



**SAINT LOUIS UNIVERSITY**  
—  
**STAFF ADVISORY COMMITTEE**

Agenda  
Thursday, August 10, 2023  
Pere Marquette Gallery  
DuBourg Hall, 2nd floor  
Zoom:  
12:00 – 1:15 p.m.

**Call to order:** Judi Buncher  
Jesuit Prayer for the Beginning of Meetings  
O Spirit of God, we ask you to help orient  
all our action by your inspiration,  
carry them on by your gracious assistance,  
that every prayer and work of ours  
may always begin from you  
and through you, be happily ended.

**Minutes:** Approval of minutes from the May 11, 2023 meeting.

**Agenda Items:**

- **Aaron Messinger**, Human Resources, Learning and Development
  - University Wide Employee Climate Survey
    - Survey conducted every two years up to 2020.
    - Previously used Willis Towers Watson as vendor partner
    - Valuable tool to gain a pulse on sentiment
    - New partnership with GLINT
      - simple, short, easy to complete surveys (25-30 Q's VS 60-70 Q's — shorter surveys with more qualitative comments
      - Rapid access to results
      - Intuitive dashboards for interpreting results
      - Simple action planning
  - Kickoff Webinar: Awakening the Passion In Your Life
    - September 26th, 9:00 am
    - Registration needed and will be available via link in August HR Bulletin
  - Cannonball Conference, October 26
    - Opportunity to celebrate accomplishments and strengthen university community
    - Keynote speaker: Eric M. Bailey

- Service project in partnership with Operation Food Search
    - Poster will be hung to identify needed items
    - Bins located around campus for employees to drop off donations
- **Cid Cardoz**, Director IT End User Services/**Andrew Chism**, Manager, Business Services
  - Printers/Computers
    - Asset Breakdown:
      - Total PC's today (22% over 4 years old)
      - Total MAC's today (64% over 4 years old)
    - Impact:
      - Increased security risk
      - Increased support expense
      - Performance/reliability issues (customer service)
    - Equipment layouts
      - Windows Desktop
      - Windows Laptop
      - Macbook Air Laptop
    - Benefits:
      - Customer experience
      - Security enhancements
      - Service enhancements
- **Doug Glaze**, IT Cybersecurity Architect
  - “Catch the Phish” campaign.
    - General term is social engineering — be aware, it is real.
    - Cybercriminals are trying to steal your information.
    - Phishing is the most common form of cyber-crime. It's estimated that 3.4 billion phishing emails are being sent every day.
    - Goal of Phishing Simulations
      - Awareness
      - Education
      - Reporting — always report!
    - Phishing Scam — Key Indicators
      - The email urges you to act quickly
      - Has a generic greeting rather than stating your name
      - Senders email address doesn't match company name
      - Offer is too good to be true

### **Mission Spotlight:**

- **Patrick Cousins**, Pastoral Formation Director, Mission, and Identity
  - Introduction

**Service Ad Hoc Committee:** Billiken Bounty collection - Ad Hoc Committee Volunteers

**By-Laws Vote: An email with electronic ballot will be sent to membership to vote on the following changes to the by-laws:**

- Change membership to perpetual membership with an opt-out option. This would eliminate the yearly membership renewal requirement.

- Position definitions and responsibilities and responsibilities.

**Reflection and Adjournment:** Judi Buncher

Adrienne McCarthy  
Aleshia McCoy  
Andrea Flynn  
Angela Coleman  
Avery Levinger  
Barb Valentine  
Beth Masters  
Beth Petitjean  
Cari Hawthorne  
Cathy Cooke  
Cathy Zimmer  
Charles Goedde  
Chemar Bufford  
Cheryl Harris  
Christine Luebbert  
Colleen Schneider  
Courtney Neal  
Courtney Neal  
Danni Young  
Dawn Schwartz  
Delia King  
Denise Parker  
Donna Neely  
Edith Brown  
Edwin Stahl  
Emily Komos  
Eric Royer  
Erin Castulik  
Etta Madura  
Glenda Jackson  
Hannah Myers  
Helen McCormack  
Hillary Daniel  
Jada Hubert  
Jana Newell  
Jasmine Maloney  
Jayuni Buescher  
Jeannine Hurlburt

Jen Bussen  
Jennifer Elwyn  
Jennifer van Driest  
Jim Greathouse  
Jonathan Harms  
Judi Buncher  
Julianne Hunter  
Julie Miller  
Karen Bolinger  
Kari Gaskill  
Kathy Neuner  
Katie Edwards  
Katie Linnenbrink  
Kellie Dalton  
Kelly Paladin  
Kerry Borawski  
Kris Siebert  
Kristin Hrasky  
Lakiesha Renee Graves  
Lindsay Oliver  
Lora Mueller  
Loretta Edwards  
Louise Neiman  
Maggie Nikolai  
Mary Cook  
Mary Drexl  
Megan Vonderheid  
Melanie Wiese  
Melissa Apprill  
Michael Jackson  
Michaëlle LeMatty  
Michelle Scheipeter  
Mirela Grabic  
Mitch Lorenz  
Nicole States  
Pamela Jackson  
Patricia Mazzuca  
Patricia McQueen  
Patricia Osmack  
Rachel Donahue  
Richard Marks  
Riley Coyle  
Robert McNair

Ryan Baker  
Sandy Gambill  
Sharon Spicer  
Sherry Ashford  
Sherry Hahn  
Stephanie Dugo  
Steven Tinge  
Susan Ganey  
Suzanne Osullivan  
Tabitha Robinson  
Tammy Williams  
Terri Borowiak  
Tim Dooley  
Todd Robben  
Tonya Gallina  
Tracey Baird  
Vicki Moreland  
Virginia Herbers