1. **Student Learning Outcomes**

Which of the program’s student learning outcomes were assessed in this annual assessment cycle?

<table>
<thead>
<tr>
<th>Learning Outcome</th>
<th>Fails to Meet Expectations (0 pts)</th>
<th>Meets Expectations 1 pt</th>
<th>Exceeds Expectations 2 pts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Assess relevant literature or scholarly contributions in philosophy.</td>
<td>Student fails to address essential relevant literature or fails to assess such literature.</td>
<td>Student addresses all essential relevant literature and assesses it.</td>
<td>Student’s assessment of relevant literature is unusually illuminating.</td>
</tr>
<tr>
<td>2. Apply the major practices, theories, or research methodologies in philosophy.</td>
<td>Dissertation exhibits a lack of mastery of relevant theories, methods, or argumentative practices.</td>
<td>Dissertation shows mastery of some standard methods, theories, or argumentative practices.</td>
<td>Dissertation employs groundbreaking methods or synthesizes existing practices or theories in a novel way.</td>
</tr>
<tr>
<td>3. Apply knowledge from the field(s) of study to address problems in broader contexts [e.g., use knowledge of specific topic to advance broader disciplinary discussions]</td>
<td>The dissertation does not advance the state of the discussion on the chosen topic and shows little promise of developing into an early-career research program.</td>
<td>Student synthesizes information uncovered in extensive research to generate a novel thesis that advances the state of the discussion on the chosen topic. The dissertation has strong potential to be mined for future publications, whether articles or books.</td>
<td>The thesis of the dissertation is a “game changer” likely to be highly influential in the field.</td>
</tr>
<tr>
<td>4. Articulate arguments or explanations to a disciplinary or professional audience in both oral and written forms.</td>
<td>The dissertation does not clearly articulate arguments in a professional manner, or the student cannot defend such arguments in conversation at the defense.</td>
<td>The dissertation professionally articulates arguments and the student can further defend his or her position at the oral defense.</td>
<td>The dissertation’s arguments are unusually powerful or novel, or the student’s oral defense of them is unusually strong.</td>
</tr>
<tr>
<td>5. Evidence scholarly and/or professional integrity in the field of study.</td>
<td>Dissertation contains plagiarism or shoddy citation methods, and/or the student cannot properly defend it orally.</td>
<td>Dissertation is entirely the student’s own work and all sources are clearly cited.</td>
<td>Citation and bibliography are unusually thorough, so as to be especially helpful in understanding the relevant field.</td>
</tr>
</tbody>
</table>
2. **Assessment Methods: Artifacts of Student Learning**

Which artifacts of student learning were used to determine if students achieved the outcome(s)? Please identify the course(s) in which these artifacts were collected. Clarify if any such courses were offered a) online, b) at the Madrid campus, or c) at any other off-campus location.

Doctoral Dissertations and their oral defenses. These “courses” were dissertation hours, not offered by way of (a)-(c) above.

3. **Assessment Methods: Evaluation Process**

What process was used to evaluate the artifacts of student learning, and by whom? Please identify the tool(s) (e.g., a rubric) used in the process and include them in/with this report.

Dissertation committee members completed a google form version of the above rubric for each defended dissertation.

4. **Data/Results**

What were the results of the assessment of the learning outcome(s)? Please be specific. Does achievement differ by teaching modality (e.g., online vs. face-to-face) or on-ground location (e.g., STL campus, Madrid campus, other off-campus site)?

Six Doctoral Students completed the program and some feedback was received for each of them (see the attached results). Here is a summary of the average scores:

- LOC 1: Assesses Relevant Literature: 1.55
- LOC 2: Apply philosophical methods: 1.45
- LOC 3: Address broader problems: 1.45
- LOC 4: Articulate argument oral/written: 1.9
- LOC 5: Integrity: 1.6

An average score of 1 means that overall the students met expectations. Many students were exceeding expectations, and none were failing to meet expectations.

5. **Findings: Interpretations & Conclusions**

What have you learned from these results? What does the data tell you?

What we learned about student learning: they are doing very well!

What we learned about the assessment process: many faculty are not completing the forms. Most committees had three members, so there should have been 18 responses if we had full participation. So we had a bit better than 50% compliance.

6. **Closing the Loop: Dissemination and Use of Current Assessment Findings**

A. When and how did your program faculty share and discuss these results and findings from this cycle of assessment?

Due to the pandemic, review of the 2019 assessment data was delayed until November 2020. The philosophy department will discuss this report at a faculty meeting in December 2020 or February 2021.

B. How specifically have you decided to use these findings to improve teaching and learning in your program? For example, perhaps you’ve initiated one or more of the following:
Changes to the Curriculum or Pedagogies
• Course content
• Teaching techniques
• Improvements in technology
• Prerequisites

Changes to the Assessment Plan
• Student learning outcomes
• Artifacts of student learning
• Evaluation process

Please describe the actions you are taking as a result of these findings.

To increase faculty participation in the assessment process, the chair and department admin will ask each dissertation supervisor to direct the committee to complete the google survey as they are completing the other dissertation defense paperwork as a group, right after the defense has been completed.

If no changes are being made, please explain why.

7. Closing the Loop: Review of Previous Assessment Findings and Changes

A. What is at least one change your program has implemented in recent years as a result of assessment data?

None for the PhD program. Assessment data suggests students have been achieving the learning goals so no changes are required.

B. How has this change/have these changes been assessed?

C. What were the findings of the assessment?

D. How do you plan to (continue to) use this information moving forward?

IMPORTANT: Please submit any assessment tools and/or revised/updated assessment plans along with this report.