

Academic Affairs AY22 Focus Areas

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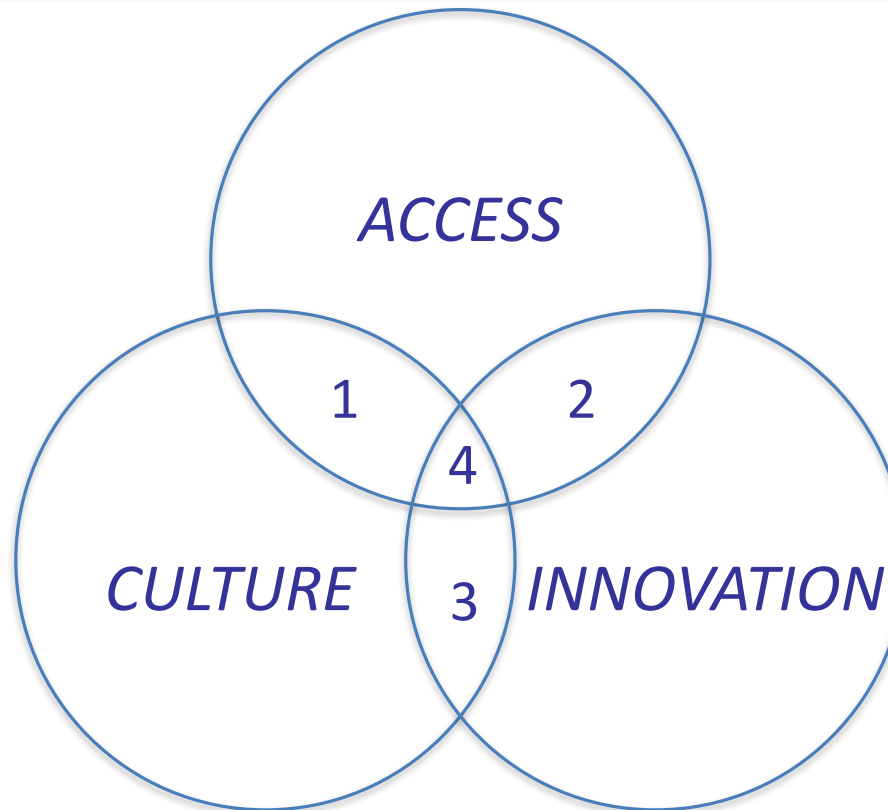
Academic Affairs Focus Areas for AY22

1. Building
Community...

2. Reimagining
Access...

3. Leading with
Creativity and
Collaboration...

4. ...and keeping
OUR PEOPLE at
the center



SAINT LOUIS
UNIVERSITY™

MISSION and EQUITY

Increasing Access

We will increase access to SLU for students, faculty, staff, and the surrounding community.

What *could* this look like?

- Increasing the number of Pell eligible and first-generation students we admit
- Building/enhancing community partnerships (i.e. STLCC; HSSU; Fontbonne; SLPS)
- Increasing distance, online, international, adult, and continuing education students
- Building distinct on and off ramps to our academic programs for traditional and adult UG and graduate students
- Increasing capacity in student support areas, including faculty training
- Being a better neighbor



Improving Our Culture

We will build a culture of collaboration and shared successes.

What *could* this look like?

- Celebrating our shared successes across the University
- Exploring those systems and processes that need to change, and actually make the necessary changes
- Creating a more flexible and creative workforce by investing in leadership and staff development
- Intentionally moving beyond a scarcity mindset to invest in mission-aligned initiatives
- Invest in institutionalized wellness and well-being for our entire community



Investing in Innovation

We will make targeted, innovative investments in the University as a whole.

What *could* this look like?

- Investing in growth that impacts our entire community
- Granting our people the agency to try things and fail fast, to ultimately drive innovation across the University
- Invest our resources (fiscal, human, physical, etc.) more imaginatively
- Creating connections between disparate units to drive creativity

Grounded in Our Mission, with Our People at the Center

We will build on the foundation of our Mission and put the people of our community at the axis of these 3 values.

What *could* this look like?

- Using equity as a basis to every conversation, especially those that impact our community members
- Be seen as a destination for interdisciplinary, collaborative, justice-driven teaching, research, service, and learning
- Becoming more watchful and mindful of what's rewarded and considered successful
- Becoming St. Louis' University, accessible to all St. Louisans



Questions?

