

**Summary Comparison Page for
Non-classroom or other class equivalents; Blank indicates NA
Departments/Schools/Colleges left off if not applicable
All items within these columns assume WUs come from faculty oversight of each:**

*Workload units for co-taught/dual listed courses will be divided at the discretion of the dean. Typically, the total (aggregate) workload units assigned for all faculty involved in a co-teaching situation will not exceed the total credit hours of the co-taught course.

**The definition of "Workload Unit" in the University Workload Policy accounts for and includes time for (a) course design, (b) weekly course preparation, and (c) preparation time for new or redesigned courses for subsequent terms. Accordingly, additional workload units for any of those activities are not normally assigned. Any exceptions to this are at the discretion of dean.

***Mentoring of students typically falls within the WUs under the teaching category. Mentoring as part of a faculty member's research typically falls within the WUs under the research category. For those faculty who mentor students as beyond that which is included as part of teaching/research may be accounted for within WUs for service. Consideration is at the approval of the dean.

School/Depart	Indep. Study/ research/internship Per/3 credit hour	Dissertation Thesis (chair only)	Labs	Experiential Learning	Credit for course devel/ Other types of courses *, **,
Biology	.25WU (max 2 studs per sem)	.25 WU per 6990; 5990 (max 2 per sem)	1 credit lab: 3 WU		1 hour grad recitation for dual-listed: .25WU;
English	.25WU (max 2 studs per sem)	.25 WU per active stud per sem			
Forensic Science	.25WU (max 2 studs per sem) .5 WU corr. intern		3 credit lab: 3 WU		
Health Care Ethics	.25WU (max 2 studs per sem)	.25 WU per active stud per sem			
History	.25WU (max 2 studs per sem)	.25 WU per active stud per sem			
Philosophy	.25WU (max 2 studs per sem)	.25 WU per active stud per sem			

Soc/Anthro	.25WU (max 2 studs per sem)	.25 WU per active stud per sem			
LLC	.5(1-2) studs 1.0 for (3-5) studs Intern = .5WU (same studs counts)				
American Studies	.25WU (max 2 studs per sem)	.25 WU per active stud per sem			
Psychology	.25WU (max 2 studs per sem)	.25 WU per active stud per sem		Clinical work 1 WU = 3.33hr	
Math	.25WU (max 2 studs per semester)	.25 WU per active stud per sem			
Theological Studies	.25WU per stud	.25 WU per active stud per sem			
Communication		.25 WU per stud		University News advisor = 1.5 WU, Internship courses 1.5 WU corrdin.	
Vis/Perf Arts	.25 WU for up to 3 cr hr (intern/indep study); 2 WUs (for 3 cr hr class meets wkly). Direct study class has 1-4 studs				
Business	.2 WU or .25 WU per stud	.2 WU or .25 WU per stud			
ESL					•Recitation: 2WU/1 credit •English through

					service: 1.5 WU /1 credit
Social Work	1-5 studs: .25 WU	12 cr 6990: 1 WU Only in the sem defense.		Studs in field: 6-8 studs per/sem = 1 WU Planning for Practicum with studs: 6-8 studs per sem = 1 WU Practicum site vet/devel: Up to 1 WU	
SSE		Accounts for this as part of Research WL			
Doisy	0.25 WU per 3 cr hrs per stud If courses has < 3 cr hr 0.1 WU will be assigned per cr hr per stud.	.25 WU per active student Capstone project chair receives up to 0.25 WU per stud per 3 cr hr If courses has < 3 cr hr 0.1 WU will be assigned per cr hr per stud.	See chart below If faculty has more than one section of the same lab, the second and any subsequent sections will be assigned 1.25 WU per semester.		
Education		1 WU for sem during defense. 1 WU = 3 ED projects			
PHSJ	1/3 WU credit per student	MA thesis .6/per project PDH .5/per student MA/MPH-Apex =.6(5s)		See below	
Law	.25 per student			Teaching law clinics same as class cred	1hr cr for TA class, journals

Nursing	0.2 workload units for every 1-2 students for each 1 credit hour course	1 workload unit per student per 3 credit hours.	See below	1.5 WL cr per "group"	
SPS		.3 WU per master project			

Nursing

Clinical - Clinical groups should have a maximum of 8 students. Precepted clinical groups (including DEU), where faculty supervision is indirect should have a maximum of 10-12 students per clinical group. Courses with a capstone project (AMSN, MSN, DNP), or advanced practice MSN clinical courses should have a maximum of 8 (6 is preferred) students per clinical group. MSN Residency: Each option coordinator will receive one workload unit for the MSN Residency

Nursing: lab Workload units for lab and clinical are assigned based upon the number of hours the faculty is engaged in student instruction. AMSN year 1, RN/BSN, TBSN, and ABSN credit/clock hour equivalents are: 1 credit of lab = 35 clock hours, 1 credit of clinical = 42 clock hours. AMSN year 2, MSN NP, and DNP credit/clock hour equivalents are: 1 credit of clinical = 75 clock hours. For courses with a lab component, a 0.75 workload unit will be given per credit hour of laboratory instruction. Each credit hour of clinical instruction with direct faculty supervision will be given 1.5 workload units per clinical group. For courses with precepted clinical experiences (including DEU), where faculty supervision is indirect, faculty will receive 0.75 workload unit for each credit hour of clinical per clinical group.

Pre-licensure		APRN		Doctoral level	
Clinical Coordination		Clinical Coordination		Clinical Coordination	
# of groups	Workload	# of students	Workload	# of students	Workload
1	.25	≤ 30	0.75	< 12	0.75
2-3	.5	31-60	1	13-24	1
4-6	1.0	61-90	1.25	25-36	1.25
7-9	1.5				
10-12	2.0				

Doisy College

Course Modality	Course Credit Hour	Weekly Contact Hours (Instructional contact hours)	Additional Faculty Effort (Hours per week)	Total Weekly Effort (Weekly Contact Hours + Additional Faculty Effort)	WLU Conversion Factor (Conversion of Workload hours to Workload units)	Assigned Workload units
Lecture	1	1	2	3 (1+2)	3/3	1
	2	2	4	6 (2+4)	6/3	2
	3	3	6	9 (3+6)	9/3	3
Lab (lead)	1	3	3	6 (3+3)	6/3	2
	2	6	6	12 (6+6)	12/3	4
	3	9	9	18 (9+9)	18/3	6
Lab (secondary)	1	3	0.75	3.75 (3+0.75)	3.75/3	1.25
	2	6	1.5	7.5 (6+1.5)	7.5/3	2.5
	3	9	2.25	11.2 (9+2.25)	11.25/3	3.75

Note: If an instructor teaches more than one section of the same lab course, the second and any subsequent sections will be assigned 1.25 workload units per semester.

College of Public Health and Social Justice

- **BST/HMP/PUBH 3910: Internship** sponsorship will count as 0.1 WLU per student.
- **PUBH 5910: Practice Experience in Public Health** includes year-long oversight of student practice experience, which is considered advising. WLUs for advising are provided below.
- **HMP 5901, 5902, 5903: Health Management and Policy Rounds** counts for 1-2 WLUs per credit hour depending on cohort size. Includes oversight of all MHA student's professional development, internship placement, and post-graduation placement. Requires several individual appointments in addition to course time to ensure student success.
- **HMP 5910: HMP Internship** counts for 1-2 WLU per credit depending on number of site visits required.