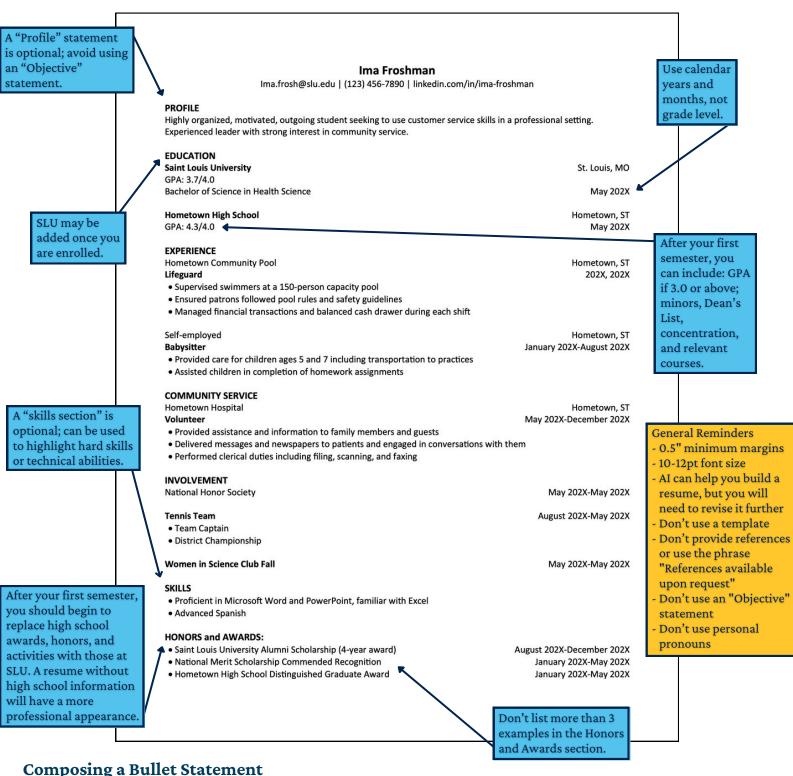
# FIRST-YEAR RESUME GUIDE



# Composing a Bullet Statement

**Before:** 1) Skills 2) Tasks/Activities 3) Results After: "Trained 15 new employees on "I was What skills did I use? What did I do? What did I office procedures, customer service, responsible accomplish? and database management to (Express as a past-(Be descriptive and increase productivity of team and for new tense action verb.) dynamic.) (Describe impact.) organization." employees." Include quantifiable data as proof - How much? How many?



# RESUME ACTION VERBS

- Start bullet statements with action verbs that describe work duties and accomplishments
- Avoid using the same verb more than once if possible as a variety enhances your resume
- Review this list of possible synonyms categorized by the skills employers seek

### Research

- Maintained

- Measured

- Observed

Operated

- Recognized

- Synthesized

- Tabulated

- Theorized

- Tested

- Verified

- Wrote

- Refined

- Analyzed
- Assembled

- Collaborated
- Collected Communicated - Questioned
- Compiled
- Conducted Demonstrated - Surveyed Designed
- Devised
- Diagnosed Equated
- Evaluated
- Examined Extracted
- · Formulated
- Inspected

- Identified
- Interviewed
- Investigated

### - Monitored - Obtained - Organized

Leadership & Management

- Administered
- Analyzed
- Anticipated Assessed
- Assigned Attained Chaired
- Consolidated Contracted
- Coordinated - Delegated
- Developed - Directed
- Empowered - Evaluated
- Executed - Improved - Increased
- Initiated - Maintained

## Communication

- Negotiated

- Organized

- Persuaded

- Presented

- Promoted

- Proposed

- Publicized

- Summarized

- Synthesized

- Translated

- Read

- Spoke

- Addressed Advised
- Arbitrated
- Articulated Clarified Connected
- Prioritized Corresponded - Produced Defined Developed
- Recommended - Restructured
- Supervised

- Overhauled

- Oversaw

- Planned

- Supported

### Drafted Edited - Strengthened **Explained**

- Formulated
  - Integrated Interpreted
  - Interviewed
  - Led
  - Listened Mediated Moderated

## **Problem-Solving**

- Finalized Adapted Adjusted - Identified
- Allocated - Implemented Analyzed - Improved
- Assessed - Improvised Clarified - Incorporated
- Collaborated - Initiated Completed - Innovated Consulted - Instituted
- Created - Invented Decided - Managed
- Delegated - Mediated Devised - Negotiated
- Diagnosed Endorsed - Recognized - Restructured
- Ensured - Solved
- Established - Streamlined Examined - Suggested Executed - Troubleshot

**Teaching & Service** 

- Demonstrated - Responded

Creative

- Shaped

- Translated

- Listened

- Mediated

- Moderated

- Monitored

- Planned

- Taught

- Presented

**Expedited** 

Assessed

Contracted

Collaborated

Coordinated

Corrected

Counseled

Designed

- Evaluated

Facilitated

Fostered

Identified

Inspired

Integrated

Lectured

Led

**Implemented** 

Guided

Developed

Encouraged

# Teamwork & Interpersonal

- Advised
- Motivated
- Arranged - Negotiated Collaborated
- Performed Communicated - Planned
- Promoted Conducted

Sales

- Consulted
- Recommended - Recruited
- **Contributed** Conveyed
- Represented - Sponsored
- Convinced Coordinated - Supported
- Created
- Demonstrated
- Developed
- Directed
- **Endorsed**
- **Entertained**
- Hosted
- -Influenced
- Informed
- Mediated

# **Manual Skills** -Adjusted

Assembled

- Constructed

- Demonstrated

- Controlled

- Built

-Cleaned

- Created

- Devised

- Drafted

- Estimated

- Evaluated

- Inspected

Maintained

- Monitored

- Operated

Drew

Fixed

- Dismantled

- Cut

- Advised
- Asked Calculated
- Closed
- Communicated
- Compared
- Contacted
- Contracted
- Convinced - Differentiated
- Influenced
- Informed
- Inspected
- Negotiated
- Persuaded
- Promoted Recommended
- Represented
- Reviewed

## **Analytical**

- Aligned
- Clarified
- -Computed
- Created
- Detailed
- Financed
- Organized
- Programmed
- Restructured
- Revised

- Solved

- Structured

- Synthesized

- Systemized

- Programmed

- Repaired

- Scheduled

- Tabulated

- Updated

- Adjusted
- Summarized - Assembled
- Calculated - Catalogued
- Critiqued
- Devised
- Drafted - Engineered
- Refined
- Reviewed

# **Organizational**

- Categorized
- Classified
- Collected
- Compiled
- Coordinated
- Developed

- **Implemented**
- Incorporated
- Placed

- Sorted

# **Finance**

- Allocated
- **Appraised**
- Appraised
  - **Budgeted**
  - Calculated Compared
  - Computed
  - Examined
  - Leveraged

  - Projected

- Arranged

- Collaborated
- Filed
- Generated
- Improved
- Maintained
- Planned
- Processed **Proposed**
- Systemized

- Reconciled Analyzed
- Balanced - Reported
- Verified
- Compiled
- Correlated
- Forecasted Formulated
- Managed Maximized
- Planned Processed

- Recognized
- Recorded - Reduced

### Acted Composed

- Conceived Conceptualized
- Created Designed
- Developed Directed
- Established Fashioned
- Founded Illustrated **Improvised**
- Integrated Introduced Invented
- Originated Performed
- Planned Revitalized