

Program (Major, Minor, Core): Graduate Programs in Geoscience, Graduate Programs in Atmospheric Science

Department: Earth & Atmospheric Sciences College/School: College of Arts & Science

Person(s) Responsible for Implementing the Plan: Department Chair

Date Submitted: 31 May 2017, Updated 6 Oct 2017

Program Learning Outcomes	Curriculum Mapping	Assessment Methods	Use of Assessment Data
What do you expect all students who complete the program to know, or be able to do?	Where is the outcome learned/assessed (courses, internships, student teaching, clinical, etc.)?	How do students demonstrate their performance of the program learning outcomes? How does the program measure student performance? Distinguish your direct measures from indirect measures.	How does the program use assessment results to recognize success and "close the loop" to inform additional program improvement? How/when is this data shared, and with whom?
The Goals below are based on the 5 goals specified by the University	Students are expected to progress towards their goals in classes, journal club, seminars and most of all during	Graduate program assessment will take place in the Spring semester of a graduate student's first year, when students defend their Master's thesis and when they defend their PhD thesis. Three members of the thesis committee will evaluate the 6 goals selected using the rubrics listed below. The student will self-evaluate for each item for all 6 goals. A 5 point Likert scale will be used for each item.	A graduate education committee consisting of the graduate program coordinators and 2 other professors will meet at the end of each academic year to review the data. They will write a short report to share the findings with the full faculty and make recommendations for the future year. These will be discussed in a faculty meeting.

Goal 1: Assess relevant literature or scholarly contributions in the Earth & Atmospheric Sciences	Journal Club, Seminar, Graduate Classes, Research	1.1: Student can list the main journals in the field. 1.2: Student can outline the main areas of research in their field of study. 1.3: Student can identify notable research groups and investigators. Student can demonstrate broad knowledge of areas outside of their sub-specialty, and specific knowledge of publications in their field. 1.4: Student can indicate the current key issues and highly-cited papers in the field and identify emerging trends and new research directions. 1.5: Student can identify the most important historical contributions in the field and outline their importance.	See Above
Goal 2: Apply the major practices, theories, or research methodologies in the Earth & Atmospheric Sciences	Directed research	 2.1: Student is aware of different skills needed to carry out research in E&AS, eg. data analysis, field work, numerical modeling, computational competence. 2.2: Given a figure, student could describe a method that could be used to generate it. 2.3: Student has demonstrated competence with several different skill sets. 2.4: Student has reached expert level in one type of skill. 2.5: Given a paper in the student's specialty, the student could create a plan to reproduce the study. 	See Above
Goal 3: Apply knowledge from the Earth & Atmospheric Sciences to address problems in broader contexts	Presentations, outreach talks, seminars	 3.1: Student can identify the main areas of societal relevance in E&AS. 3.2: Student can explain how their field impacts society. 3.3: Student can apply their knowledge to current policy debates. 3.4: Student can create an engaging presentation for the general public about their research. 3.5: Student can evaluate policy prescriptions and political debates in the light of their discipline. 	See Above

Goal 4a: Articulate arguments or explanations to both a disciplinary or professional audience and to a general audience, in oral forms	Journal club, research presentations, conferences, classes	4a.1: Student can give a prepared talk. 4a.2: Student integrates figures and graphics into their presentation. 4a.3: Student answers questions competently and adjusts their presentation style based on audience feedback. 4a.4: Student uses technical words precisely and is able to explain concepts without jargon. 4a.5: Student is familiar with examples of outstanding speakers in the field and aspires to excellence themselves.	See Above
Goal 4b: Articulate arguments or explanations to both a disciplinary or professional audience and to a general audience, in written forms	Class papers, extended abstracts, publications	4b.1: Student is familiar with examples of excellent writing and with sources of advice on scientific writing. 4b.2: Student can write about their work clearly. 4b.3: Student can create publication quality figures and graphics. 4b.4: Student revises their written work based on feedback. 4b.5: Student writing is clear and concise while avoiding confusing sentence constructions.	See Above
Goal 5: Evidence scholarly and/or professional integrity in Earth & Atmospheric Sciences	Directed research activities, mentor- mentee relationship, classes	 5.1: Student knows about cases of fraud in science and can explain the importance of integrity in research. 5.2: Student cites work appropriately. 5.3: Student describe both positive and negative results and give sufficient detail about their work so that it can be replicated. 5.4: Student describes weaknesses in their own work. 5.5: Student is able to question themselves, accept criticism and grow from it. 	See Above

1. It is <u>not recommended</u> to try and assess (in depth) all of the program learning outcomes every semester. It is best practice to plan out when each outcome will be assessed and focus on 1 or 2 each semester/academic year. Describe the responsibilities, timeline, and the process for implementing this assessment plan.

The committee decided that we would prefer to fill out the evaluation form for all 6 goals each year rather than for a subset of the goals. The assessment plan was tested in the 2016-2017 Academic Year. The updates from 6 Oct 2017 will be applied for the 2017-2018 Academic Year.

- 2. Please explain how these assessment efforts are coordinated with Madrid (courses and/or program)? This is not applicable as there are no graduate EAS programs in Madrid.
- 3. The program assessment plan should be developed and approved by all faculty in the department. In addition, the program assessment plan should be developed to include student input and external sources (e.g., national standards, advisory boards, employers, alumni, etc.). Describe the process through which your academic unit created this assessment plan. Include the following:
 - a. Timeline regarding when or how often this plan will be reviewed and revised. (This could be aligned with program review.) This plan will be under development next year as the department carries out program review.
 - b. How students were included in the process and/or how student input was gathered and incorporated into the assessment plan. Graduate students provide annual feedback on the program at the time of their annual reviews. This will be reviewed at the same time as the program evaluations by the graduate education committee at the end of each academic year.
 - c. What external sources were consulted in the development of this assessment plan? We consulted other plans available online and discussed the plan with the university coordinator.
 - d. Assessment of the manageability of the plan in relation to departmental resources and personnel
 The plan is carried out by the thesis committees which adds some burden to committee members. A new Graduate Education
 Committee will be formed and will require an additional department faculty meeting per year to discuss the results.

Graduate Program Asses Student: No. Semesters in Departme Evaluator:		eet to be completed by Professors / Advisor Program: Date:	ors
beginning, 3: making progr Please add a short comme	ess, 4: meets expectation nt for each goal to illustr	ength on a scale of 1 to 5 where 1: not achieve ons, 5: exceeds expectations. rate the way in which the student demonstrate assess the program, not the student.	
 1.1: Student can list 1.2: Student can ou 1.3: Student can ide knowledge of areas 1.4: Student can inc emerging trends an 	the main journals in the tline the main areas of re entify notable research g outside of their sub-spe dicate the current key iss d new research direction	research in their field of study. groups and investigators. Student can demons ecialty, and specific knowledge of publications sues and highly-cited papers in the field and in	strate broad s in their field. dentify
Comments:			
Goal 2: Apply the major p	ractices, theories, or r	research methodologies in the Earth & Atn	nospheric
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Comments:			
contexts:		ospheric Sciences to address problems in	broader
3.2: Student can ex3.3: Student can ap3.4: Student can cre	plain how their field impa ply their knowledge to cleate an engaging preser		
Comments:			

Goal 4: Articulate arguments or explanations to both a disciplinary or professional audience and to a general audience, in both oral (4a) and written (4b) forms:
 4a.1: Student can give a prepared talk. 4a.2: Student integrates figures and graphics into their presentation. 4a.3: Student answers questions competently and adjusts their presentation style based on audience feedback. 4a.4: Student uses technical words precisely and is able to explain concepts without jargon. 4a.5: Student is familiar with examples of outstanding speakers in the field and aspires to excellence themselves.
Comments:
 4b.1: Student is familiar with examples of excellent writing and with sources of advice on scientific writing. 4b.2: Student can write about their work clearly. 4b.3: Student can create publication quality figures and graphics. 4b.4: Student revises their written work based on feedback. 4b.5: Student writing is clear and concise while avoiding confusing sentence constructions.
Comments:
Goal 5: Evidence scholarly and/or professional integrity in Earth & Atmospheric Sciences: 5.1: Student knows about cases of fraud in science and can explain the importance of integrity in research. 5.2: Student cite work appropriately. 5.3: Student describe both positive and negative results and give sufficient detail about their work so that it can be replicated.
 5.4: Student describes weaknesses in their own work. 5.5: Student is able to question themselves, accept criticism and grow from it.
Comments:
General Comments:

Graduate Program Assessment: Self-Assessment Program: No. Semes Date:	sters in Department:
For each item below, please rate your strength on a scale of 1 3: average, 4: strong, 5: very strong, relative to your fellow grade. Please add a short comment for each goal to describe one of the progress you feel you have made, and progress you plan to make that the purpose of this evaluation sheet is to assess the progress of the progress you plan to make that the purpose of this evaluation sheet is to assess the progress you plan to make that the purpose of this evaluation sheet is to assess the progress you plan to make the purpose of this evaluation sheet is to assess the progress you plan to make the purpose of this evaluation sheet is to assess the progress you plan to make the purpose of this evaluation sheet is to assess the progress you plan to make the purpose of this evaluation sheet is to assess the progress you plan to make the purpose of this evaluation sheet is to assess the progress you plan to make the purpose of this evaluation sheet is to assess the progress you plan to make the purpose of this evaluation sheet is to assess the progress you plan to make the purpose of this evaluation sheet is to assess the progress you plan to make the purpose of this evaluation sheet is to assess the progress you plan to make the purpose of this evaluation sheet is to assess the progress you plan to make the purpose of the purpos	duate students. he more significant areas of ake.
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Something I've progressed on:
Something I plan to work on:
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Something I've progressed on:
Something I plan to work on:

General Comments on your Graduate Program: