Provost Remarks

Mike Lewis, Provost
Faculty Senate

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CAS Faculty Council Suggestion: Add the following text to Section II.C.2.a:

In addition, if appropriate in a given college or school setting (except in the School of Medicine), the search committee, in consultation with the Provost, will identify the department(s) to which the potential candidate could be appointed and follow procedures consistent with the requirement of Faculty Manual III., B., 1 that “Each faculty member will be appointed to a specific Department or comparable academic unit, subject to its prior advice and consent.

While I appreciate the spirit of this, I don’t believe it goes far enough to ensure the faculty’s rights (per III.B.1) and doesn’t address the timing issue.
Faculty Manual Amendment – Dean Hiring

Another Approach – Two Related Amendments:

Amendment #1: Minor Edit to Section II.C.2.a
The Dean of a College or freestanding School is the chief executive officer and administrator for that unit. The Dean is appointed by the President after consultation with the Provost and faculty members (see Sec. III.B.1 and Sec. III.H.7). The procedures for the evaluation of the Dean...

In the spirit of the CAS Council amendment, this minor edit reminds everyone reading II.C.2.a about the related Section III.B.1.
Amendment #2: Substantive Edit to Section III.B.1

Each faculty member will be appointed to a specific Department or comparable academic unit, subject to its prior advice and consent. For appointments of deans with tenure, the prior advice and consent of the department or comparable academic unit will be solicited by the search committee prior to that committee’s submission to the Provost of its slate of tenure-eligible candidates. When that process of advice and consent results in a determination that tenure is warranted, that advice and consent must also include the determination of the appropriate faculty rank – which shall be the rank at which any dean appointment may be made. Further, no dean candidate deemed ineligible for tenure by the department or comparable academic unit shall be advanced by the search committee to the Provost for consideration of hire with tenure. The titles of record of faculty members...

This clarifies the faculty’s authority and addresses the timing issue.
Questions/Comments