



## ORIFLAMME LEADER

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### Position Abstract

Oriflamme Fall Orientation Leaders are selected student leaders who help create a successful Fall Welcome for all new incoming Saint Louis University students and their families by mentoring small groups of first-year students, assisting with move-in, and serving as a Fall Orientation Leader through Fall Welcome/Orientation. New Oriflamme Leaders will be selected this year for fall 2020 to serve with a group of approximately 180 leaders. There will be approximately 20 select students to serve as alternates for the Oriflamme Leader position should other leaders be removed or remove themselves from their position.

A successful candidate for the Fall Orientation Leader position must have a passion for working with a diverse student population, committed to student learning and development, committed to diversity and social justice, possesses strong critical thinking and problem solving skills, demonstrates initiative, communicates effectively, has a positive attitude, developed interpersonal human relations skills, and an ability to plan and organize. In addition, the student leader should work towards an awareness of self and others to better meet the needs of students in which they are serving. The student leader will connect and integrate the servant leadership framework into their First-Year Experience leadership position.

### General Responsibilities

All Oriflamme Fall Orientation Leaders will...

- Be punctual and present for all Fall Welcome activities as outlined during Oriflamme training while encouraging attendance by all incoming students.
- Perform essential set-up and clean-up duties for Fall Welcome events.
- Assist in the physical move-in of incoming new students to the residence halls on campus.
- Serve as a mentor and resource for your assigned group of new students during Fall Orientation/Welcome and throughout the fall semester.
- Role model positive decision making and represent the University with pride and respect in and out of the classroom. This includes how leaders represent themselves online through profiles, comments, and pictures on Facebook, Twitter, Instagram, and social media outlets.
- Facilitate interaction with new students while engaging all students in conversation and activities.
- Assist incoming new students in their successful transition to college.
- Serve as a personal resource for students and families regarding University offices and services.
- Serve as a positive advocate for all components of the First-Year Experience (FYE) program including SLU 101, University 101, and Fall Welcome /Fall Orientation Leaders.
- Maintain confidentiality of and appropriate relationships with new incoming SLU students.
- Absolutely and completely refrain from the consumption of alcohol, drugs, or any other foreign substances during all Fall Welcome and training events, and are void of the effects of these substances throughout the program.
- Demonstrate the willingness to complete other reasonable tasks requested by Oriflamme supervisors and other University staff, faculty, and administrators.

### Position Expectations and Requirements

- Attend the Oriflamme Spring meeting(s): **February 24 (5 pm) and April 15 (7 pm)**
- Attend all portions of the Fall Orientation/Welcome activities as designated during Oriflamme training, and should be available to serve fully and without conflict during the period of **August 16 - 31, 2020**. These dates outline training through first week of classes; and support other Fall Welcome events through first few weeks of classes; as appropriate.

- Have at least a 2.5 cumulative GPA at the end of the fall 2019 semester and maintain a 2.5 for the spring 2020 semester to retain position.
- Applicants' behavioral and conduct records will be reviewed prior to being selected and during their time in position. Behavioral concerns and violations of the University Community Standards may affect students' ability to be selected and/or retained. Students not in good standing with the university are automatically ineligible, but other behavioral concerns and conduct records are also reviewed to determine eligibility to be selected and/or retained.
- Have completed one full year at Saint Louis University by the end of the spring 2020 semester, and be enrolled as a full-time undergraduate student at Saint Louis University for fall 2020 semester.
- Necessary personal characteristics for this paraprofessional position include: knowledge of SLU resources, connectedness to and involvement on campus, maturity, approachability, ability to role model, ability to maintain confidentiality, dependability, flexibility, appreciation of diversity, and good communication skills.

### **Accountability**

- Oriflamme Leaders are supervised by the Oriflamme supervisors and led by a Leadership Team comprised of 4 Coordinators and 18-22 Team Leaders. Oriflamme Leaders are also held accountable by other staff and campus partners for Fall Welcome activities.
- Oriflamme Leaders who are unable to uphold the above listed responsibilities and expectations will face consequences of reassignment of responsibility during Fall Welcome, loss of Oriflamme privileges, inability to remain in on-campus housing as an "early move-in", and/or removal from the position based on the severity of the action.
- The Oriflamme Leader position is a student leader role that required a high level of responsibility and commitment by assisting with the implementation of Fall Welcome/Orientation.

### **Selection Timeline**

November 12, 2019	Info Session @ 4:00pm in BSC 251
November 14, 2019	Info Session @ 5:30pm in BSC 251
January 15, 2020	Info Session @ 4:00pm in BSC 251
January 16, 2020	Info Session @ 5:30pm in BSC 251
January 17, 2020	Application due by 5:00pm online
January 24, 2020	Group Interviews
February 3 – 9, 2020	Individual interviews for selected applicants
February 13, 2020	Notification of final selection via email

### **Students STUDYING ABROAD in Spring 2020**

November 12, 2019	Info Session @ 4:00pm in BSC 251
November 14, 2019	Info Session @ 5:30pm in BSC 251
November 25, 2019	Application due by 5:00pm online
December 3 + 4, 2019	Individual Interviews
February 13, 2020	Notification of final selection via email