Call to order: Judi Buncher
Jesuit Prayer for the Beginning of Meetings
O Spirit of God, we ask you to help orient all our action by your inspiration, carry them on by your gracious assistance, that every prayer and work of ours may always begin from you and through you, be happily ended.

Minutes: Approval of minutes from the May 11, 2023 meeting.

Agenda Items:

- **Aaron Messinger**, Human Resources, Learning and Development
  
  o University Wide Employee Climate Survey
    
    - Survey conducted every two years up to 2020.
    - Previously used Willis Towers Watson as vendor partner
    - Valuable tool to gain a pulse on sentiment
    - New partnership with GLINT
      - simple, short, easy to complete surveys (25-30 Q’s VS 60-70 Q’s — shorter surveys with more qualitative comments
      - Rapid access to results
      - Intuitive dashboards for interpreting results
      - Simple action planning
    
  o Kickoff Webinar: Awakening the Passion In Your Life
    
    - September 26th, 9:00 am
    - Registration needed and will be available via link in August HR Bulletin
  
  o Cannonball Conference, October 26
    
    - Opportunity to celebrate accomplishments and strengthen university community
    - Keynote speaker: Eric M. Bailey
• Service project in partnership with Operation Food Search
  • Poster will be hung to identify needed items
  • Bins located around campus for employees to drop off donations

• Cid Cardoz, Director IT End User Services/Andrew Chism, Manager, Business Services
  o Printers/Computers
    o Asset Breakdown:
      o Total PC’s today (22% over 4 years old)
      o Total MAC’s today (64% over 4 years old)
    o Impact:
      o Increased security risk
      o Increased support expense
      o Performance/reliability issues (customer service)
  o Equipment layouts
    o Windows Desktop
    o Windows Laptop
    o Macbook Air Laptop
  o Benefits:
    o Customer experience
    o Security enhancements
    o Service enhancements

• Doug Glaze, IT Cybersecurity Architect
  o “Catch the Phish” campaign.
    • General term is social engineering — be aware, it is real.
    • Cybercriminals are trying to steal your information.
    • Phishing is the most common form of cyber-crime. It’s estimated that 3.4 billion phishing emails are being sent every day.
  o Goal of Phishing Simulations
    • Awareness
    • Education
    • Reporting — always report!
  o Phishing Scam — Key Indicators
    • The email urges you to act quickly
    • Has a generic greeting rather than stating your name
    • Senders email address doesn’t match company name
    • Offer is too good to be true

Mission Spotlight:
• Patrick Cousins, Pastoral Formation Director, Mission, and Identity
  o Introduction

Service Ad Hoc Committee: Billiken Bounty collection - Ad Hock Committee Volunteers

By-Laws Vote: An email with electronic ballot will be sent to membership to vote on the following changes to the by-laws:
• Change membership to perpetual membership with an opt-out option. This would eliminate the yearly membership renewal requirement.
• Position definitions and responsibilities and responsibilities.

**Reflection and Adjournment:** Judi Buncher

Adrienne McCarthy
Aleshia McCoy
Andrea Flynn
Angela Coleman
Avery Levinger
Barb Valentine
Beth Masters
Beth Petitjean
Cari Hawthorne
Cathy Cooke
Cathy Zimmer
Charles Goedde
Chemar Bufford
Cheryl Harris
Christine Luebbert
Colleen Schneider
Courtney Neal
Courtney Neal
Danni Young
Dawn Schwartz
Delia King
Denise Parker
Donna Neely
Edith Brown
Edwin Stahl
Emily Komos
Eric Royer
Erin Castulik
Etta Madura
Glenda Jackson
Hannah Myers
Helen McCormack
Hillary Daniel
Jada Hubert
Jana Newell
Jasmine Maloney
Jayuni Buescher
Jeannine Hurlburt
Jen Bussen
Jennifer Elwyn
Jennifer van Driest
Jim Greathouse
Jonathan Harms
Judi Buncher
Julianne Hunter
Julie Miller
Karen Bolinger
Kari Gaskill
Kathy Neuner
Katie Edwards
Katie Linnenbrink
Kellie Dalton
Kelly Paladin
Kerry Borawski
Kris Siebert
Kristin Hrasky
Lakesha Renee Graves
Lindsay Oliver
Lora Mueller
Loretta Edwards
Louise Neiman
Maggie Nikolai
Mary Cook
Mary Drexl
Megan Vonderheid
Melanie Wiese
Melissa Apprill
Michael Jackson
Michaelle LeMatty
Michelle Scheipeter
Mirela Grabic
Mitch Lorenz
Nicole States
Pamela Jackson
Patricia Mazzuca
Patricia McQueen
Patricia Osmack
Rachel Donahue
Richard Marks
Riley Coyle
Robert McNair
Ryan Baker
Sandy Gambill
Sharon Spicer
Sherry Ashford
Sherry Hahn
Stephanie Dugo
Steven Tinge
Susan Ganey
Suzanne Osullivan
Tabitha Robinson
Tammy Williams
Terri Borowiak
Tim Dooley
Todd Robben
Tonya Gallina
Tracey Baird
Vicki Moreland
Virginia Herbers